

Our vision is to

bring the infinite potential of open source to the enterprise.



Our <u>mission</u> is to transform open source innovations into enterprise solutions to give customers choice





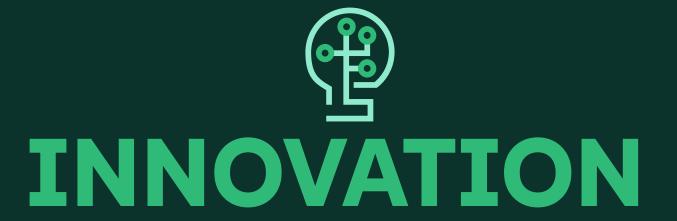


CHOICE

We are continuously making choice happen

We are accountable for our choices

We never get complacent



We foster a culture of experimentation, and embrace change by challenging the norm.

We are committed to continuous improvement, creativity, and adaptability

Ideas are great, but without execution they are just ideas





We are trusted to deliver with integrity

We offer trust by default, and do not wait for it to be earned

We foster an environment where everyone trusts each other



COMMUNITY

Nobody is smarter than everybody

We embrace diversity of thought

We are open source first, upstream first where collaboration benefits all

We uphold meritocracy by welcoming all participants, & rewarding results

