



Our vision is to
bring the infinite potential
of open source to the
enterprise.



Our mission is to transform
open source innovations
into enterprise solutions
to give customers choice





CHOICE

We are continuously
making choice happen

We are accountable
for our choices

We never
get complacent





INNOVATION

We foster a culture of experimentation, and embrace change by challenging the norm.

We are committed to continuous improvement, creativity, and adaptability

Ideas are great, but without execution they are just ideas



TRUST

We are trusted to
deliver with integrity

We offer trust by
default, and do not
wait for it to be earned

We foster an
environment where
everyone trusts each
other



COMMUNITY

Nobody is smarter
than everybody

We embrace
diversity of thought

We are
“ open source first,
upstream first ”
where collaboration
benefits all

We uphold
meritocracy by
welcoming all
participants,
& rewarding results