

DECLARATION

I GANTELA SUSHMA, hereby accept the offer for the position of **Jr. Software Engineer** at **SURNOI Technology Pvt Ltd.**

I agree and clearly understand the following:

1. Position, role and the salary structure. As per Intent Offer Letter.
2. Open to work in any 9-hour shift in a 24-hour period on a rotational basis. The shift times are subject to change, and I agree to adhere to the same.
3. Hours of work (9hrs, 5days a week) - A working day comprises of Eight hours of work excluding breaks. As per business need you may be required to work beyond stipulated working hours/days.
4. The performance would be evaluated on a periodic basis and the same would be utilized for career growth.
5. I have not withheld or falsified any information nor has the Consultant asked me to withhold or falsify any information with respect to the following:
 - my Education
 - my Work experience.
 - Shift timings
 - Compensation (fixed salary)
 - Process
6. I have gone through the information that I have filled in the forms, and I certify it to be true to the best of my knowledge. Any discrepancy should be dealt with as "withholding of information" and I understand that the company can take disciplinary action up to termination on account of the same.
7. I understand as per the notice period clause and to ensure service continuity to our Clients, I am expected to serve one months of notice. In a rare case of personal exigencies that could make it difficult or impossible for me to serve the full notice period I should speak to my HR People Advisor and provide necessary explanation and documentation to support a request to grant me an exception from the notice period provisions. I understand that pursuant to satisfactory review of my request and based on consultation with and approval from the project Service Delivery Lead; the HR People advisor will discuss the appropriate course of action(s) with me, relating to the grant of exception.
8. I have understood the terms of employment around compensation, growth and shift as communicated by SURNOI recruiter and I am aware that any expectations set either at any time of my interview process or post that by the consultant, ER referrer or any other person stands null and void.
9. I am not pursuing any course/graduation either Part time or Full time.

Date: 15/11/2023

Signature

G. Sushma

Name: GANTELA SUSHMA

Location: Alarasarapoet

Strictly Confidential

SURNOI TECHNOLOGY PRIVATE LIMITED

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