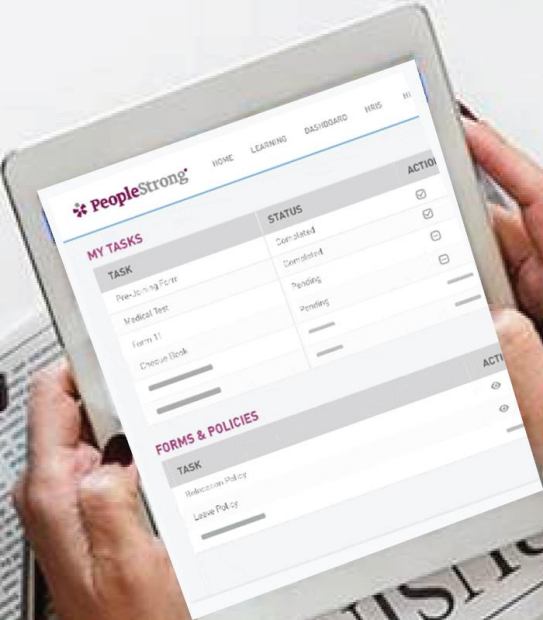


peoplestrong



# HRIS Module: HR Demographics Dashboard

< HRIS ⓘ

HR DEMOGRAPHICS



Data as of Present date

Employee Headcount  
18862



Average Age  
35.5 Yrs



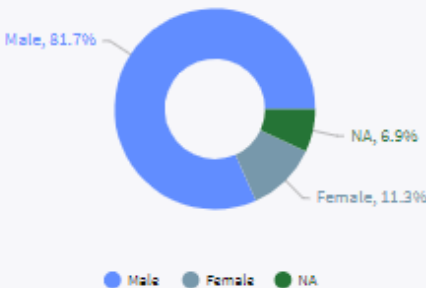
Average Tenure  
2.7 Yrs



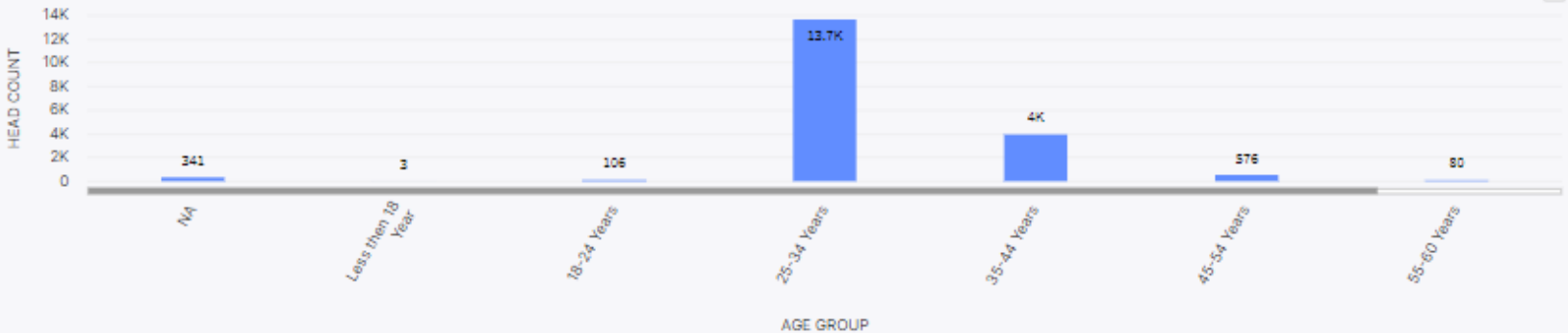
Women Employees  
11.3 %



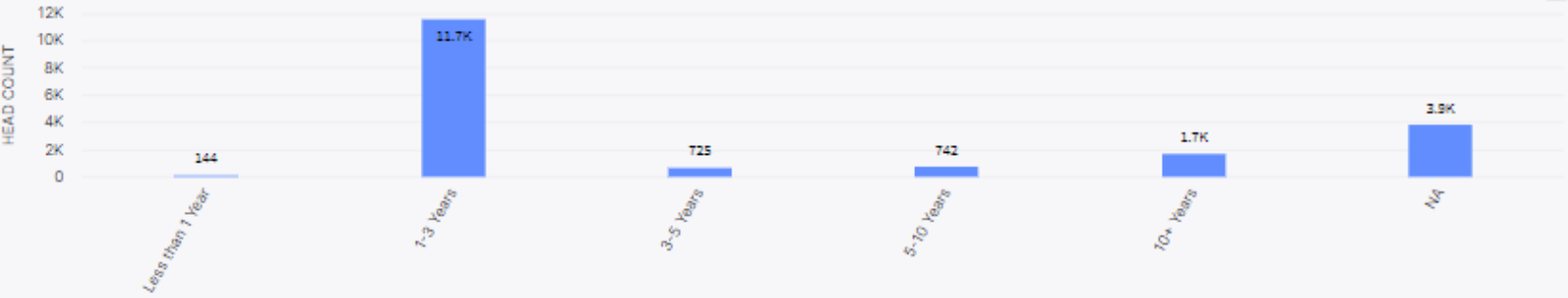
Gender Diversity ⓘ



Age Group ⓘ



Tenure ⓘ



Marital Status ⓘ



# HRIS Module: HR Demographics Dashboard

Serial No.	Chart Name	Filters Applicable
1.	Employee Headcount	Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Cost Center, Employee Category, Employment Status, Marital Status, Notice Period, Probation Period, Tenure
2.	Average Age	Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Cost Center, Employee Category, Employment Status, Marital Status, Notice Period, Probation Period, Tenure
3.	Average Tenure	Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Cost Center, Employee Category, Employment Status, Marital Status, Notice Period, Probation Period, Tenure
4.	Women Employees	Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Cost Center, Employee Category, Employment Status, Marital Status, Notice Period, Probation Period, Tenure
5.	Gender Diversity	Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Cost Center, Employee Category, Employment Status, Marital Status, Notice Period, Probation Period, Tenure
6.	Age Group	Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Cost Center, Employee Category, Employment Status, Marital Status, Notice Period, Probation Period, Tenure
7.	Tenure	Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Cost Center, Employee Category, Employment Status, Marital Status, Notice Period, Probation Period, Tenure
8.	Marital Status	Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Cost Center, Employee Category, Employment Status, Marital Status, Notice Period, Probation Period, Tenure
9.	Generation	Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Cost Center, Employee Category, Employment Status, Marital Status, Notice Period, Probation Period, Tenure
10.	Organization Unit	Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Cost Center, Employee Category, Employment Status, Marital Status, Notice Period, Probation Period, Tenure
11.	Worksite	Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Cost Center, Employee Category, Employment Status, Marital Status, Notice Period, Probation Period, Tenure
12.	Employment Type	Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Cost Center, Employee Category, Employment Status, Marital Status, Notice Period, Probation Period, Tenure



# HRIS Module: Demographics- Age & Tenure Dashboard

< HRIS ⓘ

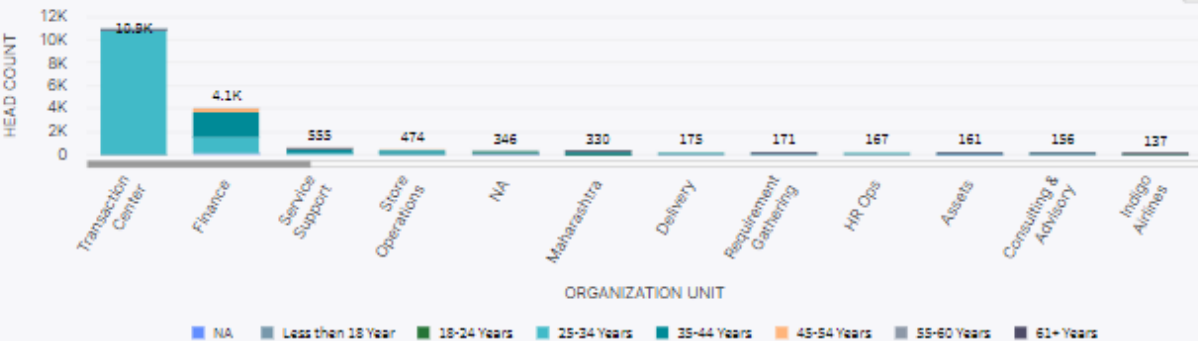
Demographics-Age & Tenure

Data as of Present date

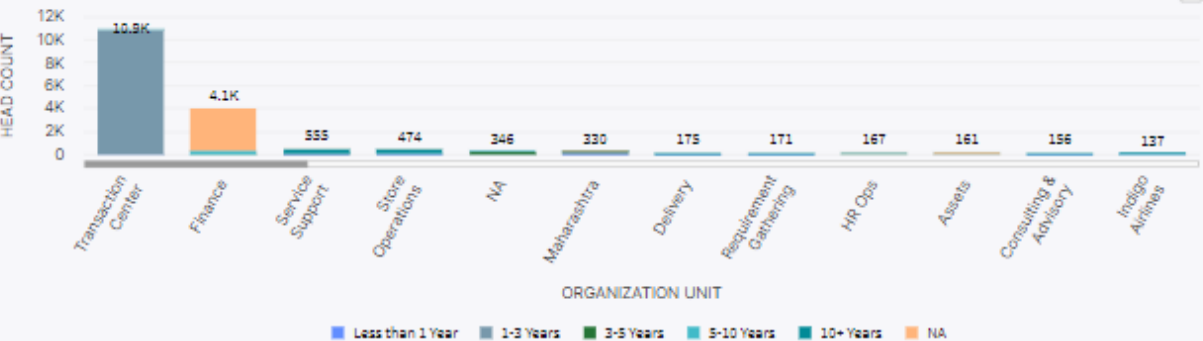
Average Employee Age  
35.5 Yrs

Average Employee Tenure  
2.7 Yrs

Employee Age Across Organization Units



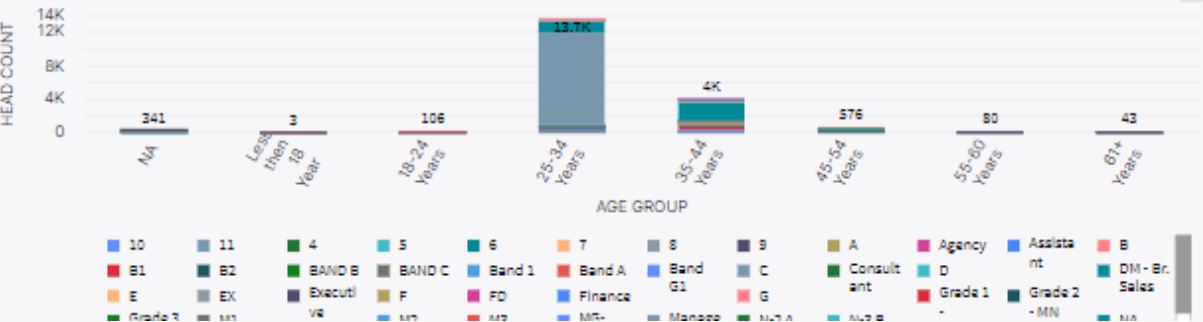
Tenure Across Organization Units



Tenure Across Locations



Employee Age Across Bands



# HRIS Module: Demographics- Age & Tenure

Serial No.	Chart Name	Filters Applicable
1.	Average Employee Age	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Designation, Cost Center, Tenure
2.	Average Employee Tenure	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Designation, Cost Center, Tenure
3.	Employee Age Across Organization Units	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Designation, Cost Center, Tenure
4.	Tenure Across Organization Units	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Designation, Cost Center, Tenure
5.	Tenure Across Locations	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Designation, Cost Center, Tenure
6.	Employee Age Across Bands	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Designation, Cost Center, Tenure
7.	Employee Age Across Grades	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Designation, Cost Center, Tenure

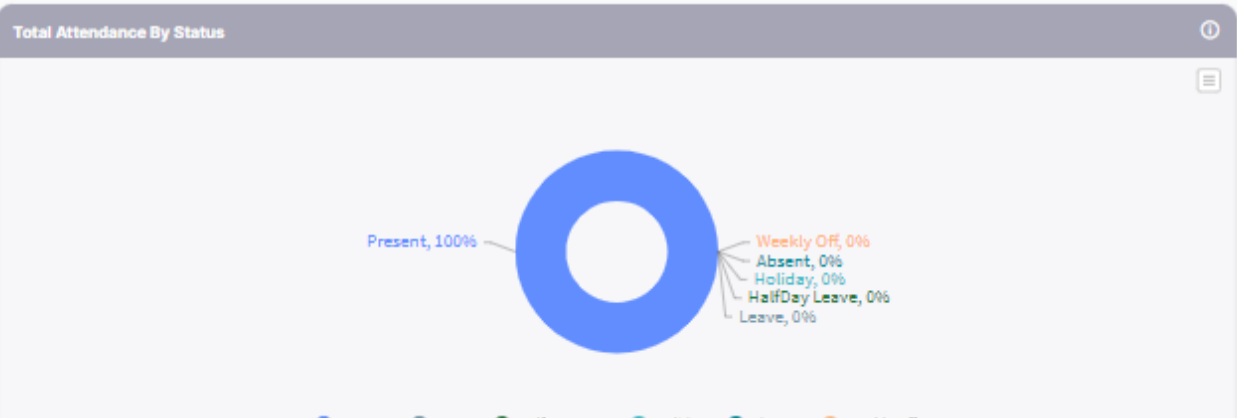
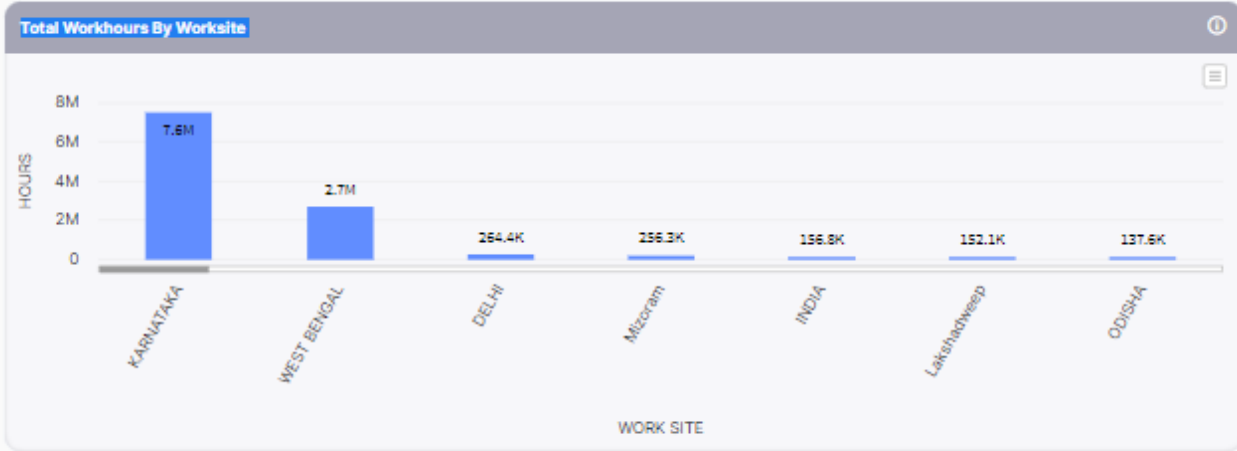
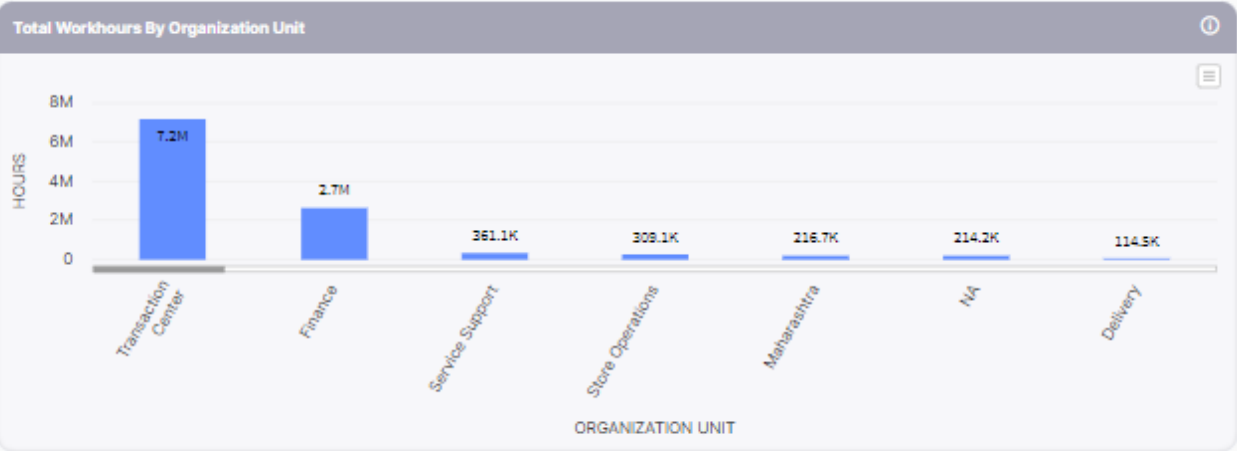


# Time & Attendance Module: Attendance Summary Dashboard

Present Workhours  
12348283.2 ⓘ

Total Workhours  
12348375.2 ⓘ

Average Workhours Per Day  
8.8 ⓘ



# Time & Attendance Module: Attendance Summary Dashboard

Serial No.	Chart Name	Filters Applicable
1.	Present Workhours	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Attendance Status, Employment Status, Employment Type, Tenure
2.	Total Workhours	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Attendance Status, Employment Status, Employment Type, Tenure
3.	Average Workhours Per Day	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Attendance Status, Employment Status, Employment Type, Tenure
4.	Total Workhours by organization Unit	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Attendance Status, Employment Status, Employment Type, Tenure
5.	Total Workhours by Worksite	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Attendance Status, Employment Status, Employment Type, Tenure
6.	Total Attendance by Status	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Attendance Status, Employment Status, Employment Type, Tenure



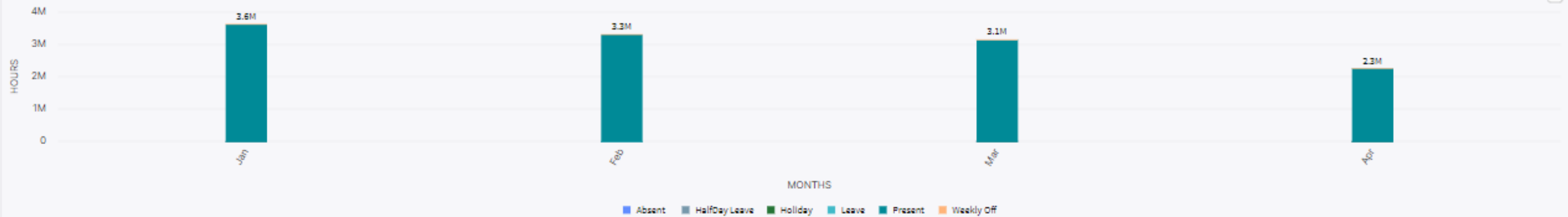
# Time & Attendance Module: Attendance Trend Dashboard

< Time & Attendance ⓘ

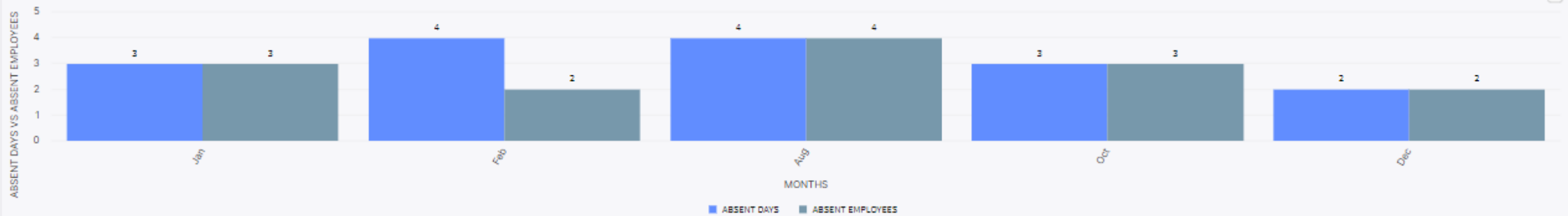
Attendance Trend

1 Jan 2023 to Present Date

Total Workhours By Attendance Status



Absenteeism By Month





# Time & Attendance Module: Attendance Trend Dashboard



Serial No.	Chart Name	Filters Applicable
1.	Total Workhours by Attendance Status	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Attendance Status, Employment Status, Employment Type, Tenure
2.	Absenteeism By Month	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Attendance Status, Employment Status, Employment Type, Tenure
3.	Total Workhours By Worksite	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Attendance Status, Employment Status, Employment Type, Tenure



# Recruitment Module: Job Details Dashboard



# Recruitment Module: Job Details Dashboard



S. NO.	Chart Name	Filters Applicable
1.	Total jobs	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
2.	Total Positions	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
3.	Applicant Count	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
4.	Distinct Applicants	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
5.	Applicants Offered	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
6.	Applicants accepted the offer	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
7.	Joined Applicants	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
8.	Offer Acceptance Rate	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
9.	Joining Rate	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name

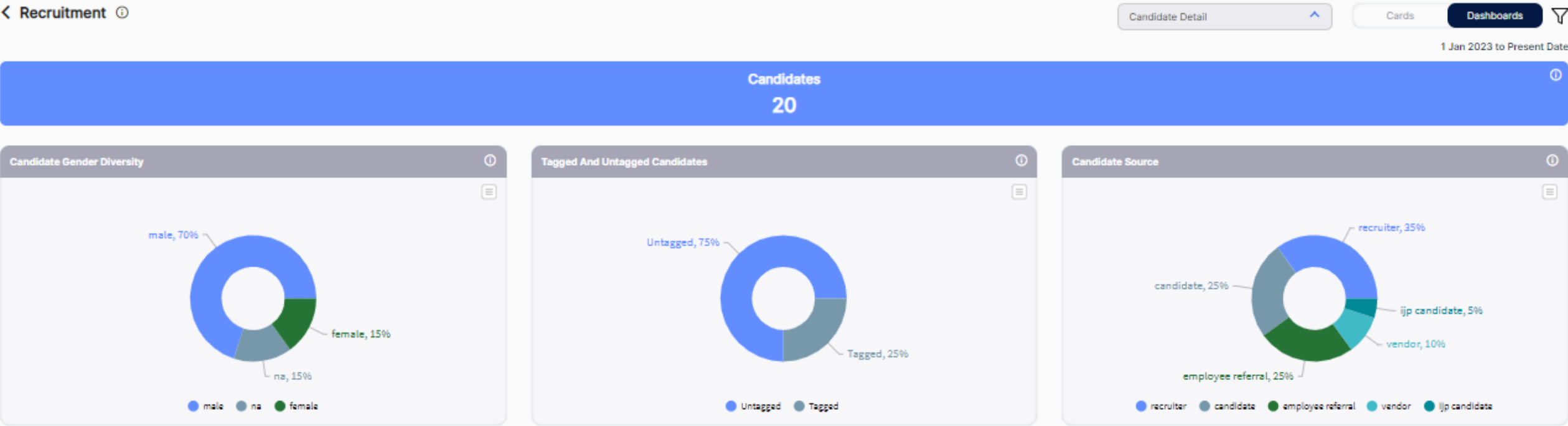


# Recruitment Module: Job Details Dashboard

S. NO.	Chart Name	Filters Applicable
10.	Average time to hire	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
11.	Average time to join	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
12.	Recruitment Funnel	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
13.	Jobs by organization unit	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
14.	Jobs by Status	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
15.	Jobs by Location	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
16.	Jobs by grade and designation	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
17.	Requisition type	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
18.	Applicants by stage and status	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
19.	Applicants by gender	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name



# Recruitment Module: Candidate Details Dashboard

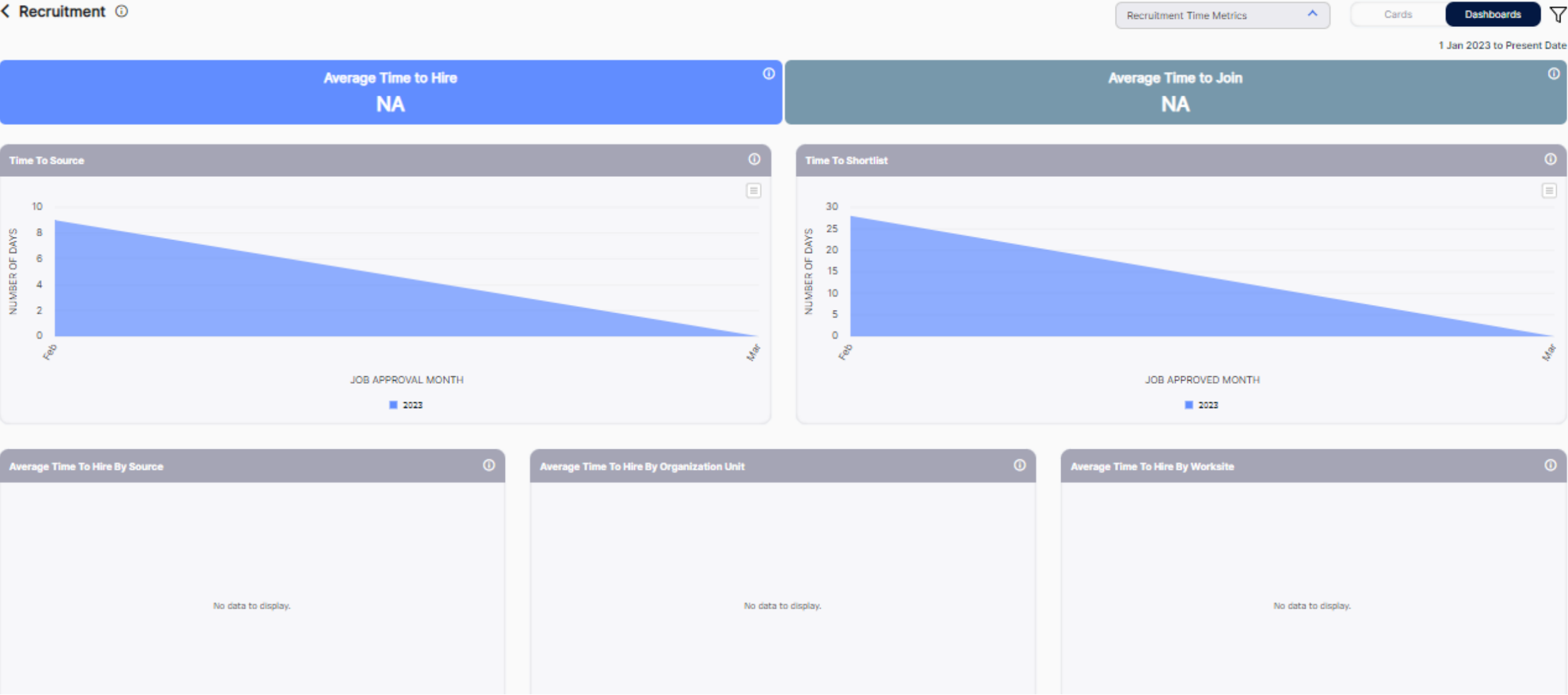


# Recruitment Module: Candidate Details Dashboard

S. No.	Chart Name	Filters Applicable
1.	Candidates	Time Period, Org Unit Level, Work Site Level, Gender, Source, Tagged/Untagged
2.	Candidate gender diversity	Time Period, Org Unit Level, Work Site Level, Gender, Source, Tagged/Untagged
3.	Tagged and untagged candidates	Time Period, Org Unit Level, Work Site Level, Gender, Source, Tagged/Untagged
4.	Candidate Source	Time Period, Org Unit Level, Work Site Level, Gender, Source, Tagged/Untagged



# Recruitment Module: Recruitment Time Metrics Dashboard



# Recruitment Module: Recruitment Time Metrics Dashboard

S. No.	Chart Name	Filters Applicable
1.	Average time to hire	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
2.	Average time to join	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
3.	Time to Source	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
4.	Time to Shortlist	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
5.	Average time to hire by source	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
6.	Average time to hire by organization unit	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
7.	Average time to hire by worksite	Time period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
8.	Average time to hire by grade	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name





# Recruitment Module: Recruitment Time Metrics Dashboard



S. No.	Chart Name	Filters Applicable
9.	Average time to hire by band	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
10.	Average time to hire by designation	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
11.	Average time to join by source	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
12.	Average time to join by organization unit	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
13.	Average time to join by worksite	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
14.	Average time to join by grade	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
15.	Average time to join by band	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name
16.	Average time to join by designation	Time Period, Org Unit Level, Work Site Level, Band, Grade, Designation, Functional area, Workflow name



# Recruitment Module: Applicant Details Dashboard

Recruitment ⓘ

Applicant Details ^

Cards

Dashboard ⓘ

1 Jan 2023 to Present Date

Applicant Count ⓘ  
8

Distinct Applicants ⓘ  
7

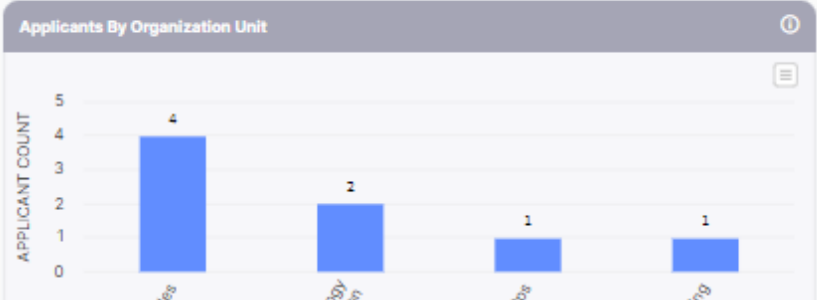
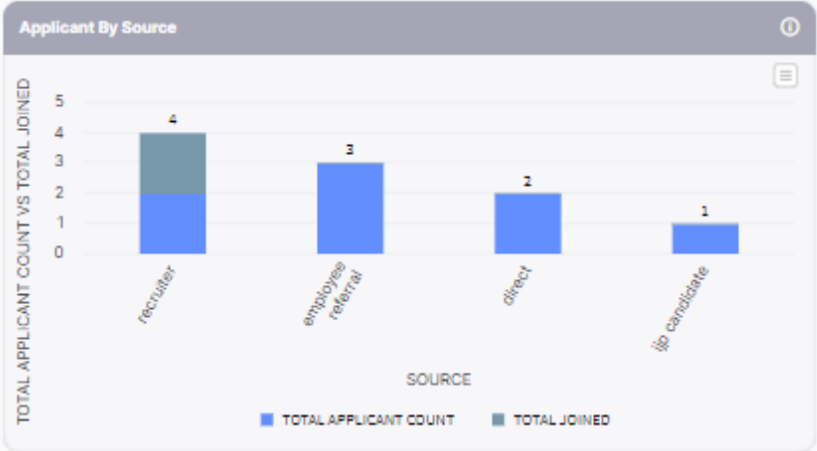
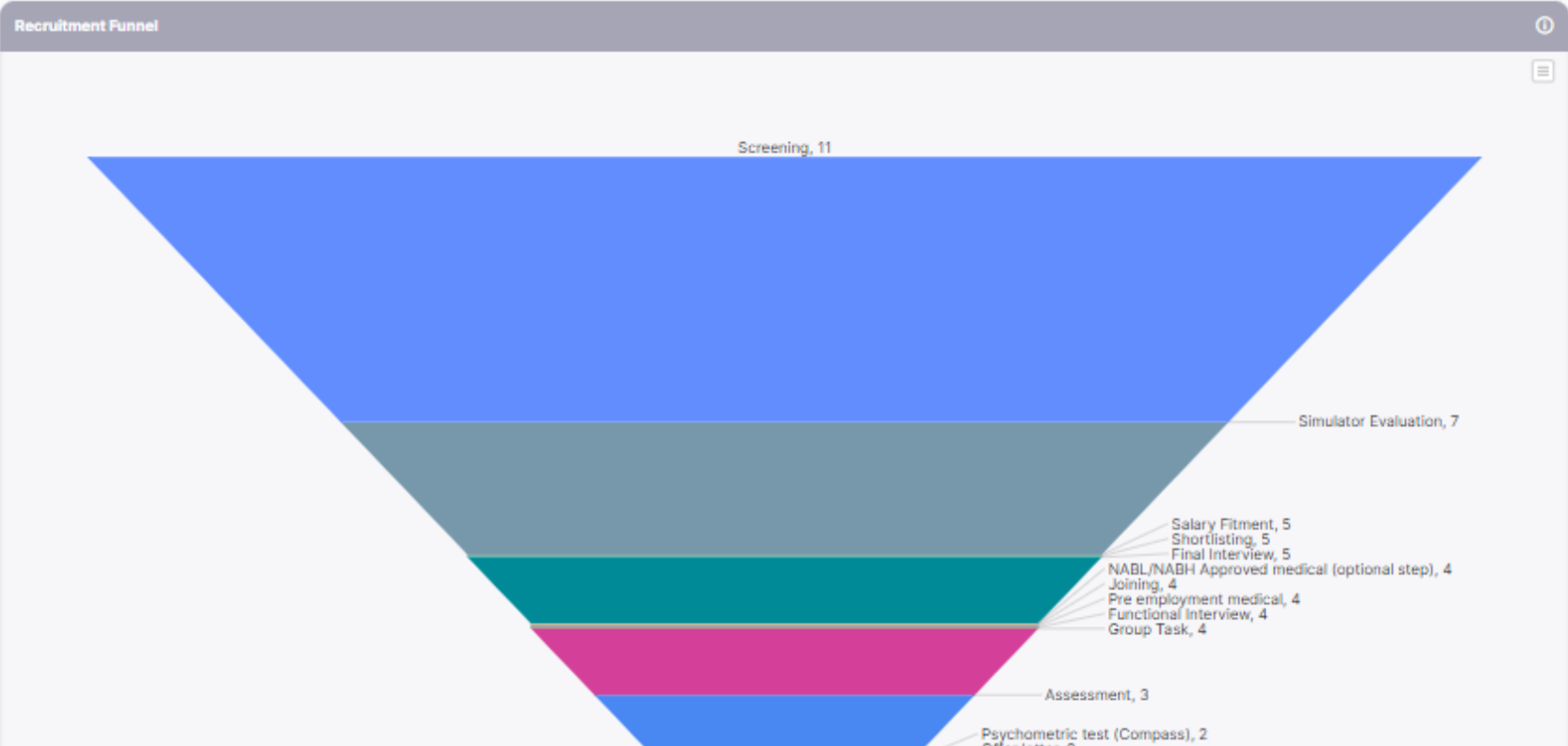
Applicants offered ⓘ  
0

Applicants accepted the offer ⓘ  
2

Applicants Joined ⓘ  
2

Average Time to Hire ⓘ  
228 days

Average Time to Join ⓘ  
228 days



# Recruitment Module: Applicant Details Dashboard

S. No.	Chart Name	Filters Applicable
1.	Applicant Count	Time Period, Org Unit Level, Work Site Level, Band, Grade, Gender, Designation, Source, Candidate Stage, Candidate Status, Functional area, Workflow name
2.	Distinct Applicants	Time Period, Org Unit Level, Work Site Level, Band, Grade, Gender, Designation, Source, Candidate Stage, Candidate Status, Functional area, Workflow name
3.	Applicants Offered	Time Period, Org Unit Level, Work Site Level, Band, Grade, Gender, Designation, Source, Candidate Stage, Candidate Status, Functional area, Workflow name
4.	Applicants Accepted the offer	Time Period, Org Unit Level, Work Site Level, Band, Grade, Gender, Designation, Source, Candidate Stage, Candidate Status, Functional area, Workflow name
5.	Applicants Joined	Time Period, Org Unit Level, Work Site Level, Band, Grade, Gender, Designation, Source, Candidate Stage, Candidate Status, Functional area, Workflow name
6.	Average time to hire	Time Period, Org Unit Level, Work Site Level, Band, Grade, Gender, Designation, Source, Candidate Stage, Candidate Status, Functional area, Workflow name
7.	Average time to join	Time Period, Org Unit Level, Work Site Level, Band, Grade, Gender, Designation, Source, Candidate Stage, Candidate Status, Functional area, Workflow name

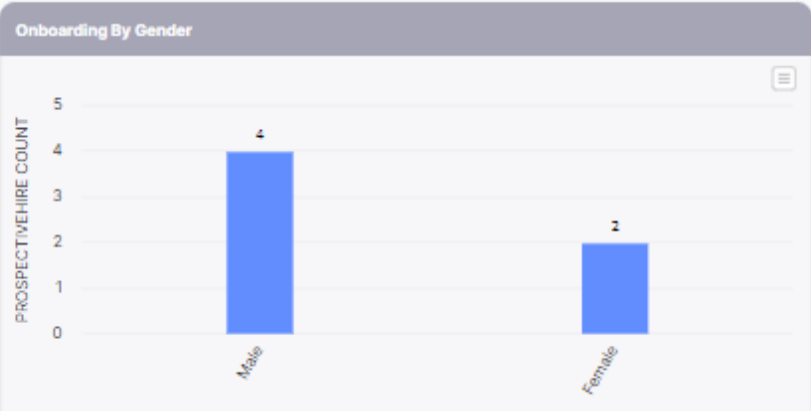
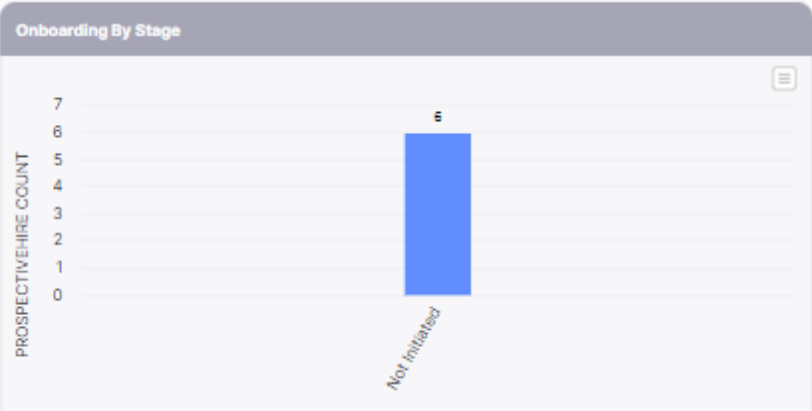
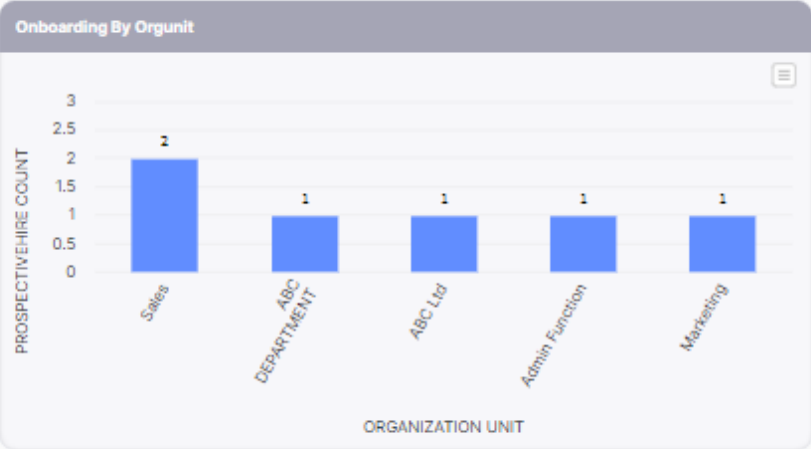
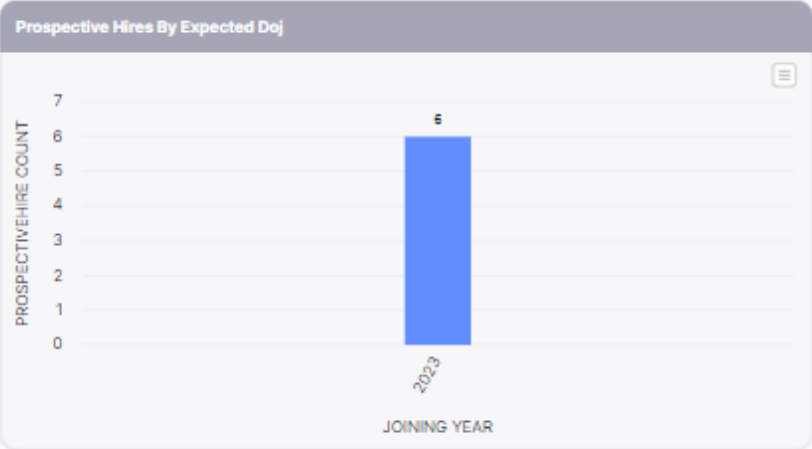


# Recruitment Module: Applicant Details Dashboard

S. No.	Chart Name	Filters Applicable
8.	Recruitment Funnel	Time Period, Org Unit Level, Work Site Level, Band, Grade, Gender, Designation, Source, Candidate Stage, Candidate Status, Functional area, Workflow name
9.	Applicant by source	Time Period, Org Unit Level, Work Site Level, Band, Grade, Gender, Designation, Source, Candidate Stage, Candidate Status, Functional area, Workflow name
10.	Applicant by organization unit	Time Period, Org Unit Level, Work Site Level, Band, Grade, Gender, Designation, Source, Candidate Stage, Candidate Status, Functional area, Workflow name
11.	Applicant by gender	Time Period, Org Unit Level, Work Site Level, Band, Grade, Gender, Designation, Source, Candidate Stage, Candidate Status, Functional area, Workflow name
12.	Transition Duration by stage	Time Period, Org Unit Level, Work Site Level, Band, Grade, Gender, Designation, Source, Candidate Stage, Candidate Status, Functional area, Workflow name
13.	Applicant by current stage	Time Period, Org Unit Level, Work Site Level, Band, Grade, Gender, Designation, Source, Candidate Stage, Candidate Status, Functional area, Workflow name



# Onboarding Module: Onboarding Dashboard



# Onboarding Module: Onboarding Dashboard

S. No.	Chart Name	Filters Applicable
1.	Prospective Hires	Time Period, Org unit level, Work site level
2.	Prospective hires by expected doj	Time Period, Org unit level, Work site level
3.	Onboarding by orgunit	Time Period, Org unit level, Work site level
4.	Onboarding by worksite	Time Period, Org unit level, Work site level
5.	Onboarding by stage	Time Period, Org unit level, Work site level
6.	Onboarding by gender	Time Period, Org unit level, Work site level
7.	Onboarding by check list item	Time Period, Org unit level, Work site level



# Manpower Costs & Distribution Module: Salary Details Dashboard

Manpower Costs & Distribution

Salary Details

1 Jan 2023 to Present Date

Total Paychecks

1

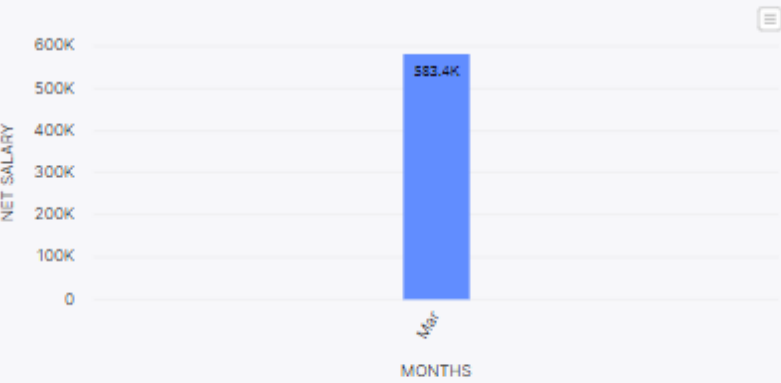
Gross Salary (INR)

0.8 M

Net Salary (INR)

0.6 M

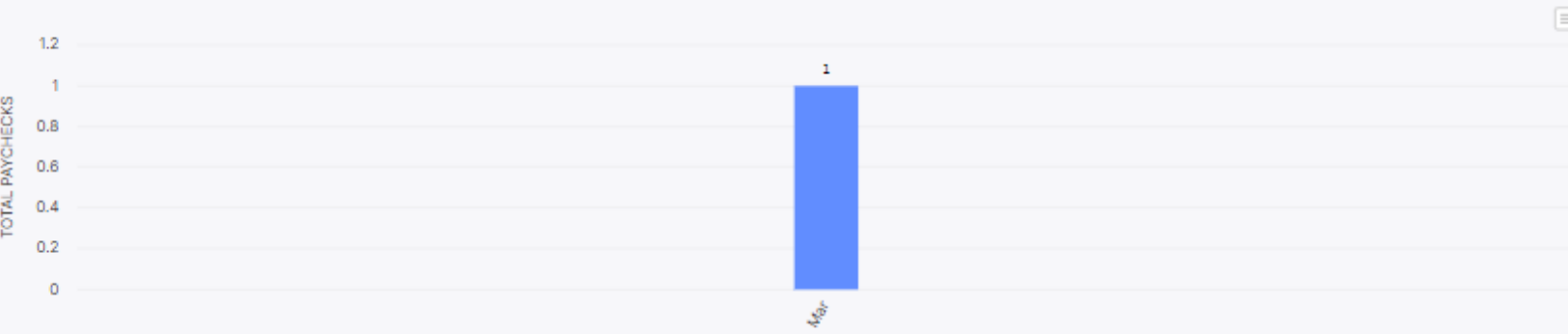
Net Salary By Month



Gross Salary Trend



Total Paychecks By Months



Salary Paid By Paymode



# Manpower Costs & Distribution Module: Salary Details Dashboard

Serial No.	Chart Name	Filters Applicable
1.	Total Paychecks	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Designation, Cost Center, Tenure
2.	Gross Salary	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Designation, Cost Center, Tenure
3.	Net Salary	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Designation, Cost Center, Tenure
4.	Net Salary By Month	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Designation, Cost Center, Tenure
5.	Gross Salary Trend	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Designation, Cost Center, Tenure
6.	Total Paychecks By Month	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Designation, Cost Center, Tenure



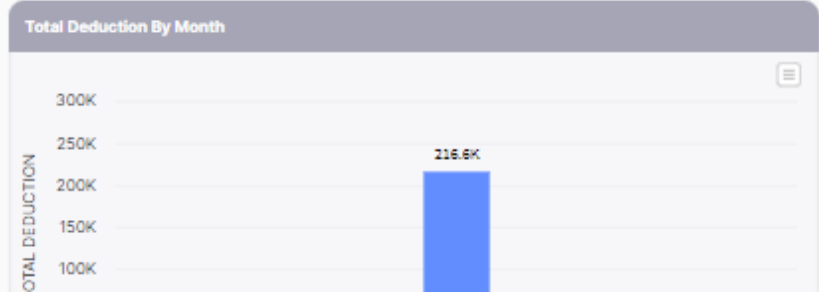
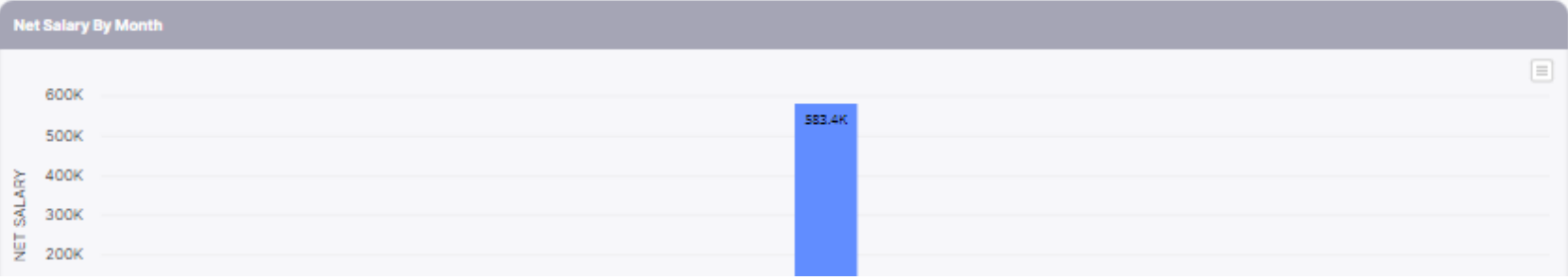
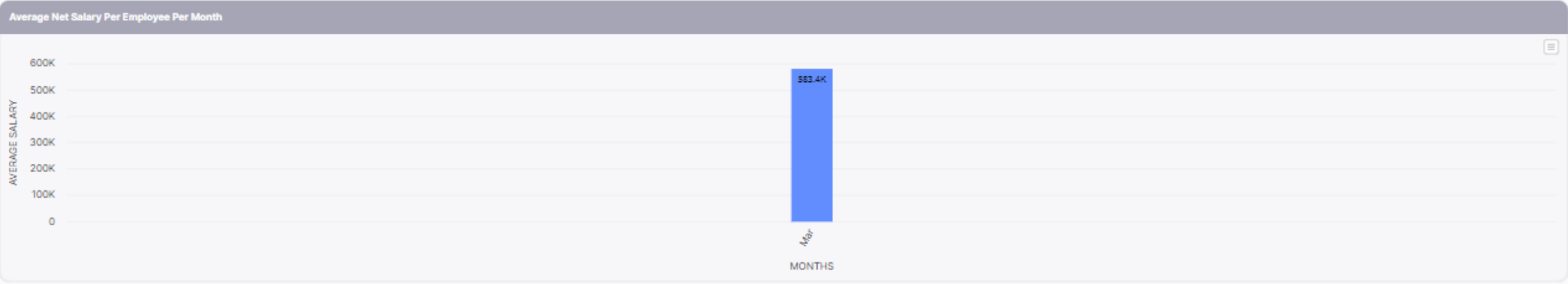
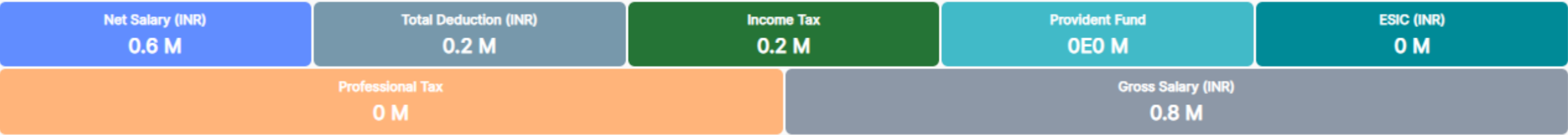


# Manpower Costs & Distribution Module: Salary Details Dashboard

7.	Salary Paid By Paymode	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Designation, Cost Center, Tenure
8.	Overtime Salary By Month	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Designation, Cost Center, Tenure
9.	Net Salary By Organization Unit	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Designation, Cost Center, Tenure
10.	Net Salary By Worksite	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Designation, Cost Center, Tenure
11.	Net Salary Hold vs Salary Release	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Designation, Cost Center, Tenure
12.	Gross Salary Hold vs Salary Release	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Designation, Cost Center, Tenure



# Manpower Costs & Distribution Module: Payroll Trend Dashboard



# Manpower Costs & Distribution Module: Payroll Trend Dashboard

S. No.	Chart Name	Filters Applicable
1.	Net Salary	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Pay mode, Salary hold status, Cost center, Tenure
2.	Total Deduction	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Pay mode, Salary hold status, Cost center, Tenure
3.	Income Tax	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Pay mode, Salary hold status, Cost center, Tenure
4.	Provident Fund	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Pay mode, Salary hold status, Cost center, Tenure
5.	ESIC (INR)	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Pay mode, Salary hold status, Cost center, Tenure
6.	Professional Tax	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Pay mode, Salary hold status, Cost center, Tenure
7.	Gross Salary (INR)	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Pay mode, Salary hold status, Cost center, Tenure
8.	Average net salary per employee per month	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Pay mode, Salary hold status, Cost center, Tenure

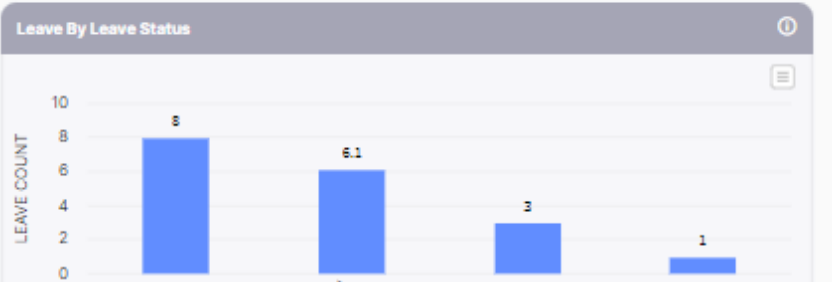
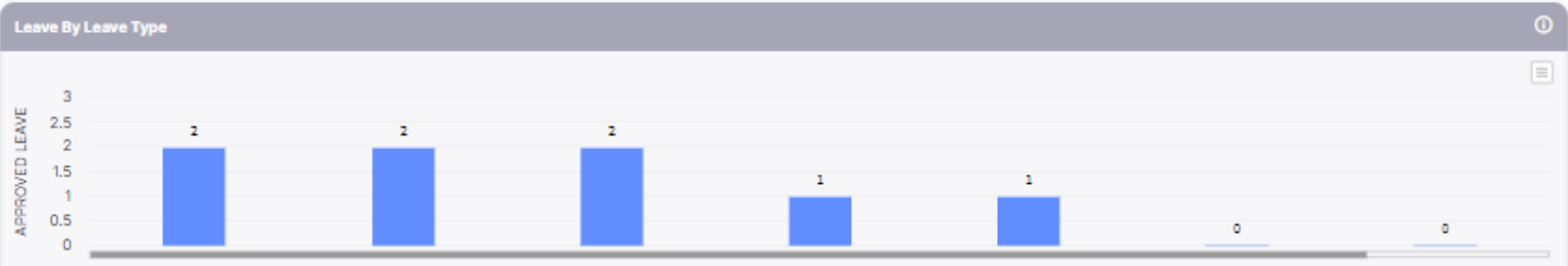
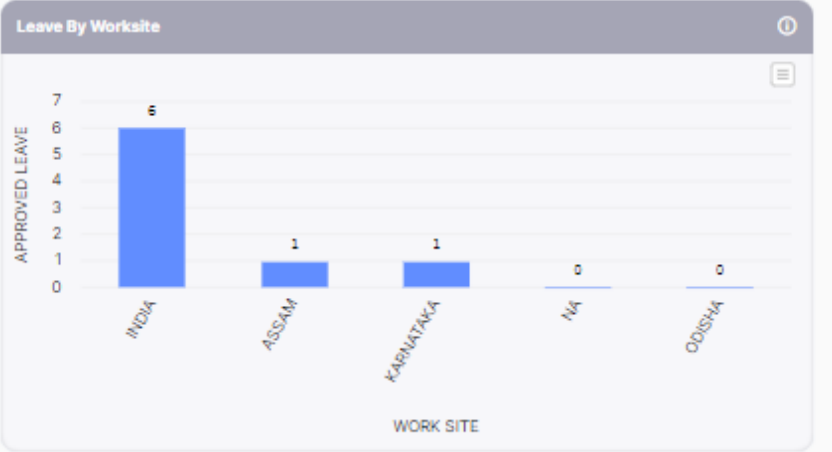
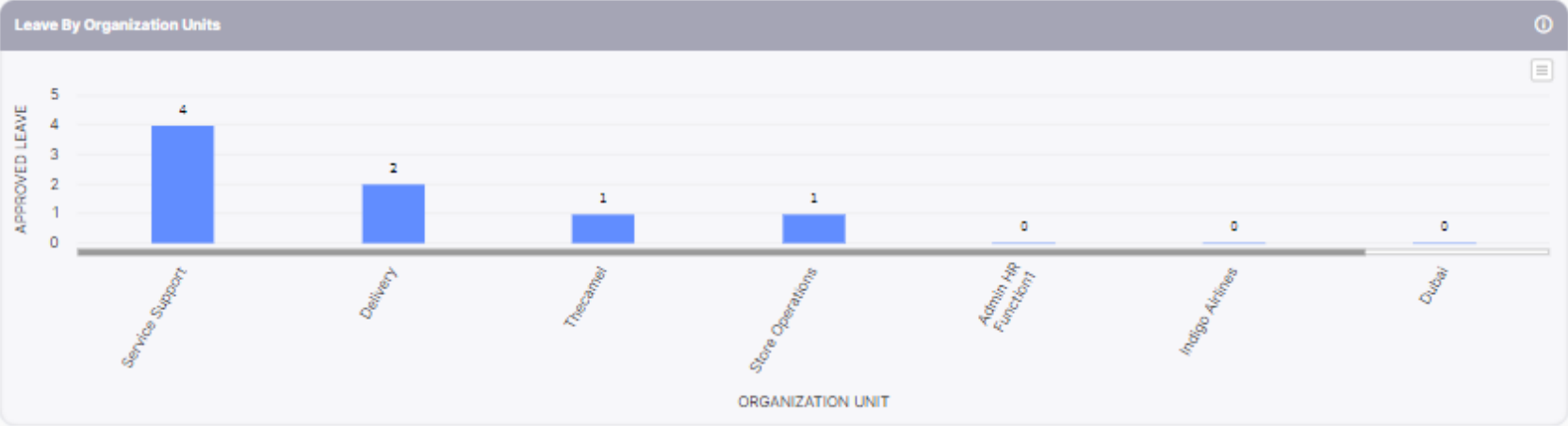


# Manpower Costs & Distribution Module: Payroll Trend Dashboard

S. No.	Chart Name	Filters Applicable
9.	Net Salary by month	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Pay mode, Salary hold status, Cost center, Tenure
10.	Total deduction by month	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Pay mode, Salary hold status, Cost center, Tenure
11.	Income tax deduction by month	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Pay mode, Salary hold status, Cost center, Tenure
12.	PF Employee vs PF employer	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Pay mode, Salary hold status, Cost center, Tenure
13.	Voluntary PF deduction by month	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Pay mode, Salary hold status, Cost center, Tenure
14.	ESIC Employee vs ESIC Employer	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Pay mode, Salary hold status, Cost center, Tenure
15.	Gross salary trend	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Pay mode, Salary hold status, Cost center, Tenure



# Leave Module: Leave Summary Dashboard



# Leave Module: Leave Summary Dashboard

S. No.	Chart Name	Filters Applicable
1.	Employees who have applied leaves	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Employment Status, Employment type, Leave status, Leave type, Tenure
2.	Total leave count	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Employment Status, Employment type, Leave status, Leave type, Tenure
3.	Approved leave	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Employment Status, Employment type, Leave status, Leave type, Tenure
4.	Approved & planned leave	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Employment Status, Employment type, Leave status, Leave type, Tenure
5.	Approved & unplanned leave	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Employment Status, Employment type, Leave status, Leave type, Tenure



# Leave Module: Leave Summary Dashboard

S. No.	Chart Name	Filters Applicable
6.	Approval pending leaves	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Employment Status, Employment type, Leave status, Leave type, Tenure
7.	Leave by organization units	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Employment Status, Employment type, Leave status, Leave type, Tenure
8.	Leave by worksite	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Employment Status, Employment type, Leave status, Leave type, Tenure
9.	Leave by leave type	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Employment Status, Employment type, Leave status, Leave type, Tenure
10.	Leave by leave staus	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Employment Status, Employment type, Leave status, Leave type, Tenure



# Leave Module: Leave Data Dashboard

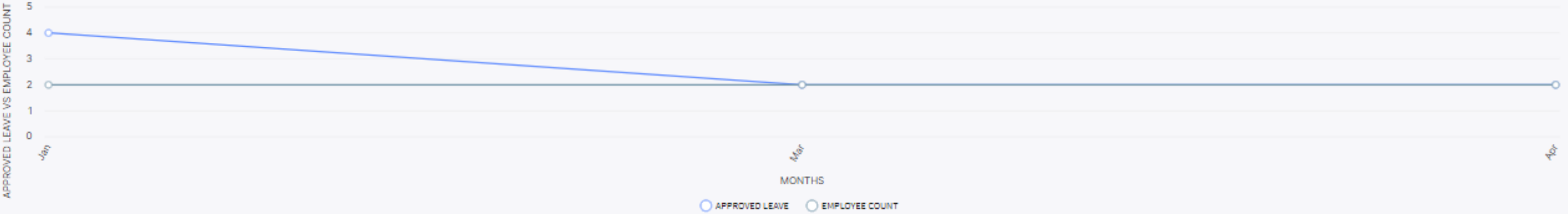
< Leave ⓘ

Leave Data Trend ^

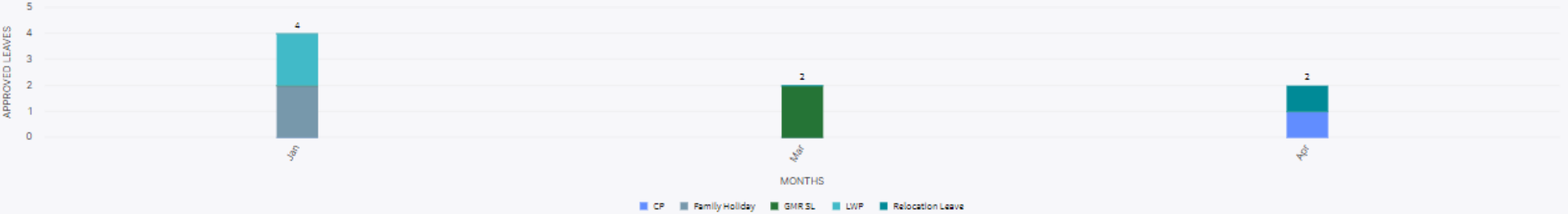
Cards Dashboards ⌵

1 Jan 2023 to Present Date

Leave Trend By Month



Leave Trend By Leave Type





# Leave Module: Leave Data Dashboard

S. No.	Chart Name	Filters Applicable
1.	Leave trend by month	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Employment Status, Employment type, Leave status, Leave type, Tenure
2.	Leave trend by leave type	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Employment Status, Employment type, Leave status, Leave type, Tenure
3.	Leave trend by organization unit	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Employment Status, Employment type, Leave status, Leave type, Tenure
4.	Employee count for approved leave – trend by organization unit	Time Period, Org Unit Level, Work Site Level, Age Group, Band, Grade, Gender, Designation, Employment Status, Employment type, Leave status, Leave type, Tenure



# Attrition Module: Employee Attrition Dashboard

< Attrition ⓘ

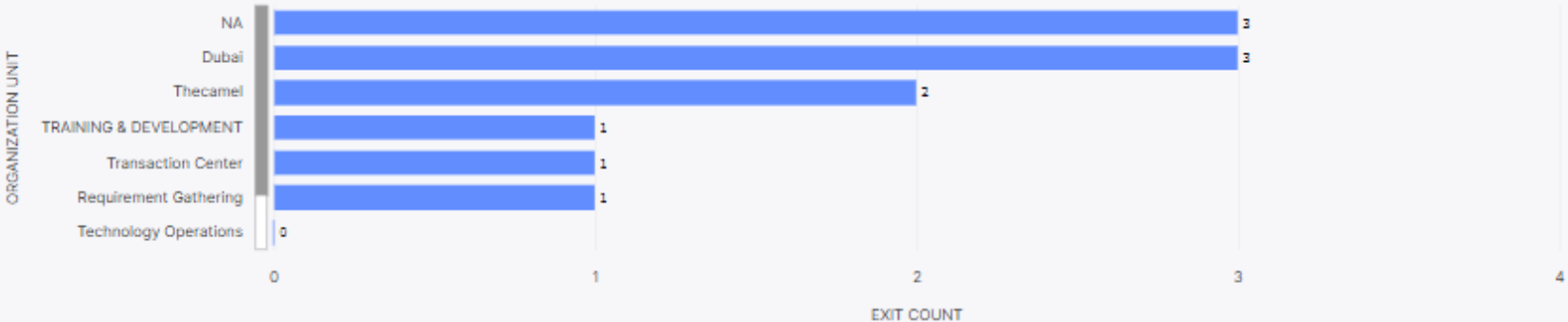
Employee Attrition

Cards

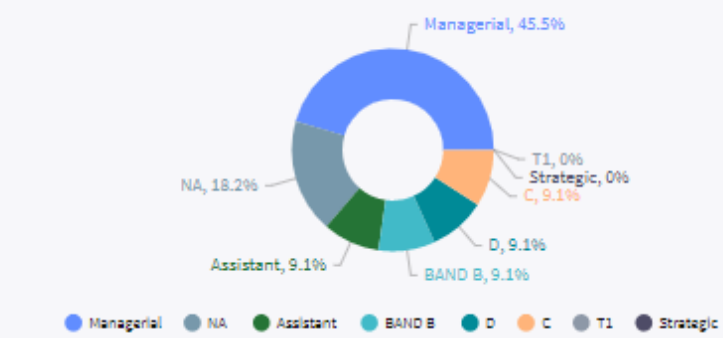
Dashboards

1 Jan 2023 to Present Date

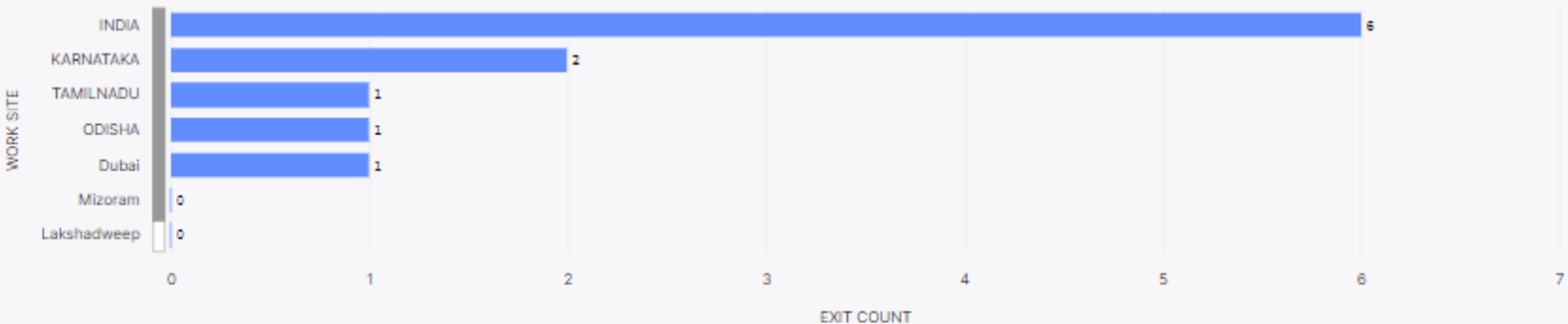
Exit Count Across Organization Units



Exit Count Across Bands And Grades



Exit Count Across Worksites



Exit Count By Time



# Attrition Module: Employee Attrition Dashboard

Serial No.	Chart Name	Filters Applicable
1	Exit count across organization unit	Time period, Org unit, work site, age group, band, grade, gender, employment status, employment type, tenure. Separation type, separation reason
2	Exit count across work site	Time period, Org unit, work site, age group, band, grade, gender, employment status, employment type, tenure. Separation type, separation reason
3	Exit count across band and grade	Time period, Org unit, work site, age group, band, grade, gender, employment status, employment type, tenure. Separation type, separation reason
4	Exit count by Time	Time period, Org unit, work site, age group, band, grade, gender, employment status, employment type, tenure. Separation type, separation reason



# Attrition Module: Attrition Analysis Dashboard

< Attrition ⓘ

Attrition Analysis ^

Cards

Dashboards



1 Jan 2023 to Present Date

Total Exit Count ⓘ

11

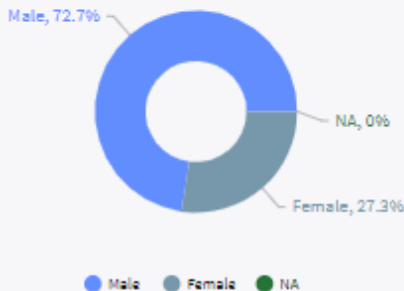
Exit Percentage ⓘ

0.1%

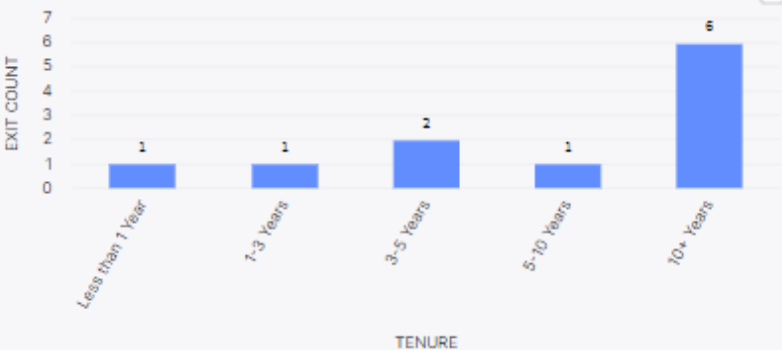
Employees Serving Notice Period ⓘ

7

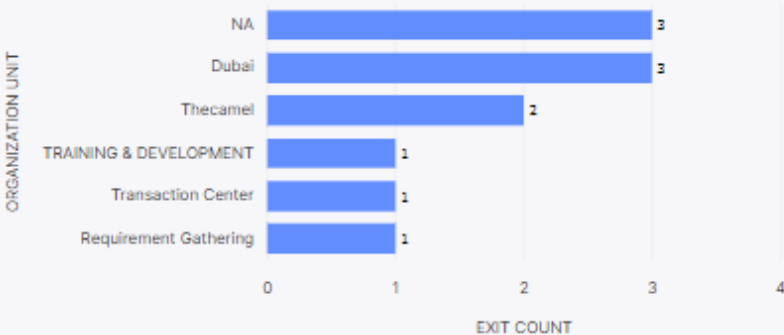
Exit Count By Gender ⓘ



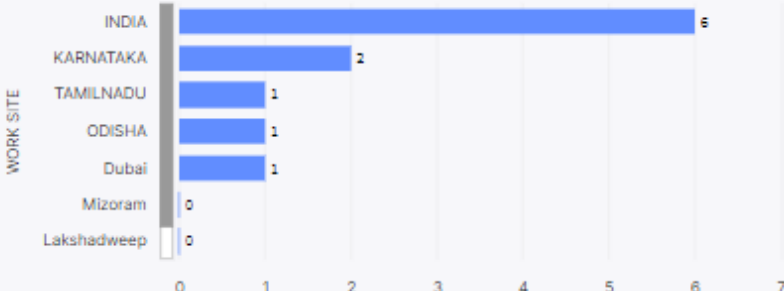
Exit Count By Tenure ⓘ



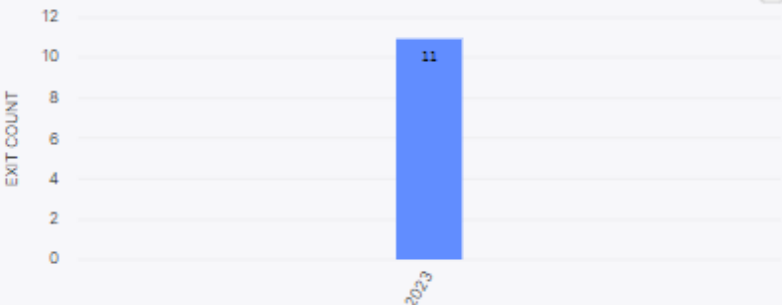
Exit Count By Organization Unit ⓘ



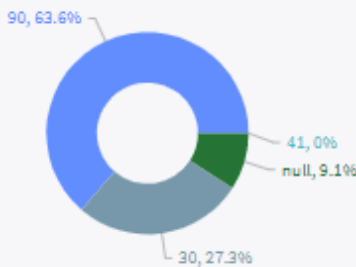
Exit Count By Location ⓘ



Exit Count By Time ⓘ



Notice Period For Exited Employee ⓘ

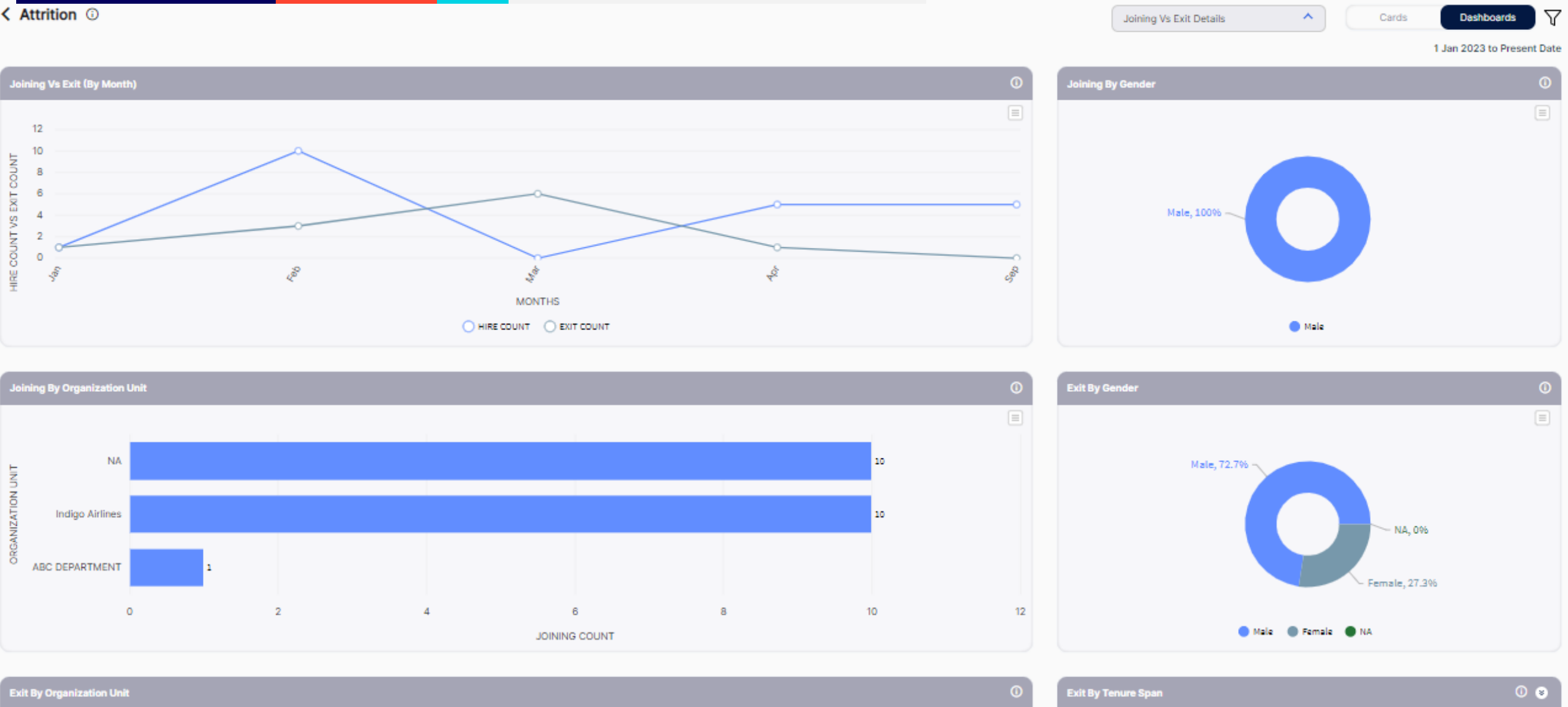


# Attrition Module: Attrition Analysis Dashboard

Serial No.	Chart Name	Filters Applicable
1	Total exit count	Time period, Org unit, work site, age group, band, grade, gender, employment status, employment type, tenure. Separation type, separation reason
2	Exit count YTD	Time period, Org unit, work site, age group, band, grade, gender, employment status, employment type, tenure. Separation type, separation reason
3	Exit Percentage YTD	Time period, Org unit, work site, age group, band, grade, gender, employment status, employment type, tenure. Separation type, separation reason
4	Employees serving Notice period	Time period, Org unit, work site, age group, band, grade, gender, employment status, employment type, tenure. Separation type, separation reason
5	Exit Count By Gender	Time period, Org unit, work site, age group, band, grade, gender, employment status, employment type, tenure. Separation type, separation reason
6	Attrition By Tenure	Time period, Org unit, work site, age group, band, grade, gender, employment status, employment type, tenure. Separation type, separation reason
7	Attrition By Department	Time period, Org unit, work site, age group, band, grade, gender, employment status, employment type, tenure. Separation type, separation reason
8	Attrition By Location	Time period, Org unit, work site, age group, band, grade, gender, employment status, employment type, tenure. Separation type, separation reason
9	Exit Count By Time	Time period, Org unit, work site, age group, band, grade, gender, employment status, employment type, tenure. Separation type, separation reason
10	Notice Period Wise Attrition	Time period, Org unit, work site, age group, band, grade, gender, employment status, employment type, tenure. Separation type, separation reason
11	Separation Reason by HR	Time period, Org unit, work site, age group, band, grade, gender, employment status, employment type, tenure. Separation type, separation reason



# Attrition Module: Joining Vs Evil Details Dashboard

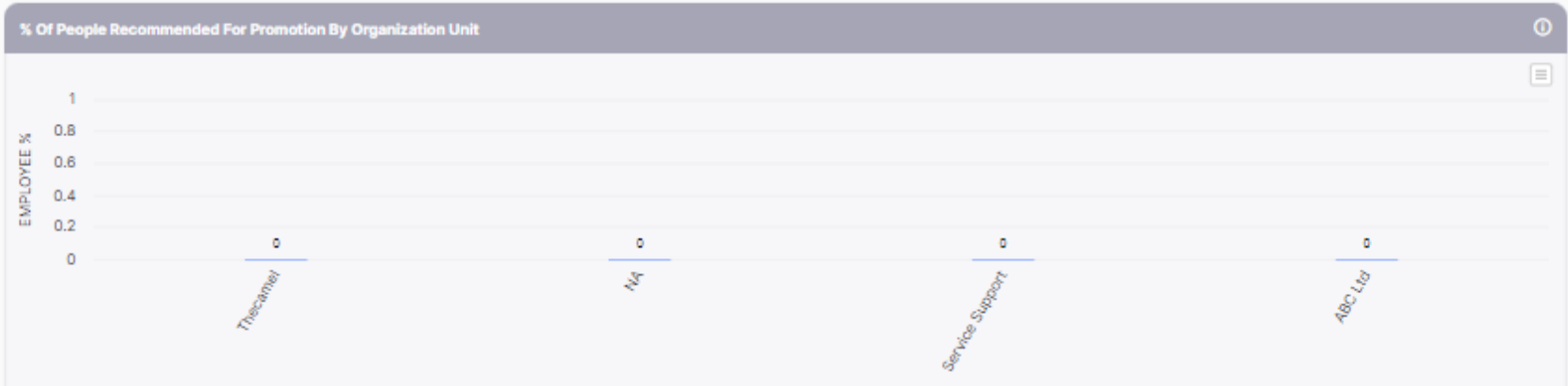
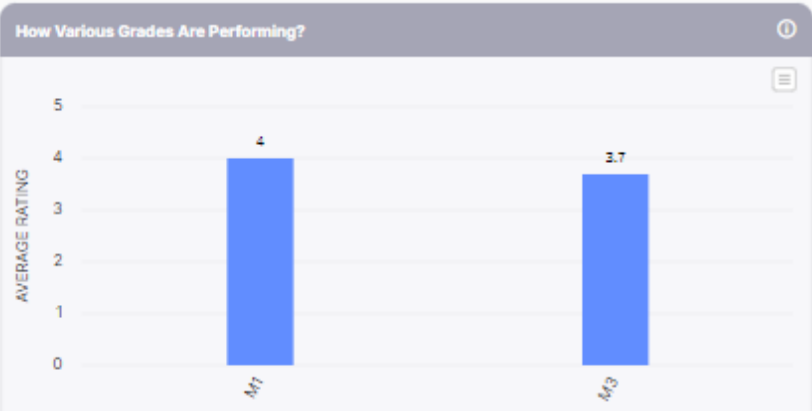
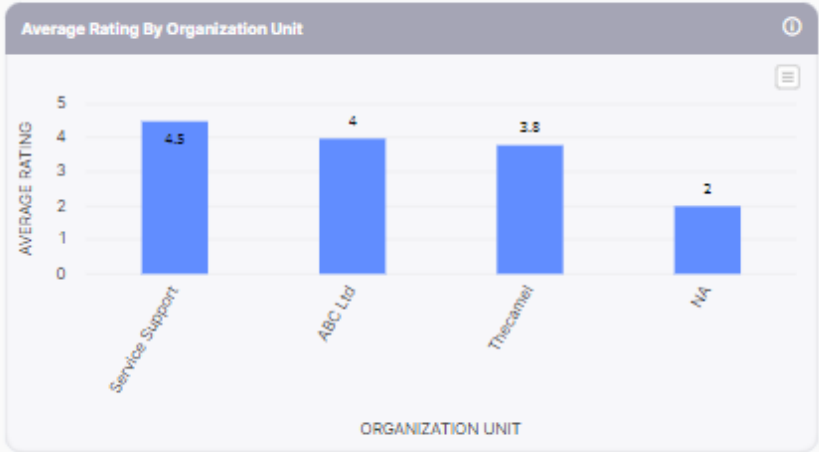
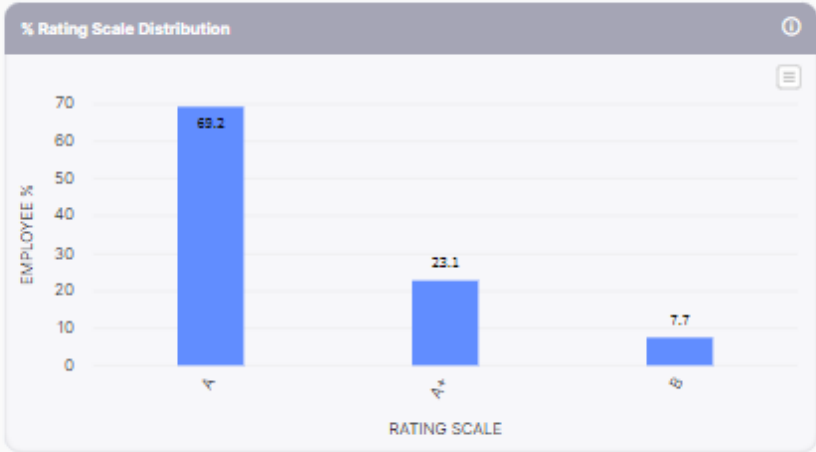
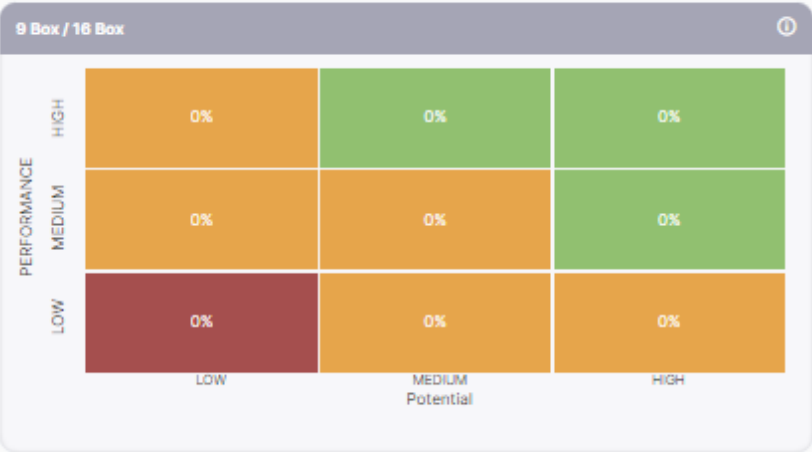
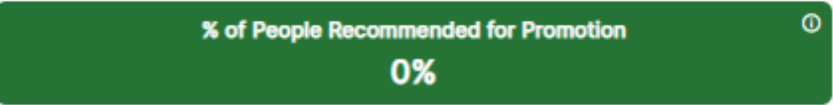


# Attrition Module: Joining Vs Exit Details Dashboard

Serial No.	Chart Name	Filters Applicable
1	Joining Vs Exit (By Month)	Org unit, work site, age group, band, grade, gender, employment status, employment type, tenure
2	Joining By Gender	Org unit, work site, age group, band, grade, gender, employment status, employment type, tenure
3	Joining By Org Unit	Org unit, work site, age group, band, grade, gender, employment status, employment type, tenure
4	Exit By Gender	Org unit, work site, age group, band, grade, gender, employment status, employment type, tenure
5	Exits By Org Unit	Org unit, work site, age group, band, grade, gender, employment status, employment type, tenure
6	Exit By Tenure Span	Org unit, work site, age group, band, grade, gender, employment status, employment type, tenure



# Performance Management Module: Performance Analysis Dashboard





# Performance Management Module: Performance Analysis Dashboard

Serial No.	Chart Name	Filters Applicable
1	% of High Performer	Org unit, Work site and Appraisal cycle
2	% of Low Performer	Org unit, Work site and Appraisal cycle
3	% of People recommended for promotion	Org unit, Work site and Appraisal cycle
4	9 box / 16 box	Org unit, Work site and Appraisal cycle
5	% Rating scale Distribution	Org unit, Work site and Appraisal cycle
6	Average rating by Organization unit	Org unit, Work site and Appraisal cycle
7	How are various grades performing?	Org unit, Work site and Appraisal cycle
8	% of people recommended for promotion by organization unit	Org unit, Work site and Appraisal cycle
9	How are different tenure performing	Org unit, Work site and Appraisal cycle
10	Top 20 Manager with highest ratings	Org unit, Work site and Appraisal cycle
11	Bottom 20 Manager with lowest ratings	Org unit, Work site and Appraisal cycle
12	% of people recommended for promotion by Grade	Org unit, Work site and Appraisal cycle



# Learning & Development Module: Learning Trend Dashboard

< Learning & Development

Learning Trend



1 Jan 2023 to Present Date

Courses Not Started

3824

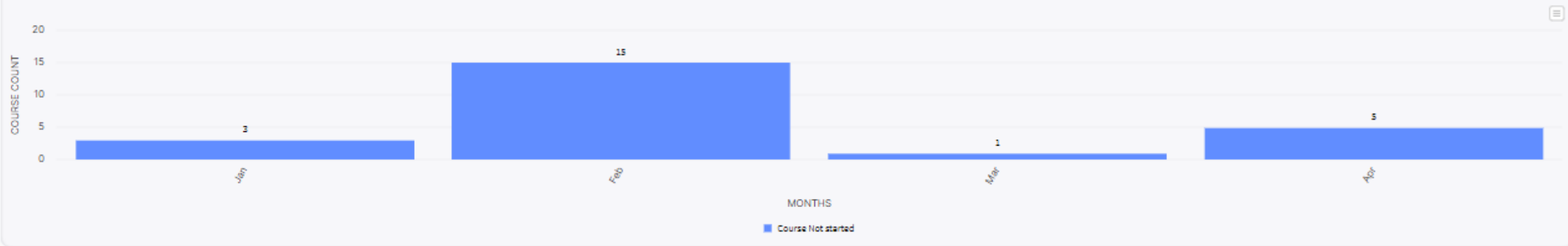
Courses In Progress

0

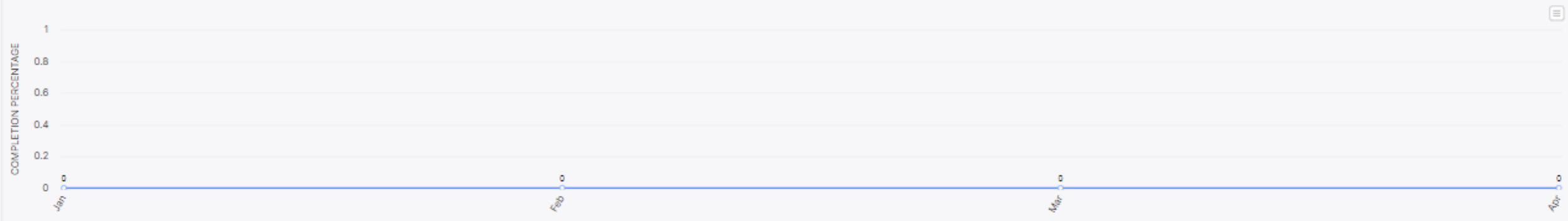
Courses Completed

0

Course Status By Month



Completion Percentage By Month



# Learning & Development Module: Learning Trend Dashboard

Serial No.	Chart Name	Filters Applicable
1	Courses not started	Time period, Org unit level, worksite level, age group, grade, band, gender, employment type, tenure, course category, course, course status, course type, event type, source, subscription status, training type
2	Courses in progress	Org unit level, worksite level, age group, grade, band, gender, employment type, tenure, course category, course, course status, course type, event type, source, subscription status, training type
3	Courses completed	Time period, Org unit level, worksite level, age group, grade, band, gender, employment type, tenure, course category, course, course status, course type, event type, source, subscription status, training type
4	Course Status By Month	Time period, Org unit level, worksite level, age group, grade, band, gender, employment type, tenure, course category, course, course status, course type, event type, source, subscription status, training type
5	Completion percentage by month	Time period, Org unit level, worksite level, age group, grade, band, gender, employment type, tenure, course category, course, course status, course type, event type, source, subscription status, training type

\*The table has some added / revamped charts which might not be shown in the image of this dashboard. These are improvements we are about to launch in a few weeks.



# Learning & Development Module: Learning Details Dashboard

< Learning & Development

Learning Details

1 Jan 2023 to Present Date

Learning Hours

0

Unique Learners

190

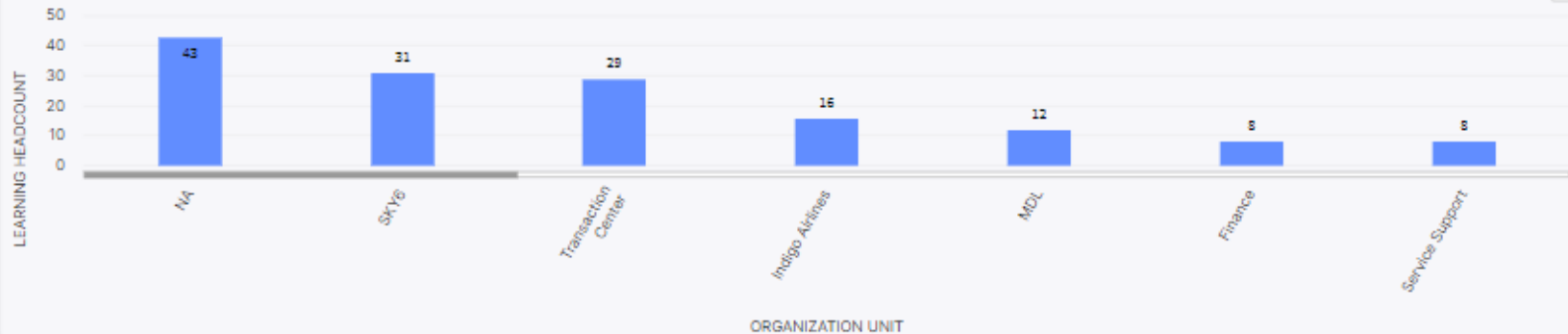
Learning Hours Per Learner

0.0

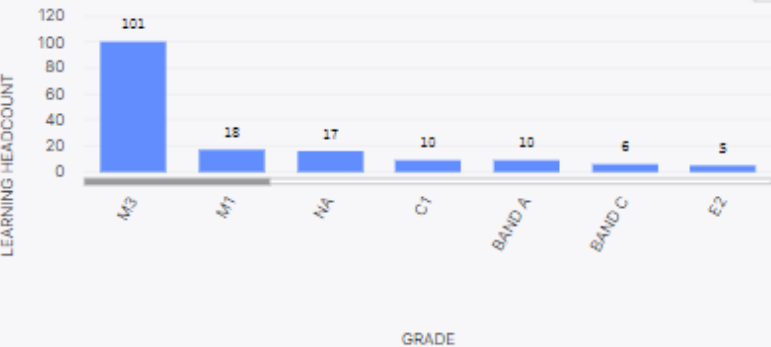
Average Learning Hours

0.0

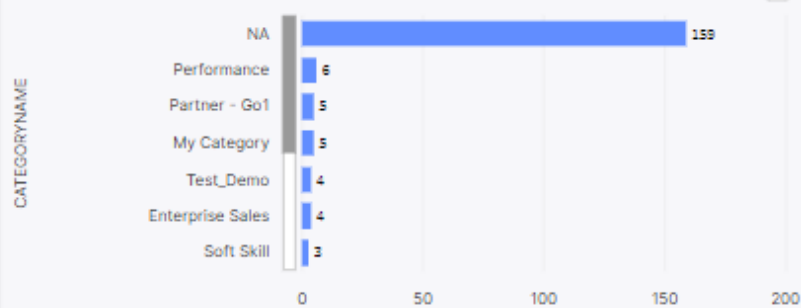
Learners By Org Unit



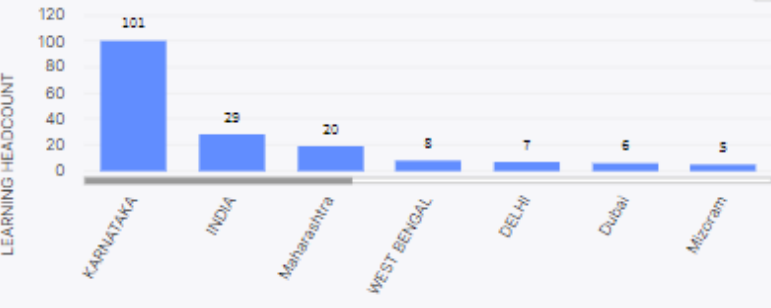
Learners By Grade



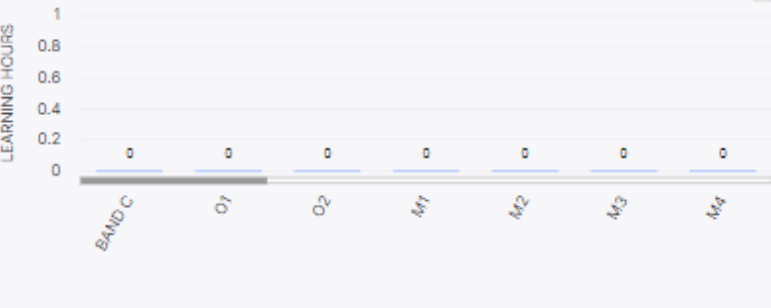
Learners By Category



Learners By Worksite



Learning Hours By Grade



# Learning & Development Module: Learning Details Dashboard

Serial No.	Chart Name	Filters Applicable
1	Learning hours	Time period, Org unit level, worksite level, age group, grade, band, gender, employment type, tenure, course category, course, course status, course type, event type, source, subscription status, training type
2	Unique Learners	Org unit level, worksite level, age group, grade, band, gender, employment type, tenure, course category, course, course status, course type, event type, source, subscription status, training type
3	Learning hours per learner	Time period, Org unit level, worksite level, age group, grade, band, gender, employment type, tenure, course category, course, course status, course type, event type, source, subscription status, training type
4	Learners By Org Unit	Time period, Org unit level, worksite level, age group, grade, band, gender, employment type, tenure, course category, course, course status, course type, event type, source, subscription status, training type
5	Learners By Grade	Time period, Org unit level, worksite level, age group, grade, band, gender, employment type, tenure, course category, course, course status, course type, event type, source, subscription status, training type
6	Courses by Categories	Time period, Org unit level, worksite level, age group, grade, band, gender, employment type, tenure, course category, course, course status, course type, event type, source, subscription status, training type
7	Learners By Worksite	Time period, Org unit level, worksite level, age group, grade, band, gender, employment type, tenure, course category, course, course status, course type, event type, source, subscription status, training type
8	Learning Hours by Grade	Time period, Org unit level, worksite level, age group, grade, band, gender, employment type, tenure, course category, course, course status, course type, event type, source, subscription status, training type



# Career & Skill Management Module: Skill Management Dashboard

< Career & Skill Management

Skill Management

Cards

Dashboards



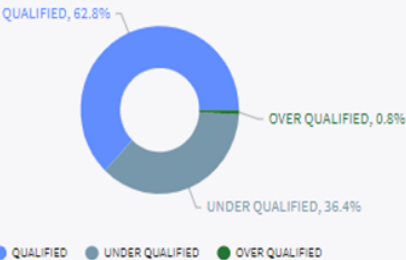
Data for recently closed assesment

Total Employees Aligned  
1029

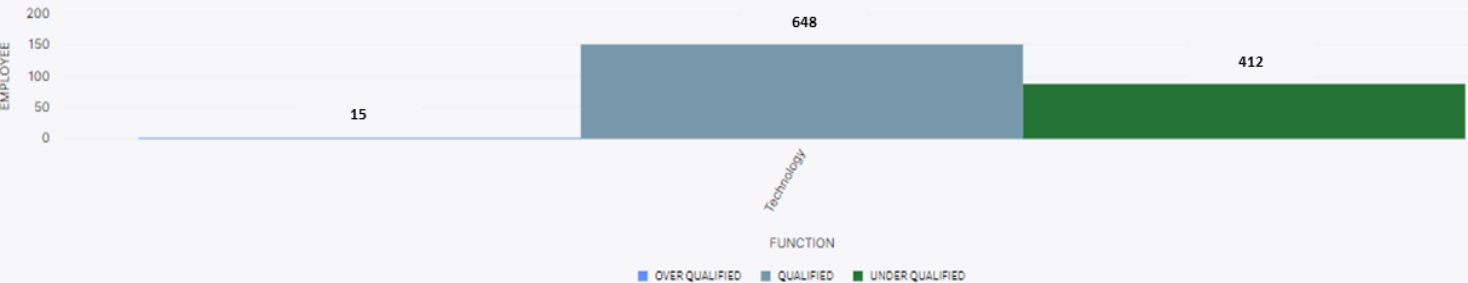
Percentage of Assessment Completed  
89.4%

Percentage of Under Qualified Employees  
36.4%

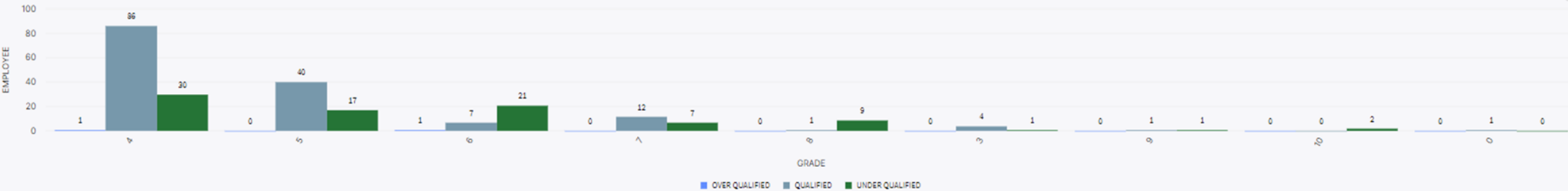
Skill Gap Overview



Skill Gap By Business Unit



Skill Gap By Grades




# Career & Skill Management Module: Skill Management Dashboard

Serial No.	Chart Name	Filters Applicable
1	Total Employees Aligned	Org unit level, worksite level, age group, grade, band, gender, designation, employment type, tenure and skill assessment cycle
2	% of Assessments Completed	Org unit level, worksite level, age group, grade, band, gender, designation, employment type, tenure and skill assessment cycle
3	Number of Under Qualified employees	Org unit level, worksite level, age group, grade, band, gender, designation, employment type, tenure and skill assessment cycle
4	Skill Gap Overview	Org unit level, worksite level, age group, grade, band, gender, designation, employment type, tenure and skill assessment cycle
5	Skill Gap Overview by Org Unit	Org unit level, worksite level, age group, grade, band, gender, designation, employment type, tenure and skill assessment cycle
6	Skill Gap Overview by Grades	Org unit level, worksite level, age group, grade, band, gender, designation, employment type, tenure and skill assessment cycle
7	Top 10 Under Qualified Skills	Org unit level, worksite level, age group, grade, band, gender, designation, employment type, tenure and skill assessment cycle
8	Top 10 Qualified Skills	Org unit level, worksite level, age group, grade, band, gender, designation, employment type, tenure and skill assessment cycle
9	Top 10 Over Qualified Skills	Org unit level, worksite level, age group, grade, band, gender, designation, employment type, tenure and skill assessment cycle
10	Top 20 : Teams with the highest job fitment	Org unit level, worksite level, age group, grade, band, gender, designation, employment type, tenure and skill assessment cycle
11	Top 20 : Teams with the lowest job fitment	Org unit level, worksite level, age group, grade, band, gender, designation, employment type, tenure and skill assessment cycle

# Transfer, Promotion and Confirmation Module: Confirmation, Promotion, Transfer Dashboard

< Career Development & Succession

Confirmation, Promotion, Transfer Tr... 

1 Jan 2023 to Present Date

Confirmations

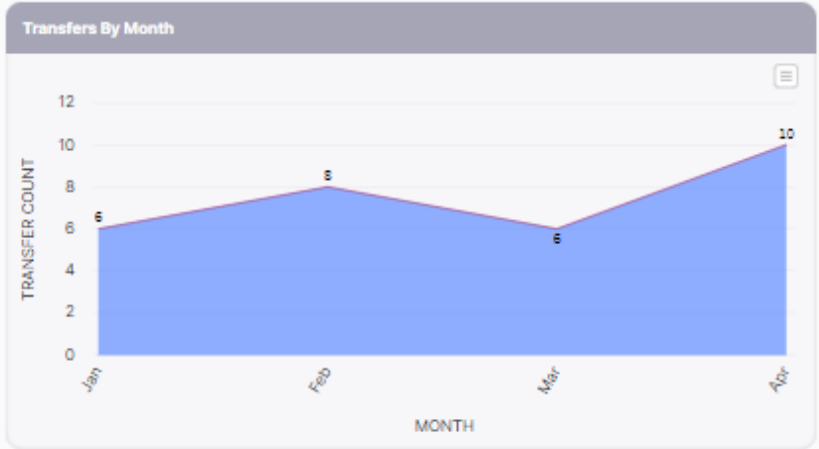
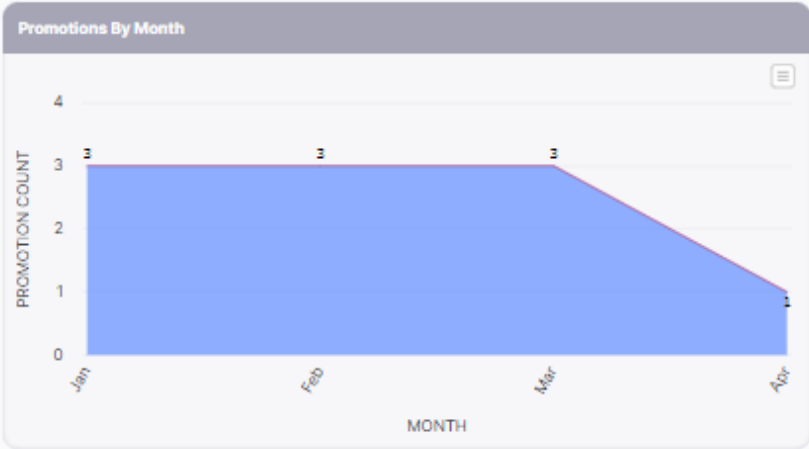
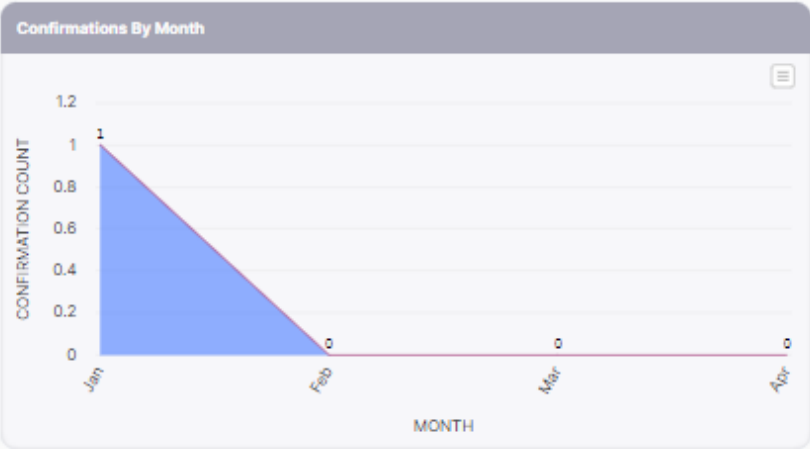
1

Promotions

10

Transfers

30






# Career Development & Succession Module: Confirmation, Promotion, Transfer Dashboard

Serial No.	Chart Name	Filters Applicable
1	Confirmations	Time period
2	Transfers	Time period
3	Promotions	Time period
4	Confirmation by Month	Time period
5	Transfer by month	Time period
6	Promotions by month	Time period



# Employee Engagement & Wellbeing Module: Employer Mood Across Websites Dashboard

< Employee Engagement & Wellbeing

Employee Mood Across Worksites 

1 Jan 2023 to Present Date

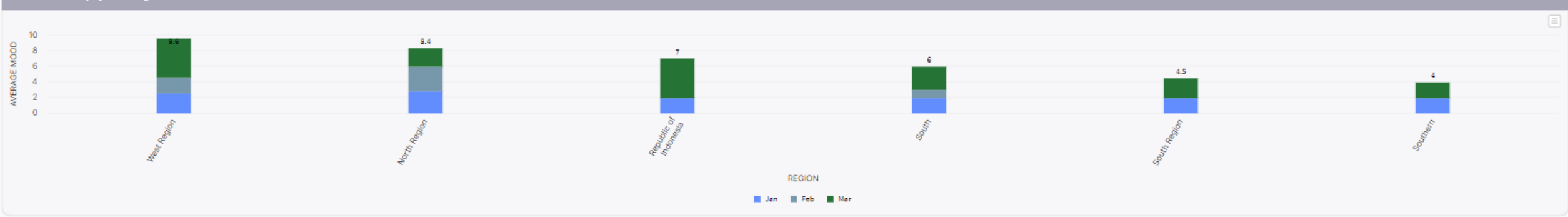
Total Responses Received from Mood Pulse

110

Average Of Mood from the Responses Received

2.8

How Have Been Employees Feeling Over The Time Across Different Worksites?

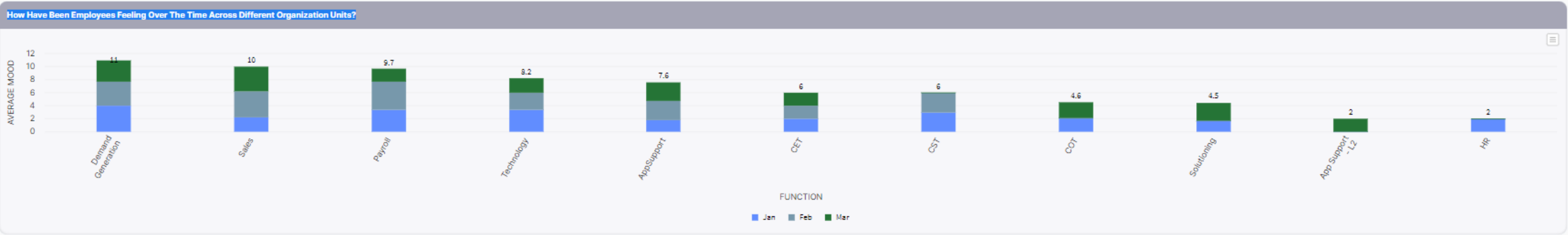


# Employee Engagement & Wellbeing Module: Employer Mood Across Websites Dashboard

Serial No.	Chart Name	Filters Applicable
1	Total Responses received from Mood Pulse	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, employee type and tenure
2	Average mood of the responses received	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, employee type and tenure
3	How Have Been Employees Feeling Over The Time Across Different work sites?	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, employee type and tenure



# Employee Engagement & Wellbeing Module: Employer Mood Across Org Units Dashboard

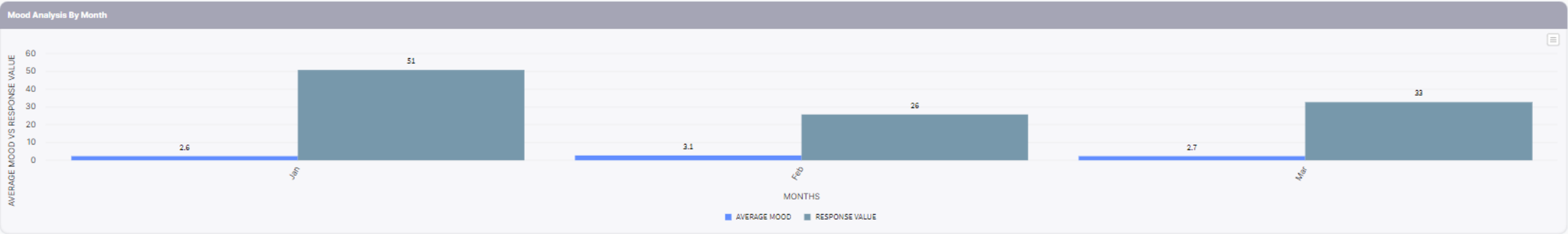


# Employee Engagement & Wellbeing Module: Employer Mood Across Org Units Dashboard

Serial No.	Chart Name	Filters Applicable
1	Total Responses received from Mood Pulse	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, employee type and tenure
2	Average mood of the responses received	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, employee type and tenure
3	How Have Been Employees Feeling Over The Time Across Different Organization Units?	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, employee type and tenure



# Jinie Module: Employee Mood by Time Dashboard





Serial No.	Chart Name	Filters Applicable
1	Total Responses received from Mood Pulse	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, employee type and tenure
2	Average mood of the responses received	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, employee type and tenure
3	Mood analysis by month	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, employee type and tenure



# Jinie Module: Mood pulse – Participation Details Dashboard

< Employee Engagement & Wellbeing

Mood Pulse - Participation Details



1 Jan 2023 to Present Date

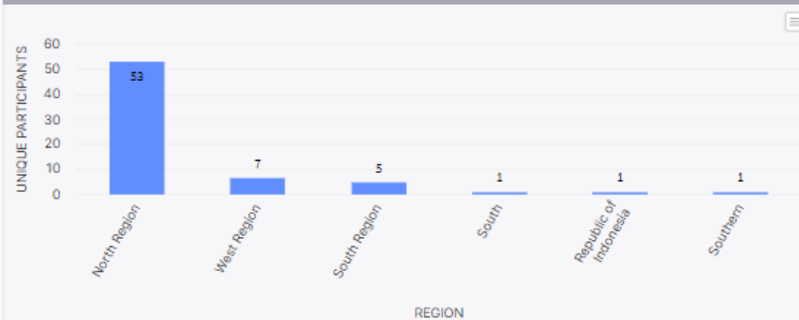
Unique Participants

68

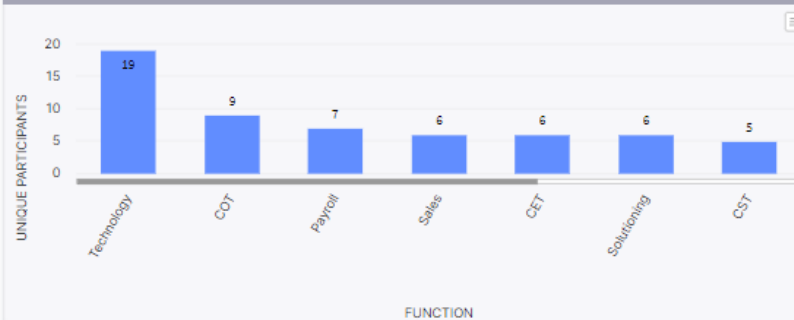
Total Responses Received from Mood Pulse

110

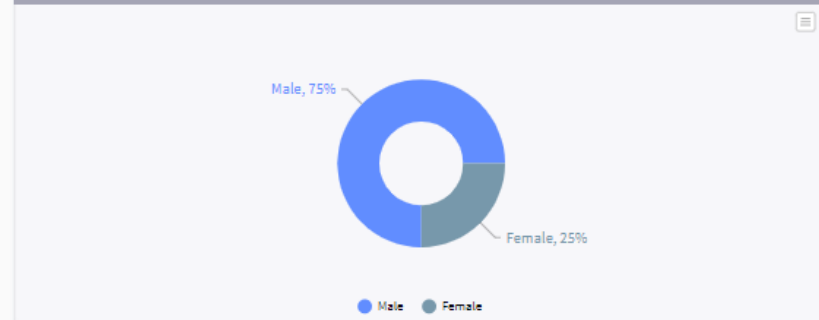
Worksite Wise Participation



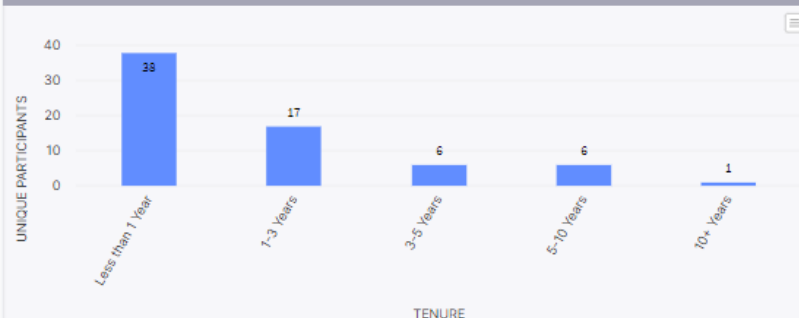
Organization Unit Wise Participation



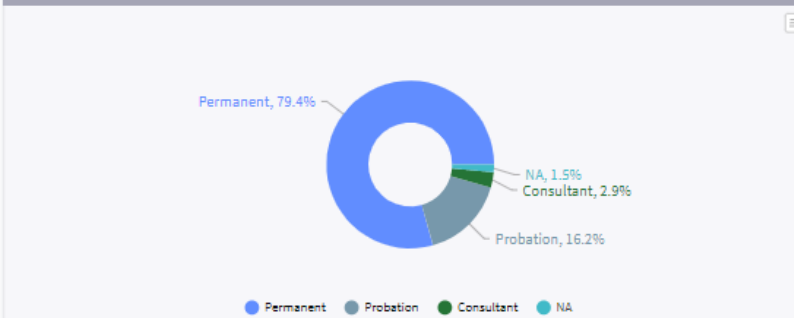
Gender Wise Participation



Tenure Wise Participation



Employment Type Wise Participation





## Jinie Module: Mood pulse – Participation Details Dashboard

Serial No.	Chart Name	Filters Applicable
1	Unique participants	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, employee type and tenure
2	Total Responses received from Mood pulse	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, employee type and tenure
3	Worksite Wise Participation	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, employee type and tenure
4	Org Unit Wise Participation	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, employee type and tenure
5	Gender Wise Participation	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, employee type and tenure
6	Tenure Wise Participation	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, employee type and tenure
7	Employment Type Wise Participation	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, employee type and tenure



# Jinie Module: Jinie Tracker Dashboard

< Employee Engagement & Wellbeing

Jinie Tracker

1 Jan 2023 to Present Date

Total Queries To Jinie

801

Total Queries Responded

739

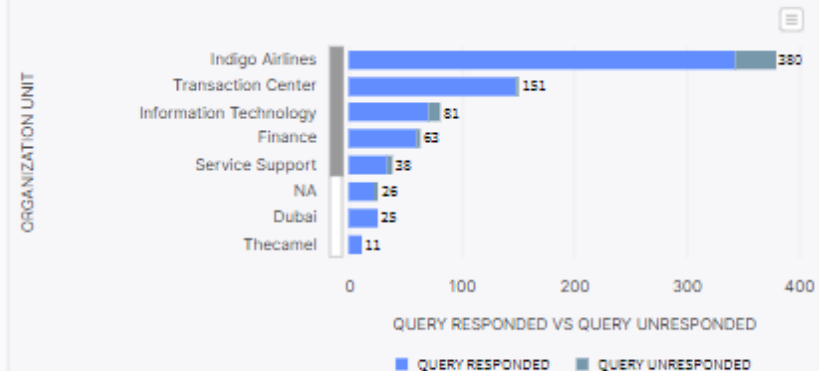
Total Queries Unresponded

62

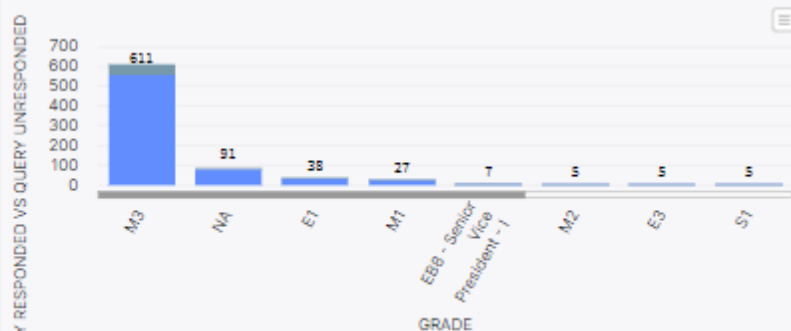
Monthly Jinie Queries



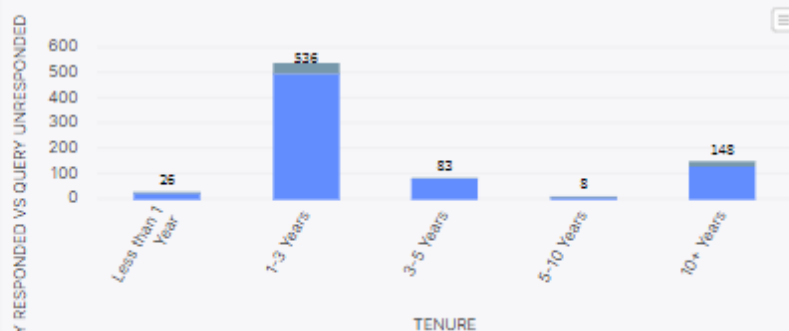
Jinie Queries By Organization Unit



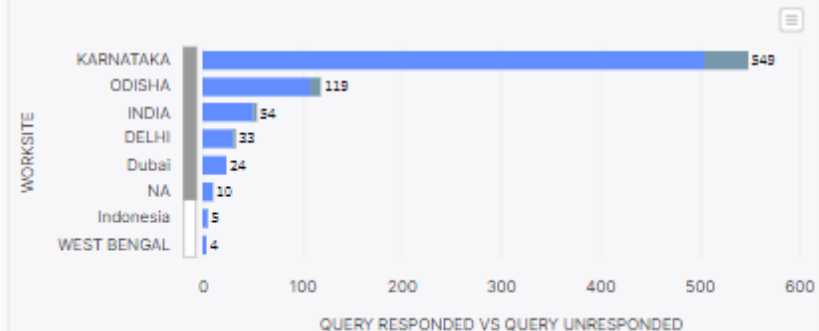
Gradewise Queries To Jinie



Tenure Wise Queries To Jinie



Jinie Queries By Worksite



## Jinie Module: Jinie Tracker Dashboard

Serial No.	Chart Name	Filters Applicable
1	Total Queries to jinie	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type and tenure
2	Total queries responded	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type and tenure
3	Total queries Sucessfully responded	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type and tenure
4	Total queries unresponded	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type and tenure
5	Total unsuccessfully queries responded	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type and tenure
6	Monthly Jinie Queries	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type and tenure
7	Jinie Queries By Orgunit	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type and tenure
8	Gradewise Queries To Jinie	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type and tenure
9	Tenure Wise Queries To Jinie	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type and tenure
10	Jinie Queries By Worksite	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type and tenure



# Workgroups Module: Workgroups productivity Dashboard

< Employee Engagement & Wellbeing

Workgroups - Productivity

1 Jan 2023 to Present Date

Total Task

4

Ontime Completed Task

0

Overdue Completed Task

1

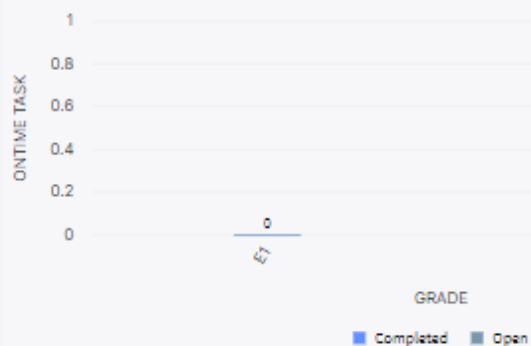
Inprogress Task which are Overdue

NA

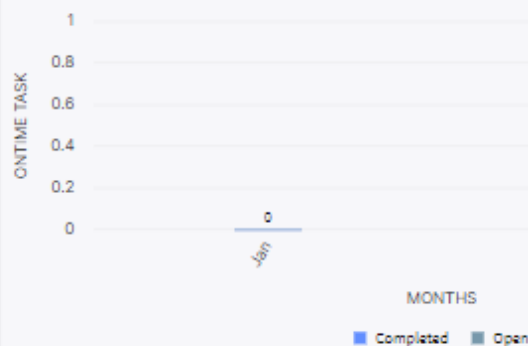
Open Task which are Overdue

3

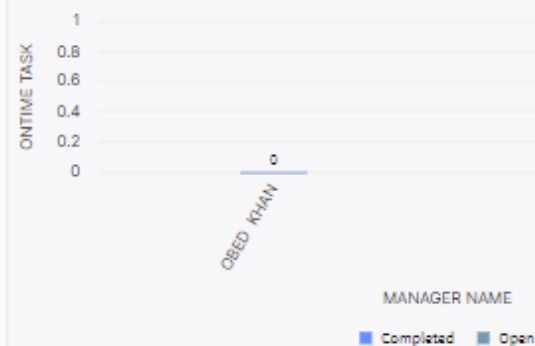
Gradewise Ontime Task



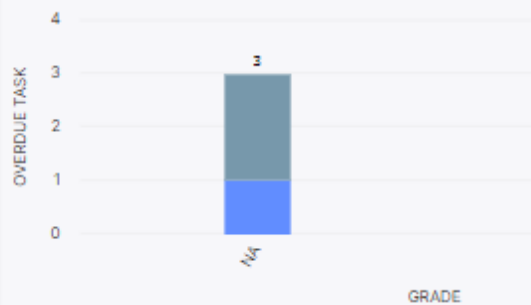
Monthly Ontime Task



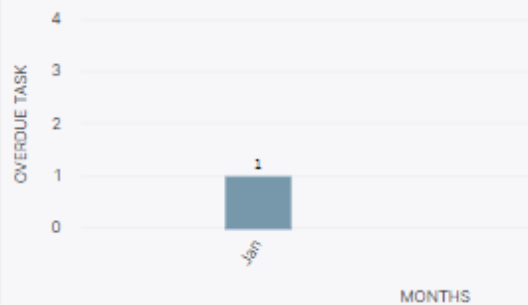
Managerwise Ontime Task Status



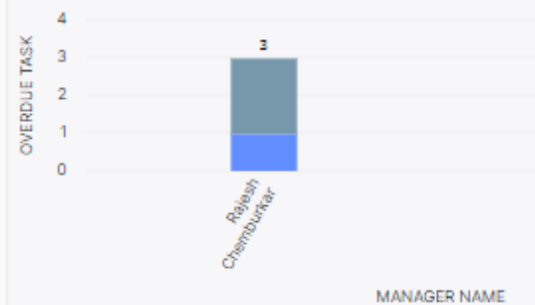
Gradewise Overdue Task



Monthly Overdue Task



Managerwise Overdue Task Status



## Workgroups Module: Workgroups productivity Dashboard

Serial No.	Chart Name	Filters Applicable
1.	<b>Total Task</b>	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, tenure and task status
2.	<b>Ontime Completed task</b>	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, tenure and task status
3.	<b>Overdue Completed task</b>	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, tenure and task status
4.	<b>Inprogress task which are Overdue</b>	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, tenure and task status
5.	<b>Open task which are Overdue</b>	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, tenure and task status
6.	<b>Gradewise Ontime Task Status</b>	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, tenure and task status
7.	<b>Monthly Ontime Task Status</b>	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, tenure and task status
8.	<b>Manager wise Ontime Task status</b>	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, tenure and task status
9.	<b>Gradewise Overdue Task Status</b>	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, tenure and task status
10.	<b>Monthly Overdue Task Status</b>	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, tenure and task status
11.	<b>Manager wise Overdue Task status</b>	Time period, Org unit level, work site level, age group, band, grade, gender, designation, employment status, employment type, tenure and task status

