

HR/VPP/Q3 FY-2025

February 28, 2025

Emp Name : Swastik Subudhi

Emp No : 2620667

Dear Swastik,

The VPP funding percentage for Q3 FY25 is **75.38%** which amounts to **INR 1,147** . This will be credited as variable pay in **February 2025** Payroll. The amount mentioned here (Gross) will be subject to taxes as applicable.

This is an indicator of the Company's commitment to encourage and create an outcome driven culture.

As per policy, you must be on the company rolls at the time of processing payrolls to be eligible for the payout.

Best Wishes,

Global Compensation & Benefits

Note: This is a system generated document and will not have signature.