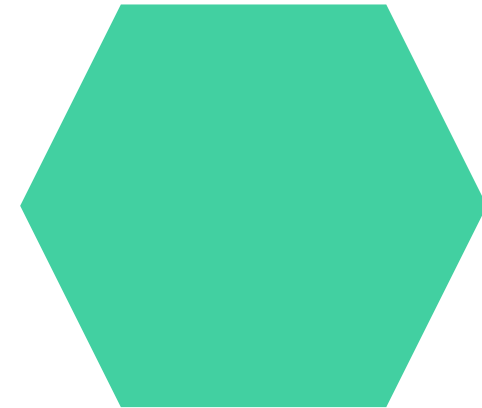
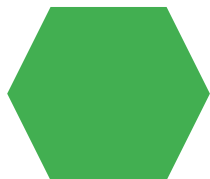


Employee Data Analysis using Excel



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PROJECT TITLE



Employee Performance Analysis using Excel



AGENDA



1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion

PROBLEM STATEMENT

Collecting and consolidating data from various sources.

Creating a standardized framework to evaluate employee performance across different department and roles.

Identifying key performance indicator that accurately reflect employee contribution.

Visualising performance trends and pattern to inform data driven decisions.

Automating the analysis process to reduce manual error and save time.

PROJECT OVERVIEW

Design and developer comprehensive Excel based dashboard to analyse and eval witt employee performance providing insights to support data driven decision and enhance workforce productivity.

Scope:-

1. Data collection and integration.
2. Performance framework development
3. Dashboard design and development
4. Automation and validation
5. Insights and recommendations.

WHO ARE THE END USERS?

1. HR Managers ■
2. Department heads or supervisor
3. Team leads
4. Employees
5. Executive leadership
6. Talent management
7. Compensation and benefits team
8. Training and development teams

OUR SOLUTION AND ITS VALUE PROPOSITION

Performexcel empowers HR teams, department heads and supervisors to make data-driven decisions, enhance employee engagement and drive business success by providing the use of friendly, customisable, well and automated Excel-based solution for employee performance analysis.

DatasetDescription

1. Employee master data
2. Performance metrics
3. Goal settings and evaluation
4. Training and development
5. Feedback and coaching
6. Data structure.
7. Data frequency
8. Data format

THE "WOW" IN OUR SOLUTION

1. Automated Data Integration

2. Customizable performance
3. Interactive Dashboard
4. AI powered insights
5. Real time feedback and coaching
6. Collaborate goal setting
7. Scalability and flexibility
8. User friendly interface

MODELLING

Data input:

- Employee madtster data
- Performance metrics data

Performance metrics calculation

- Sales revenue growth
- Customer satisfying score

Weighted scororing

- assign bakes to performance Matrix based on organisational priorities
- Calculate waited score for each employee

Goal achievement tracking

- Monitor progress towards individual and team goals
- Identify area for improvement.

RESULTS

Performance scores
Ranking and sorting
Trends analysis
Goal achievement tracking
Performance categorization
Strengths and weakness
Training and development recommendations
Feedback



Performance dashboard

Data driven insights.



conclusion

The performance analysis have provided a comprehensive evaluation of performance highlighting areas of strength and weakness and identifying the opportunity for the growth and improvement the key findings and recommendation outline that in this report will inform data drive decision try statistic and enhance over all performance.