**Managing Human Capital**

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**Q1: Is Jennifer right about the need to evaluate the workers formally? The managers? Why or why not?**

**ANS: -**

Completely! Everyone inside affiliation should have some sort of coordinated analysis. In the subject of Jack's "Higher Priorities inside the business, many advantage and money saving concerns can be clearly related with delegate execution. What's all the more how should execution be assessed and improved without some kind of execution the chiefs system?

2. With the Carters running into issues with frameworks and other issues with agents, this could be part of the course of action. If standard execution assessments are driven then, issues can be assessed and changed before they get excessively tremendous.

**Q2: Develop a performance appraisal method for the workers and managers in each store.**

**ANS: -**

Because of Carter Cleaning, we acknowledge a strong technique would be the Paired Assessment Method. Jack consistently (or his line bosses) could take a gander at each subordinate ward on the thoughts from Jennifer on: store cleanliness, usefulness, security, moreover adherence to monetary arrangement. This methodology as well allows an opportunity to all of Jack's stores to have an "Agent of the Month " to raise resolve and make sound competition in this manner helping bargains.