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## Coachability Assessment

Google Forms <forms-receipts-noreply@google.com>  
To: saad.arqam@adypu.edu.in

Sun, Apr 20, 2025 at 11:00 AM

Thanks for filling out [Coachability Assessment](#)

Here's what was received.

## Coachability Assessment

Your email ([saad.arqam@adypu.edu.in](mailto:saad.arqam@adypu.edu.in)) was recorded when you submitted this form.

Q1: Which of the following best identifies you?

\*

- ☒ Option A: I prefer vacationing in familiar destinations where I know what to expect and can reduce any surprises.
- ☐ Option B: When faced with the chance to travel to a completely new place with no set plans, I get excited about the unknown and the potential for unexpected adventures.
- ☐ Option C: I enjoy exploring new places, but I like to have a detailed itinerary and some certainty about what I will be doing each day.
- ☐ Option D: I'm open to traveling to new destinations, but I usually do thorough research and plan ahead to minimize any potential risks or uncertainties.

Q2: Which of the following scenarios best reflects your sense of achievement?

\*

- ☐ Option A: Finishing daily tasks quickly and efficiently, allowing you to feel productive and move on to other activities.
- ☒ Option B: Receiving compliments and recognition from friends or family for something you've accomplished.

- ☐ Option C: Completing a challenging workout or training regimen that you've been working on for weeks.
- ☐ Option D: Learning a new skill or hobby and overcoming difficulties along the way, regardless of how well you master it in the end.

**Q3: Which of the following best describes how you handle decision-making in your daily life?**

\*

- ☐ Option A: I make decisions on my own but like to have some guidelines or a framework to follow to feel more confident.
- ☐ Option B: I often seek advice and approval from others before making a decision to ensure I'm on the right track.
- ☐ Option C: When faced with a decision, I prefer to rely on my own judgment and instincts, even if it means making mistakes along the way.
- ☒ Option D: I usually gather a lot of information and consider others' opinions but ultimately trust my own judgment to make the final decision.

**Q4: Which of the following best describes how you handle situations that require patience?**

\*

- ☐ Option A: I prefer tasks that show quick results and tend to get frustrated if I don't see immediate progress.
- ☐ Option B: I often seek advice and approval from others before making a decision to ensure I'm on the right track.
- ☒ Option C: I often seek out activities where I can see incremental progress, as it helps me stay patient and motivated over time.
- ☐ Option D: I enjoy activities like gardening or practicing a musical instrument, even if progress is slow.

**Q5:**

**Which of the following best describes how you view and understand yourself?**

\*

- ☐ Option A: I focus more on getting things done and I feel that I'd overthink if I think about my strength and weakness
- ☐ Option B: I regularly reflect on my strengths and weaknesses, using this self-awareness to set personal goals and improve myself.
- ☐ Option C: I sometimes think about my strengths and weaknesses, but I often rely on feedback from others to understand myself better.
- ☒ Option D: I am aware of my strengths and weaknesses but prefer to focus on my strengths to stay motivated and positive.

## My Career Outlook

**Situation1:** You are offered an internship with a decision-maker in a startup. The internship involves working on an ambiguous project with minimal guidance. Your primary goal is to gain valuable experience, but you also have upcoming placement interviews. \*

- ☐ Option A: Prioritize placement preparation, requesting more structured guidance in the internship to save time for your interview preparations.
- ☐ Option B: Fully commit to the internship, knowing that your placement preparation will be compromised significantly.
- ☐ Option C: Balance both the internship and placement preparation by setting a strict schedule, ensuring you give adequate time to both without compromising on either.
- ☒ Option D: Use the internship to network and gain recommendations from the decision-maker, hoping it will directly improve your placement prospects.

**Situation2:** You are given a challenging project in your internship that requires solving a complex problem with no clear instructions. The success of the project depends on how you approach and break down the problem.

\*

- ☐ Option A: Focus on learning and applying established frameworks and structured thinking methods to systematically approach the problem.

- ☐ Option B: Rely on first principles reasoning, breaking the problem down to its most basic elements and building up your understanding from there.
- ☒ Option C: Seek a balance between structured thinking and first principles reasoning, using frameworks where they fit and breaking down elements from scratch when needed.
- ☐ Option D: Use this opportunity to network and seek advice from others who have solved similar problems, hoping to gather enough information to complete the project successfully.

**Situation3:** Your college is offering a semester-long elective course that will require significant time and effort but offers no immediate grade or credit benefit. How do you decide whether to enroll?

\*

- ☐ Option A: Enroll in the course because it will help me stay competitive and not fall behind my peers.
- ☐ Option B: Enroll in the course because I am genuinely interested in the subject and see long-term benefits.
- ☒ Option C: Only enroll if it fits easily into my schedule and does not interfere with my other activities.
- ☐ Option D: Skip the course because I prefer to focus on activities that provide immediate benefits like grades or credits.

**Situation4:** You are offered an internship that provides significant hands-on experience and learning opportunities, but it does not come with an official certificate. You have the chance to work closely with decision-makers on real projects.

\*

- ☐ Option A: Accept the internship to gain hands-on experience and valuable learning opportunities, without worrying about formal recognition.
- ☐ Option B: Accept the internship and emphasize to everyone how it will contribute to your self-development and long-term career growth, even without a certificate.
- ☐ Option C: Decline the internship because the absence of an official certificate means you won't have formal recognition for your efforts.



Option D: Take the internship but request a letter of recommendation or some form of written acknowledgment from the decision-makers as an alternative to a certificate.

**Situation5:** You are involved in an internship project that requires ongoing effort and iteration. The project will not show immediate results, and it requires a focus on the process rather than expecting quick outcomes.

\*



Option A: Dive into the detailed aspects of the project, track markers for measurement, it might take a long time before you see any significant results.



Option B: Focus on the aspects of the project that provide immediate feedback and visible results, as this keeps you motivated.



Option C: Balance your approach by setting short-term goals to achieve quick wins while keeping the long-term process in mind.



Option D: Regularly seek feedback from your mentor to ensure you are on the right track and adjust your efforts accordingly to see quicker progress.

Name (Pls enter the same name as you did in preliminary screening- we have an automation in place, so you'd have to enter the same name) \*

Saad Arqam

### Role Applied to

This is probably the name of the Round2 Whatsapp group that you were in \*

Web Developer ▼

### Role Applied to \*

Part-time ▼

### Role Applied to \*

Work from Home ▼

Do you wish to take up the observation process \*

- ☐ No, I am looking for a traditional job. I will drop this opportunity
- ☒ I am thinking of all-round development, I am looking for an opportunity that prioritizes long-term career growth. I would like to join the observation process

Did you complete the reflection \*

- ☐ No, I understand I will get disqualified since I didnt submit the reflection (in Final Round group)
- ☒ I already submitted the reflection, I went through the guidelines carefully

### Further Steps- Self-defined timeline Within 10mins

You will get the link to Observation Lobby Whatsapp Group. Please join the group and view the group description for the further steps.

**Note:** You will see two links on the screen, the first one shows scores. The second one is the link to the Observation Lobby. Pls copy both the links

**\*Kindly share your self-defined timeline\*** within 10mins of joining the group. Else, you can copy the link and join the group whenever you're in the right space to go through the steps and define the timeline.

You will get invited to a 3-day virtual tour of DT, to observe the work culture and the approach at DT. You will get this invite after your submit your Why, using the guidelines explained in the "Observation Lobby" Whatsapp group

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