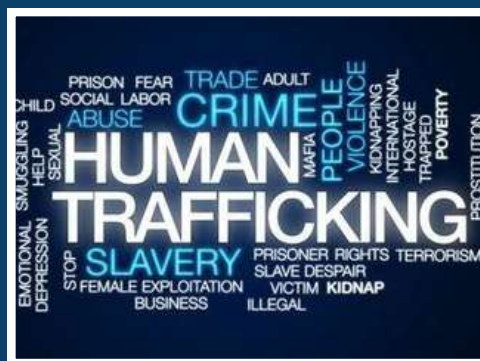




FIA PERFORMANCE

2024



FEDERAL INVESTIGATION AGENCY

www.fia.gov.pk



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Vision

A law enforcement agency which not only enjoys the respect of the society, for its integrity, professional competence, and impartiality but also serves as a role model for provincial police forces.



Mission

To achieve excellence by promoting culture of merit, providing continuous professional training, ensuring effective internal accountability, encouraging use of technology and having a meaningful feedback mechanism.



It is with great pride and a sense of accomplishment that we present the FIA Performance 2024 – a comprehensive reflection of the Federal Investigation Agency's unwavering commitment to upholding and ensuring the rule of law.

The year 2024 has been a landmark period for the FIA, characterized by transformative initiatives, targeted crackdowns, and strengthened international collaborations. With an ever-increasing focus on innovation and efficiency, the Agency has embarked on a number of key initiatives, including the establishment of second and third-line immigration offices, the creation of a Risk Analysis Unit, and the strengthening of international partnerships with global counterparts such as Interpol. These steps are not just about streamlining operations but about creating a legacy of excellence in law enforcement.

Special crackdowns against money laundering, electricity theft, spurious drugs, arrest of fugitives and human smuggling have reaffirmed our resolve to dismantle criminal networks and ensure justice for all. Through capacity-building programs, international partnerships, and public awareness campaigns, the FIA has continued to strengthen its institutional foundations and operational efficiency.

The stories, achievements, and glimpses captured in these pages reflect the collective efforts of our officers and personnel, whose professionalism and dedication remain the cornerstone of our success. It is also a reflection of the support and guidance extended by the Ministry of Interior and other stakeholders, whose vision aligns with our mission of justice and accountability.

This booklet serves not only as a record of our accomplishments but also as a reminder of our responsibility to continue serving Pakistan with integrity, vigilance, and commitment.

UNDER THE LEADERSHIP OF



**SYED MOHSIN RAZA NAQVI
FEDERAL MINISTER FOR INTERIOR**

GUIDANCE & SUPPORT OF



**CAPT. (R) MUHAMMAD KHURRAM AGHA
SECRETARY INTERIOR**

Leading Pakistan's premier investigation agency fills me with profound responsibility and purpose. The FIA embodies a distinguished legacy of protecting our nation's interests, and I am driven to elevate these standards of excellence. The trust bestowed upon my team and me by the nation and government carries the solemn duty of ensuring justice, fairness, and adherence to law for our beloved country. I stand firm in my pledge to honour this confidence with unwavering diligence.



The protection and prosperity of Pakistan's citizens guide our core objectives. We have strategically concentrated our capabilities on addressing sophisticated organized crime that undermines societal foundations, encompassing cybercrime, financial fraud, human exploitation, and institutional corruption.

Understanding the devastating impact of human smuggling networks, we have strengthened our operational framework through enhanced border security measures, intelligence-driven enforcement, and proactive community engagement initiatives. The establishment of Risk Analysis Unit and three-tier border control mechanisms marks a significant advancement in our preventive strategy.

In addressing financial crimes, we have forged robust partnerships with monetary institutions, oversight bodies, and global allies. This coordinated approach has enabled us to effectively identify and neutralize illicit financial networks. Simultaneously, our cyber crime wing continues to specialise in implementing cutting-edge measures to shield our citizens from digital threats, online fraud, and malicious content.

Strategic collaboration with domestic and international partners remains vital to our operational success. Our partnership with Interpol has yielded remarkable results, with a substantial portfolio of successfully issued Red Notices and facilitated extraditions, strengthening our global reach in bringing offenders to justice. Our recent induction into INTERPOL's Global Academy further enhances our capacity for international law enforcement excellence. We continue to modernize our capabilities, enhance professional expertise, and adapt to emerging challenges.

The FIA team embraces these challenges with resolute professionalism and unflinching dedication. Insha'Allah, through innovation, determination, and steadfast service, we shall continue advancing Pakistan's path to prosperity and stability with unwavering resolve.

Ahmad Ishaque Jehangir, PSP, PPM
Director General, FIA

KEY INITIATIVES

MEMBERSHIP OF INTERPOL GLOBAL ACADEMY

The FIA Academy became the 17th member of the INTERPOL Global Academy, marking a significant step toward global collaboration in law enforcement training and capacity building. This membership will allow FIA to contribute to and benefit from cutting-edge training programs and international best practices.



MEMBERSHIP OF ICSE DATABASE

Pakistan became the 71st member of the International Child Sexual Exploitation Database (ICSE) under the ambit of INTERPOL. As a critical tool in the global fight against child exploitation, the ICSE database enables law enforcement agencies to collaborate through shared data and intelligence, ultimately facilitating the rescue of victims.

IMPROVED BORDER CONTROL MANAGEMENT

IMPROVED IMMIGRATION SERVICE

The expansion of airport immigration counters by 20% has significantly reduced passenger wait times and streamlined service delivery across all terminals.



RISK ANALYSIS UNIT

A dedicated unit has been established at FIA Headquarters in collaboration with International Centre for Migration Policy Development (ICMPD) to analyse emerging trends in illegal migration and develop data-driven counter-strategies and policies for field units.



INTEGRATION WITH INTERPOL FIND SYSTEM

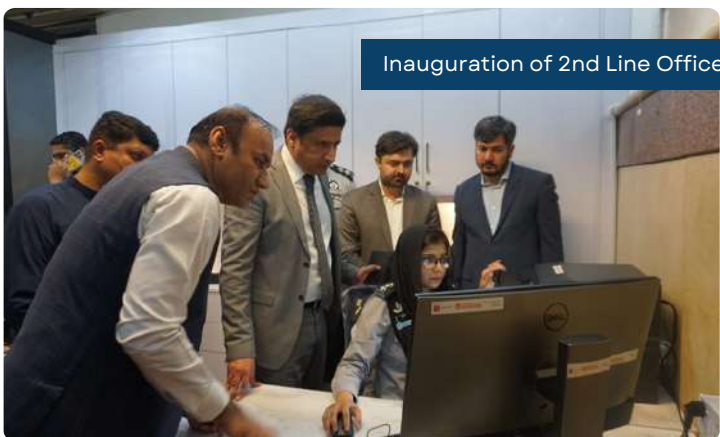
FIA has integrated the INTERPOL FIND System with its Integrated Border Management System (IBMS), enabling real-time access to INTERPOL's global databases. This initiative has already resulted in the recovery of five missing children and improved overall border management and security operations.

2ND LINE IMMIGRATION OFFICES

Second-line immigration offices have been established at all major airports including Lahore, Multan, Karachi, Peshawar, and Islamabad. These offices are staffed by trained officials and equipped with advanced forensic tools to detect fraudulent travel documents. Each office assesses passengers based on risk profiles generated by the Risk Analysis Unit at FIA Headquarters.



2nd Line Office, AllAP Lahore



Inauguration of 2nd Line Office



3RD LINE TECHNICAL FORENSIC LAB

3rd Line Technical Forensic Lab has been established at FIA Headquarters with state-of-the-art technology to identify fraudulent visas and travel documents, strengthening overall border control measures.



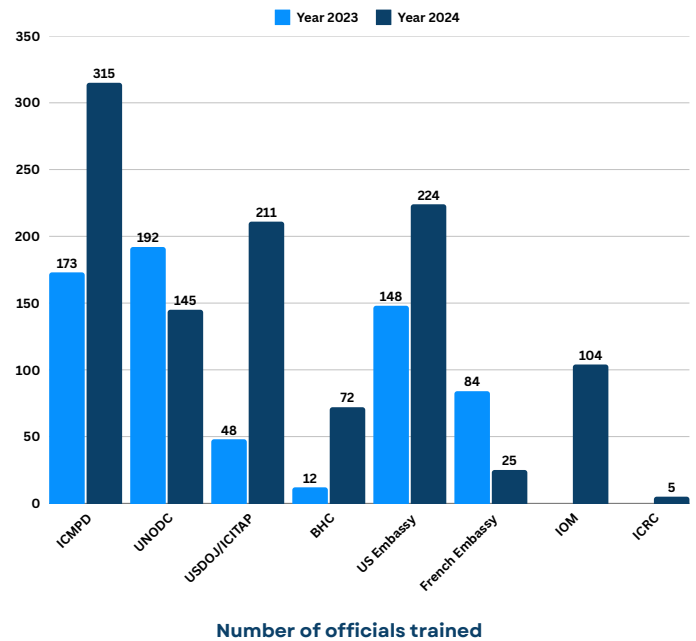
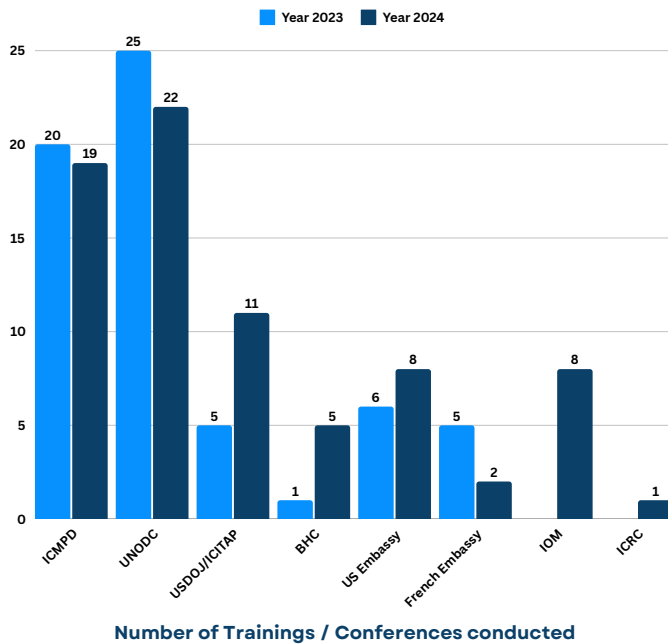
Inauguration of 3rd Line Office, FIA HQ



TRAINING AND CAPACITY BUILDING

FIA's capacity-building initiatives witnessed an increase both in number of training sessions and participants, with continued support from key international partners. Collaborative efforts with prominent organizations such as ICMPD, UNODC, USDOJ/ICITAP, BHC, US Embassy, French Embassy, IOM, and ICRC resulted in measurable improvement compared to the previous year.

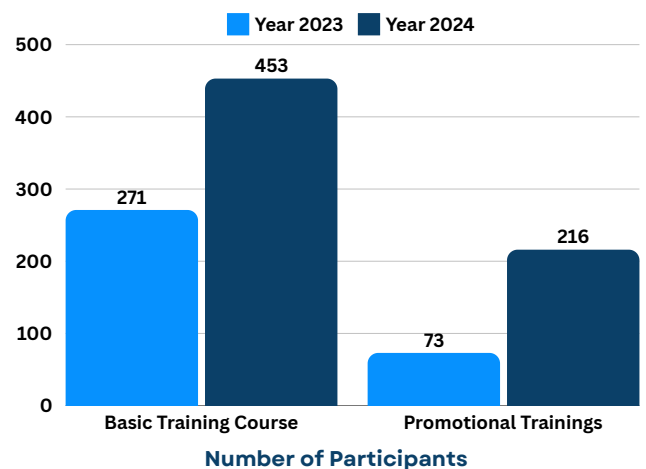
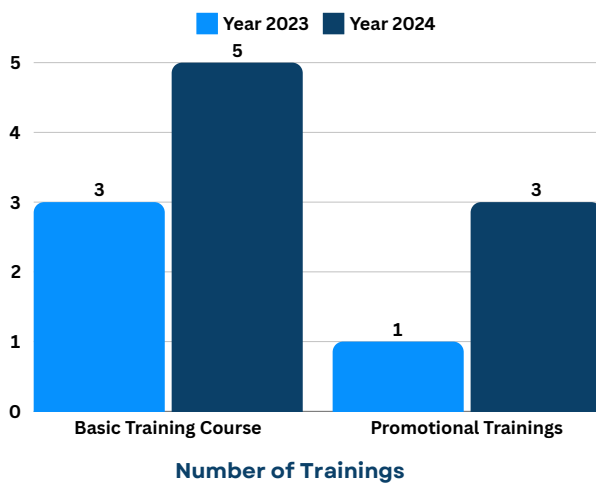
TRAININGS / CONFERENCES IN COLLABORATION WITH INTERNATIONAL PARTNERS



BASIC & PROMOTIONAL TRAINING BY FIA ACADEMY

In 2024, the FIA Academy successfully conducted various training courses aimed at enhancing the professional skills of its personnel including:

- First-ever Basic Legal Orientation Course for 60 Assistant Directors (Legal).
- The Recruit Training Courses, held in three batches, for 370 Constables.
- Lower School Courses for 216 Constables.



MAJOR ACHIEVEMENTS

UPGRADATION OF ANTI-MONEY LAUNDERING (AML)/CFT DIRECTORATE

FIA upgraded its AML/CFT Directorate with added logistics, Human resources and by deputing experts in its various units including Financial Intelligence Unit, International Cooperation Unit, Investigation Monitoring and Asset Management Unit. This Directorate led efforts to strengthen Pakistan's AML/CFT regime and played a key role in maintaining compliance with FATF's International Standards. Leading contribution by this Directorate includes:-

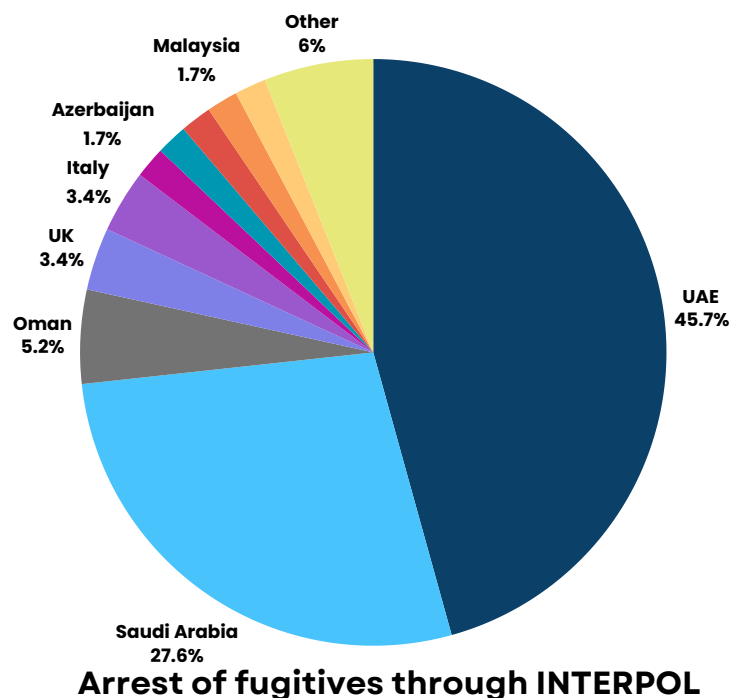
- Conducting Pakistan's National Risk Assessment on Money Laundering,
- Devising Internal Action Plan on ML,
- Comprehensive amendments in ML/TF related Legal Framework,
- Framing Investigation Technique Rules
- Composing ML Sentencing guidelines for judiciary.

In addition, this Directorate, being the National Working Group Lead, has the honour of framing Pakistan's first ever National Policy on Virtual Assets/Virtual Assets Service providers.



EXTRADITIONS THROUGH INTERPOL

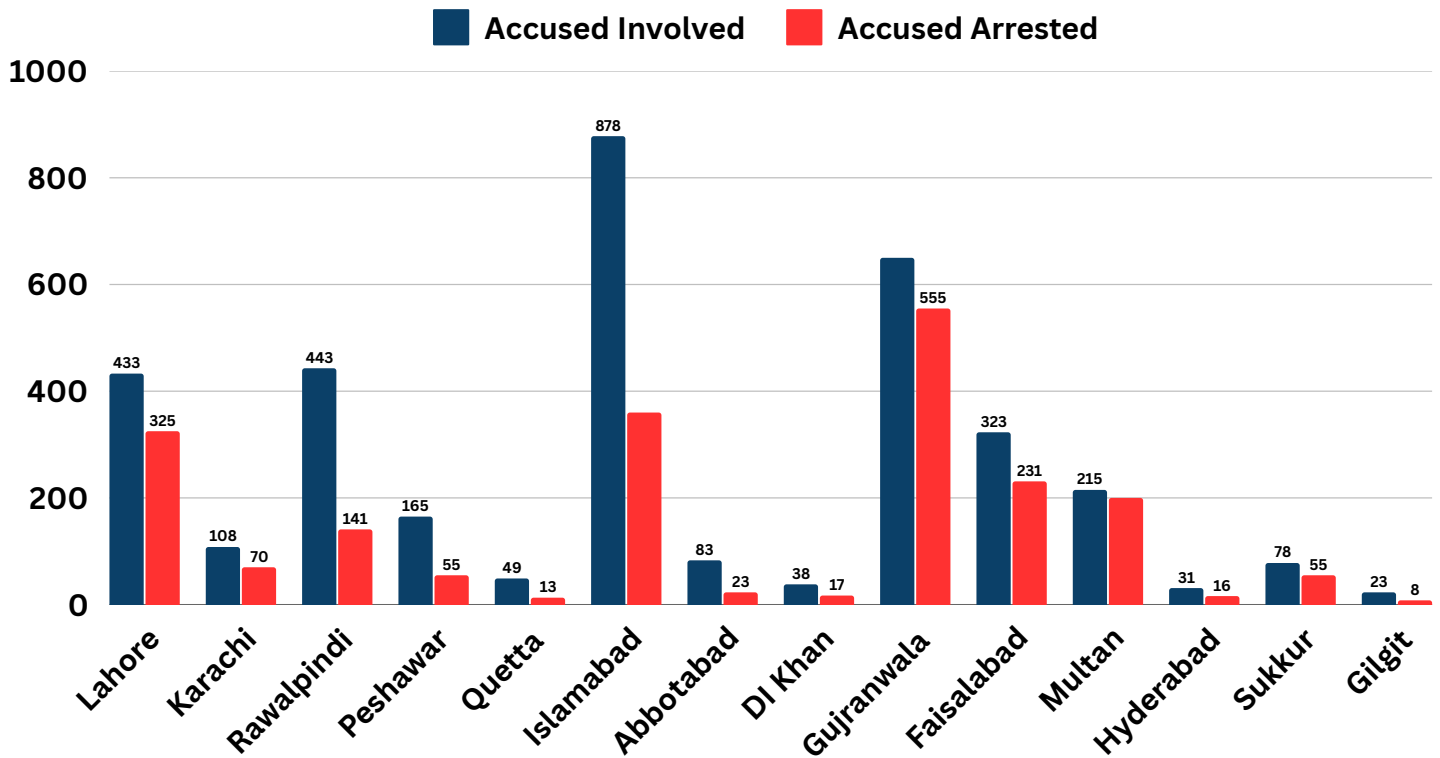
FIA has secured the extradition of over 116 fugitives from multiple countries, including Saudi Arabia, the UAE, Oman, the UK, Italy, and Azerbaijan reinforcing its international collaboration in bringing criminals to justice.





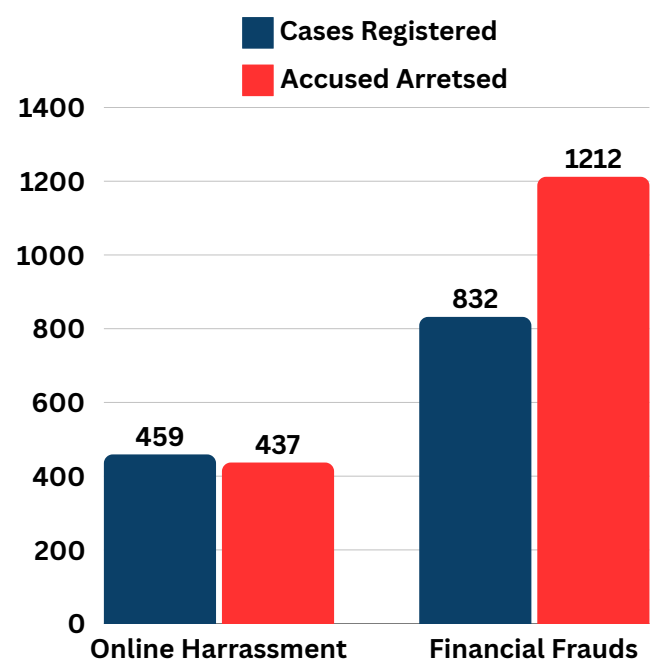
CYBER CRIME

In 2024, the FIA Cyber Crime Wing made significant progress in combating cybercrime. During this period, 1,664 cases were registered, with 826 proceeding to the judicial stage. Of the 3,517 accused individuals, 2,069 were successfully arrested, along with 38 proclaimed offenders and 12 court absconders.



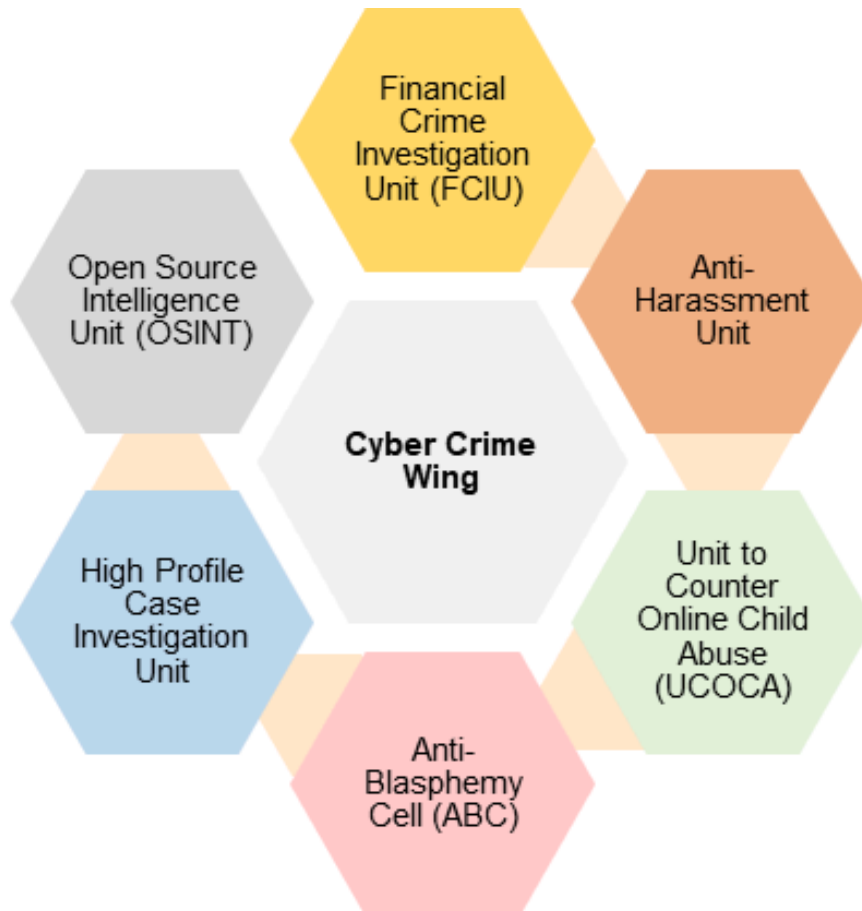
The Wing demonstrated significant effectiveness in addressing the cases of online harassment. In 2024, 459 cases were registered, leading to 437 arrests.

The wing also remained vigilant on complaints of online Financial frauds. Total of 832 cases were registered and 1,212 arrests made. These results demonstrate the Wing's operational efficiency and proactive approach in addressing complex cybercrimes.



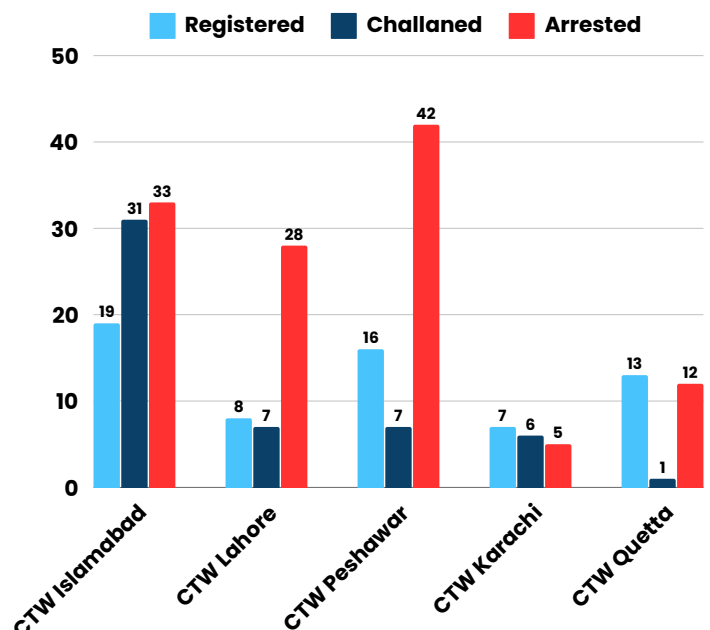
ESTABLISHMENT OF SPECIALIZED UNITS IN CYBER CRIME WING

In 2024, the Cyber Crime Wing established specialized units across all cybercrime circles to enhance its effectiveness in combating cyber-related offenses. This strategic initiative aims to create safer digital spaces and strengthen the response to cybercrimes. These units include:



COUNTER TERRORISM

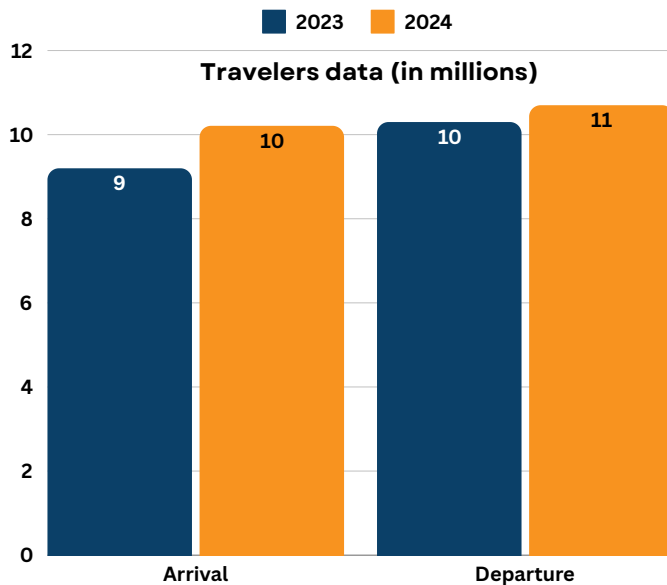
During the year 2024, FIA Counter Terrorism Wing registered 63 cases and arrested 120 accused involved in terrorism and anti-state activities. Through targeted operations and proactive measures, the Counter Terrorism Wing continues to play a crucial role in disrupting terrorist networks and preventing potential threats to Pakistan's stability.



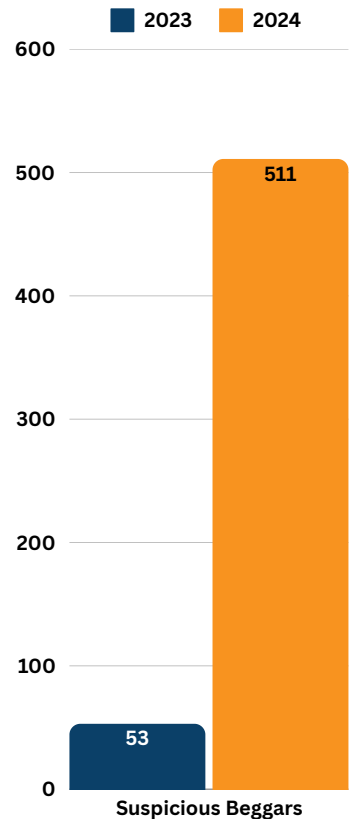


IMMIGRATION

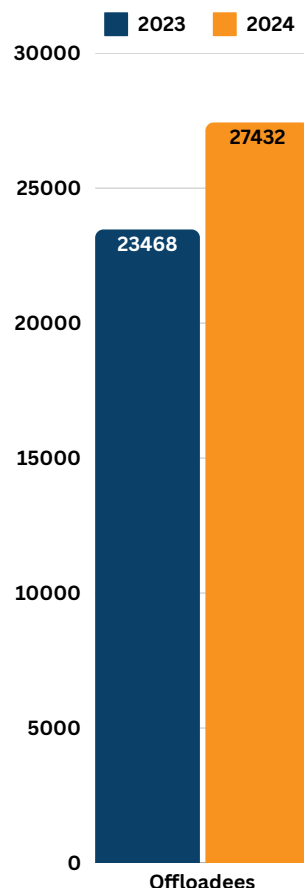
The Immigration Wing of FIA has facilitated the legal entry and exit of over 21 million travelers through airports, land, and sea routes, while maintaining efficient and secure immigration procedures.



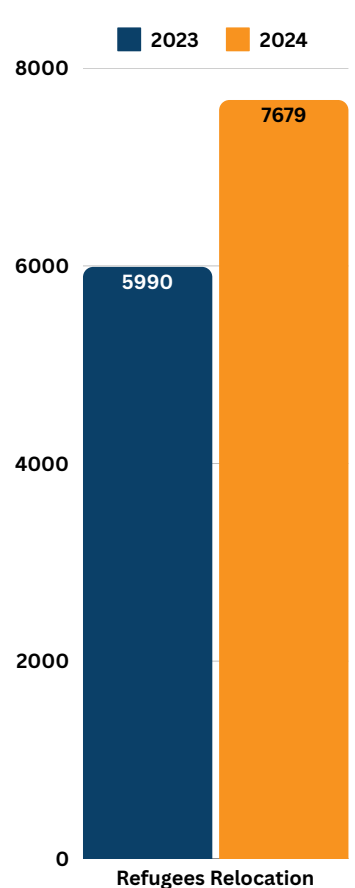
To curb the menace of beggary, the RAU developed risk profile of suspicious beggars. Based on the risk profile, 511 passengers have been offloaded on suspicion of beggary.



In 2024, improved profiling of passengers resulted in an increase in the number of passengers offloaded due to various risk markers. The Risk Analysis Unit (RAU) continuously develops risk matrix to guide the field units in profiling of suspicious passengers.



The Immigration Wing has been instrumental in successful relocation of Afghan refugees to host countries. The year 2024 saw an increase in not only the registration but also the relocation of the refugees.



DEPLOYMENT OF IBMS PHASE II

FIA's Integrated Border Management System has made a significant leap forward with its Phase-II deployment, expanding far beyond the basic capabilities of its predecessor.

The new system incorporates cutting-edge facial recognition technology, real-time passport verification, and seamless integration with INTERPOL databases, marking a substantial enhancement in border security infrastructure. IBMS Phase-II is in the process of being deployed across all border checkpoints. The latest version is integrated with ten national databases to provide comprehensive border security screening and verification.

The system encompasses protector verification, UV inspection capabilities, and advanced security protocols, establishing a robust multi-layered security framework that strengthens Pakistan's border management capabilities.



STRENGTHENING PROSECUTION IN FIA

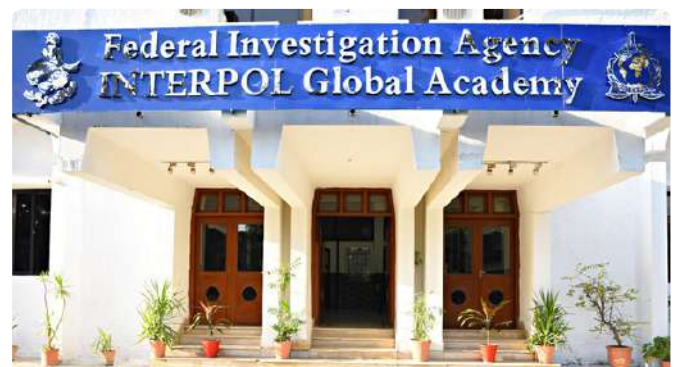
In order to improve the prosecution of cases and the conviction rate, FIA hired the services of 60 new Prosecutors.

On the legislative side, comprehensive amendments have been proposed by FIA in the Prevention of Electronic Crimes Act, 2016, Foreign Exchange Regulation Act, 1947, Prevention of Smuggling of Migrants Act, 2018, Prevention of Trafficking in Persons Act, 2018 and Emigration Ordinance, 1979.



ACQUISITION OF LAND FOR ACADEMY

FIA has been able to secure a grant of \$1.3m from International Narcotics and Law Enforcement Affairs (INL) of US Embassy; for establishing a state of the art training academy. Acquisition of land has been processed and soon the construction work will start.



ESTABLISHMENT OF MEDIA MONITORING ROOM

Under the directive of DG FIA Ahmad Ishaque Jehangir and as part of the Media Wing's modernization strategy, a dedicated Media Monitoring Room has been established at FIA Headquarter. The facility enhances FIA's capability to monitor and analyze the media and ensure that only authentic information reaches the public.

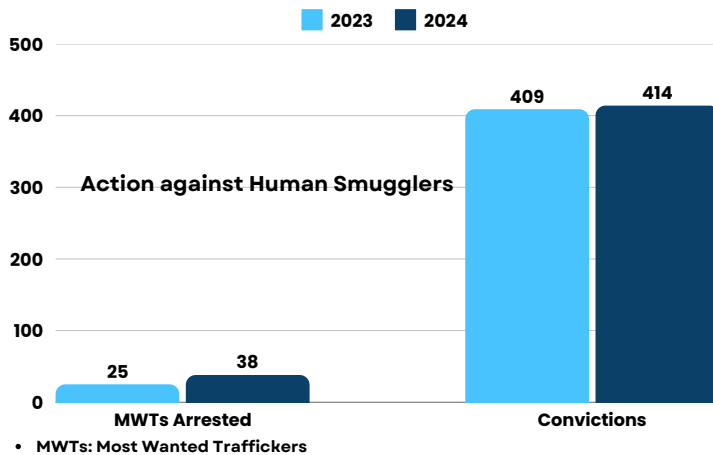




SPECIAL CRACKDOWNS

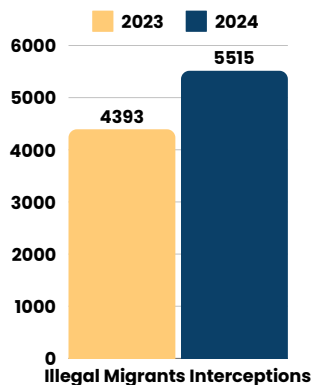
HUMAN TRAFFICKING

In the last one year, FIA has dismantled numerous human trafficking networks, arresting 2,012 traffickers, including 37 most-wanted criminals, and intercepted thousands of individuals attempting illegal migration, thereby demonstrating its commitment to combat transnational crimes.



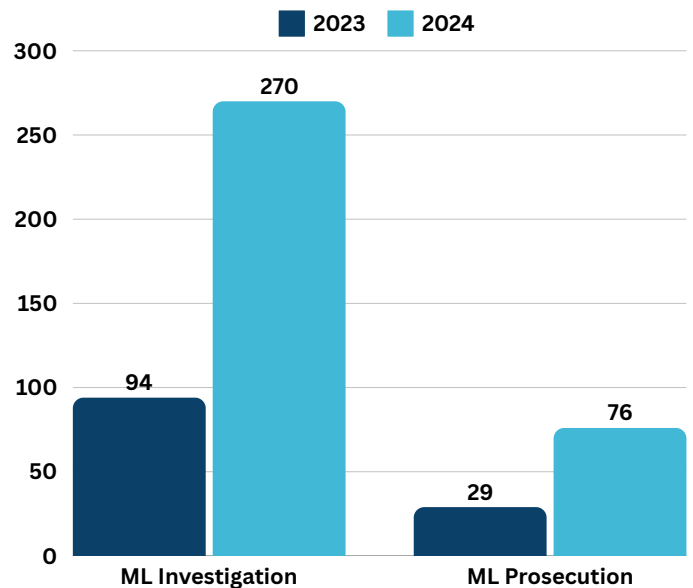
In 2024, a targeted operation was carried out against the smugglers involved in Greece Boat Incidents of 2023 and 2024. Consequently 179 human smugglers were arrested and their properties worth Rs 454 million were seized and bank accounts worth Rs 69.8 million were frozen. The Anti Human Smuggling(AHS) Wing has been working on both the preventive and detective side of this menace. Various community outreach sessions have been conducted for creating awareness in the public.

The Inter Agency Task Force (IATF) continued to work effectively in 2024 and intercepted 5515 illegal migrants as compared to 4393 in 2023.



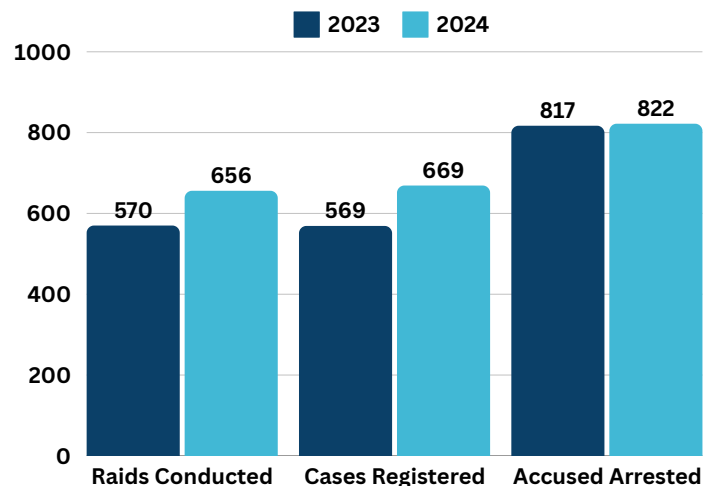
MONEY LAUNDERING

In 2024, the Anti-Money Laundering Wing significantly intensified its investigative and prosecutorial efforts:



ENHANCED ACTION AGAINST ILLEGAL CURRENCY EXCHANGE

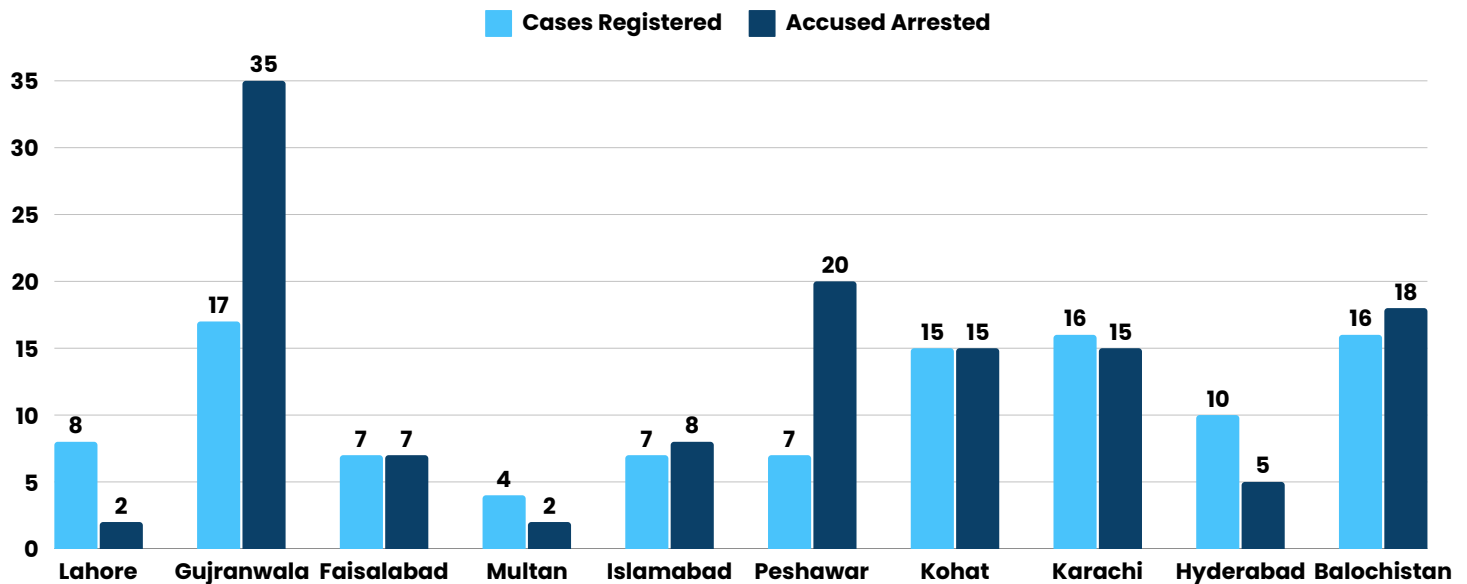
FIA conducted 656 raids against unauthorized foreign exchange operators, resulting in the arrest of 822 individuals and the recovery of PKR 1,996.62 million in illicit funds, curbing unauthorized transactions across the country.





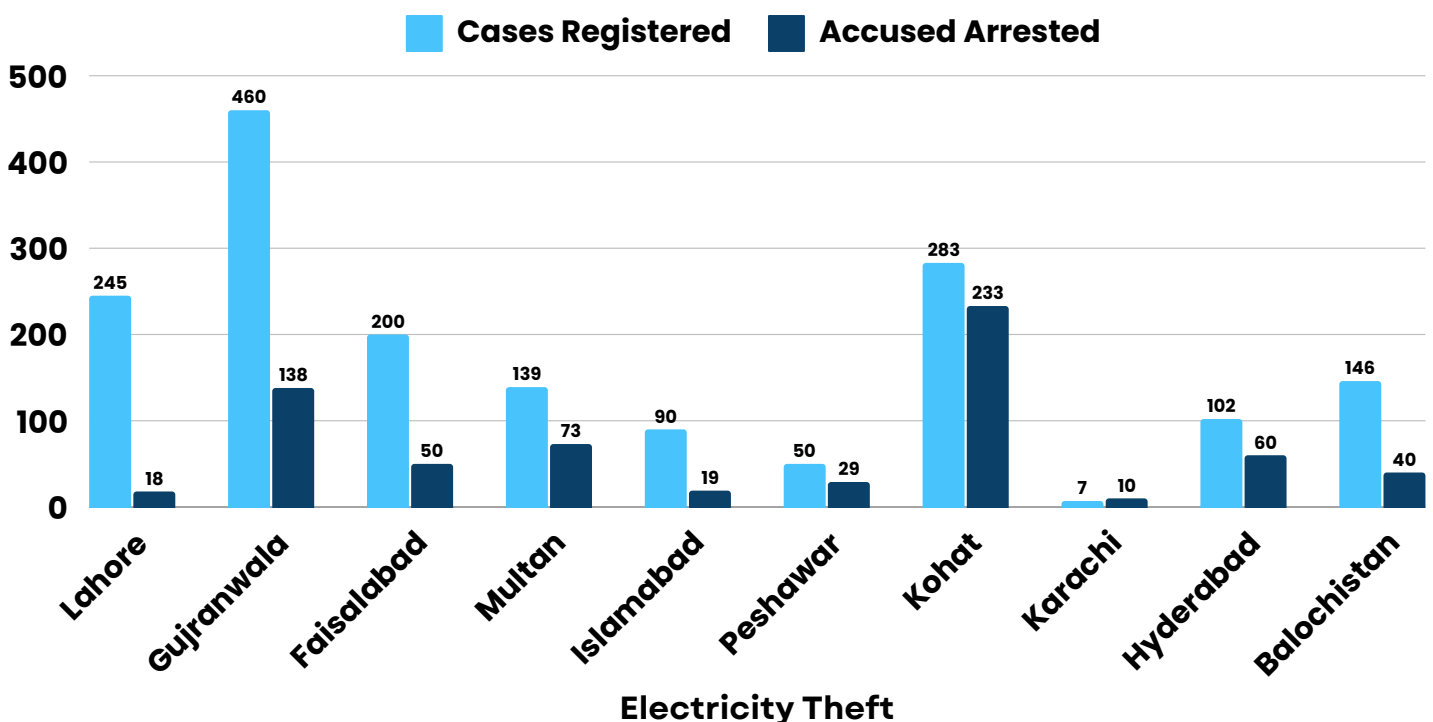
COUNTERFEIT DRUGS

FIA conducted 1,180 nationwide operations targeting spurious drug production and distribution networks. These efforts led to the arrest of 127 accused and the substantial seizure of counterfeit pharmaceuticals.



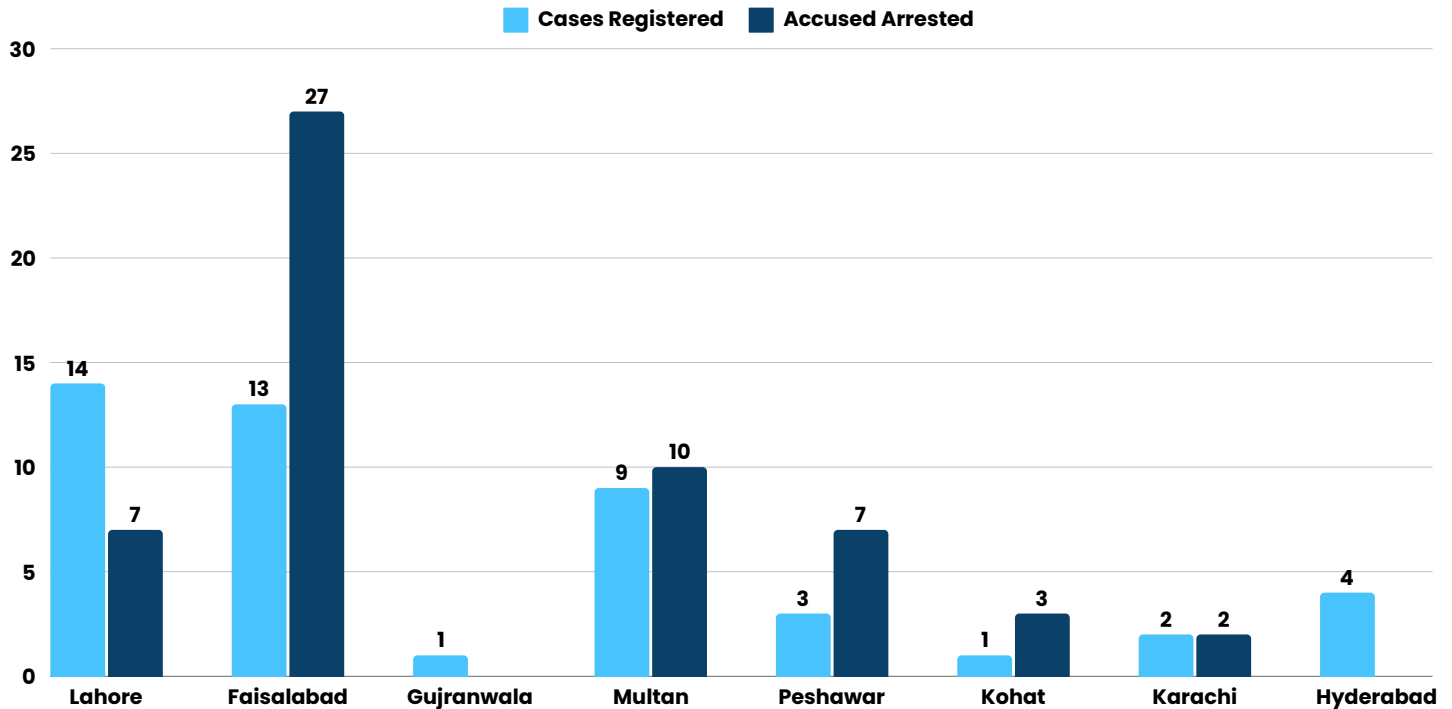
ELECTRICITY THEFT AND OVERBILLING

FIA inspected 51,832 electricity connections, detecting PKR 40.81 billion in overbilled amount. The agency registered 32 cases against offenders involved in overbilling to ensure transparency in the energy sector. Additionally, during the crackdown on electricity theft, 1,722 cases were registered and 670 individuals were arrested.



RECOVERY OF ETPB PROPERTIES

FIA Anti Corruption Wing retrieved properties under the Evacuee Trust Property Board worth PKR 39.78 billion and recovered PKR 982.21 million in outstanding dues from illegal occupants.



ILLEGAL WHEAT DISTRIBUTION

The Anti Corruption Wing of FIA has successfully investigated mismanagement of wheat distribution by the officials of Pakistan Agricultural Storage & Services Corporation (PASSCO). 39 cases were registered and 156 accused were arrested. Additionally, FIA ACW recovered 96,100 bags of bardana and 94,393 bags of illegally distributed wheat.

Legal Action - Wheat Distribution

Cases Registered	39
Accused Arrested	156
Bardana Bags Recovered	96100
Wheat Bags Recovered	94393



CONFERENCES, SEMINARS & WORKSHOPS

19TH HEADS OF NATIONAL CENTRAL BUREAU INTERPOL CONFERENCE IN LYON

Director General FIA Ahmad Ishaque Jehangir attended the conference to strengthen operational cooperation in combating transnational crimes.



92ND SESSION OF THE INTERPOL GENERAL ASSEMBLY IN GLASGOW

DG FIA, Ahmad Ishaque Jehangir represented Pakistan at the session and highlighted Pakistan's commitment to global law enforcement collaboration and modernization.



12TH SESSION OF THE CONFERENCE OF PARTIES (COP) TO THE UN CONVENTION AGAINST TRANSNATIONAL ORGANIZED CRIME (UNTOC)

DG FIA, Ahmad Ishaque Jehangir represented Pakistan at the conference and emphasized the country's commitment to combating transnational organized crime. He highlighted ongoing efforts against human trafficking, migrant smuggling, corruption, money laundering, and terrorist financing, while urging a united global effort.



REGIONAL GROUP OF READMISSION SPECIALIST (RGRS) THEMATIC MEETING

The International Organization for Migration (IOM) hosted the Regional Group of Readmission Specialists (RGRS) thematic meeting in Tirana, Albania. The meeting focused on enhancing cooperation with the countries of origin toward comprehensive migration governance.

Shakeel Ahmad Durrani, ADG ACW, FIA represented Pakistan and actively contributed to the discussions.



CLOSING CONFERENCE OF THE IBM SILK ROUTES PROJECT

FIA participated in the event marking the culmination of the IBM SR Project, funded by the EU and implemented by ICMPD.

The delegation, led by ADG Immigration Abbas Ahsan, highlighted the project's achievements in Pakistan.



SEMINAR ON COOPERATION VIA INTERPOL NETWORK BETWEEN CHINA & SOUTH & SOUTHEAST ASIAN

A seminar on "Cooperation via Interpol Network between China and South & Southeast Asian Countries" was held at Yunnan Police College, China, with representatives from 11 countries. FIA participated in the event, where strategies for combating transnational crimes, including Red Warrants implementation, trust-building, and collaboration were discussed.



CONFERENCE ON COMBATING HUMAN TRAFFICKING & BONDED LABOUR

The Sustainable Social Development Organization (SSDO) organized an International Conference in Islamabad on combating human trafficking and bonded labour of women and girls in Pakistan. The event, attended by diplomats, parliamentarians, and civil society representatives, aimed to raise awareness and promote international cooperation in combating these crimes.



CONFERENCE ON WORLD DAY AGAINST TRAFFICKING IN PERSON

In observance of the World Day Against Trafficking in Persons (TIP), a key event organized by UNODC, ICMPD, ILO, IOM, and SSDO in partnership with the FIA was held at Islamabad, under the theme "Leave No Child Behind in the Fight Against Human Trafficking." The event was a testament to FIA's unified response and shared commitment to eradicate trafficking in persons.



PAKISTAN'S 1ST WORKING GROUP MEETING FOR PROJECT WATCHMAKER

Pakistan's first Working Group Meeting for Project Watchmaker, organized by INTERPOL, focused on national cooperation against chemical and explosive attacks. The meeting outlined comprehensive prevention and response strategies to counter such threats.



INTER-MINISTERIAL CONSULTATIVE WORKSHOP

The Inter-Ministerial Consultative Workshop was conducted at FIA Academy to discuss Pakistan's Anti-Trafficking Action Plan for 2024-2025. Key discussions included Pakistan's Tier Ranking, the US State Department's findings, and UNODC's role in combating human trafficking.





REGIONAL COOPERATION WORKSHOP

A Regional Cooperation Workshop was held in Islamabad to foster collaboration in addressing migrant smuggling and trafficking in persons. Representatives from Pakistan, Turkey, Egypt, Libya, UAE, Iraq, Oman, Greece, Italy, Iran, and various EU countries discussed emerging trends, best practices, and challenges in international and regional cooperation.

FIA CELEBRATED ITS 50TH ANNIVERSARY

The Federal Investigation Agency (FIA) marked its 50th anniversary with a ceremony attended by former Directors General, senior officials, and distinguished guests. The ceremony emphasized the agency's commitment to justice, impartiality, and transparency.



DIRECTORS' CONFERENCE ON AML / CFT

The Directors' Conference on Anti-Money Laundering (AML) and Countering the Financing of Terrorism (CFT) was held in Islamabad, organized by the Director General FIA and FCDO's Upscale Program. The conference covered topics including financial intelligence, anti-money laundering strategies, and compliance with FATF Standards.



OTHER INTERNATIONAL WORKSHOPS

FIA officers participated in a range of international events, including:

- Interpol Global Biosecurity Conference in France.
- The Pakistan-US Counter Terrorism Dialogue and Pakistan-EU Talent Partnership Roundtable.
- The Joint Readmission Committee and Migration and Mobility Dialogue in Brussels.
- The Asset Recovery Interagency Network-West and Central Asia (ARIN-WCA) in Vienna.
- Counter Terrorism Technical Conference in Jakarta.

Additionally, workshops and meetings were attended in Kenya, China, the Netherlands, UAE & Czech Republic, covering topics of mutual interest & capacity building.



IMPORTANT VISITS

FEDERAL INTERIOR MINISTER MOHSIN RAZA NAQVI VISITED FIA HEADQUARTERS

Federal Interior Minister Mohsin Raza Naqvi visited FIA headquarters to review its efforts against organized crimes including human trafficking, money laundering, cybercrimes, and corruption. He praised the initiatives taken while underscoring the importance of using advanced technology and effective strategies to counter latest trends in organized crimes.



UNODC Country Representative Troels Vester met with the DG FIA to enhance cooperation in combating human trafficking, cybercrime, and transnational organized crimes.

Delegations from the British High Commission, European Union, and U.S. agencies commended FIA's efforts and discussed collaboration in immigration control, human trafficking, money laundering, and cybercrime.



UPSCALE delegation visited FIA Headquarters and met with the DG FIA to discuss collaboration focused on transnational crimes, particularly money laundering and terrorist financing.





Kazakhstan's Ambassador, Italian Police Liaison Officer Constantino Scudieri, and the National Crime Agency (NCA) Pakistan delegation engaged with FIA leadership to enhance intelligence sharing and bilateral cooperation in law enforcement and combating transnational crimes, particularly human smuggling.



Childlight Organization Visit

The team discussed Pakistan's response to Child Sexual Exploitation and Abuse (CSEA), emphasizing collaboration, legal frameworks, victim support and societal awareness. FIA's investigation and prioritization processes in addressing CSEA were also reviewed.



A delegation from the International Centre for Migration and Policy Development (ICMPD)

visited FIA Headquarters in Islamabad to discuss matters of mutual interest including combating Human Trafficking and Migrant Smuggling.



The British High Commission Delegation

visited FIA Headquarters to discuss border and immigration-related issues with ADG Immigration, focusing on improving cooperation and sharing best practices.



DIRECTOR GLOBAL INITIATIVE ON TRANSNATIONAL ORGANIZED CRIME VISITED FIA HQ

Director Global Initiative on transnational organized crime visited FIA Headquarters and met with DG FIA. The meeting focused on the global fight against all form of transnational organized crime particularly illicit trafficking & money laundering.



Director General, Federal Investigation Agency (FIA), Ahmad Ishaque Jehangir, met Chairman, National Accountability Bureau (NAB), Lt General (Rtd) Nazir Ahmed Butt at NAB Headquarters Islamabad and discussed the prospects of enhancing joint efforts against corruption & white collar crimes.



The DG FIA and the Governor State Bank of Pakistan held a meeting to address concerns regarding cryptocurrency transactions and illegal money transfers. They proposed establishing common Standard Operating Procedures for handling seized assets to ensure uniformity and transparency.



DG FIA, Ahmad Ishaque Jehangir, held a meeting with Chairman Nadra Lt. General Munir Afsar at NADRA HQs Islamabad to discuss strategic collaboration and enhanced cooperation.



Director General, FIA Ahmed Ishaque Jehangir, during his visit to Karachi, chaired an important meeting with the Pakistan Bankers Association. Senior officials from national and commercial banks participated in the meeting.





The Director General FIA held a meeting with the Overseas Investors Chamber of Commerce and Industry (OICCI) in Karachi to discuss legislative changes, counterfeiting, and IPR enforcement.



A meeting with IG Sindh Police explored joint law enforcement efforts, including cooperation with NCB-Interpol in apprehending fugitives. The DG FIA assured Sindh Police of full cooperation in pursuing wanted fugitives.



Air University Delegation

Director General FIA met with Air University's delegation, led by Air Marshal Abdul Moeed Khan, to explore cooperation in education, training, and research.



AWARDS AND RECOGNITIONS

Recognition of Exceptional Leadership:

DG FIA Ahmad Ishaque Jehangir to Receive Sitara-i-Imtiaz

Director General FIA Ahmad Ishaque Jehangir has been nominated for the Sitara-i-Imtiaz, Pakistan's second-highest civilian award, in recognition of his service to the nation.

The award will be presented at the Investiture Ceremony on Pakistan Day, March 23, 2025. During his tenure, the FIA has strengthened its efforts in addressing human trafficking, terrorism, and cybercrime.



F.No.1/1/2024-Awards-I GOVERNMENT OF PAKISTAN CABINET SECRETARIAT CABINET DIVISION (Awards-I Section) *****		
PRESS RELEASE		
CONFERMENT OF PAKISTAN CIVIL AWARDS - 14TH AUGUST, 2024		
On the occasion of Independence Day, 14 th August, 2024, the President of the Islamic Republic of Pakistan has been pleased to confer the following 'Pakistan Civil Awards' on citizens of Pakistan and foreign nationals for exceptional achievements, excellence and courage in the respective fields. The Investiture Ceremony for these awards will take place on Pakistan Day, 23 rd March, 2025: -		
S. No.	Name	Field
SITARA-I-IMTIAZ (28)		
33.	Dr. Ghulam Muhammad Ali (Punjab)	Science (Agriculture)
34.	Sardar Mohammad Aftab Ahmad Khan Wattoo (Punjab)	Science (Livestock)
35.	Dr. Sulaiman Shalabuddin (Sindh)	Education
36.	Prof. Dr. Zia-ul-Haq (Khyber Pakhtunkhwa)	Education
37.	Syed Azhar Husnan Abidi (Punjab)	Education
38.	Dr. Samreen Hussain (Sindh)	Education
39.	Dr. Hamid Ateeq Sarwar (Punjab)	Public Service
40.	Mian Aziz Ahmed (AZNIC) (Punjab)	Social Service
41.	Mr. Collin David (Punjab)	Arts (Painting)
42.	Ms. Salma Awan (Punjab)	Literature (Novelist, Travelogue & Short Story Writer)
43.	Ms. Muneeza Shamsie (Sindh)	Literature (Writer & Critic)
44.	Mr. Zafar Waqar Taj (Gilgit Baltistan)	Literature (Poetry)
45.	Mt. Marad Sadpama (Late) (Gilgit Baltistan)	Sports (Mountaineer)
46.	Dr. Rubaba Khan Balochi (Balochistan)	Public Service
47.	Syed Imran Ali Shah (Sindh)	Public Service (Highest Taxpayer)
48.	Mt. Naziruddin Feroz (Sindh)	Public Service (Highest Taxpayer)
49.	Mt. Imtiaz Hussain (Khyber Pakhtunkhwa)	Public Service (Highest Taxpayer)
50.	Mt. Adnan Niaz (Sindh)	Public Service (Highest Taxpayer)
51.	Mt. Zahid Ahmed Garib (Sindh)	Public Service (Exporter)
52.	Syed Asad Hussain Zaidi (Punjab)	Public Service (Exporter)
53.	Mt. Waqar-Uddin Syed (Khyber Pakhtunkhwa)	Public Service
54.	Mt. Ayaz Khan (Punjab)	Public Service
55.	Mt. Ahmad Ishaque Jehangir (Punjab)	Public Service
56.	Mt. Irfan Nawaz Memori (Sindh)	Public Service
57.	Mt. Jamil Ahmed (Islamabad)	Public Service
58.	Ms. Sara Hashwani (Sindh)	Social Service
59.	Ms. Safinaz Muneer (Sindh)	Social Service
60.	Mt. Humaid H. Lachani (late) (Sindh)	Philanthropy

SCO-RATS's Medal Distribution Ceremony at FIA Headquarter

In celebration of the 20th Anniversary of the Shanghai Cooperation Organization (SCO) Regional Anti-Terrorist Structure (RATS), Anniversary Medals were awarded to FIA officers for significant contributions to SCO RATS and for fostering member-state connections.



Certificate Distribution Ceremony at Karachi Zone

DG FIA Ahmad Ishaque Jehangir awarded commendation certificates to officers of FIA Karachi zone for outstanding performance and the seizure of counterfeit drug machinery and medicines worth over Rs 90 million.



Certificate Distribution By United States Department of Justice

As part of the ongoing collaboration between the United States Federal Bureau of Investigation (FBI) and FIA, three FIA officers received certificates of appreciation for their efforts against accused involved in international crimes.



Certificate Distribution Ceremony at FIA Headquarter

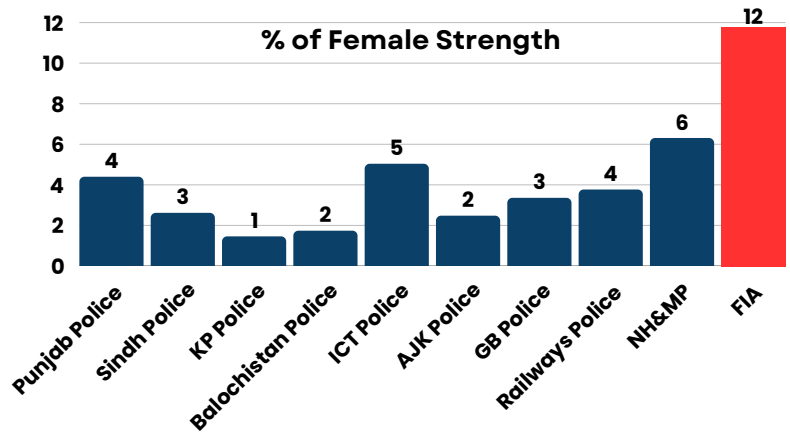
DG FIA awarded commendation certificates to officials posted at Multan Airport for their hard work and exceptional dedication to their professional responsibilities.



BREAKING BARRIERS: FIA LEADS GENDER INCLUSION IN LAW ENFORCEMENT

FIA HOLDS THE HIGHEST WOMEN OFFICERS STRENGTH

With 12% female officers - the highest among Pakistan's law enforcement agencies - the Federal Investigation Agency (FIA) is setting new benchmarks for gender inclusion in LEAs. This remarkable representation reflects FIA's commitment to building a more diverse and inclusive force.



HIGH PROFILE POSITIONS



Director, Ms. Sumera Azam, PSP, TI

In a groundbreaking move, the agency has appointed its first-ever female Director, **Ms. Sumera Azam**, PSP, TI marking a historic milestone in FIA's journey toward gender equality. She has been awarded Tamgha-e-Imtiaz by the Govt of Pakistan for her leading contributions in the AML/CFT domain.

Ayesha Agha is made to hold sensitive high profile operational responsibilities as first ever Additional Director in FIA's Lahore Zone. Additionally, women officers are increasingly taking charge as Station House Officers across Pakistan, strengthening operational effectiveness in law enforcement leadership.



Addl Director, Ms. Ayesha Agha

CONGENIAL WORK ENVIRONMENT

FIA is committed to provide a congenial work environment to its women officers.

- Day Care Facility at FIA HQ has been upgraded
- Female officers have been provided with a separate common room at FIA HQ
- Workplace Anti- Harassment Committee is proactively working to prevent and punish any instance of workplace harassment in FIA



CHRISTMAS CELEBRATIONS

A grand ceremony was held at FIA Headquarters on Christmas Day. The event commenced with the ceremonial cutting of the Christmas cake. Gifts were distributed among Christian employees.



FIA LINK OFFICES

FIA LINK OFFICE GREECE

Through collaborative efforts with Hellenic authorities, the FIA Link Office aided in prosecuting smuggling networks operating in the Mediterranean. Counsellor Immigration strengthened bilateral cooperation during strategic talks with Police Brigadier General Dimitrios Loukopoulos of the Hellenic Police, addressing deportation issues.



FIA LINK OFFICE ITALY

Pakistan's FIA office in Italy identified 36 human trafficking networks and disrupted their operations. The office hosted 26 community outreach sessions, providing Pakistani residents with guidance on legal migration pathways and local integration.



FIA LINK OFFICE TEHRAN

The FIA Link Office in Tehran secured the release of 101 Pakistani citizens held in captivity. Additionally, the office conducted 21 community gatherings to support Pakistani residents in Iran.



FIA LINK OFFICE SPAIN

FIA Link office, Spain, prioritised community engagement, organising regular sessions to address immigration challenges faced by Pakistani residents and providing resources for legal settlement.



COMMUNICATION AND OUTREACH

AWARENESS SESSIONS CONDUCTED BY FIA GUJRANWALA ZONE IN COLLABORATION WITH ICMPD



AWARENESS SESSION CONDUCTED BY MEDIA WING AT INTERNATIONAL ISLAMIC UNIVERSITY, ISLAMABAD





TEAM FEDERAL INVESTIGATION AGENCY



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