PROJECT REPORT TEMPLEATE

RECRUITING ASSISTANT FOR HR MANAGERS

1.INRODUCTION

1.1 Overview :

In this project ,we use custom objects ,relationships, pages layouts to give the HR access to data they need on an existing recruitment app.

To make the existing app more efficient for the HR team we create custom objects and relationships to store and access the data more efficiently. we install an unmanaged package in the org to get metadata that acts as existing data in the recruitment app.

1.2 Purpose :

- ❖ Job positing
- ❖ Rewards & Incentives
- ❖ Resolving conflicts
- ❖ Performance Appraisal
- ❖ Training & Development
- ❖ Maintaining Healthy Work culture
- ❖ Organizing various activities
- ❖ Payroll Management .

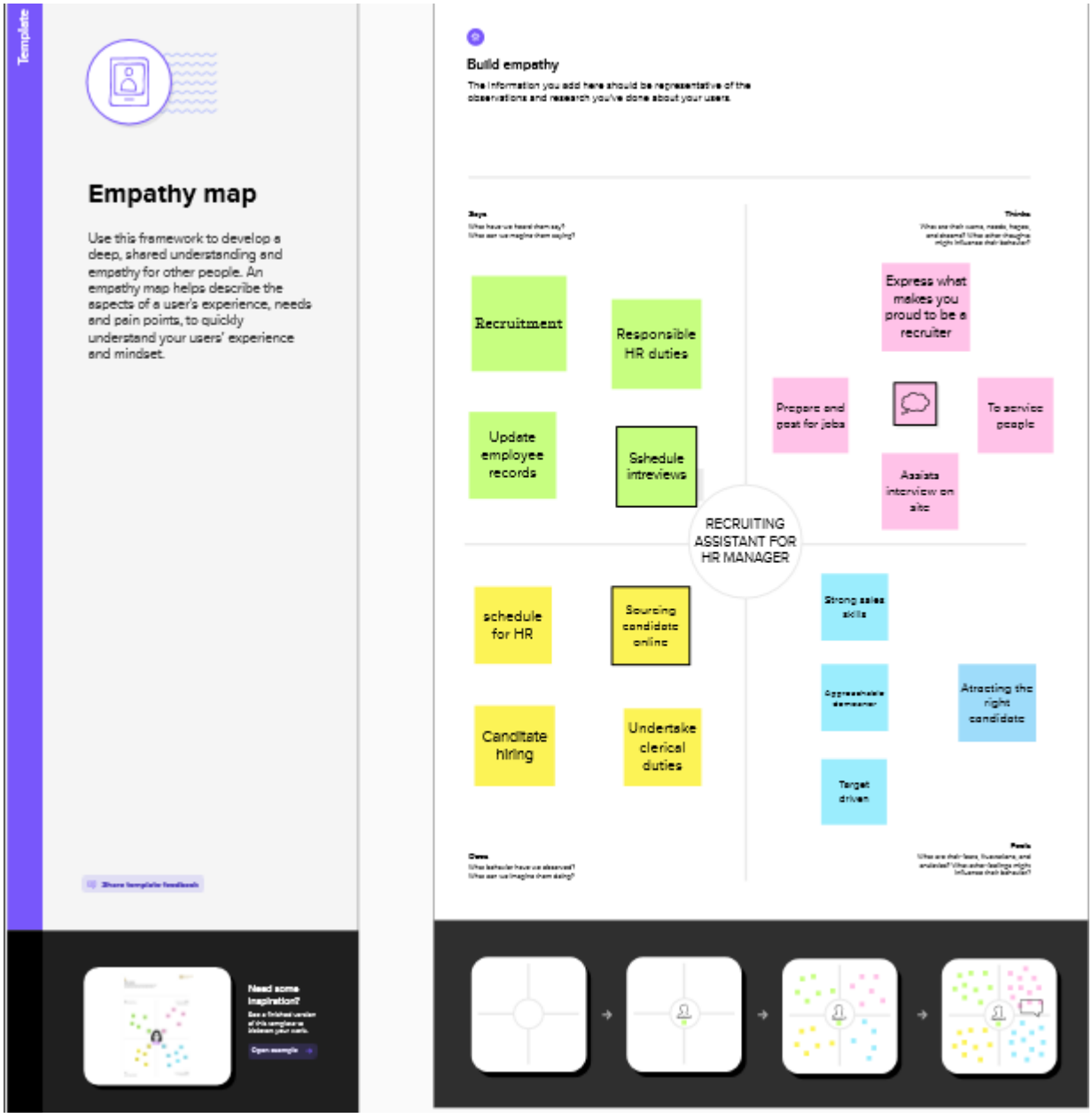
2. Problem Definition & Design Thinking

2.1 Empathy map :

An empathy map is a collaborative visualization used to articulate what we know about a particular type of user. It externalizes knowledge about users in order to

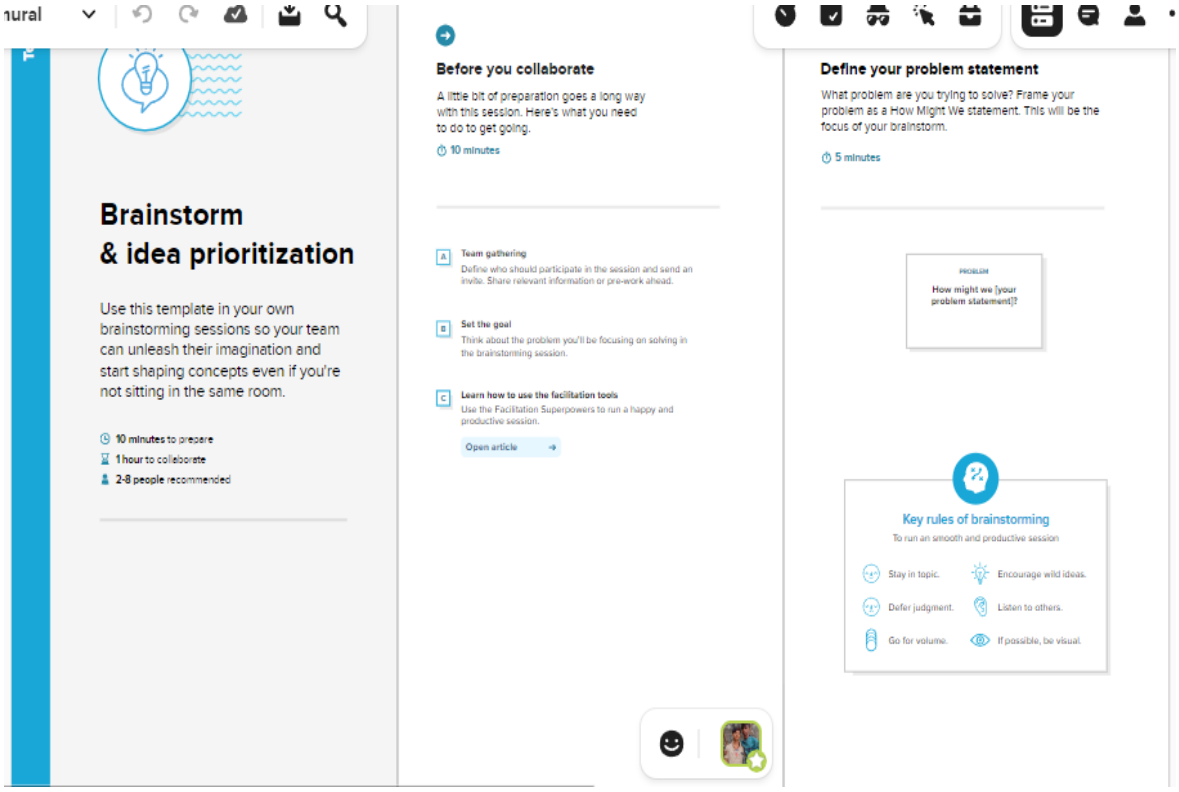
1) create a shared understanding of user needs, and

2) aid in decision making



2.2 Brainstorming :

Brainstorming is a group problem-solving method that involves the spontaneous contribution of creative ideas and solutions. This technique requires intensive, freewheeling discussion in which every member of the group is encouraged to think aloud and suggest as many ideas as possible based on their diverse knowledge.



2

Brainstorm

Write down any ideas that come to mind that address your problem statement.

10 minutes

TIP

You can select a sticky note and hit the pencil [switch to sketch] icon to start drawing!

V.Sabarinathan

Santhanalakshmi.V

Sarvin.S

Sivabalan.K

3

Group ideas

Take turns sharing your ideas while clustering s… Once all sticky notes have been grouped, give each clu… ter is bigger than six sticky notes, try and see if you … roups.

20 minutes

*Hire employees
*schedule and assists HR.
*Responsible for managing and handling the day-to-day activities

TIP

Add customizable tags to sticky notes to make it easier to find, browse, organize, and categorize important ideas as themes within your mural.

Prioritize

Your team should all be on the same page about what's important moving forward. Place your ideas on this grid to determine which ideas are important and which are feasible.

20 minutes

After you collaborate

You can export the mural as an image or pdf to share with members of your company who might find it helpful.

Quick add-ons

Share the mural
Share a view link to the mural with stakeholders to keep them in the loop about the outcomes of the session.

Export the mural
Export a copy of the mural as a PNG or PDF to attach to emails, include in slides, or save in your drive.

Keep moving forward

Strategy blueprint
Define the components of a new idea or strategy.
Open the template →

Customer experience journey map
Understand customer needs, motivations, and obstacles for an experience.
Open the template →

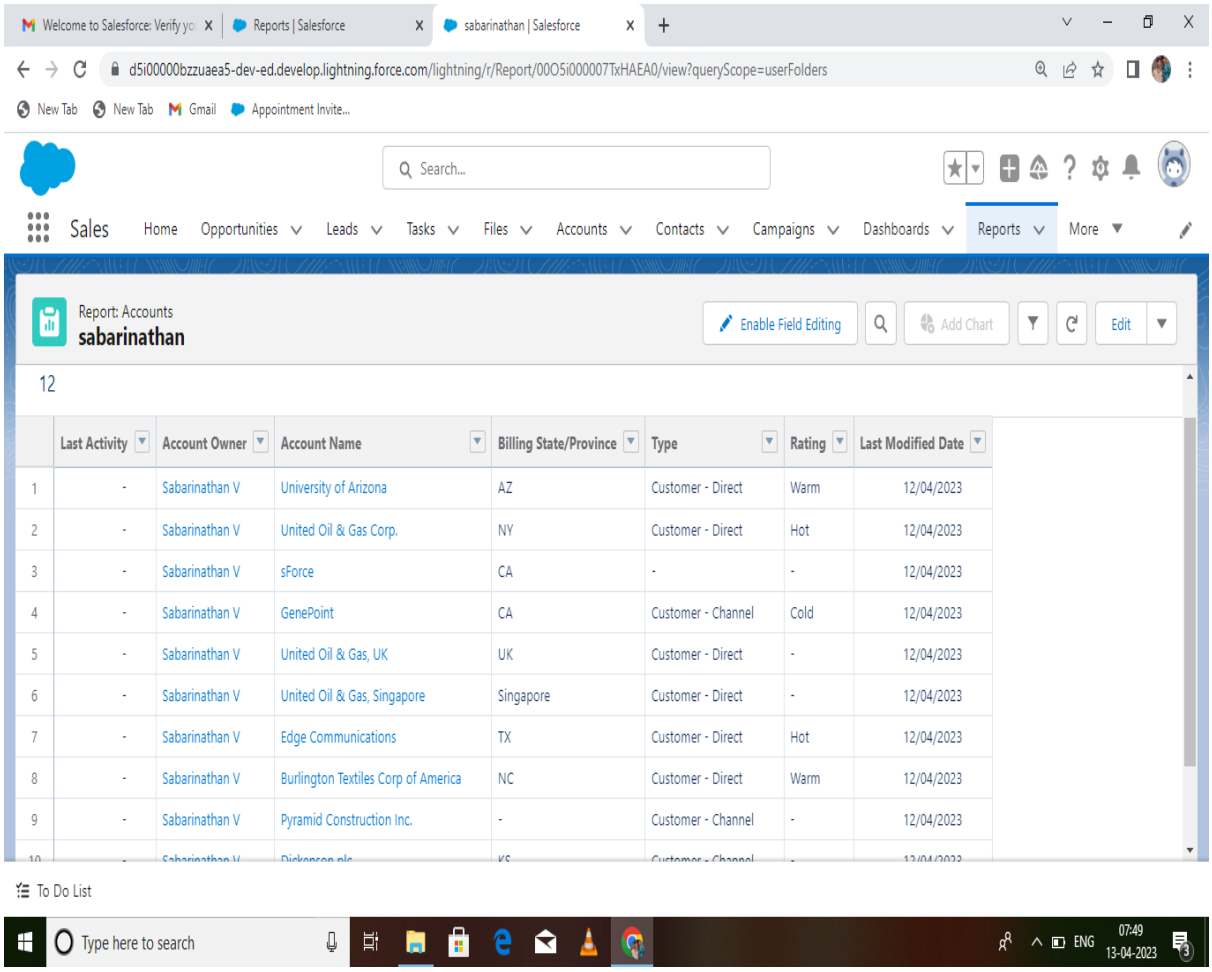
Strengths, weaknesses, opportunities & threats
Identify strengths, weaknesses, opportunities, and threats (SWOT) to develop a plan.
Open the template →

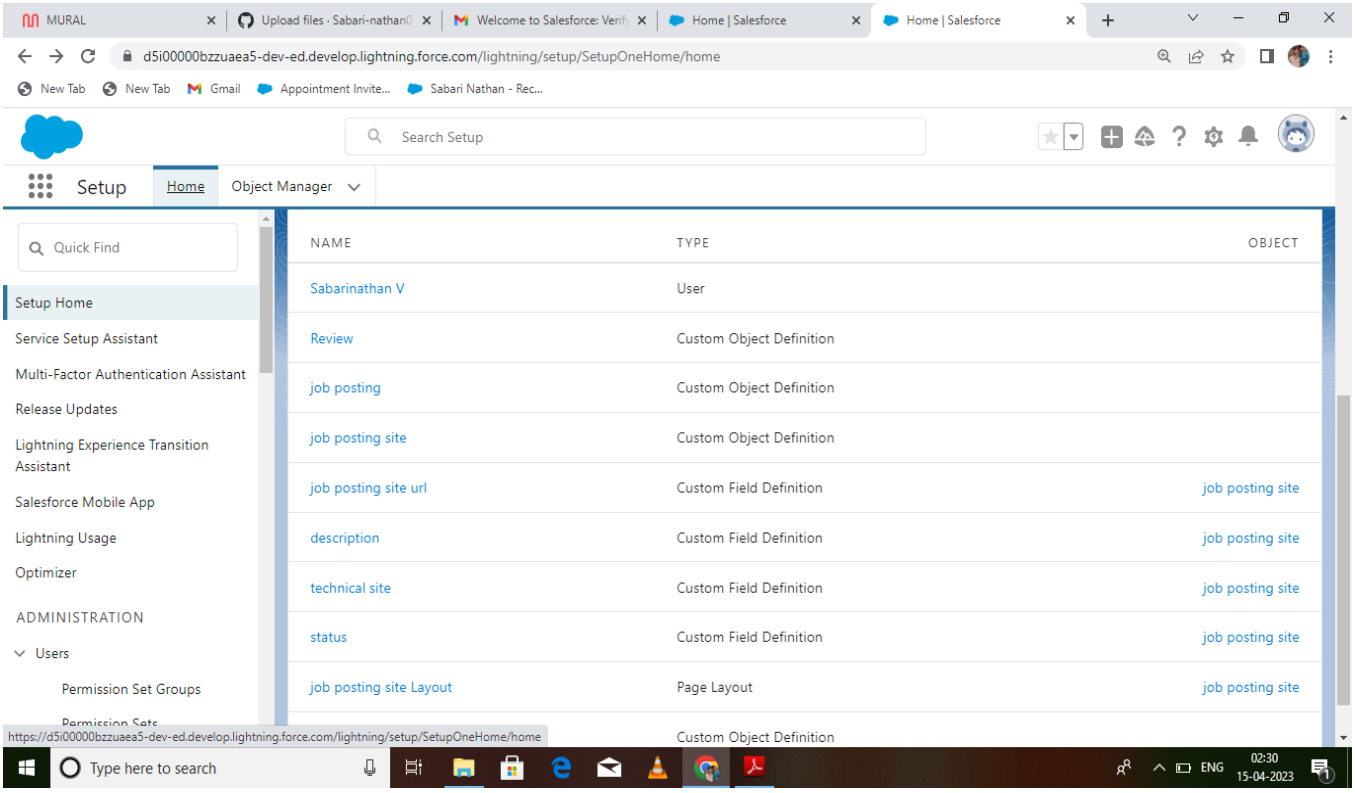
3. RESULT

3.1 Data Model :

Object name		Field label	Data type
1	Job positing site	Job positing site	Text
	Job positing URL	Job positing URL	Text
2	Review	Review	Auto- Number
	Account	Account	Auto- Number

3.2 Activity & Screenshort :




MURAL
Upload files · Sabari-nathan0
Welcome to Salesforce: Verif
Home | Salesforce
Home | Salesforce
d5i00000bzzuaea5-dev-ed.develop.lightning.force.com/lightning/setup/SetupOneHome/home
New Tab
New Tab
Gmail
Appointment Invite...
Sabari Nathan - Rec...
Search Setup
Setup
Home
Object Manager
Quick Find
Setup Home
Service Setup Assistant
Multi-Factor Authentication Assistant
Release Updates
Lightning Experience Transition Assistant
Salesforce Mobile App
Lightning Usage
Optimizer
ADMINISTRATION
Users
Permission Set Groups
Permission Sets
NAME
TYPE
OBJECT
Sabarinathan V
User
Review
Custom Object Definition
job posting
Custom Object Definition
job posting site
Custom Object Definition
job posting site url
Custom Field Definition
job posting site
description
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job posting site
status
Custom Field Definition
job posting site
job posting site Layout
Page Layout
job posting site
Custom Object Definition
https://d5i00000bzzuaea5-dev-ed.develop.lightning.force.com/lightning/setup/SetupOneHome/home
Type here to search
ENG
02:30
15-04-2023

4. TRAILHEAD PROFILE PUBLIC URL

Team Leader – https://trailblazer.me/id/snathan91

Team Member 1 -https://trailblazer.me/id/kksivabalan

Team Member 2 - https://trailblazer.me/id/sarvs8

Team Member 3 – https://trailblazer.me/id/svishvanathan1

5. ADVANTAGES & DISADVANTAGES

Advantages :

- Human resource planning
- Hiring workforce
- Enhance organization effectiveness
- Handles disputes and queries
- Motivating emplyees
- Improve employee relation .

Disadvantages :

- Costly setup
- Recent origin
- Unpredictability
- Improper development programmes
- Insufficient information .

6. APPLICATIONS

- HRIS is a type of business application that enables companies to store employee information ,manage common HR functions ,and execute critical HR activities such as processing payroll and administering benefits.
- Features oh HRIS application include an employee self-service portal , payroll , workforce management ,recruitment and hiring ,benefits administration ,and talent management .
- As mentioned, HRIS applications are valuable for supporting critical HR operations and initiatives. Let's look at how you an apply HRIS capabilities in your business to deliver value and build a strong foundation.

7. CONCLUSION

In conclusion ,due many challenges that are facing human resource departments , there is need for organisations to adopt correct and workable policies that will not only ensure they alleviate these challenges but also develop mechanisms of Dellinger with such challenge in case they occur in the future .

8. FUTURE SCOPE

The project has a very vast scope in future . The project can be implemented on internet in future.