

# Profile Advantage Consent

## Declaration

I certify to the best of my knowledge all the information given in this form is true and complete. I understand that the appointment I have been offered is subject to the information given on this form being correct. I understand that any offer of employment is conditional upon the verification of any or all of the information I have supplied and my employment with Standard Chartered Bank will not be confirmed until this information is verified. I understand that the provision of misleading, false or inaccurate information or the omission of a material fact may lead to the immediate withdrawal of any offer of employment or, if I am already employed, disciplinary action up to and including dismissal.

I authorise FIRST ADVANTAGE or any agent of Standard Chartered Bank to carry out such searches as may be necessary in order to verify information presented on this form, as well as, where applicable, any other information provided by myself (or any agent acting on my behalf), including my CV, or identified by FIRST ADVANTAGE, to Standard Chartered Bank. FIRST ADVANTAGE may make enquiries of any academic or professional institution where a qualification was gained, as well as approach employers for verification of my employment records and referees. In order to verify such information, I authorise FIRST ADVANTAGE to disclose, if required, identifying personal information (including residential address, e-mail address, and IP address) to any such educational institution, profession or trade body, employer or other third-party referee to enable such verification to take place.

I understand that, in addition, investigative enquiries may be made about me including adverse financial history checks, criminal convictions and other reports, as applicable, in addition to, searches of information held about me in the public domain, (including but not limited to any information available on-line and in the press) and the results of these enquiries will be communicated to Standard Chartered Bank.

I understand that, if I withhold or withdraw my consent in relation to any checks requiring consent, this may lead to immediate withdrawal of any offer of employment.

In relation to criminal records checks, I agree to give my permission to FIRST ADVANTAGE, as an umbrella organisation, to provide all relevant information and documentation I provide to the relevant body, and to receive and pass on the results of such checks to Standard Chartered Bank. I am aware that Standard Chartered Bank has a policy on the recruitment of ex-offenders and that it is available on request. I further understand that if there are any adverse results, Standard Chartered Bank will consider these and discuss the findings with me and that this may ultimately lead to my offer of employment being withdrawn.

In relation to the adverse financial history checks, I understand that this check is a search of public and private databases for any adverse signs of financial difficulty including County Court Judgements, bankruptcies, voluntary arrangements, decrees and administration orders and that my electoral roll registration will be checked to confirm my current address. I further understand that this check will not show details of any of my credit arrangements or any related outstanding payments and that the check will not affect my credit rating or my ability to gain credit.

I understand that all information will be kept confidential by FIRST ADVANTAGE.

I understand that the information contained in this form will be verified by FIRST ADVANTAGE and will be processed for purposes set out in the Group Recruitment Privacy Policy which I received when applying for a position in Standard Chartered Bank. Standard Chartered Bank is the controller and FIRST ADVANTAGE is a processor for the purposes of the background screening. FIRST ADVANTAGE will only use personal data for the purpose of employment screening on behalf of Standard Chartered Bank. I accept that this data may be sent, processed and stored outside the EEA.

I confirm I have read and understood the declaration above.

By providing my signature and clicking "I Accept" below I hereby give the declaration above, including my explicit consent for a criminal record check and search with a credit reference agency to be conducted.

#### Consent And Authorization

I have read and accept the terms of this online profile. [I Agree](#)

First Name (given name) : SABARISH

Last Name (family name) : R

Country : INDIA

Address : 2/302, KANAKUPILLAI KADU, UTHAMASOLAPURAM

City : SALEM

State : TAMILNADU

ZipCode : 636010

Date : 29/03/2023



Signature

Date : 29/03/23