



NAGALAKSHMI TECH SOLUTIONS PVT.LTD.,

INVADE THROUGH INNOVATION

Nr 256 Nagarajan Iyer Street, East Tambaram, Chennai, Tamil Nadu, India Pin code: 600 059

Phone: 044 22392252 Email : admin@nlske.com

CIN: U72900TN2011PTC082727

Name: Sabarish Rajendran

Aadhar No: 6086 0639 7745

Date: 13th September 2021

RE: APPOINTMENT LETTER

We are pleased to convey your employment as a **Data Scientist**

This has reference to our employment offer dated 15th July 2021 and your completing joining formalities as per company policy on 13th September 2021.

On the terms and conditions detailed in our offer of employment, accepted by you, we are happy to appoint you as **Data Scientist** with effect from 13th September 2021.

You are entitled to 21 working days leave per annum All leave must be approved by your immediate Supervisor at least one week before the scheduled leave day(s).

The scope of the duties attaching to the employee's employment may vary from time to time according to the exigencies of the employer's business.

Please sign and return the duplicate copy of this letter.

Nagalakshmi Tech Solutions Private Ltd

Krishnababu Gopal
Operations & HR



Sabarish Rajendran

ANNEXURE (A)

Date : 13th September 2021

Name: Sabarish Rajendran

Designation: Data Scientist

Location : Chennai

Fixed CTC

Particulars	Per Year
BASIC + DA	324600.00
House Rent Allowance	156000.00
Travel Allowance	108000.00
Other Allowance	60000.00
	648,600.00
Medical Insurance	9000.00
Employee PF	21600.00
Employer PF	21600.00
Fixed CTC	700,800.00
Total CTC	700,800.00
In Words	Seven Lakhs Eight Hundred Rupees Only

Monthly Take Home Salary: 54,050/- (Fifty four thousand and fifty rupees only)

Other Information's

- Entitled for Internet Allowance in case of Work from Home Setup.
- Medical Insurance will be commenced on employment confirmation till then medical insurance deduction will not be accounted.
- Tax Obligations will be calculated on financial year end and communicated before, and you may need to submit documents for the same



Confidential Agreement

I the undersigned, being employed by Nagalakshmi Tech Solutions Limited, do hereby declare and pledge myself upon honor solemnly and inviolable , as if I were sworn thereto, that I will observe the strictest secrecy on the subject of company information of whatever description, with its customers correspondents or proprietors, or with bodies, or persons whomsoever, on the credit of affairs of all bodies or persons respecting which I may acquire information through the business of the company, or the position of its concerns or affairs, in any respect whatever, expecting only such particulars as i maybe expressly authorized in writing to disclose. I will hold all company information such as passwords, source codes, software knowledge, and trade secrets in the utmost confidence and will submit all above information to the company upon my departure or upon request by the management of the company. If any loss occurs due to my negligence or my activities i will be responsible for all the loss incurred by me and further the company has the right to recover the same from my salary settlement amount or from me directly. I will abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all the above terms and conditions of service which shall be binding on me. My employer has entire right to terminate me on breach of any above terms and conditions without notice.

Signed by

Sabarish Rajendran

