This dataset includes important attributes of the garment manufacturing process and the productivity of the employees which had been collected manually and also been validated by the industry experts.

01 date : Date in MM-DD-YYYY

02 day : Day of the Week

03 quarter : A portion of the month. A month was divided into four quarters

04 department : Associated department with the instance

05 team\_no : Associated team number with the instance

06 no\_of\_workers : Number of workers in each team

07 no\_of\_style\_change : Number of changes in the style of a particular product 08 targeted\_productivity : Targeted productivity set by the Authority for each team for each day.

09 smv : Standard Minute Value, it is the allocated time for a task

10 wip : Work in progress. Includes the number of unfinished items for products

11 over\_time : Represents the amount of overtime by each team in minutes

12 incentive : Represents the amount of financial incentive (in BDT) that enables or motivates a particular course of action.

13 idle\_time : The amount of time when the production was interrupted due to several reasons

14 idle\_men : The number of workers who were idle due to production interruption

15 actual\_productivity : The actual % of productivity that was delivered by the workers. It ranges from 0-1.