

**Savitribai Phule Pune University, Pune.
Modern Education Society's
Wadia College of Engineering, Pune 01**

PART 'A'

YEAR OF PERFORMANCE APPRAISAL:

SECTION – A: GENERAL

1.	Name	:	Sachi Bote
2.	Designation	:	Teaching Staff
3.	Name of the Department / Centre	:	Computer Engineering
4.	Email Telephone / Mobile number	:	sachibote27@gmail.com / 1234567890
5.	YEAR OF PERFORMANCE APPRAISAL	:	

SECTION - B:

Appendix II

TABLE 1

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & above: Good Below 80% but 70% & above: Satisfactory Less than 70%: Not satisfactory	Total Classes Assigned: 20 No. of Classes Taught: 17 % of Classes Taught: 85.00% Grade: Good	
2.	Involvement in the university /college student related activities /research activities: (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc. (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organizing seminars/conference /workshop, other college/university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals. <i>Note: Number of activities can be within or across the broad categories of activities</i>	Involved in at least 3 activities: Good 1-2 activities: Satisfactory Not involved / undertaken any of the activities: Not satisfactory	Sr. Yes/No (a) Yes (b) Yes (c) Yes (d) Yes (e) Yes (f) Yes (g) Yes Grade: Good	

TABLE 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgment for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic / Research Activity	Weighted Score
1.	(*) Research Papers in Peer-Reviewed or UGC listed Journals	0.1 per paper
2.	Publication (other than Research papers)	
	(a) Books authored which are published by;	
	International publishers	0.1
	National Publishers	0.1
	Chapter in Edited Book	0.1
	Editor of Book by International Publisher	0.1
	Editor of Book by National Publisher	0.1
	(b) Translation works in Indian and Foreign Languages by qualified faculties	0.1
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	
	(a) Development of Innovative pedagogy	0.1
	(b) Design of new curricula and courses	0.2 per curricula/course
	(c) MOOCs	
	MOOCs of 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	2.0
	MOOCs (developed in 4 quadrant) per module/lecture	0.1
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	0.1
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	0.1
	(d) e-Content	
	Development of e-Content in 4 quadrant for a complete course/e-book	0.1
	e-Content(developed in 4 quadrants) per module	0.1
4.	(a) Research guidance	
	Ph.D.	Awarded: 0.4 Submitted: 0.6 per thesis submitted
	M.Phil/P.G. dissertation	0.2 per degree awarded
	(b) Research Projects Completed	
	More than 10 lakhs	0.1
	Less than 10 lakhs	0.1
	(c) Research Projects Ongoing:	
	More than 10 lakhs	0.1
	(d) Consultancy	0.1
5.	(a) Patents	
	International	0.1
	National	0.1
6.	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)	
	International	0.1
	National	0.1
7.	(c) Awards/Fellowship	
	International	0.1
	National	0.1
8.	*Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper shall be accounted only once for calculating will be scored as)	
	International (Abroad)	0.1
	International (within Country)	0.1
	National	0.1
	State University	0.2
	Total 1+2+3+4+5+6=	0.1

Signature of the teacher

Signature of HOD

Date:

PART 'B'

(Adverse remarks as well as appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor/Principal or Head of the University Department with a view to make improvement in the work, by the person concerned.)

1. (a) Assessment by the Principal(or Heads/ Head of the Department(for teachers) of the work done under each head of activity :

Overall Grading for TABLE 1

Assessment Criteria and Methodology for University Teachers

	Verified Grading
Good in teaching and satisfactory or good in activity at Sl. No.2	Good
Satisfactory in teaching and good or satisfactory in activity at Sl.No.2	Satisfactory
If neither good nor satisfactory in overall grading	Not Satisfactory

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on official and paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not be assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

(b) Justification of assessment of work as not satisfactory:

3. Comments of the Head of the Department on Table 1 and Table 2: