

JP MORGAN CHASE & CO RECRUITMENT

GUIDE

Round 1:

2 Coding questions -> Medium level on Hackerrank based on Arrays, lists, strings, trees, linked lists, and graphs

-> You can practice these questions in leetcode, hackerrank, codechef.

Reference Link: https://youtu.be/w9AbHXPKp_s

Round 2:

Video Interview(2 questions) -> HR related or based on experience -> 2 trials -> 1 min preparation, 3 mins video recorded

-> Sit in well-lit environment

-> Make sure that camera is to your eye-level

-> Wear plain dresses or formal shirts

-> Speak fluently and don't beat around the bush.

-> Practice before you actually give the video interview.

-> Make sure to polish your vocabulary to make a great impression.

-> Be true about your experiences and don't bluff about anything.

Reference Links:

-> <https://www.youtube.com/watch?v=jkmwHiFci18>

-> <https://www.youtube.com/watch?v=J2VnJOw5Cd0>

- Having a quiet, clear, and well-lit space will show your best self in your on demand interview.
- Eliminate all possible distractions and interruptions by turning your cell phone on silent, and if you're at home, make sure people in the house know you are completing an interview.
- If you can, record in a space where you can close the door. Also, remember to give yourself ample time to answer each question – an hour should be sufficient.
- For your backdrop, choose a neutral color wall with limited clutter, as these will be distracting to the recruiter or hiring manager.
- Placing a plant in the background could add some feng shui but having an unmade bed could portray disorganization.
- Proper lighting is essential for good video quality. Sunlight works well if the window is in front of you, but not behind you.
- Turn on any available lights in the room and check to make sure there is no glare on your screen.
- You can add a simple desk lamp behind your camera to make you look a little more radiant.

Example:

1. Tell us about your real time learning experience which you have gained recently

2. Where do you see yourself five years from now?

Round 3:

Hackathon:

1. There will be about 3-5 bootcamp in online mode to learn about git.
2. You will get invitations for slack channel and then be informed about the teams
3. You can connect with the team prior to the hackathon from pan india.
4. You also connect with the team on the day of hackathon along with the mentors.
5. You will be given the problem statements of different non-profit organizations
6. You can choose a problem statement of a non-profit organization and plan accordingly.
7. You can work around 24 hours on the code. Be sure to make a good presentation and try to prepare the pitch for the presentation along with the video of the project.

Procedure:

- a. Each team is made up of around 7-9 members.
- b. One problem statement will be taken up by 10 teams
- c. You can select appropriate technical stack according to team's preference and plan accordingly.
- d. There is a deadline or time for code freeze after which you are not allowed to code.
- e. After the code freeze, you can prepare the presentation and video of the project.
- f. Each problem statement selects 2 best teams and finally one team for each problem statement wins the hackathon.

NOTE: You will have one-on-one interviews with the mentors which is the deciding factor for selecting you. The questions can be technical or HR.

MAKE SURE TO CONTRIBUTE TO THE PROJECT WITH THE GROUP. IT MATTERS!

MAKE SURE YOU SEND AN UPDATED RESUME FOR THE JOB APPLICATION BECAUSE INTERVIEW QUESTIONS ARE BASED ON THE RESUME YOU SENT!

Example questions:

1. Experience of previous hackathons
2. OOPS, OS, Software Engineering and DBMS concepts
3. Why should we select you for the role?
4. Scenario based questions.
5. Challenges you were facing during the hackathon or team collaboration.
6. Projects previously done and your role in that. (Here's where your SDP projects might help you)

Tips:

1. Ensure to learn as many tech stack as you can.

2. Contribute to the team work and remain active throughout.
3. Get a crystal clear picture of what you have to do in project and understand the requirements from the NGOs
4. Make sure to highlight your projects which you did as part of SDP hackathons.
5. Try to deploy the project if you finish early.
6. Try to practice giving the pitch for the presentation so as to not mess up later.
7. Be prepared to answer any technical questions related to code after the presentation.
8. Speak about the certifications you are confident in at the time of interview.
9. Make sure to ask any question to the SMEs(subject matter experts) and raise doubts to get them clarified.
10. Make sure to study about the organization, its motto or goal and what technology it works on along with some technical jargon related to it.

IT'S FINE IF YOU DON'T WIN, YOU WILL STILL HAVE CHANCE TO GET THE JOB OFFER!

Reference for more tips:

<https://www.geeksforgeeks.org/jpmorgan-chase-co-code-for-good-internship-interview-experience-2021/>

Go through more references about JPMC Code for Good experiences on Glassdoor, GeeksForGeeks, Youtube.

Internship Experience:

1. You will go through one whole day of onboarding session and will have a lot to take in so make sure to take notes.
2. Next day, you can meet your managers and log in.
3. Make sure to connect with your buddy (they are your peers joined a year or two before you)
4. Make sure to note your passwords and security questions.
5. Connect with secure id app for your work-from-home.
6. You will have a lot of sessions about your SEP internship.
7. Ask your manager to give you a KT(Knowledge Transfer) about the organization and structure of hierarchy.
8. Complete your on-boarding tasks and e-learnings along with the technology your team is working on.
9. You will have 2-week induction training where first week is for training and then second week is SEPathon (hackathon based on your training).
10. Make sure to know the apps required for you to use on daily basis.