

Letter of Offer

Date: 28th July 2025

Dear Aniket Anil Upadhyay,

We are pleased to offer you the position of **Trainee Engineer with Esyasoft Smart Services Private Limited**. We are positive that you will find **Esyasoft Smart Services Private Limited** an exciting place to develop and advance your career and contribute to the development of the organization.

An appointment letter with detailed terms governing your employment will follow.

Your total fixed salary ("CTC") shall be **Rs. 600000 per annum** for the tenure of 6 months, on your satisfactory performance your **CTC** shall be converted to **Rs.800000 per annum**. A detailed breakup of your CTC is set out in **Annexure I** of this letter.

You will be signing an employment bond for 2 years, during this tenure if you wish to withdraw any of the agreed-upon terms and conditions mentioned in the bond, you are liable to pay the company Rs. 1,00,000 (Rupees One lakh Only) before relieving from the organization.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e., **4th August 2025**.

To confirm your acceptance of this offer, you are required to

- Respond via email your acceptance of the offer letter to Pooja.nagesh@esyasoft.com
- Reporting Location- Bangalore
- Job location – Pan India (further details of deployment will be shared post joining.)

Condition to Hire

- Confirmation of Date of Joining.
- Satisfactory background verification.

The terms of this Letter of Offer are confidential.

We welcome you to Esyasoft Smart Services Private Limited

Yours sincerely,



Authorised Signatory
Esyasoft Smart Services Private Limited

Employee Signature

Annexure I

Components	Amount (Per Annum)	Amount (Monthly)
Basic Salary	231360	19280
House Rent Allowance	92544	7712
Transport Allowance	19200	1600
Medical Allowance	15000	1250
Leave Travel Allowance	11568	964
Special Allowance	208728	17394
Gross: Part A	578400	48200
Provident Fund (Employer)	21600	1800
Medical Insurance ** (Subject to change with company policy)	54000	4500
Total Benefits: Part B	75600	6300
Total Fixed CTC (A+B)	654000	54500
Variable Pay *: Part C	0	
*Subject to company & individual performance		
Total CTC (A+B+C)	654000	
Deductions		
Provident Fund (Employee)	21600	1800
Professional Tax	2400	200
TDS (Based on the IT declaration submitted upon joining)		
Total Deductions: Part D	24000	2000
Net Pay (A- D)	554400	46200

Yours sincerely,



Authorised Signatory
Esyasoft Smart Services Private Limited

Employee Signature