



GOVERNMENT ENGINEERING COLLEGE, PATAN

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Established in – 2004

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No.: GEC/PATAN/ICC/2025/878

Date: 15/10/2025

Office Order: Formation of Internal Complaints Committee (ICC)

In pursuance of the provisions contained in the *All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Educational Institutions) Regulations, 2016*, and in order to ensure a safe, secure, and gender-just environment for all women employees and students, the **Internal Complaints Committee (ICC)** is hereby constituted at **Government Engineering College, Patan**.

Composition of the Internal Complaints Committee (ICC)

Sr. No.	Name	Designation	Role in ICC
1	Dr. N. J. Dalal	Head of Civil Engineering Department	Presiding Officer
2	Dr. P. A. Barot	Senior Faculty Member	Member
3	Mrs. R. A. Chaudhary	Faculty/Staff Member	Member
4	Mrs. S. B. Chaudhary	Non-Teaching Staff	Member
5	Mr. P. N. Pancholi	Non-Teaching Staff	Member
6	Ms. Anchal Singh	Student Representative Civil Engineering Department	Member
7	Ms. Hitexa Patel	Student Representative CSE Department	Member
8	Mr. Patel Vimalkumar H.	Student Representative Electrical Engineering Department	Member
9	Ms. Ishika Dave	Student Representative EC Engineering Department	Member
10	Ms. Manish Jha	Student Representative Mechanical Engineering Department	Member
11	Ms. Ushaben Buch	External Member (From NGO/External Expert in Women's Issues)	External Member

Functions of the ICC:

1. To receive and redress complaints of sexual harassment from women employees and students as per AICTE Regulations, 2016.
2. To ensure gender sensitization and awareness programs are conducted periodically.
3. To recommend appropriate action against the offender based on findings of the inquiry.
4. To maintain confidentiality of all proceedings and records.

Principal
G. E. C., Patan

Copy to:

1. All ICC Members
2. All HoDs / Notice Boards
3. Institute Website for information
4. Office File