



GOVERNMENT ENGINEERING COLLEGE, PATAN

Standardized Data Management and Faculty Transparency

To ensure **high levels of transparency and accountability** in the education sector, the institution utilizes:

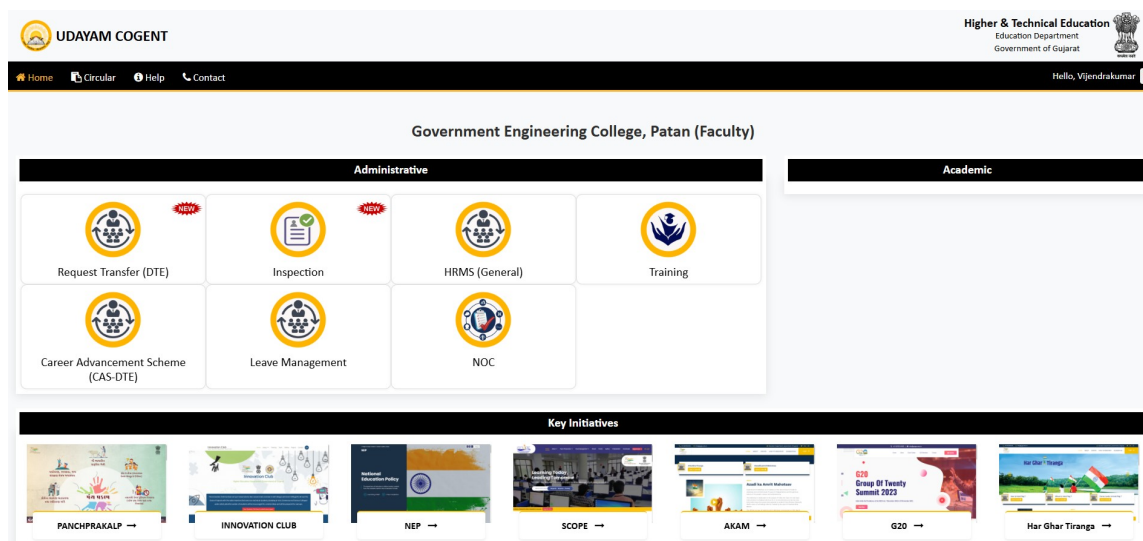
1. **Udyam Cogent Faculty Module** – for **standardized data management** related to faculty qualifications, workload, and academic progress.

<https://registration.gujgov.edu.in/db.jsp>

2. **Karmyogi Portal** – for enabling **self-driven continuous learning and performance monitoring** of faculty members, aligned with national competency frameworks.

<https://karmyogi.gujarat.gov.in/UserDashboard>

Together, these platforms enhance **institutional efficiency, traceability, and governance** in faculty-related processes, supporting both individual development and regulatory compliance.

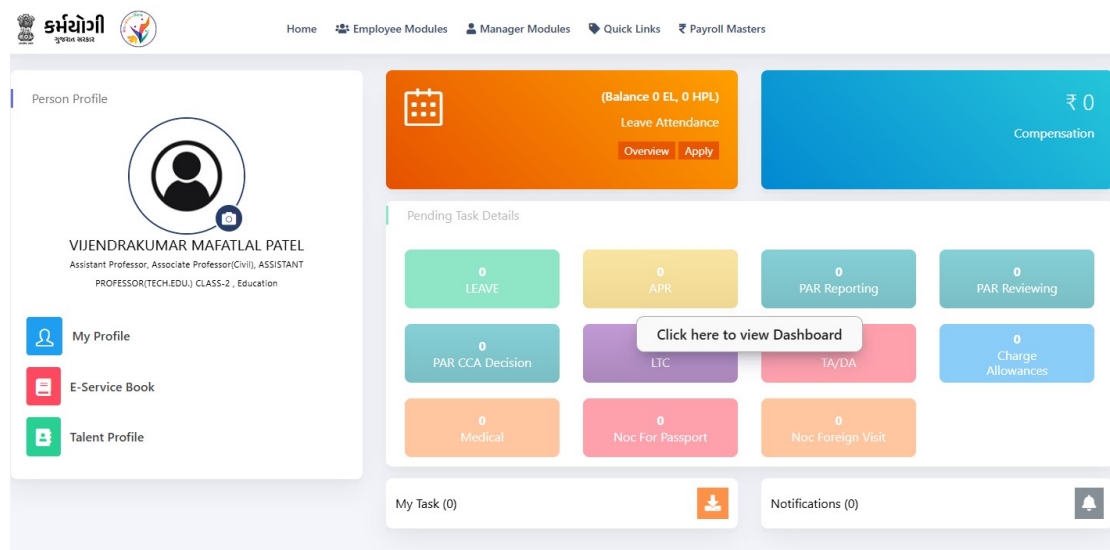


Udyam Cogent Faculty Module

Key Features of the Udyam Cogent Faculty Module:

- **Profile Management:** Faculty members can create and manage their personal profiles, including personal information, contact details, and identity verification.

- **Educational Qualifications:** The module allows faculty to input and update their educational backgrounds, specifying degrees obtained, institutions attended, and academic achievements.
- **Service History:** Faculty can document their professional experience, detailing previous and current positions held within and outside the education department.
- **Expertise Addition:** The platform enables faculty to list their areas of expertise, facilitating collaboration and knowledge sharing within the academic community.
- **Academic Contributions:** The module provides features to log academic activities such as expert lectures delivered, books authored, and research papers published.
- **CAS Application:** Supports faculty in applying for promotions and career advancement and provide streamlines documentation and approval processes.
- **TNA (Training Need Analysis):** Identifies skill gaps and training requirements for faculty and staff and helps in planning professional development programs.



Karmyogi Portal

The Karmyogi portal is an advanced Human Resource Management System (HRMS) developed by the Government of Gujarat to streamline various HR functions for state employees. Accessible at <https://karmyogi.gujarat.gov.in>, the portal offers a range of features designed to enhance administrative efficiency and transparency.

Key Features of Karmyogi Portal:

- **Employee Registration and E-Service Book:** Digital records of employee profiles and service histories are maintained, ensuring accurate and up-to-date information management.

- **Leave and LTC Management:** Employees can apply for leaves and Leave Travel Concessions online, with a streamlined approval process to facilitate timely decision-making.
- **Annual Property Return (APR) and Performance Appraisal Report (PAR):** The portal enables the submission and review of APRs and PARs, promoting accountability and systematic performance evaluations.

To access the portal, employees can log in using their HRPN number, registered mobile number, or email address. For detailed guidance on utilizing the portal's features, user manuals and training resources are available within the portal.