

SIDHARTH NAIR

🏠 Dublin 📞 0877429349

✉ sidharthnairie@gmail.com

I am an enthusiastic and collaborative Business Analyst with around 4 years of experience in the consulting and financial services domain. Proven experience in business analysis, data analysis and data integration with a strong technical background across both agile and waterfall methodologies. Recently completed M.Sc. in business analytics at the University of Limerick, seeking to move into the consulting space to further increase the skill set.

WORK EXPERIENCE

Business analyst

Dec 2019 - Present

Capgemini

Project: Automation of Risk Reporting (MUFG Union Bank)

- Led workshops to gather solution requirements and document business processes for migrating data to cloud in a project automating risk reporting for a major bank in the US
- Translated business requirements into functional IT requirements and documented 'As is' and 'To be' assessments, ensuring alignment with project objectives and stakeholder expectations
- Collaborated with development and testing teams to streamline data integration processes through ETL and apply business logic to map data
- Conducted data integration and data cleansing using SQL(Redshift) and MS Excel, improving data quality by 90% in financial & non-financial regulatory reporting
- Integrated and modelled data structures on ETL architecture using Informatica resulting in a 25% increase in data accuracy
- Provided knowledge transfer to team members demonstrating an ability to lead teams through collaboration
- Prepared UAT documents and technical user manuals to ensure that developed systems satisfied the needs of business clients as specified in the functional requirements
- Supervised and managed the financial risk reporting team of 6 members
- Adhered to company data governance standards, resulting in a 100% compliance and received the "Rising Star" award for two consecutive years

Project: Info Aggregation Layer CDO (MUFG Union Bank)

- Conducted thorough investigations into defects using gap analysis as a data steward, gathering relevant information, analyzing root causes, and identifying corrective actions to prevent recurrence
 - Managed change requests using JIRA software resulting in an average of 90% completion rate in the delivery of the projects across the end-end project lifecycle
 - Developed interactive dashboards and reports using Power BI, providing stakeholders with actionable insights into data trends and performance metrics contributing to the strategic decision-making process
 - Enforced various data rules and change controls to ensure high levels of data quality, integrity, availability, consistency, privacy and completeness.
 - Collaborated with cross-functional teams to understand changing business requirements and its impact to the master data.
 - Identified and communicated critical data issues to the data governance manager.
 - Managed business priorities of domain teams while driving process improvements and data quality enhancements resulting in a 90% increase in efficiency.
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EDUCATION

M.Sc. Business Analytics 2.1
University of limerick, Ireland

Sep 2022 - Sep 2023

B. Tech Mechanical Engineering 1.1
SRM University, India

Mar 2015 - May 2019

TECHNICAL SKILLS

SQL (Oracle Database SQL Certified Associate), Redshift (AWS)

Project Management - JIRA

Data Visualization - Tableau & Power BI

Lean six sigma white belt

MS Office, MS Excel, MS Visio

AWARDS AND CERTIFICATIONS

- Top Rating & Best performer for two consecutive promotions in Capgemini, India
- Oracle Database SQL Certified Associate - Certification
- Google data analytics specialization
- Dec'21 - Rising Star award - MUFG Union Bank, USA Insights & Data

EXTRACURRICULAR ACTIVITIES

- Singer/Songwriter at Songfinch, USA
- Indie Pop Musician - Debut Album 'In My Void' released via Rolling Stones Magazine
- PDSL moderator - Professor assistance, University of Limerick
- Music & Musical theatre society member UL