

JOB A – INTERVIEW QUESTIONS 1/2

1. We're looking for someone with a passion for IT. What makes you passionate about IT?

Did their answer convince you that they are passionate about IT? **Yes / No**

2. Can you describe a time when you were confronted with a difficult problem? How did you overcome the problem?

Did their answer demonstrate that they have an analytical mind? **Yes / No**

3. Can you describe a time when you have taken on additional responsibilities? Why did you take them on and what did you gain from it?

Did they demonstrate enthusiasm and a can-do attitude? **Yes / No**

JOB A – INTERVIEW QUESTIONS 2/2

4. Can you describe a time when you have had to quickly get to grips with a new system or software? What challenges did it present and how did you overcome them?

	Yes / No
Did their answer suggest they are a fast learner?	

5. Can you describe a time when you have worked as part of a successful team to overcome a difficult problem or situation? What was your contribution? What made the team successful?

Did their answer demonstrate that they are a team-player?	Yes / No

General comments

Did the candidate demonstrate sufficient evidence to meet all criteria?	Yes / No

JOB B – INTERVIEW QUESTIONS 1/2

1. Our ethos is “work hard, play hard” – how do you match this ethos?

Did their answer convince you they can work hard but like having fun too? **Yes / No**

2. Can you describe a time when you were confronted with a difficult problem? How did you overcome the problem?

Did their answer demonstrate that they have an analytical mind? **Yes / No**

3. Can you describe a time when you have taken on additional responsibilities? Why did you take them on and what did you gain from it?

Did they demonstrate enthusiasm and a can-do attitude? **Yes / No**

JOB B – INTERVIEW QUESTIONS 2/2

4. Can you describe a time when you have had to quickly get to grips with a new system or software? What challenges did it present and how did you overcome them?

	Yes / No
Did their answer suggest they are a fast learner?	

5. Can you describe a time when you have worked as part of a successful team to overcome a difficult problem or situation? What was your contribution? What made the team successful?

	Yes	No
Did their answer demonstrate that they are a team-player?		

General comments

Did the candidate demonstrate sufficient evidence to meet all criteria?	Yes / No

JOB C – INTERVIEW QUESTIONS 1/2

1. We are looking for someone with an interest in technology. How do you fuel your interest in technology?

Did their answer convince you they have a genuine interest in technology? **Yes / No**

2. Can you describe a time when you have made changes to a system that have led to an increase in the efficiency and reliability of the system?

Did their answer demonstrate that they have an analytical mind? **Yes / No**

3. Can you describe a time when you have taken on additional responsibilities? Why did you take them on and what did you gain from it?

Did they demonstrate enthusiasm and a can-do attitude? **Yes / No**

JOB C – INTERVIEW QUESTIONS 2/2

4. Can you describe a time when you have had to quickly get to grips with a new system or software? What challenges did it present and how did you overcome them?

	Yes / No
Did their answer suggest they are a fast learner?	

5. Can you describe a time when you have taken a team-leading role of successful team to overcome a difficult problem or situation? How did you ensure that the team was successful? What made you a good team leader?

Did their answer demonstrate that they are team-player and leader? **Yes / No**

General comments

Did the candidate demonstrate sufficient evidence to meet all criteria?		Yes / No

JOB D – INTERVIEW QUESTIONS 1/2

1. We are looking for a technical person who can effectively communicate with non-technical people. Can you describe a time when you have had to explain technical concepts to non-technical people?

Are they able to communicate effectively with non-technical people? **Yes / No**

2. Can you describe a time when you were confronted with a difficult problem? How did you overcome the problem?

Did their answer demonstrate that they have an analytical mind? **Yes / No**

3. Can you describe a time when you have had to work under pressure to meet multiple tight deadlines? How did you manage your time and workload to ensure that all targets were met?

Did they demonstrate an ability to multi-task effectively? **Yes / No**

- | Did their answer suggest they are a fast learner? | Yes / No |
|---|----------|
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- | Did their answer demonstrate that they are team-player and leader? | Yes / No |
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Did the candidate demonstrate sufficient evidence to meet all criteria?	Yes / No