Graduate Software Developer
Ryland Technology Ltd

Salary	£24,501-£27,000
Additional salary info	Up to £28,000 (depending on experience and qualifications)
Contract	Permanent
Working hours	Full-time
Start date	Winter/Spring/Autumn/Summer
Closing date	Continuous recruitment
Location	Greater London, South East England

Job description

As part of a project team, you will be involved in the full project lifecycle of implementing bespoke web and software applications, primarily using C#, ASP.NET and SQL Server.
Working alongside experienced developers, you will be encouraged to push yourself, and develop your skills in scoping, designing, developing, testing and delivering quality software solutions.
From an early stage you will be expected to liaise with clients in order to understand and analyse their business requirements, and to maintain strong relationships throughout and beyond the course of a project.

Person requirements

We are looking for bright, self-motivated, dynamic individuals meeting the following criteria:

- Passion for IT
- Analytical mind
- Enthusiastic, can-do attitude
- Fast learner
- Well-presented and articulate
- Team player

Company information

Ryland Technology is an established web and software development company, specialising in financial systems. Based in the South East of England, we combine a wealth of cutting edge technical expertise, with an ability to understand our clients' complex business requirements, in order to provide innovative, effective IT solutions.

Qualification and experience requirements

- Minimum 2:1 degree
- Excellent numeracy (strong maths A-Level or equivalent)

While significant programming experience is not required, candidates will be expected to show a natural aptitude, and demonstrate an ability to pick up new skills and learn quickly.

Junior Developer
thetrainline.com

Salary: Competitive Salary plus Benefits
Location: London

Company information

thetrainline.com is the UK's leading independent retailer of train tickets online. We sell train tickets for all train companies & routes and serve millions of UK train travellers every year. Our goal is to help people save money on train tickets whether it's online, on the phone or increasingly on mobile. Talented people, customer led product innovation and powerful marketing have made us one of the most successful online businesses in the UK and thetrainline.com is now the UK's 2nd most visited travel website, and the 17th most visited UK e-commerce site.

Here at thetrainline, we put our growth and success down to saving money for our customers, ingenious innovation and our people – who are the best around. So we do our utmost to attract and keep them. We embrace our differences, act with integrity and honesty, celebrate our successes and reward well too. We believe in training, flexible working, substantial holidays and a lot more besides. It's also about having fun – so we have social committees to make sure that we balance hard work with a bit of relaxation. We're rightly proud of what we're doing. And if you'd like to be part of a team that safely delivers to millions of customers every year, we're sure you'll like it here too.

To continue to deliver year on year growth we are seeking talented, innovative and enthusiastic people to join our dedicated team.

London Development

London Development together with Bangalore Development covers all thetrainline.com's systems. Those consist of retailing websites and channels, ticket fulfilment including ticket printing and electronic tickets, along with key back-office applications such as refunds processing. We have 6-7 development teams in London Development, with each team typically having 6 developers, 2 QA developers and a BA.

The Team

The development team is responsible for design, development and implementation of new production systems and support and enhancements of existing systems.

Opportunity

Join a highly skilled development team, building and delivering software. Use agile practices (SCRUM, two weeks iterations) and XP techniques like BDD, continuous integration and pair programming. Get an opportunity to continuously improve our capabilities and processes. We encourage our technical staff to blog about technical innovation on thetrainline.com's engineering blog and to contribute code to the open source community. You are likely to get an opportunity to play table tennis, fly toy helicopters and shoot Nerf guns at your peers too.

Key Responsibilities

- Delivering projects, developing great code, using the most appropriate tools and techniques.
- Working with business analysts, product owners and colleague agile developers to review and set story and feature acceptance criteria
- Implementing business functionality in a testable form
- Continuously improving code base and removing technical debt

The Person

The ideal candidate will be a talented graduate software developer

Knowledge & Experience - Technical Skills

- Experience with .NET/C# and Visual Studio
- Windows stack (IIS, SQL Server, MSMQ, AD)

Benefits include

25 days holiday (plus Public and Bank Holidays), life assurance, Gymflex, Season Ticket loan, pension contributions, medical and dental insurance (subject to qualifying periods).

IT Graduate (Retail)
Morrisons

Salary: Very competitive pay and benefits package.
Location: Head Office, Bradford, West Yorkshire

There couldn't be a more exciting time to join Morrisons than right now and we are recruiting for IT Graduates to join our Graduate Scheme.

Here at Morrisons, We Buy, We Make, We Move, We Sell. We're a uniquely vertically integrated retailer and offer unrivalled experiences in Head Office, Food Online, Manufacturing, Logistics and Retail - so wherever you see your IT Graduate career, we'll give you the best chance of reaching the top of our business.

At Morrisons, IT is not a world apart. It's a vibrant operation right at the heart of the company and is becoming so completely integrated that soon it will be hard to see where the business finishes and technology begins. As a result, it's an area that's a perfect development platform for IT Graduates who understand technology and are inspired by it. Our IT team is every bit as skilled and passionate about retailing as it is about the systems that drive it. It's the innate ability to apply technology to driving efficiencies, growing sales and creating a better customer experience that counts, such as improving the software on an in-store scanning device, the technology behind a forklift truck or finding new ways to reach our customers. Our job in IT is to make everyone else's job easier and our customer offering slicker.

We are looking for IT Graduates who are 'early adopters' – people who understand the difference that technology can make to their lives and others.

Essential skills and experiences

- A computing degree is far from necessary, we consider Graduates with varied degree backgrounds - with an interest in technology.
- Fresh from University or with a couple of years experience, we want to hear from you!
- A real desire to roll your sleeves up and get stuck in as you'll be given lots of responsibility very early on.
- Future Project Managers who are going to lead the business by making efficiencies using IT solutions.
- Confidence to lead and manage people.
- A rational thinker who can use both logic and creativity to apply IT to our business – moving it forward into new markets or modernising our approach.

Technological change drives business change and we need IT Graduates who have a passionate interest in and understanding of both. Our future leaders must have excellent communication and team/people skills in order to influence our direction, so you must be able to successfully change how people work and think about things. You'll be supported all the way with dedicated training and mentoring and on completing your Scheme you will immediately go into a real role.

Graduate Database Developer
Experian pH

Salary: Competitive
Location: Ladbroke Grove, London

About the Company

Experian pH is expert at analysing business data from all necessary angles, using techniques and models developed over 25 years, to deliver unique insights along with management and marketing information to enable decision-makers to see more clearly, resolve issues and choose the most productive strategies that help drive businesses forward successfully.

Business data, if used correctly, can be a major factor in launching a product successfully, cutting sales costs, optimising distribution channels and maximising business performance.

We work in consultation with clients to create a bespoke service that exactly meets their needs. This may range from simply providing access to data by selecting profiled prospects to delivering superior analytics for modelling specific behavioural scenarios.

At Experian pH every employee has the opportunity to grow themselves and to help grow the company. Our company ethos has always been that everyone plays a part in the success of the business and that talented, committed individuals are rewarded appropriately.

We provide all our people with an attractive base salary, a competitive reward package and performance-related bonus or commission as part of that package. But it's not all about salary. Think of it as a 'total reward package' that collectively adds value to your life at work and at home.

Experian pH is a wholly owned subsidiary of Experian, a leading global information service company that provides data and analytical tools to clients around the world. The Group helps businesses to manage credit risk, preventing fraud, target marketing offers and automate decision making. Experian employs around 17,000 people in 44 countries, supporting clients in more than 65 countries.

For more company information please see www.phgroup.com *and* www.experian.co.uk/phgroup

As a graduate you will be provided with on the job training and support to help you perform your role. While some previous experience with programming and databases would be desirable we are much more interested in your ability to learn the necessary skills required.

Key Responsibilities

- Data Import – Loading Business and Client Data into Oracle databases using batch processing and Oracle add-on tools.
- Create complex Oracle database structures and objects to allow efficient data processing and storage
- Data Analysis – Checking data quality and integrity to ensure the main business database (the Megafile) and client databases are 'fit for purpose'
- Oracle SQL and PL/SQL coding to extract data from suppliers files to underpin data analysis activities performed on the Megafile and client data
    - Design, run and monitor batch files to complete regular client data and data import processes
    - Make code changes using SQL and PL/SQL to improve efficiency of processes and database queries
    - Write complex SQL queries to give insight into Megafile and client data
    - Provide support to client facing teams running campaign and analysis projects based on data in the Megafile and client databases.

Job Requirements

- To assist with the development of processes for data manipulation and analysis.
- A self-starter with the ability to communicate technical work to non-technical people
- Confident to work independently, or as part of a team, on a variety of projects with relatively short timescales.
- Excellent attention to detail, problem solving skills and a flexible attitude to your work will enhance your suitability for this role.

Additional Requirements and Qualifications

- Educated to degree level (STEM graduate preferably) or equivalent with a solid grade in Mathematics at A Level
- Basic SQL (Desirable, training provided)
- Basic Oracle (Desirable, training provided)
- General Database skills (Desirable, training provided)
- General Programming skills (Desirable, training provided)
- Analytical thinking with numerical and data problem solving skills
- Understanding of data, data structures and their value regarding use for analysis, marketing and CRM (Desirable, training provided)
- Communication skills to engage externally with clients
- Time management in order to complete multiple tasks to set deadlines