

Career Development Action Plan**Name:** Sadeesha Vishmitha Jayaweera**Date:** 2023/02/03**Self-Assessment Summary Statements**

Carrer motivators in my current position:

- Assistant Vice President of My Current Company HSBC, Who provides valuable advice and knowledge for me to succeed in my professional work.
- I want to earn as much salary as possible in the short term, but I want to increase my earning power as my career advance.
- I thrive in organizations that connect bottom-up with communities.
- While I value a caring, service-oriented culture, I encourage people, both employees and customers, to work hard and do their best.

Skills and competencies to be developed:

- Communication skills (listening, speaking and writing).
- Analytical and Research skills.
- Flexibility & Adaptability.
- Ability to make decisions and solve problems.
- Ability to plan, organise and prioritise work.
- Leadership & Management skills.
- Public speaking.
- Self-confidence.
- Strong work ethic.
- Ability to accept and learn from criticism.

Vision of Future career directions:

- I want to be the person I dreamt of when I was a child and to make my brand around people while being the best version of myself with patience.

Carrer Goals**Short- Term (1 year)**

- Cracking Google Summer of Code.
- Gain Some Work Experience in different organizations online.
- Contribute to Students' clubs and gain some achievements & awards.
- Start a side income while studying Masters.
- Learn and Master Web Development Languages such as HTML, CSS, JavaScript, and PHP.
- Become a Full-stack Developer.
- Improve my communication and leadership skills.

Medium-Term (2-5 years)

- Get my Dream job in the dream company of my life.
- Get experience in working on different projects and applications in the IT industry.
- Develop and release my software to people around the world free of charge.
- Becoming an executive in the top management of the organization.
- Provide ideas and improvements to improve organizational success and help to make them achieve.

Long -Term (5+ years)

- Start My own Company and become the Group Chief executive of the Company.
- Finish My Masters while working.
- Expand the products in my company around the globe.
- Expand the operations of the company to new heights and initiate development plans to achieve more sucess.
- Build a Brand around the people to make sales for my company.