

Old Leipzig
Insurance Aktiengesellschaft

Alte Leipziger Vers. AG - 61435 Oberursel (Taunus)
Mr.
S. M. Sal'ul Alom
Im Taunus Garden 12
61440 Oberursel (Taunus)

Directorate
Alte Leipziger Square 1
61440 Oberursel (Taunus)
www.alLe-leipziger.de

**Human Resources and
Socials** Manuela
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23.07.2021

Your employment relationship

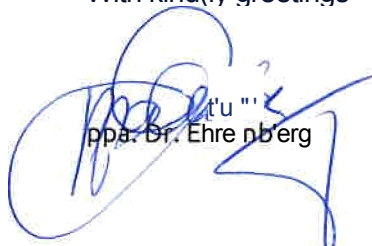
Dear Mr. Alom,

We hereby confirm that you will commence your employment on August 01, 2021, in deviation from the provision in your employment contract dated June 06, 2021. As a result, your probationary period will end on January 31, 2022.

In all other respects, the agreements made with you in your employment contract shall remain unchanged.

Please acknowledge receipt of this letter by signing and returning the enclosed duplicate.

With kind/ly greetings



ppa. Dr. Ehrenberg

i. A. Reinheimer

The property insurance of the ALH Group

Postbank Frankfurt am Main IBAN: DE46 5001 0060 0997 0606 07 BIC: PBNKDEFF Chairman

of the Supervisory Board: Christoph Bohn Executive Board: Kai Waldmann, Sven Waldschmidt

Registered office Oberursel (Taunus) Legal form Stock corporation Bad Homburg v d H Local Court HRB 1585 UNL.-IdNr DE BA 1189884 St -Nr 807/V90807004611 (VersStG)

Alte Leipziger Vers. AG - 61435 Oberursel (Taunus)

PERSONAL/CONFIDENTIAL

Mr.
S.M. Safiul Alom
Hobrechtstraße 14
12047 Berlin

Directorate
ALLe Leipziger plaCe 1
61440 Oberursel (Taunus)
www.alte-leipziger.de

Human Resources and
Social Affairs Gabriele
Willenbring Phone 06171
66-4221
Gabriele.willenbring@alLe-
leipziger.de

01.06.2021

Employment contract

Dear Mr. Alom,

We are pleased to send you your employment contract in duplicate today.

Please sign one copy and return it to us by 06/18/2021.

As soon as we have received the contract, we will contact you again and coordinate your start in our company together with you.

If you have any questions in the meantime, please do not hesitate to contact me.

With kind regards


i. V. Gabriele Willenbring

Employment contract

Between

the Old Leipzig
Versicherung Aktiengesellschaft
Alte Leipziger-Platz 1
61440 Oberursel

- hereinafter referred to as the
"Company"

and

Mr.
S.M. Safiul Alom
Hobrechtstraße 14
1 2047 Berlin

the following is agreed:

I. Reservation of employment

Under the condition precedent that you present us with your Master of Science degree from the Humboldt University of Berlin as well as your residence permit with work permit for Germany or the European Union, the following agreements of this contract shall apply from 01.09.2021 or earlier. Accordingly, the following agreements will not come into force if you do not submit the aforementioned documents to us.

11. Employment/ probationary period

1. They are appointed by the Company for its Directorate, Actuarial and Reporting Division, as a

**"Mathematician (m/f/d)" AkLuariat
Composite"**

in a full-time employment contract with 38 hours per
week. employed.

2. The first 6 months are considered a trial period.

III. Applicable provisions/opening clause for collective agreements and works agreements

Unless otherwise agreed below, the provisions of the MTV and the supplementary collective agreements for the private insurance industry applicable to salaried employees pursuant to Part II of the collective agreement for the private insurance industry (MTV) as well as the company agreements applicable to you shall apply to you - as amended from time to time. In all other respects, the other company regulations of the Company shall apply, unless otherwise stated in this employment contract.

