

BYB4 5 ADDITIONAL JUNIOR ROLES JOB TRACKER

Company	Link to Job Advert	Role / Title	Talent/Recruiter Contact	Application Date (dd/mm/yy)	Response (Drop Down List)	Interview Stage (Drop Down List)	Additional Important Dates	Interview Time, Date & Interviewer Name	Offer	Follow Up Date
INVESTCLOUD	Spontaneous application	Junior Software Engineer	Name - Charity Junold Email - charity.junold@investcloud.co.uk	11/01/23	Positive Phone Call	1st Face-to-face		11/01/23 5:30pm W/Charity	Yes	
Hertfity Health	Spontaneous application	Junior Front end Developer	Name - Toby Levy Email - toby.levy@hertfity.co.uk	31/12/22	Rejection eMail/Call	1st Face-to-face				
Foster and Partners	Spontaneous application	Junior Front end Developer	Name - Henry Dowler Email - hedowler@fosterandpartners.co.uk	29/11/22	Nothing Yet	1st Face-to-face				
Zaha Hadid Architects	Spontaneous application	Junior Front end Developer	Name - Hana Abdul Wahid Email - hana.abdulwahid@zaha-hadid.com	16/1/23	Nothing Yet	1st Face-to-face				
Sedition Art	Spontaneous application	Junior Front end Developer	Name - Rory Blain Email - rory@seditionart.co.uk	22/12/22	Rejection eMail/Call	1st Face-to-face				

BYB4 FORM

Your Personal Details
 Your Name *
 First Last
 Your Email Address *
 info@mybiz.co.uk
 Rule 1 - Large company (1905+ employees) - Recruiter or Contact Details
 Job seeks - URL of identified junior Tech Role, OR Self-employed - Website of Company you'd do Business with *
<https://www.investcloud.com/>
 Company *
 InvestCloud
 Sector *
 Financial Services
 Recruiter or Contact Name *
 Charles Russell
 First Last
 Recruiter or Contact Email Address (if possible)
charles@investcloud.com
 Recruiter or Contact LinkedIn Profile *
<https://www.linkedin.com/in/charles-russell-149b0d4>
 Recruiter or Contact Phone Number (if possible)

 Rule 2 - Small Company (50-100 employees) - Recruiter or Contact Details
 Job seeks - URL of identified junior Tech Role, OR Self-employed - Website of Company you'd do Business with *
<https://www.mintec.io/>
 Company *
 mintec
 Sector *
 IT Software & Consulting
 Recruiter or Contact Name *
 Rupert Mearns
 First Last
 Recruiter or Contact Email Address (if possible)
info@mintec.io
 Recruiter or Contact LinkedIn Profile *
https://uk.linkedin.com/in/rupert-mearns?trk=profile_public_from_company
 Recruiter or Contact Phone Number (if possible)

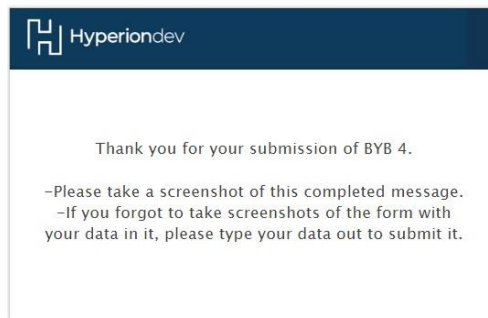
 Rule 3 - Tech Scale-up (up to 100 employees) - Recruiter or Contact Details
 Job seeks - URL of identified junior Tech Role, OR Self-employed - Website of Company you'd do Business with *
<https://www.solidforum.com>
 Company *
 Solidform Inc
 Sector *
 Entertainment, Media, & Communications
 Recruiter or Contact Name *
 Gary Bain
 First Last
 Recruiter or Contact Email Address (if possible)

 Recruiter or Contact LinkedIn Profile *
<https://uk.linkedin.com/in/gary-bain-190758a>
 Recruiter or Contact Phone Number (if possible)

 Rule 4 - Paid internship or Apprenticeship - Recruiter or Contact Details
 Job seeks - URL of identified junior Tech Role, OR Self-employed - Website of Company you'd do Business with *
<https://www.thetrainingx.co.uk>
 Company *
 THEX
 Sector *
 Financial Services
 Recruiter or Contact Name *
 Doreen Hindey
 First Last
 Recruiter or Contact Email Address (if possible)
charlie@thetrainingx.co.uk
 Recruiter or Contact LinkedIn Profile *
<https://uk.linkedin.com/in/doreen-hindey-integrator>
 Recruiter or Contact Phone Number (if possible)

 Rule 5 -獵人+獵手, Recruitment Agency Role, or Any Other Company Type - Recruiter or Contact Details
 Job seeks - URL of identified junior Tech Role, OR Self-employed - Website of Company you'd do Business with *
<https://www.huntgroup.com>
 Company *
 Hunt group
 Sector *
 IT Software & Consulting
 Recruiter or Contact Name *
 Phil - Penabazic
 First Last
 Recruiter or Contact Email Address (if possible)

 Recruiter or Contact LinkedIn Profile *
<https://uk.linkedin.com/in/phil-penabazic-laffont-mcqd-0d49a24>
 Recruiter or Contact Phone Number (if possible)



BYB2 UPDATED TRACKER

[illegible]

COMPULSORY TASK 2

Job Title: Junior Front End Developer

Job Type: Full-time

Job Location: UK

Job Description:

InvestCloud is looking for a Junior Front End Developer to join their dynamic team. The ideal candidate should demonstrate a passion for UX design and front-end implementation, possess an exceptional eye for detail, have a design-minded approach, and creative flair. The successful candidate will be required to learn quickly in a dynamic environment and must have basic knowledge of the financial services industry, as well as experience with Excel shortcuts. A Bachelor's Degree and prior experience in the financial services industry would be an added advantage.

Responsibilities:

- Work collaboratively with cross-functional teams to create and maintain high-quality web applications using HTML, CSS, and JavaScript
- Collaborate with UX designers to implement responsive designs and ensure optimal user experience across various devices
- Write clean, organized, and reusable code using modern front-end frameworks and libraries
- Participate in code reviews, testing, and troubleshooting to ensure optimal application performance and functionality
- Stay up-to-date with emerging trends and technologies in web development to ensure the company remains at the forefront of innovation.

Requirements:

- Demonstrable experience in front-end development using HTML, CSS, and JavaScript
- Experience with front-end frameworks and libraries such as React, Vue, and Angular
- Knowledge of design and development tools such as Figma, Sketch, and Adobe Creative Suite
- Familiarity with version control systems such as Git
- Excellent problem-solving and analytical skills
- Strong verbal and written communication skills.

Describe the company and its product in a short paragraph, explaining why you would be a good fit (150-200 words).

-As someone with a background in design, project management, and front-end programming, I believe that I would make a great fit for the Junior Front End Developer role at InvestCloud. My design background has equipped me with a keen eye for aesthetics and attention to detail. I understand the importance of creating visually appealing user interfaces and user experiences that engage and delight the user. My experience in project management has taught me how to effectively prioritize and manage multiple projects and deadlines, ensuring that all projects are delivered on time and within budget.

In addition to my design and project management skills, I also have experience in front-end programming. I am proficient in a variety of programming languages and frameworks, including HTML, CSS, and JavaScript. I understand how to create clean, organized, and maintainable code that is both efficient and user-friendly.

With these skills and experiences, I believe that I can contribute to InvestCloud's mission to provide innovative and intuitive financial solutions. I am excited about the opportunity to join your team and work with you to create world-class products that meet the needs of your clients.

- Outline your background and what appeals to you in the job description.

-After working as an architect for many years, I became disillusioned with the industry's slow adoption of technology to update our architectural processes.

I wanted to use my skills to help companies streamline their processes through custom software solutions. My desire to work for a software agency like

InvestCloud, where customised, efficient applications can help clients reach their full potential, stems from that fact.

Describe a time when you made a mistake and identify a lesson you learned from this incident. (Hint: use the STAR technique).

- Using the STAR technique, I can describe a time when I made a mistake and the lesson I learned from it.

Situation: During a project in my previous role as a project manager, I had underestimated the complexity of a particular task and allocated insufficient time and resources to complete it.

Task: As a result, the task was not completed on time, and the project timeline was pushed back, causing inconvenience to my team and stakeholders.

Action: To rectify the situation, I took responsibility for the mistake and immediately informed my supervisor and team members. I then made adjustments to the project plan, including re-allocating resources and revising the timeline, to ensure that the task was completed satisfactorily and on time.

Result: The revised plan was successful, and the task was completed on time. My supervisor and team members appreciated my honesty and the timely adjustments I made to the project plan, which prevented any further delays.

Lesson Learned: This experience taught me the importance of proper planning, accurate estimation of project timelines and resource allocation. I learned to be more diligent and thorough when creating project plans and to communicate more effectively with stakeholders to avoid similar mistakes in the future. I also learned to own up to my mistakes and take prompt and effective action to rectify them.

By using the STAR technique to describe this experience, I demonstrated my ability to handle difficult situations and learn from my mistakes, which makes me a valuable candidate for any role.