

If you want to calculate HRA as 50% of basic, you can write the formula `=H2*50%`

	A	B	C	D	E	F	G	H	I
1	Empcode	FirstName	LastName	Dept	Region	Branch	Hiredat	Basic	HRA
2	1	Raja	Raymondekar	Sales	north	Ferozepur	1-Jan-77	15,625.00	<code>=H2*50%</code>
3	2	Suman	Shinde	Sales	east	Cuttack	1-Jan-77	12,500.00	
4	2	Kuldeep	Sharma	Admin	south	Hydrabad	1-Mar-99	5,000.00	
5	3	Beena	Mavadia	Mktg	north	Delhi	24-Nov-79	8,750.00	

Figure 2.1

HRA Calculated for an employee, you may drag the formula down till the last record, as shown in **Figure 2.2**.

	A	B	C	D	E	F	G	H	I
1	Empcode	FirstNam	LastName	Dept	Region	Branch	Hiredat	Basic	HRA
2	1	Raja	Raymondekar	Sales	north	Ferozepur	28126	15625	<code>=H2*50%</code>
3	2	Suman	Shinde	Sales	east	Cuttack	28126	12500	<code>=H3*50%</code>
4	2	Kuldeep	Sharma	Admin	south	Hydrabad	36220	5000	<code>=H4*50%</code>
5	3	Beena	Mavadia	Mktg	north	Delhi	29183	8750	<code>=H5*50%</code>
6	4	Seema	Ranganatha	R&D	north	Kanpur	32755	15000	<code>=H6*50%</code>
7	5	Julie	D'Souza	R&D	north	Mathura	32390	18875	<code>=H7*50%</code>

Figure 2.2

Tips: Select the cells to fill and Press Ctrl + D to fill the range or double click on fill handle

Absolute Cell references

When you want to freeze a cell reference or you do not want a reference to change when you copy a formula, you can use absolute cell references. To make a cell reference absolute, we place a **dollar (\$)** sign before the column name and row number of the reference.

Assume you want to calculate 10% of 1000, 2000, 3000, and 4000.

	A	B	C	D	E	F
1		1000	2000	3000	4000	5000
2	0.1	<code>=B1*A2</code>				
3						

Figure 2.3

If you write as above, the formula when copied to the right would change itself to **C1*B2**, **D1*C2** etc. However, this is not the right calculation. We would need to freeze the cell reference **A2**, such that it remains the same each time we copy the formula.

Here, **A2** need to be changed to **\$A\$2** to achieve the required output.

	A	B	C	D	E	F
1		1000	2000	3000	4000	5000
2	0.1	<code>=B1*\$A\$2</code>	<code>=C1*\$A\$2</code>	<code>=D1*\$A\$2</code>	<code>=E1*\$A\$2</code>	<code>=F1*\$A\$2</code>
3						

Figure 2.4

Tips: First select the cells from B2 to F2 and then press Ctrl+R keys. This would copy the formula from B2 in C2, D2, E2 and F2.

Once this is done, we can see that, the formula when copied gives the required output as given in **Figure 2.5**.

	A	B	C	D	E	F	G
1		1000	2000	3000	4000	5000	
2	0.1	100	200	300	400	500	
3							

Figure 2.5

Mixed Cell References

However at times you may want to freeze only the row or column in a cell reference. In the below example, we need to calculate 10%, 20%, 30%, 40% and 50% of 1000, 2000, 3000, 4000..... and so on.

	A	B	C	D	E	F
1		1000	2000	3000	4000	5000
2	0.1	=B1*A2				
3	0.2					
4	0.3					
5	0.4					
6	0.5					

Figure 2.6

If you drag the formula towards the right it changes to **C2*B3**, **D2*C3** etc and once dragged down it would change to **B3*A4**, **B4*A5** etc

However these are not the right formulae.

	A	B	C	D	E	F
1		1000	2000	3000	4000	5000
2	0.1	=B1*A2	=C1*B2	=D1*C2	=E1*D2	=F1*E2
3	0.2	=B2*A3	=C2*B3	=D2*C3	=E2*D3	=F2*E3
4	0.3	=B3*A4	=C3*B4	=D3*C4	=E3*D4	=F3*E4
5	0.4	=B4*A5	=C4*B5	=D4*C5	=E4*D5	=F4*E5
6	0.5	=B5*A6	=C5*B6	=D5*C6	=E5*D6	=F5*E6
7						

Figure 2.7

If we observe **Figure 2.7** closely, we can see that, if we need to get the right answer, we would need to freeze the row number of **B2** (as it is common for all the formulae right and down) and the column name for **A3** (As it is common for all the formulae towards right and down). When copied, the resultant formulae would be as given in **Figure 2.8**.

	A	B	C	D	E	F
1		1000	2000	3000	4000	5000
2	0.1	=B\$1*\$A2	=C\$1*\$A2	=D\$1*\$A2	=E\$1*\$A2	=F\$1*\$A2
3	0.2	=B\$1*\$A3	=C\$1*\$A3	=D\$1*\$A3	=E\$1*\$A3	=F\$1*\$A3
4	0.3	=B\$1*\$A4	=C\$1*\$A4	=D\$1*\$A4	=E\$1*\$A4	=F\$1*\$A4
5	0.4	=B\$1*\$A5	=C\$1*\$A5	=D\$1*\$A5	=E\$1*\$A5	=F\$1*\$A5
6	0.5	=B\$1*\$A6	=C\$1*\$A6	=D\$1*\$A6	=E\$1*\$A6	=F\$1*\$A6
7						

Figure 2.8

And the answer would be as given in **Figure 2.9**. This type of references where either the row or the column number is frozen are called Mixed Cell References.

	A	B	C	D	E	F
1		1000	2000	3000	4000	5000
2	0.1	100	200	300	400	500
3	0.2	200	400	600	800	1000
4	0.3	300	600	900	1200	1500
5	0.4	400	800	1200	1600	2000
6	0.5	500	1000	1500	2000	2500
7						

Figure 2.9

Tips: Keep cursor near the cell reference and press **F4** to toggle between the different cell references.

Press F4 key in cell reference

One Time	\$A\$3
Second Time	A\$3
Third Time	\$A3
Fourth Time	A3

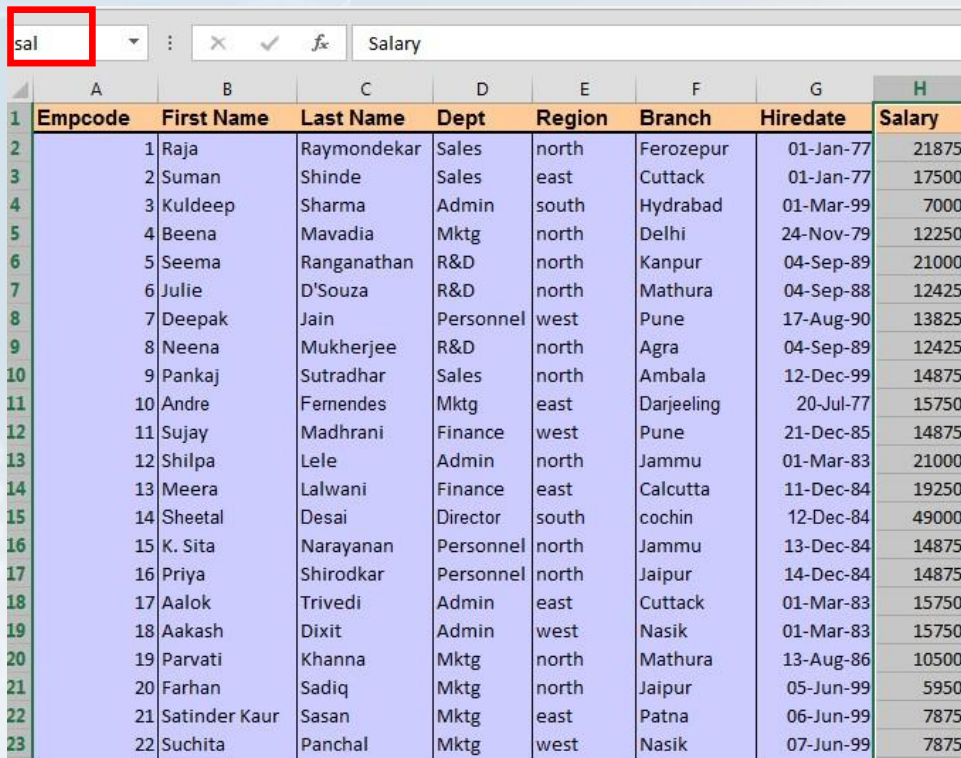
Named Ranges

Many a times, when we write formulas/functions, we need to select a range of cells. However, doing this can be time consuming. Excel allows us to use a cell or a group of cells by its name. E.g. **Sum(Basic)** sounds much easier compared to **sum(H2:H101)**. However to do this, first we would need to name the range **H2:H10** as **Basic**.

Creating a Named Range

To name a range, we may use one of the following procedures

- 1) Select the range (e.g.: H2:H101) and type the name (e.g.: Sal) in the name box (see **Figure 2.10**).
- 2) If you want to name the cells with the value in one of the cells, you may select the range along with the name, click on "Create from Selection" in the Formulas Tab, select one of the options and click Ok.
- 3) You may also create a named range by clicking on "Define name" in Formulas Tab. Write the name for the range in the name box, click on the refers to box, select the range you wish to name and click Ok.



	A	B	C	D	E	F	G	H
1	Empcode	First Name	Last Name	Dept	Region	Branch	Hiredate	Salary
2	1	Raja	Raymondekar	Sales	north	Ferozepur	01-Jan-77	21875
3	2	Suman	Shinde	Sales	east	Cuttack	01-Jan-77	17500
4	3	Kuldeep	Sharma	Admin	south	Hydrabad	01-Mar-99	7000
5	4	Beena	Mavadia	Mktg	north	Delhi	24-Nov-79	12250
6	5	Seema	Ranganathan	R&D	north	Kanpur	04-Sep-89	21000
7	6	Julie	D'Souza	R&D	north	Mathura	04-Sep-88	12425
8	7	Deepak	Jain	Personnel	west	Pune	17-Aug-90	13825
9	8	Neena	Mukherjee	R&D	north	Agra	04-Sep-89	12425
10	9	Pankaj	Sutradhar	Sales	north	Ambala	12-Dec-99	14875
11	10	Andre	Fernandes	Mktg	east	Darjeeling	20-Jul-77	15750
12	11	Sujay	Madhrani	Finance	west	Pune	21-Dec-85	14875
13	12	Shilpa	Lele	Admin	north	Jammu	01-Mar-83	21000
14	13	Meera	Lalwani	Finance	east	Calcutta	11-Dec-84	19250
15	14	Sheetal	Desai	Director	south	cochin	12-Dec-84	49000
16	15	K. Sita	Narayanan	Personnel	north	Jammu	13-Dec-84	14875
17	16	Priya	Shirodkar	Personnel	north	Jaipur	14-Dec-84	14875
18	17	Aalok	Trivedi	Admin	east	Cuttack	01-Mar-83	15750
19	18	Aakash	Dixit	Admin	west	Nasik	01-Mar-83	15750
20	19	Parvati	Khanna	Mktg	north	Mathura	13-Aug-86	10500
21	20	Farhan	Sadiq	Mktg	north	Jaipur	05-Jun-99	5950
22	21	Satinder Kaur	Sasan	Mktg	east	Patna	06-Jun-99	7875
23	22	Suchita	Panchal	Mktg	west	Nasik	07-Jun-99	7875

Figure 2.10

Now you may use the name instead of the range anywhere in the workbook. The usage of named range can be seen in **Figure 2.10**

Editing or Deleting

Sometimes we would redefine a named range. from Formulas Tab. In the "Name Manager". It gives Dialog box as shown in

	A	B	C
1			
2			
3		Total salary	=SUM(sal)
4		Lowest salary	=MIN(sal)
5		Highest Salary	=MAX(sal)
6		Average of Salary	=AVERAGE(sal)
7		No of Emp	=COUNT(sal)

Figure 2.11

Named Ranges

need to rename or This can be done "Formulas" Tab, click a Name Manager

Figure 2.12.

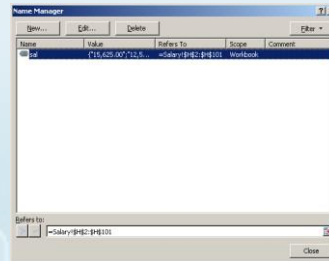


Figure 2.12

To edit a named range, click on the Named Range that you want to edit and click on the Edit button. An Edit Name dialog box as shown in **Figure 2.13** appears where you may rename or redefine the range name.

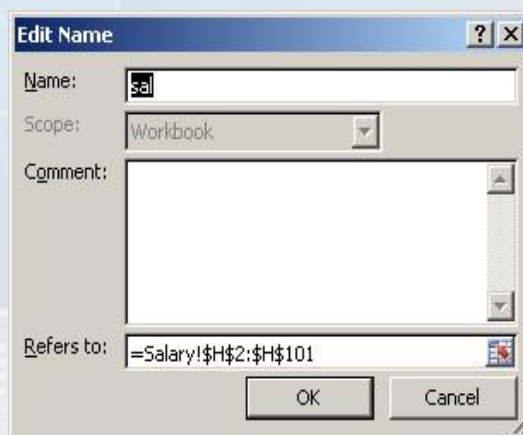


Figure 2.13

To delete a range, select the range from the Name Manager list and click Delete.

Tips: Press Ctrl + F3 to get a Name Manager dialog box

Chapter 3: Working with Formulas and Functions

Objectives

In this chapter we would learn

- Effective usage of formulae and functions.
- If Functions.
- Logical Functions.

Using Formulas in a Worksheet

Formulas are equations that perform calculations on values. A formula starts with an equal sign (=). It contains at least two operands and at least one operation. For example, the following formula multiplies 2 by 3 and adds 5 to the result.

=5+2*3

Operand in a formula can be functions, references or constants. Operators may be any arithmetic or logical operator.

Note: Excel follows BODMAS rule to solve a formula when multiple operators are involved.

Array Formulae

Observe Figure 3.a. Here we have quantity and price of five products. We need to find the Total Sales which is the result of adding together the product of quantity and price for all products. In a normal scenario we would individually calculate the amount for each product and add them to get the answer. However, to make things simpler we may also use Array Formulae.

Select **B8** and write sum (**A2:A6*B2:B6**) and press **Ctrl + Shift + Enter** key combination to fill the formula **{=sum(A1:A3*B1:B3)}** in the selected cell (**Figure 3.2**). This calculates quantity*price for all the products in the cell B8.

Note: Curly Brackets ({}) around the formula indicates that it is applied to an array.

Using functions

Performing calculations on each value in a range of cells can be complicated and time-consuming. Foreexample, if you have a range consisting of 20 cells, a formula that adds each of these values will be very long. Excel Functions simplify complex tasks. A function is a predefined formula that performs a specific calculation or other action on a number or a text string and returns a value. You may specify the values on which the function performs calculations.

The syntax of a function begins with the function name, followed by an opening parenthesis, the arguments for the function separated by commas and a closing parenthesis. If the function starts a formula, type an equal sign (=) before the function name. As you create a formula that contains a function, the Formula Palette will assist you.

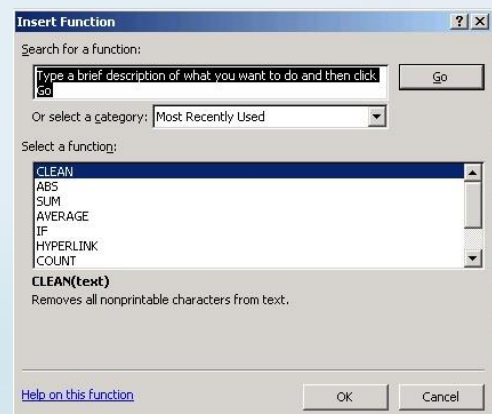


Figure 3.3

Tips: From an empty cell, you may click on the **fx** symbol near the formula bar to see all the available functions in excel.

The syntax of a function is as follows

=Function name (argument1, argument2,)

Example:

=SUM (A10, B5: B10, 50, 37)

You don't need to memorize all the functions available and the arguments necessary for each function. Instead, you can use Sigma sign (Σ) which is used for sum or click on the drop down for some more function like Max, Min, etc. Excel prompts you for required and optional arguments.

Tips: You can use "Alt + =" key combination to get the sum function on your worksheet.

IF function

In Chapter 2, we have seen how to calculate the income heads like HRA and DA. The formula we saw was the same for the entire database. However, sometimes we need to decide the formula to apply in a cell according to certain conditions. For example, incentives may be calculated according to the department. This is where conditional functions like "IF" come in to the picture.

You can use the IF function to evaluate a condition. The **IF** function returns different values depending on whether the condition is true or false. The syntax for the IF function is:

If(logical_test, [Value_if_true], [Value_if_false])

The first argument is the condition that you want the function to evaluate. The second argument is the value to be returned if the condition is true and the third argument is the value to be returned if the condition is false. Second and third parameters are optional.

Nested IF

A Nested IF function is when a second IF function is placed inside the first in order to test additional conditions.

The syntax for the Nested IF function is:

IF(logical_test, [Value_if_true], IF(logical_test, [Value_if_true], [Value_if_false]))

Examples:

You can use nested IF functions to evaluate complex conditions. For example, if the Salary < 5000 then tax is 5%, if salary between 5000 and 10000 then it is 10% else 15%.

Since we have already given name range to salary column as sal so one can also use sal instead of h2

=if(sal<5000,salary*.05,if(sal<10000,salary*.10,sal*.15))

Suppose you want to assign letter grades to numbers referenced by the name Average Score. See the following table.

If Average Score is	Then return
Greater than 89	A
From 80 to 89	B
From 70 to 79	C
From 60 to 69	D
Less than 60	F

You can use the following nested IF function:

IF(AverageScore>89,"A",IF(AverageScore>79,"B",IF(AverageScore>69,"C",IF(AverageScore>59,"D","F"))

)))

Tips: You can nest up to sixty four levels of If functions in a single formula.

IF with AND

AND is a logical function in excel which returns the combined truth value of two arguments or conditions. It returns false only when all the conditions listed are false.

Syntax

AND(logical1, logical2...)

If there is a scenario where we have two conditions whose combined truth value would decide the output of an IF function, we can use AND with IF.

Syntax using AND with If

If(and(Condition1, condition2....), True, False)

Example:

If we need to give 10% of his basic salary as incentive to every one working in "Sales" department "North" region, we would use the following formula.

=IF (AND (Department="sales", Region="north"), 10%*Basic Salary, 0)

IF with OR

OR is a logical function in excel which returns False if any one of the arguments returns false.

Syntax

OR(logical1, logical2...)

If there is a scenario where we have two conditions of which any one of the conditions is false, the if should return the value in the false argument, we may use OR with IF.

Syntax using OR with If

If(OR(Condition1, condition2....), True, False)

Example:

If the employee is in Sales, Mktg or Hrd, then hra is 50% of Basic salary otherwise, it is 30% of Basic salary. **if(or(Department ="Mktg",Department ="Sales",Department="Hrd"),Basic salary*.5,Basic salary*.3)**

IF with NOT

Not is a logical function used to negate an argument.

Syntax

NOT(logical)

If we have a condition which when not satisfied we need to apply the formula, we may use **NOT** with

IF.

Syntax using NOT with If

IF(NOT(Condition), True, False)

Example:

If we need to give an incentive to everyone but people working in the "Marketing" department we may use the following formula.

IF(NOT(Department="Mktg"),10%*salary,0)

Tips: There can be maximum 255 conditions which can be passed to AND/OR function and we can pass only one condition to NOT.

We may also use multiple not inside if.

Example

If you need to give an incentive to everyone but people from the sales ad admin department, you may use the following function.

IF(and(not(department="Sales"),not(department="admin")),10%*salary,0)

Lookup Functions

Sometimes, we need to search for a value in a database based on a lookup value. For example, given Employee Id, how can I look up the incentive value from some other sheet or some other file? In such scenarios, depending on the source database, we may use one of the following lookup functions.

- 1) V-lookup (If the database is vertical as in **Figure 3.6**)
- 2) H-lookup (If the database is horizontal as in **Figure 3.7**)

S/N	FUNCTION	CATEGORY	DESCRIPTION	USAGE
01	AND	Logical	Checks multiple conditions and returns true if they all the conditions evaluate to true.	=AND(1 > 0,ISNUMBER(1)) The above function returns TRUE because both Condition is True.
02	FALSE	Logical	Returns the logical value FALSE. It is used to compare the results of a condition or function that either returns true or false	FALSE()
03	IF	Logical	Verifies whether a condition is met or not. If the condition is met, it returns true. If the condition is not	=IF(ISNUMBER(2 2),"Yes", "No")

			met, it returns false. =IF(logical_test,[value_if_true],[value_if_false])	22 is Number so that it return Yes.
04	IFERROR	Logical	Returns the expression value if no error occurs. If an error occurs, it returns the error value	=IFERROR(5/0,"Divide by zero error")
05	IFNA	Logical	Returns value if #N/A error does not occur. If #N/A error occurs, it returns NA value. #N/A error means a value if not available to a formula or function.	=IFNA(D6*E6,0) N.B the above formula returns zero if both or either D6 or E6 is/are empty
06	NOT	Logical	Returns true if the condition is false and returns false if condition is true	=NOT(ISTEXT(0)) N.B. the above function returns true. This is because ISTEXT(0) returns false and NOT function converts false to TRUE
07	OR	Logical	Used when evaluating multiple conditions. Returns true if any or all of the conditions are true. Returns false if all of the conditions are false	=OR(D8="admin", E8="cashier") N.B. the above function returns true if either or both D8 and E8 admin or cashier
08	TRUE	Logical	Returns the logical value TRUE. It is used to compare the results of a condition or function that either returns true or false	TRUE()

	A	B	C	D	E	F	G	H
1	Empcode	First Name	Last Name	Dept	Region	Branch	Hiredate	Salary
2	75	Suraj	Saksena	Admin	east	Calcutta	25-Oct-88	17500
3	65	Timsi	Desai	CCD	east	Calcutta	26-Oct-88	17500
4	13	Meera	Lalwani	Finance	east	Calcutta	11-Dec-84	19250
5	70	Reeta	Naik	Mktg	east	Calcutta	4-Mar-95	14000
6	42	Pooja	Gokhale	R&D	east	Calcutta	29-Sep-91	13300
7	84	Pinky	Robert	R&D	east	Calcutta	3-Mar-99	7000
8	91	Niki	Digaria	Sales	east	Calcutta	13-Nov-79	22750
9	17	Aalok	Trivedi	Admin	east	Cuttack	1-Mar-83	15750
10	44	Shaheen	Khan	Personnel	east	Cuttack	17-Nov-90	13825
11	82	Kalpana	Shirishkar	R&D	east	Cuttack	1-Nov-88	17500
12	26	Bharat	Shetty	Sales	east	Cuttack	1-Oct-82	19250
13	2	Suman	Shinde	Sales	east	Cuttack	1-Jan-77	17500
14	41	Kirtikar	Sardesai	Admin	east	Darjeeling	14-Jun-97	7875
15	10	Andre	Fernandes	Mktg	east	Darjeeling	20-Jul-77	15750

Figure 3.6

	A	B	C	D	E	F	G	H
1	Empcode	75	65	13	70	42	84	91
2	First Name	Suraj	Timsi	Meera	Reeta	Pooja	Pinky	Niki
3	Last Name	Saksena	Desai	Lalwani	Naik	Gokhale	Robert	Digaria
4	Dept	Admin	CCD	Finance	Mktg	R&D	R&D	Sales
5	Region	east	east	east	east	east	east	east
6	Branch	Calcutta	Calcutta	Calcutta	Calcutta	Calcutta	Calcutta	Calcutta
7	Hiredate	25-Oct-88	26-Oct-88	11-Dec-84	4-Mar-95	29-Sep-91	3-Mar-99	13-Nov-79
8	Salary	17500	17500	19250	14000	13300	7000	22750

Figure 3.7