

CONFIDENTIALITY OBLIGATIONS AND CONFLICT OF INTEREST DECLARATION

Name of Employee:

Position:

Date of Declaration:

I confirm that I have read the Organic Guidelines (Indian & International Organic Standards) for Disclosure of Interests and Confidentiality Obligations.

Other than where I have obtained the prior written approval of the-, I agree to maintain confidentiality concerning all information made available to me for the purposes of assisting with the business of the -----

This is also to declare that that I have no conflict of interest with any activity of ----- that could conflict with the proper performance of my official functions while carrying out the work of the ----- pure organic program.

In the event a (perceived, potential or actual) conflict of interest exists or arises, I agree that:

- I will identify and discuss that conflict of interest with the ---- and will give written declaration in the prescribed format; and
- I will assist the ----- in the proper management of that conflict of interest as required, including absents myself during any deliberation by the ----- on the relevant matter, and will not take part in any decision by the ---- on the matter.
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Conflict with whom	Type of Conflict	Signature

I CERTIFY THAT THIS STATEMENT IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF.

Action taken/Comment:

ICS Manager/Project Manager Signature

Note: Suggested format for confidentiality obligations