CONFIDENTIALITY OBLIGATIONS AND CONFLICT OF INTEREST DECLARATION

ଆନ୍ତରିକଘୋଷଣାରଗୋପନୀୟଦାୟିତ୍।ଏବଂବିବାଦ |

Name of Employee: କର୍ମଚାରୀଙ୍କ ନାମ

Position: ଅବସ୍ଥାନ:

Date of Declaration: ଘୋଷଣାର ତାରିଖ

I confirm that I have read the Organic Guidelines (Indian & International Organic Standards) for Disclosure of Interests and Confidentiality Obligations.

ମୁଁନିଶ୍ଚିତକରଯେଆେଗ୍ରହଏବଂଗୋପନୀୟତାବାଧ୍ୟତାମୂଳକପ୍ରକାଶପାଇଁମୁଁଜବୈକନିର୍ଦଶେଅନୁସାର (ଭାରତୀୟଏବଂଆନ୍ତର୍ଜାତୀୟଜବୈକମାନକ) ପଢିସାରିଛି |

Other than where I have obtained the prior written approval of the AMIRA PURE FOODS PRIVATE LIMITED, I agree to maintain confidentiality concerning all information made available to me for the purposes of assisting with the business of the AMIRAPURE FOODSPRIVATELIMITED.

ଏହାବ୍ୟତୀତଯଉେଁଠାରମୁଁଆମିରାଶୁଦ୍ଧଖାଦ୍ୟପ୍ରାଇଭଟେସୀମିତ|ରପୂର୍ବଲିଖିତଅନୁମ•ୋଦନପାଇଛି,ମିରାଶୁଦ୍ଧଖାଦ୍ୟପ୍ରାଇଭଟେ ସୀମିତରବ୍ୟବସାୟରସୋହାଯ୍ୟକରିବାଉଦ୍ଦଶ୍ୟେରମେ•ାପାଇଁଉପଲବ୍ଧସମସ୍ତସୂଚନାସମ୍ବନ୍ଧରଗେ•ାପନୀୟତାବଜାୟରଖିବାକୁ ମୁଁରାଜିଅଟେ|

This is also to declare that that I have no conflict of interest with any activity of AMIRA Pure Organic Programme that could conflict with the proper performance of my official functions while carrying out the work of the AMIRA pure organic programme.

ଏହାମଧ୍ୟଘୋଷଣାକରିବାକୁହବେଯ AMIRA ଶୁଦ୍ଧଜ Organ ବପ୍ରୋଗ୍ରାମରକୌଣସିକାର୍ଯ୍ୟକଳାପସହିତମୋରକ interestଣସିଆଗ୍ରହରଦ୍ନ୍ଦନାହିଁଯାହାAMIRAଦ୍ଧଜବୈକପ୍ରୋଗ୍ରାମରକାର୍ଯ୍ୟକରିବାବଳେମେୋରସରକାରୀକାର୍ଯ୍ୟରସଠି କ୍କାର୍ଯ୍ୟଦକ୍ଷତାସହିତବିବାଦକରିପାର |

In the event a (perceived, potential or actual) conflict of interest exists or arises, I agree that:

- I will identify and discuss that conflict of interest with the AMIRA and will give written declaration in the prescribed format; and
 ଇଭେୟରେଏକ (ଅନୁଭବ, ସୟାବ୍ୟ, କିମ୍ବାପ୍ରକୃତ) ଆଗ୍ରହରଦ୍ୱନ୍ଦବିଦ୍ୟମାନକିମ୍ବାଉପ୍ନହୁଏ, ମୁଁସହମତଯେ:
 ମୁଁAMIRAସହିତସେହିଆଗ୍ରହରଦ୍ୱନ୍ଦକୁଚିହ୍ନଟକରିବିଏବଂଆଲୋଚନାକରିବିଏବଂନିର୍ଦ୍ଦିଷ୍ଟଫର୍ମାଟରେଏକଲିଖ୍ଡଘୋଷଣାଦେବି;
 ଏବଂ
- I will assist the AMIRA in the proper management of that conflict of interest as required, including absenting myself during any deliberation by the AMIRA on the relevant matter, and will not take part in any decision by the AMIRA on the matter.

ଆବଶ୍ୟକଅନୁଯାୟୀସହେିଆଗ୍ରହରଦ୍ନ୍ଦ୍ରସଠିକ୍ପରିଚାଳନାରମୁଁ AMIRA କୁସାହାଯ୍ୟକରିବି, ସମ୍ପୃକ୍ତପ୍ରସଙ୍ଗର AMIRA ଦା୍ରାକୌଣସିବିଚାରବିମର୍ଶସମୟରମୁଁଅନୁପସ୍ଥିତରହିବିଏବଂଏହିବିଷୟରେ AMIRA ଦ୍ any ଦାରାକୌଣସିନିଷପତତିରଭୋଗନବିନାହିଁ।

ODI	A-N	POP
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Conflict with whom କାହା ସହିତ ବିବାଦ	Type of Conflict ଦ୍ୱଦ୍ୱର ପ୍ରକାର	Signature ଦୟଖତ

I CERTIFY THAT THIS STATEMENT IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF.

ମୁଁନିଶ୍ଚିତକରଯେଏେହିଷ୍ଟଟେମଣ୍ଟେଟିସତ୍ୟଏବଂମ ୋରଜ୍ଞାନଏବଂବିଶ୍।ସସର୍ବ ୋତ୍ତମଅଟ ।

Action taken/Comment: କାର୍ଯ୍ୟାନୁଷ୍ଠାନଗ୍ରହଣକରାଯାଇଥିଲା / ମନ୍ତବ୍ୟ:

ICS Manager/Project Manager Signature ଆଇସିଏସ୍ମ୍ୟାନଜେର୍ / ପ୍ର ୋଜକେ୍ଟମ୍ୟାନଜେର୍ଦସ୍ତଖତ |

Note: Suggested format for confidentiality obligations

ଟିପନ୍ତୁ: ଗୋପନୀୟତାବାଧ୍ୟତାମୂଳକପାଇଁପ୍ରସ୍ତାବିତଫର୍ମାଟ୍ |