

## **COMPETENCY NEEDS FOR IDENTIFIED POSITIONS IN THE ORGANIZATION UNDER IndG.A.P IMPLEMENTATION**

Recruitments will be made basing on the skills and the competence needs required for performing the activities under IndG.A.P certification and will be reviewed based on the changes in the organization.

| <b>S<br/>·<br/>N<br/>o</b> | <b>Position</b> | <b>Activities<br/>assigned</b> | <b>Education<br/>Qualificatio<br/>ns required</b> | <b>Technical<br/>Knowledg<br/>e &amp;<br/>Experienc<br/>e required</b> | <b>Tr<br/>ai<br/>ni<br/>ng<br/>s<br/>re<br/>qu<br/>ire<br/>d</b> | <b>Compliance<br/>( Yes or No )</b> | <b>Followu<br/>p<br/>Action</b> | <b>Remarks</b> |
|----------------------------|-----------------|--------------------------------|---|--|--|-------------------------------------|---------------------------------|----------------|
| 1                          |                 |                                |   |  |  |                                     |                                 |                |
| 2                          |                 |                                |   |  |  |                                     |                                 |                |
| 3                          |                 |                                |   |  |  |                                     |                                 |                |
| 4                          |                 |                                |   |  | -  |                                     |                                 |                |
| 5                          |                 |                                |   |  | -  |                                     |                                 |                |
| 6                          |                 |                                |   |  |  |                                     |                                 |                |
| 7                          |                 |                                |   |  | -  |                                     |                                 |                |
| 8                          |                 |                                |   |  |  |                                     |                                 |                |

Note :

1. Identification of activities to be performed and skill sets required to perform these activities to be documented.
2. Identification of personnel within the organization meeting these skill sets to be identified.
3. Skill sets means : Educational qualifications, work experience and trainings undergone

