## **Internal Auditor Qualification Matrix**

S.N	Standard Requirement	Auditor Evaluation 3	
		Auditor 1	Auditor2
0	4	1	2
•	Educational Qualifications :		
	Diploma in Degree or Post Secondary Education in any Stream of Science relevant to Environmental/Energy management system with basic knowledge on EMS, Energy conservation techniques		
	Experience		
	<ul> <li>Two years of Post qualification experience in environmental science or experience in industry</li> <li>One year only in case of post graduation education relevant to the sector.</li> <li>Two years' experience in technical aspects of EMS application</li> </ul>		
	Technical Skills and Qualifications		
	<ul> <li>Practical knowledge on the Environmental Management systems and a minimum of internal auditor training on EMS for a minimum duration of 16 hours.</li> </ul>		
	EMS/ EnMS Training		
	EMS/EnMS trainings as part of the formal qualification or by completion of a formal course. This can be one day training conducted by the qualified lead auditor on ISO 14001/ ISO 50001		
	Working Language Skills:  The Auditor shall have practical knowledge on the product; he is auditing and shall be familiar in the local language or National language or a language which both auditee and inspector can communicate.		
	Independence and Confidentiality		
	<ul> <li>The auditor shall sign confidentialityagreement</li> <li>The auditor shall not do the audit if he has worked or given consultancy to the company during the past 02years.</li> </ul>		
	Others		
	Auditor experience (in man days)		
	ISO 14000		
	ISO 50001		
	ISO 9001-FOOD INDUSTRIES		
	Witnessed by		
	Final Conclusion on Qualification	Qualified for the sector scopes	

## Notes:

- **1.**Only qualified internal auditors as per the above matrix to conduct the internal audit of the company using applicable standard Criterial check lists. Otherwise, the audit becomes void.
- **2.**EMS/EnMS trainings can be conducted by the qualified lead auditor trained on ISO 14001/ISO 50001,incase these are not covered in the subjects of formal qualifications (Diploma or degrees subjects)
- **3.**Training on ISO19011 can be given by the qualified lead auditor trained on ISO9000/ISO 14001/ISO 50001.
- **4.**While doing evaluations under Column3, put yes in case of compliance and Put no incase of non compliance.
- **5.**Auditor detailed profile and all copies of formal qualifications and training certicates duly attested by the auditors to be maintained as record by the company.
- **6.**Records of Profile and formal qualifications of Lead auditors who provided the ISO 9000 / ISO 14001/ ISO 50001.to the inspectors as per the requirements above to be maintained.