

ANNEX-3

CONFIDENTIALITY OBLIGATIONS AND CONFLICT OF INTEREST DECLARATION

Name of Employee:

Position:

Date of Declaration:

I confirm that I have read the Organic Guidelines (Indian & International Organic Standards) for Disclosure of Interests and Confidentiality Obligations.

Other than where I have obtained the prior written approval of the ICS, I agree to maintain confidentiality concerning all information made available to me for the purposes of assisting with the business of the ICS.

This is also to declare that that I have no conflict of interest with any activity of ICS Program that could conflict with the proper performance of my official functions while carrying out the work of the ICS program.

In the event a (perceived, potential or actual) conflict of interest exists or arises, I agree that:

- I will identify and discuss that conflict of interest with the ICS and will give written declaration in the prescribed format; and
- I will assist the ICS in the proper management of that conflict of interest as required, including absencing myself during any deliberation by the ICS on the relevant matter, and will not take part in any decision by the ICS on the matter.

Conflict with whom	Type of Conflict	Signature

I CERTIFY THAT THIS STATEMENT IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF.

Action taken/Comment:

ICS Manager/Project
Manager Signature