





# EB-1A RFE Risk Assessment Report

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## Risk Matrix

Criterion	Risk Level	Issues Detected
Criterion 1	High	7
Criterion 3	High	5
Criterion 5	High	6
Criterion 1	High	6
Criterion 3	High	5
Criterion 4	High	4
Criterion 1	High	7
Criterion 5	High	5
Criterion 8	High	4

## Rule-Based Findings

### Criterion 1

*Mr. Allen received an "Employee of the Month" award from his workplace. He was nominated internally by his manager for consistent punctuality and teamwork. A printed certificate was given at the office meeting.*

- Award may not have been given to individual specifically.
- Missing expected detail: award name
- Missing expected detail: national
- Missing expected detail: international
- Missing expected detail: competition
- Missing expected detail: selection
- Missing expected detail: number of recipients

### Criterion 3

*He has been mentioned several times in his company's internal newsletter, especially for his contribution to social media engagement. The newsletter is circulated within the company's 50-person team.*

- Missing expected detail: publication title
- Missing expected detail: media name
- Missing expected detail: author
- Missing expected detail: date
- Missing expected detail: quote about applicant

### Criterion 5

*He has been mentioned several times in his company's internal newsletter, especially for his contribution to social media*

*engagement. The newsletter is circulated within the company's 50-person team.*

- Contribution recognized only within company.
- Missing expected detail: citation count
- Missing expected detail: h-index
- Missing expected detail: patent
- Missing expected detail: letter of impact
- Missing expected detail: commercial use

## **Criterion 1**

*David served as a judge at a local high school media project competition. The event was coordinated by his cousin, who is a teacher at the school. No formal panel or judging record is available.*

- Award appears to be local or school-level.
- Missing expected detail: award name
- Missing expected detail: national
- Missing expected detail: international
- Missing expected detail: selection
- Missing expected detail: number of recipients

## **Criterion 3**

*David served as a judge at a local high school media project competition. The event was coordinated by his cousin, who is a teacher at the school. No formal panel or judging record is available.*

- Missing expected detail: publication title
- Missing expected detail: media name
- Missing expected detail: author
- Missing expected detail: date
- Missing expected detail: quote about applicant

## Criterion 4

*David served as a judge at a local high school media project competition. The event was coordinated by his cousin, who is a teacher at the school. No formal panel or judging record is available.*

- Missing expected detail: journal name
- Missing expected detail: review confirmation
- Missing expected detail: conference name
- Missing expected detail: dissertation

## Criterion 1

*Mr. Allen created a promotional meme format used by his company's Instagram account. He believes the format helped increase likes by 12% over a three-month period. The idea has not been adopted outside his department. Expert Letters Recommendation letters from his manager, HR director, and a CO...*

- Award is limited to a department.
- Missing expected detail: award name
- Missing expected detail: national
- Missing expected detail: international
- Missing expected detail: competition
- Missing expected detail: selection
- Missing expected detail: number of recipients

## Criterion 5

*Mr. Allen created a promotional meme format used by his company's Instagram account. He believes the format helped increase likes by 12% over a three-month period. The idea has not been adopted outside his department. Expert Letters*

*Recommendation letters from his manager, HR director, and a CO...*

- Missing expected detail: citation count
- Missing expected detail: h-index
- Missing expected detail: patent
- Missing expected detail: letter of impact
- Missing expected detail: commercial use

## Criterion 8

*Mr. Allen created a promotional meme format used by his company's Instagram account. He believes the format helped increase likes by 12% over a three-month period. The idea has not been adopted outside his department. Expert Letters Recommendation letters from his manager, HR director, and a CO...*

- Missing expected detail: role title
- Missing expected detail: organization name
- Missing expected detail: project outcome
- Missing expected detail: performance data

## Repetitive Recommendation Letters

No significant repetition detected.

## Editable Recommendations

### Fix for Criterion 1:

*"Consider rephrasing the excerpt to explicitly state the impact, significance, or national/international recognition."*

### Fix for Criterion 3:

*"Consider rephrasing the excerpt to explicitly state the impact, significance, or national/international recognition."*

**Fix for Criterion 5:**

*"Consider rephrasing the excerpt to explicitly state the impact, significance, or national/international recognition."*

**Fix for Criterion 1:**

*"Consider rephrasing the excerpt to explicitly state the impact, significance, or national/international recognition."*

**Fix for Criterion 3:**

*"Consider rephrasing the excerpt to explicitly state the impact, significance, or national/international recognition."*

**Fix for Criterion 4:**

*"Consider rephrasing the excerpt to explicitly state the impact, significance, or national/international recognition."*

**Fix for Criterion 1:**

*"Consider rephrasing the excerpt to explicitly state the impact, significance, or national/international recognition."*

**Fix for Criterion 5:**

*"Consider rephrasing the excerpt to explicitly state the impact, significance, or national/international recognition."*

**Fix for Criterion 8:**

*"Consider rephrasing the excerpt to explicitly state the impact, significance, or national/international recognition."*