

UBA/HCM/REC/HO/100916/001538

September 10, 2016

Dureke Leonie A
A2 Vista Estate,
Lagos,
Nigeria.

Dear Leonie ,

OFFER OF CONTRACT EMPLOYMENT

We are pleased to offer you contract employment with UBA Plc as a Graduate Contract Staff for a period of 12 months with effect from September 10, 2016 . This contract is subject to renewal at the sole discretion of the Bank.

Your total remuneration shall be N990,000.00 (Nine Hundred and Ninety Thousand Naira Only) net of tax . Please see details below.

DESCRIPTION	FREQUENCY	AMOUNT (N)
BASIC SALARY	PER ANNUM	N166,666.67
RENT	PER ANNUM	N101,212.12
TRANSPORT	PER ANNUM	N15,151.52
LEAVE ALLOWANCE	PER ANNUM	N20,000.00
13TH MTH	PAYABLE YEARLY IN ARREARS	N10,000.00
OTHERS	PER ANNUM	N676,969.70
TOTAL COMPENSATION	.	N990,000.00

Other entitlement: Medical insurance cover for self.

Your Supervisor will advise you of the full details of your job description and deliverables when you resume at your place of assignment.

This contract shall be governed by the Nigerian Law and in addition you will be subject to and expected to comply with the bank’s policies and procedures as may be amended from time to time. Severance of this relationship by either party during the tenor of the contract will be subject to two weeks notice or payment in lieu thereof.

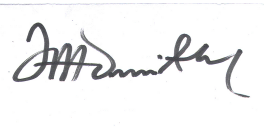
This offer shall be subject to provision of two Guarantors by you. The Guarantors must include any of the following:

- Accomplished professionals practicing in established organization
- Accomplished Business men and women
- Bankers of minimum Manager grade
- Staff of Blue chip companies not below Manager grade
- Civil Servants of minimum of Grade level 10
- Other Professionals from recognized professional bodies

Kindly confirm your acceptance of this contract by executing the acceptance copy of this letter.

We welcome you to United Bank For Africa Plc and hope that you will justify the confidence reposed in you.

Yours faithfully,
For: United Bank for Africa Plc



Abel Fadebi
Head Confirmation & Records



Adebayo Odeyale
Group Head HCM Support

Acceptance

I _____ hereby confirm my acceptance of the
above stated terms and conditions and will resume my employment effective
_____.

_____	_____	_____
Name	Signature	Date
	(Affix N50 postage stamp here)	