



HR Analytics Recruitment Analysis by Power BI

PRESENTED BY- SAHIL SUDHIR BHANDARI

INTERN ID-STB03 – T0031

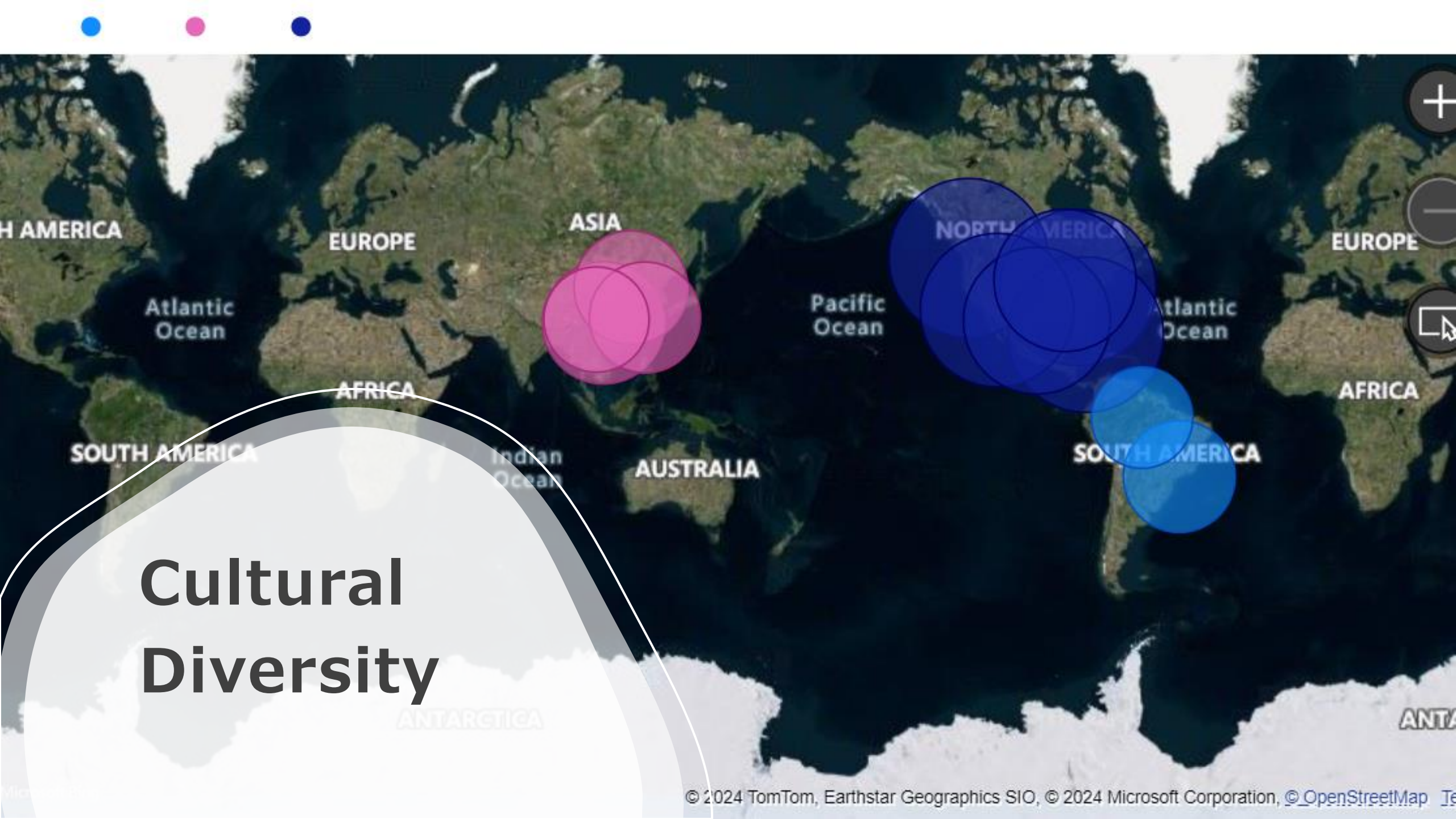
GUIDED BY- UROOJ KHAN

Power-BI

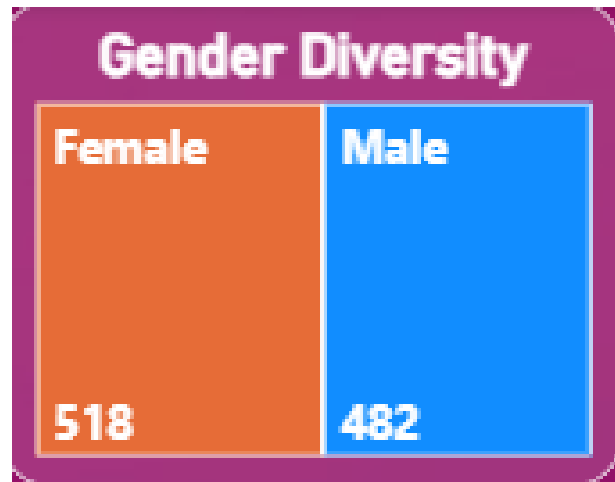
Power BI is a business analytics tool by Microsoft that empowers users to visualize and share insights from their data. With intuitive dashboards, interactive reports, and a user-friendly interface

Power BI empowers users to visualize and analyze data, enabling informed decision-making across organizations

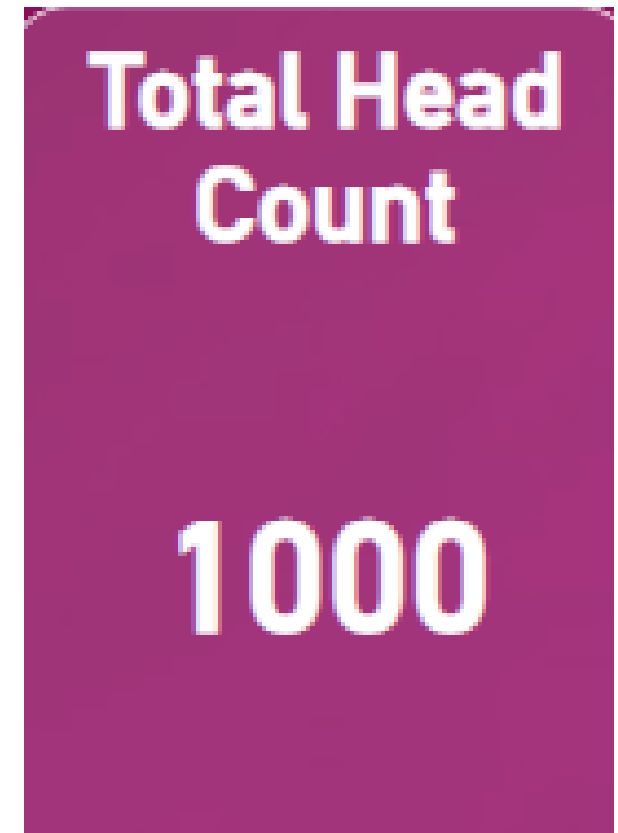




Cultural Diversity



In terms of gender diversity, there are 482 male employees and 518 female employees.

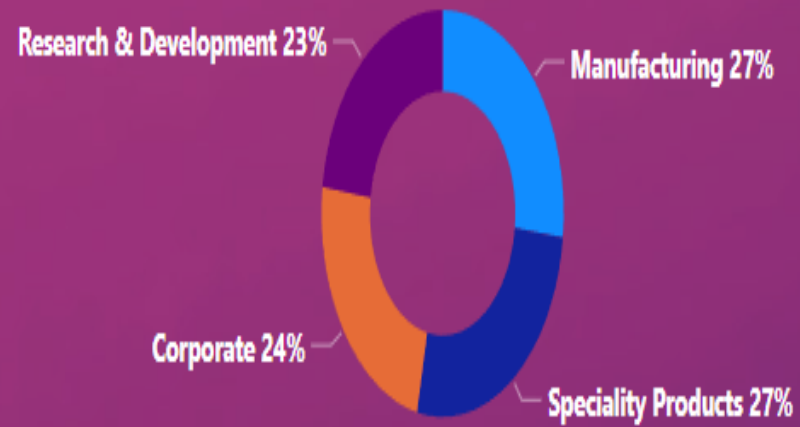


The average salary in the company is \$113,000.

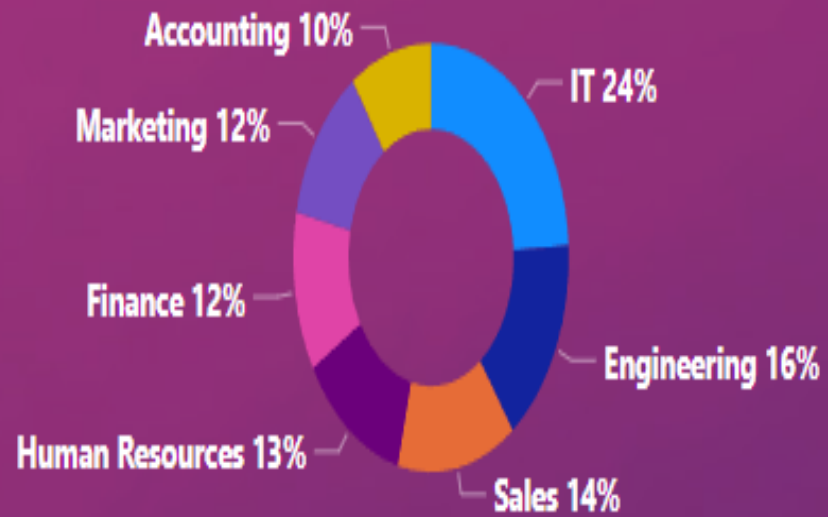


The total headcount of the company is 1,000 employees.

Employee Count by Business Unit



Employee Count by Department



Employee Count

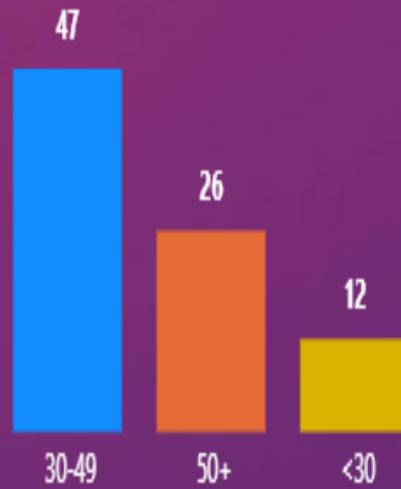
Account Representative	5	3	9	4	21
Analyst	12	20	11	8	51
Analyst II	11	20	14	8	53
Automation Engineer	3		2	2	7
Business Partner	3	4	8	4	19
Cloud Infrastructure Architect	7	3	3	2	15
Computer Systems Manager	6	5	5	5	21
Controls Engineer	4	3	2	6	15
Development Engineer	5	4	6	4	19
Director	27	34	29	31	121
Engineering Manager	6	5	1	8	20
Enterprise Architect	7	4	5	2	18
Field Engineer	8	4	1	8	21
HRIS Analyst	5	3	1	7	16
IT Coordinator	1	4	3	3	11
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Total	261	270	244	225	1000

Employee count by job title

Attrition rate

8.5%

Attrition Age Group



Attrition by Department



Attrition
Count



Thank you!