Project Overview: Employee Analytics Dashboard

Objective: Provide a high-level view of the company's workforce, performance, and compensation trends using the Employee dataset.

Page 1: Employee Overview

KPIs: - Total Employees - Average Age - Average Tenure (Years at Company) - Average Satisfaction Score

Visuals: - Gender Distribution (Pie/Donut) - Age Group Distribution (Donut/Bar) - Tenure Category Distribution (Stacked Bar) - Department-wise Headcount (Column Chart) - Engagement Level Distribution (Stacked Column)

Requirements: - Snapshot of workforce demographics - Department-wise and tenure insights - Employee engagement overview

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Page 2: Compensation & Performance Overview

KPIs: - Average Monthly Income - Average Performance Rating - Total Overtime Hours - Training Hours Last Year

Visuals: - Bonus Eligible Employees (Donut/Pie) - Skills Upgraded (Donut/Pie) - Department vs Average Salary (Column Chart) - Job Level vs Average Performance Rating (Bar Chart)

Requirements: - Analyze salary distribution and performance trends - Highlight training and skill upgrades - Department and job-level insights for management decisions