

Eligibility Criteria for Engineering - Year 2021 & 2022 Batch	
Qualification	B.E./B.Tech.
Branches:	All Branches
Age Criteria: As on 1st July of Passing year	Less than 24 years
Academic Gap:	Academic gap allowed <u>only after the completion of the entire course</u> i.e after SSC/after HSC or Diploma <b>No year drop allowed.</b>
Course must complete in:	4 years
SSC, HSC/Diploma(if applicable) Percentages/CGPA:	60% & Above OR Equivalent CGPA  NOTE: <ul style="list-style-type: none"> <li>SSC /HSC should have cleared in <u>FIRST ATTEMPT</u> only.</li> <li>Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered.</li> <li>For Diploma holders, <u>final semester</u> should have cleared in <u>FIRST ATTEMPT</u> only.</li> <li>For candidates pursuing HSC and Diploma(both), marks scored in the Diploma course will be taken into consideration.</li> </ul>
Graduation, Post-Graduation Percentages/CGPA:	Aggregate of 60% & Above OR Equivalent CGPA <ul style="list-style-type: none"> <li>For the interview process, an aggregate of 60% &amp; above <u>till the results of the last conducted examination</u> will be considered.</li> <li>Aggregate of 60% &amp; above or equivalent CGPA <u>must be obtained</u> after declaration of final semester results</li> <li>Includes aggregate of all semesters AND all appeared subjects (irrespective of the University rule)</li> <li>Conversion from CGPA into Percentage must be calculated as per your respective University norms</li> <li>Candidate must be a Graduate at the time of process</li> <li>Provisional/Passing Certificate (of all courses) must state <b>First Class</b></li> </ul>
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation, Post Graduation)	<ul style="list-style-type: none"> <li>No active/live backlogs allowed during the interview process</li> <li>All backlogs (if any) must be cleared <u>with the final semester exams</u>.</li> <li>All final semester subjects <u>must be attempted and cleared in the First Attempt</u>. (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course)</li> <li>Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University.</li> <li>This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism.</li> <li>Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as a Re-attempt/ATKT/Backlog/Arrear.</li> </ul>
Nature of Course:	All Full Time courses Only
Year of Passing:	2021 & 2022 SUMMER Pass outs Only
Citizenship:	Resident Indian Citizens Only
Your College/Institution MUST be:	UGC / AICTE Approved ONLY
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at the time of joining, which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS
Training phase:	The period of training (classroom/virtual) and the subsequent technology tracks assigned for training are purely subjected to the business requirements. Non-performance during training/on the job phase is subjected to separation from the organization
Eligibility for Maternity Leave:	As per the Maternity Benefit Act, 1961, employee would be entitled for maternity leave if she has worked for a minimum of 80 days in the organization in the twelve months immediately preceding the date of her expected date of delivery
Flexibility:	Should be flexible to work in any technology/work-shift/domain and work from any development center/partner premise/customer location as per business needs
Cooling Period:	Should NOT have appeared for any LTI interview process anywhere in the past 6 months from the date of my interview process. (If found so, LTI may take immediate action and cancel the candidature at ANY stage)
<b>Important Points:</b>	
1. You should meet ALL the eligibility criteria exactly as stated above and agree to abide by all the terms of employment. 2. LTI may take immediate action at any time during or after the Interview/Selection/Joining if found hiding any information/producing incorrect information or not meeting all the criteria mentioned above. 3. This recruitment process is completely free of cost.	