

**February 12, 2026**

**Dear Sai Vignesh Nallamothe,**

We are pleased to offer you the opportunity to join ElevanceSkills as an **Data Analyst** Intern.

This offer is conditional upon Annexure A: Terms and Conditions attached below and your successful completion of the required training program. Upon fulfilling the training criteria, you will embark on a journey of professional growth and real-world experience with us.

**Congratulations!**



**Jay Kumar,**  
Chief Human Resources Officer

## Annexure A: Terms and Conditions

You shall be governed by the following terms and conditions of service during your internship with ElevanceSkills, and these may be amended from time to time:

1. **Start Date:** Internship begins after completing training. The start date is flexible.
2. **Stipend & Certifications:** Eligibility for a ₹3,000 stipend and certifications requires meeting performance criteria.
3. **Remote Work:** Work 3 hours/day, 5 days/week on real-time projects.  
Duration: 1–6 months.
4. **Professionalism:** Maintain professionalism in all interactions.
5. **Integrity:** Original work required; plagiarism results in immediate termination.
6. **Data Security:** Adhere to data privacy and security policies.
7. **Creativity:** Proactive contributions are encouraged.
8. **Ethics & Daily Reporting:** Report daily at [Form Link](#).
9. **Training Resources:** Access to mentor support, sessions, videos, and materials.
10. **Recognition:** Certificates, recommendation letter, and experience letter may be awarded.
11. **Feedback:** Participate in regular feedback sessions.
12. **Termination:** Either party may terminate with 10-days notice.

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Signature with date