

Employee Attrition

16.12%

Attrition Rate

237

Total Attrition

1470

Total Employees

Age



All



Marital...



All



Gender

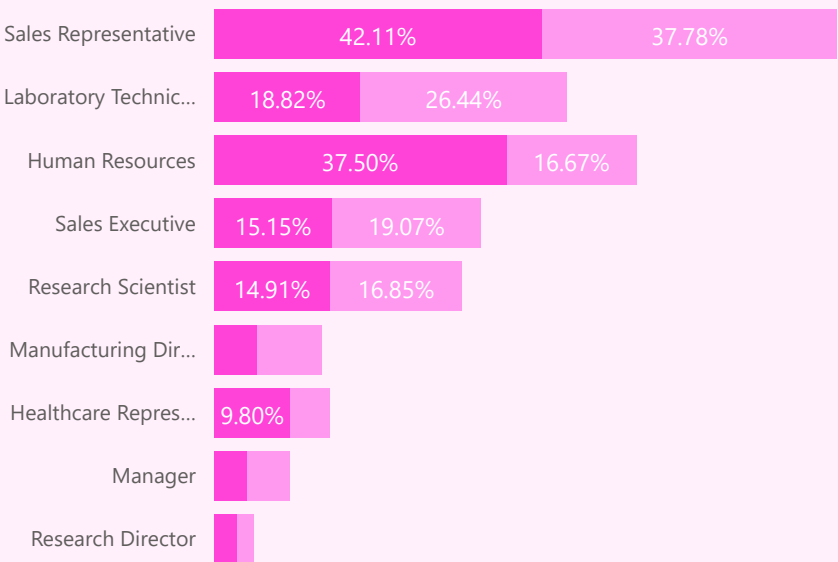


All

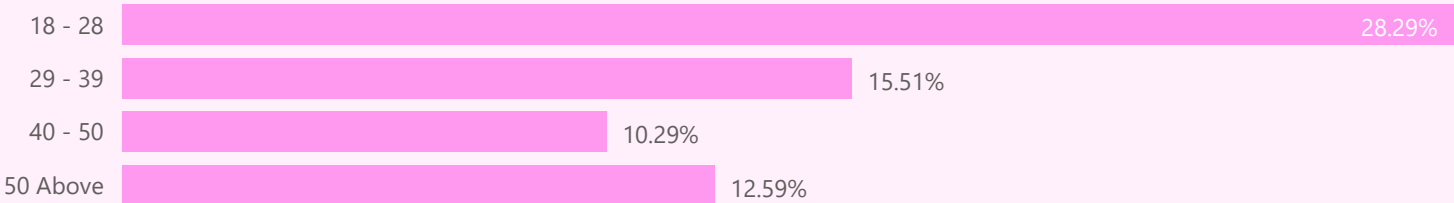


Attrition by JobRole and Gender

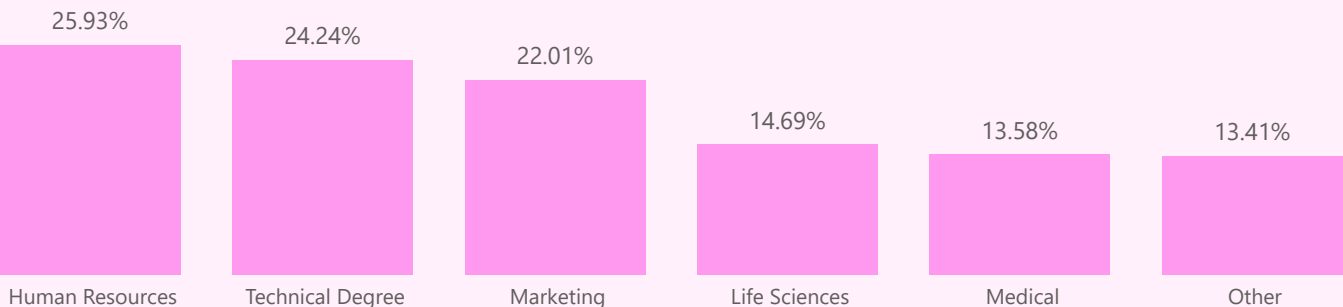
Gender ● Female ● Male



Attrition by Age



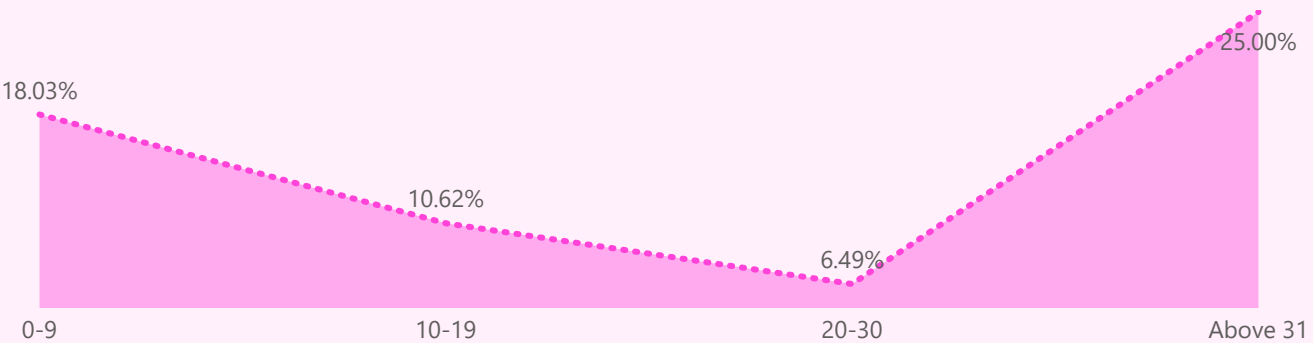
Attrition Rate by EducationField



OverTime



Attrition Rate by YearsAtCompany



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MaritalSt...

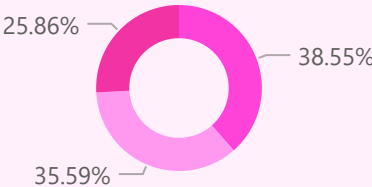
All

Gender

All

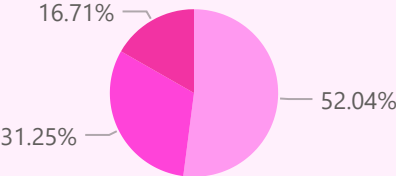
Attrition Rate by Department

Sales Human Resources Research & Development



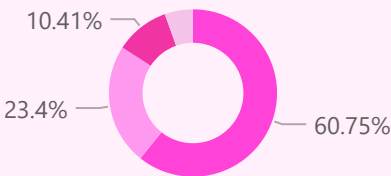
Attrition by BusinessTravel

Travel_Frequently Travel_Rarely Non-Travel

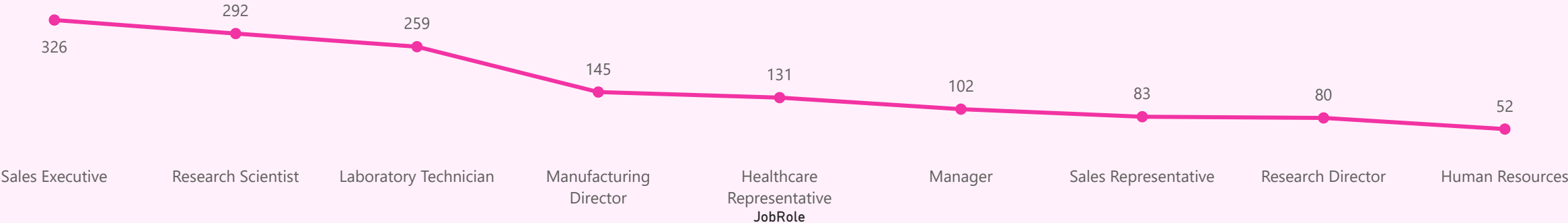


WorkLife Balance by Employees

Average Good Poor Excellent



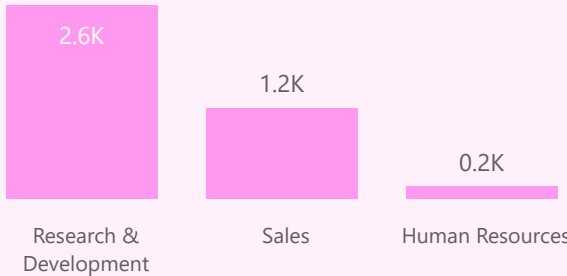
Employee Satisfaction by JobRole



Attrition by Age group and Job Role

Age (groups)	Healthcare Representative	Human Resources	Laboratory Technician	Manager	Manufacturing Director	Research Director	Research Scientist	Sales Executive	Sales Representative
18 - 28	16.67%	50.00%	38.89%		6.25%	0.00%	18.42%	13.95%	52.94%
29 - 39	7.69%	21.43%	19.67%	7.69%	7.59%	0.00%	16.67%	16.38%	30.00%
40 - 50	4.44%	8.33%	13.21%	3.64%	0.00%	2.44%	9.43%	21.69%	42.86%
50 Above	6.67%	0.00%	25.00%	5.88%	15.00%	6.25%	21.05%	17.39%	0.00%
Total	6.87%	23.08%	23.94%	4.90%	6.90%	2.50%	16.10%	17.48%	39.76%

JobSatisfaction by Department



Insights

- The total number of employees in the company is 1470, with 588 female employees and 882 male employees.
- The age group 18-29 has 28.14% Attrition Rate , out of all age groups.
- The male attrition rate is 17.01%, while the female attrition rate is 14.80%.
- 416 employees are working for overtime
- WorkLife Balance is considered Average by 893 employees.
- Major reasons for Attrition is Frequently Travel, Job Satisfaction , WorkLife Balance and working overtime