**ABOUT THE SENIOR DATA ANALYST ROLE:**WIN is looking to add Senior Data Analysts to our growing team! Ideal candidates are passionate about analyzing complex data sets, generating insights, and providing data-driven recommendations. You will be part of a multi-disciplinary team transforming the real estate industry with one of its kind disruptive services by harnessing the power of generative AI in most of our upcoming products.  
  
**KEY RESPONSIBILITIES:**

* Collaborate with cross-functional teams to define data requirements, perform data collection, and ensure data quality and integrity
* Design and maintain intuitive BI dashboards, reports, and visualizations to effectively communicate complex data and insights
* Conduct in-depth research and analysis to identify new data sources and complement existing data sources
* Curate data sets including through hands on analyses and automated tools including web scraping, ETL pipelines and SQL queries
* Design and maintain intuitive BI dashboards, reports, and visualizations to effectively communicate complex data and insights
* Identify actionable business insights through analysis of data trends, patterns, and correlations
* Own documentation of data processes, schemas, and data sets
* Build using best practices in security, design, and data quality

**REQUIRED QUALIFICATIONS:**

* Bachelor's in computer science or related technical field.
* 2-5 years of experience in data analysis (e.g. Python, SQL, Excel, Tableau, Looker, PowerBI) and visualization tools
* Experience with data querying, manipulation, and integration scripting a plus
* Experience with enterprise cloud computing and storage platforms (AWS, GCP etc)
* Thrive in a dynamic environment that requires innovation and speed of execution
* Ability to understand and break-down problems, and propose clear solutions
* Creative and outside-the-box thinker with strategic mindset
* Willing to learn new technologies and platforms
* Strong work ethic, high integrity, and a team-player

**WHAT WE OFFER:**

* Highly inclusive and collaborative culture built on mutual respect
* Focus on core values, initiative, leadership and adaptability
* Strong emphasis on personal and professional development
* Flexibility to work remotely and/or hybrid indefinitely