



SAFETY AND QUALITY MANAGEMENT
FLEET PERSONNEL OFFICE MANUAL
EXECUTIVE SHIP MANAGEMENT PTE LTD

Date 01.06.05
Prepared JV / MMB
Approved BST
Section 8
Page 1
Rev. 1

VESSEL / FLAG AFRICAN JACANA / PANAMA

DATE 10/Jul/2024

NAME SAHIL SHARMA

RANK MASTER

DATE OF BIRTH 19/09/1989

PLACE OF BIRTH GURDASPUR

NATIONALITY INDIA



PPT NBR.	Z4286043	DOE / POI	05/03/2028	/	NEW DELHI
CDC NBR.	MUM159859	DOE / POI	30/11/2028	/	MUMBAI
COC GRADE / NBR	MASTER / IF0016246	DOE / POI	06/10/2027	/	MUMBAI

OTHER LICENCES

COURSES

COURSE NAME	NUMBER	DOI
PERSONAL SAFETY & SOCIAL RESPONSIBILITY (STCW A-VI/1-4)	GET/PSSR/615/16	31/08/2016
AUTOMATIC RADA PLOTTING AIDS (STCW A-II/1)	AR12239	28/09/2012
REFRESHER - MEDICAL CARE (STCW A-VI/4-2)	10301164222200511	26/05/2022
PROFICIENCY IN SURVIVAL CRAFT AND RESCUE BOATS OTHER THAN FRB (STCW A-VI/2-1)	PSCRB/B314/22	25/03/2011
ECDIS - FURUNO (MODEL - FMD 3100)	DEL/FUR-FMD/260	22/09/2017
RADAR AND NAVIGATION SIMULATOR COURSE (STCW A-II/1)	NATCOM/RANSCO/078/2017	22/07/2017
RADAR OBSERVER COURSE (STCW A-II/1)	RO(P)/12/043	21/09/2012
ELECTRONIC CHART DISPLAY AND INFO SYS(5 DAYS) (STCW A-II/1,2,3)	BPMA/ECDIS/22/2013	18/01/2013
MEDICAL CARE (STCW VI/4)	MC17022	14/04/2017
SHIP SECURITY OFFICER (STCW A-VI/5)	SSO15197	13/05/2015
REFRESHER - ADVANCE FIRE FIGHTING (STCW A-VI/3)	10301063122105216	06/08/2021
BRIDGE TEAM MANAGEMENT	SIMS/MUM/BTRM(5D)/2024/127	06/04/2024
MEDICAL CARE (STCW VI/4)	3554269	05/04/2024
REFRESHER - PROFICIENCY IN SURVIVAL CRAFT AND RESCUE BOATS OTHER THAN FRB (STCW A-VI/2-1)	10301062122105817	04/12/2021
MEDICAL FIRST AID (STCW A-VI/4-1)	XXX	04/04/2024
ADVANCE FIRE FIGHTING (STCW A-VI/3)	AFF/B320/08	02/04/2011

SERVICE DETAILS

COMPANY	VSL NAME	TYPE	TYPEMODEL	GRT	TEU	RANK	FROM	TO	M / D	SIGN OFF REASON
EXECUTIVE SHIP MANAGEMENT PTE LTD	BIG LILLY	CONTAINER	SULZER-6RTA62U	16,803		MST	07/06/2024			
EXECUTIVE SHIP MANAGEMENT PTE LTD	BIG LILLY	CONTAINER	SULZER-6RTA62U	16,803		CO	08/04/2024	06/06/2024	2 M 0 D	Prmotd onb

WALLEM SHIP MANAGEMENT & TRAVELS PVT LTD	MAERSK FELIXSTOWE	CONTAINER		57,907	5920	CO	28/11/2023	04/02/2024	2 M 8 D	MEDICAL
SYNERGY MARITIME PVT LTD CHENNAI	CAP SAN ARTEMISSIO	CONTAINER		119,441	9600	CO	01/02/2023	20/08/2023	6 M 19 D	END OF CONTRACT
SYNERGY MARITIME PVT LTD CHENNAI	NAVIOS UTMOST	CONTAINER		90,389	8200	CO	07/06/2022	12/09/2022	3 M 7 D	END OF CONTRACT
SYNERGY MARITIME PVT LTD CHENNAI	HYUNDAI HONGKONG	CONTAINER		74,651	6763	CO	21/12/2021	25/04/2022	4 M 5 D	END OF CONTRACT
SYNERGY MARITIME PVT LTD CHENNAI	EVER GREET	CONTAINER		219,688	20160	CO	30/01/2021	15/07/2021	5 M 15 D	END OF CONTRACT
SYNERGY MARITIME PVT LTD CHENNAI	CEZANNE	CONTAINER		95,128	9971	CO	07/03/2020	28/08/2020	5 M 23 D	END OF CONTRACT
SYNERGY MARITIME PVT LTD CHENNAI	MAERSK EUREKA	CONTAINER		142,121	13092	CO	27/05/2019	21/09/2019	3 M 27 D	END OF CONTRACT
SYNERGY MARITIME PVT LTD CHENNAI	MAERSK EUREKA	CONTAINER		142,121	13092	2O	14/12/2018	26/05/2019	5 M 12 D	ON-BOARD PROMOTION
SYNERGY MARITIME PVT LTD CHENNAI	MAERSK EDIRNE	CONTAINER		142,121	13092	2O	31/05/2018	19/10/2018	4 M 21 D	END OF CONTRACT
EXECUTIVE SHIP MANAGEMENT PTE LTD	MOL TRUTH	CONTAINER	MTSUI MAN B&W-MITSUI-MAN B&W 11G95ME-C9.5	210,691	20182	2O	31/10/2017	23/01/2018	2 M 25 D	SEAFARER REQUEST
ANGLO EASTERN SHIP MANAGEMENT (INDIA) LTD	TIRUA	CONTAINER		88,586	8000	2O	03/09/2016	28/03/2017	6 M 25 D	END OF CONTRACT
ANGLO EASTERN SHIP MANAGEMENT (INDIA) LTD	OTTAWA EXPRESS	CONTAINER		39,174	2992	2O	19/04/2016	21/07/2016	3 M 3 D	END OF CONTRACT
ANGLO EASTERN SHIP MANAGEMENT (INDIA) LTD	OTTAWA EXPRESS	CONTAINER		39,174	2992	2O	13/01/2016	18/04/2016	3 M 6 D	END OF CONTRACT
ANGLO EASTERN SHIP MANAGEMENT (INDIA) LTD	CHICAGO BRIDGE	CONTAINER		66,332	5576	2O	13/07/2015	22/11/2015	4 M 12 D	END OF CONTRACT
ANGLO EASTERN SHIP MANAGEMENT (INDIA) LTD	CHICAGO BRIDGE	CONTAINER		66,332	5576	3O	26/05/2015	12/07/2015	1 M 16 D	END OF CONTRACT
ANGLO EASTERN SHIP MANAGEMENT (INDIA) LTD	NYK ISABEL	CONTAINER		27,051	2664	3O	13/06/2014	08/10/2014	3 M 27 D	END OF CONTRACT
ANGLO EASTERN SHIP MANAGEMENT (INDIA) LTD	KIEL EXPRESS	CONTAINER		53,783	4409	3O	10/11/2013	04/05/2014	5 M 24 D	END OF CONTRACT
ANGLO EASTERN SHIP MANAGEMENT (INDIA) LTD	NEW ORELEANS EXPRESS	CONTAINER		35,958	3032	3O	26/02/2013	26/08/2013	6 M 0 D	END OF CONTRACT
ANGLO EASTERN SHIP MANAGEMENT (INDIA) LTD	PHOENIX HOPE	OIL TANKER		62,732		CDT	16/08/2011	21/02/2012	6 M 7 D	END OF CONTRACT
ANGLO EASTERN SHIP MANAGEMENT (INDIA) LTD	HERO	CONTAINER		41,023	2578	CDT	11/09/2010	03/03/2011	5 M 22 D	END OF CONTRACT
ANGLO EASTERN SHIP MANAGEMENT (INDIA) LTD	LOWLANDS LONGEVITY	BULK		86,848		CDT	17/10/2009	30/04/2010	6 M 14 D	END OF CONTRACT

Pre Sea Details :

Sl.No	Pre Sea Course	Institute	From	To
1	1 YEAR NAUTICAL PRE SEA	TOLANI MARITIME INSTITUTE	01/08/2008	27/06/2009

Work Experience

Equasis Remarks	
Reasons For:	
a. Short Contract	

b. Change in Company	
c. Sailing Gaps	
Experience:	
Did Drydock	
Yard Delivery	
Management Change	
Vetting	
PSCS	
Engine Worked	
Ice Experience	
Framo Experience	
ME Engine	

ASSESSMENT DETAILS

Competency Assessment

Evaluation Item	Rating
Cargo Operations - Stowage & Planning, Cargo Transfer, Cargo Care, Tank / Hold Cleaning	8
Emergency Preparedness - Initial Notification, Emergency Organisation, Roles and Responsibilities, Training and Drills	7
Environmental Management - Bilge Water, Sludge, Sewage, Grey Water, Garbage and Waste	NA
Hazard Identification, Risk Assessment and Management of Change	6
HSEQA System - Document Control, Incidents, Near Misses, Non Conformity reporting, Audits and Reviews	7
Machinery Space Operations - Bunkering / Fuel Transfer and Engine Room Watch Keeping	NA
Maintenance, Defects and Deficiencies, Ordering, Purchasing and Stock Control of Stores and Spares	7
Navigation, Watchkeeping, Mooring, ECDIS and Passage Planning	8
Permits to Work (Enclosed Space Entry, Hot Work, Isolation, Working Aloft, Small Craft) and Use of Atmosphere Testing Equipment	8
Safety Management, Health, Safe Working Practices and PPE, Handling Hazardous Substances, Drug and Alcohol, Work and Rest Hours	8
Shipboard Management - Roles, Responsibilities, Communication and Crew Management	7

Initial Assessment

Question	Answer	Score	Remarks
Attitude	Good	7	
Communication Skills including proficiency in English	Good	7	

Company's Drug and Alcohol Policy and Zero Tolerance for Violations has been explained and understood	Yes and well understood and accepted	10	
Confidence	Confident	10	
Crisis Management Skills	Has experience of and is capable of handling incidents / issues	10	
Decisiveness	Moderate	5	
Experience with Dry Docking	No experience	0	

Status : Approved

Wages (USD):

Interviewer Name:

ASHISH SINGH

Interviewer Date:

GENERAL REMARKS: Capt Ashish singh: Telephonic interview carried out. During broad discussion Q10/02/21 about shipboard operations pertaining to safety of navigation, trade practices, maintenance and safe working practices and general shipboard operations. Knowledge found to be commensurate with rank experience.

Interviewer Comments:

1. General Profile

Pre sea training - 1yr DNS

Cadetship with AESM . Has been a container hand all through

Rank experience about 32 M.

(including service on large container vls upto 20 K teu as ch off)

Said has regularly carried reefer units on his ships. Has served onboard ships calling South East Asian Ports

Q Asked him to clarify expressly reason for asking premature relief when he joined MOL Truth for its delivery

A maintained wife had to undergo emergency surgery at the time and as no one else was there from his family to take care insisted for urgent relief

Q Categorically explained that he being assigned for a Old tonnage takeover . The vessel Big Lilly was as 25 yr old ship which would certainly have its own challenges and deficiencies . He should know what he is walking into and not bail out after joining

A. Assured that this time there were no foreseen triggers that may cause him to consider pre mature relief . He was well aware vessel was 25 yrs old and would have its problems . Was confident about taking them on

Q asked him about last vessel – Short contract . Said was a medical sign off in Japan – working in the cold weather he pulled his back muscle and back froze hence doctor recommended that he sign off

Ater full check up Mri + Xray Doctor has assessed it to be tendonitis. MRI was clear
He has been given full fitness

Q asked him reason for leaving Wallem

A said they have lesser shipa and are offering him a ship in May which also not fixed

He is willing to join old ship and prove himself there so that he can look forward to command prospects on similar type of ship

Asked him how he assisted the bridge team on his last vessel

Said 2/0 was fresh in to rank hence passage plan for critical transits eg Singapore straits and Chinese waters was vetted by him

Cargo Operations / cargo claim

Said had never had a case where cargo was lost overboard or any cargo claims . He always carried out a

pre cargo operation meeting with his team

Asked him if he had to decline any suspect DG cargo units or faced any cargo emergency due to DG cargo

Said yes last ship incompatible DG class containers were stowed together in by shore planners Same was rectified

Q asked him if h had worked on an old ship before and was familiar with its challenges

A Said the vessel New Orleans Express was a 25 yr old vessel which was taken over and then later scrapped . Served as 3/0 there / Confident about getting SMS up and running and training crew for operational readiness .

Asked him about safety best practice he introduced

A- Said he layed emphasis on Personal Safety Found that the deck crew usually do not take personal safety seriously . PPE were not being worn even during critical operations eg anchoring , mooring. Said enforced compliance there

Head Office Assessment

Question	Answer	Score	Remarks
Experience with Dry Docking	No experience	0	
Attitude	Good	7	
Communication Skills including proficiency in English	Good	7	
Company's Drug and Alcohol Policy and Zero Tolerance for Violations has been explained and understood	Yes and well understood and accepted	10	
Confidence	Confident	10	
Crisis Management Skills	Has experience of and is capable of handling incidents / issues	10	
Decisiveness	Moderate	5	

Status:

6

Interviewer Name: Capt. Ravinder Singh

Interviewer Date: 02/04/2024

Interviewer Comments: Approved

Secondary Assessment

Question	Answer	Score	Remarks
Ability to recall details / experiences from previous vessels	Very thorough and detailed recall	10	
Attitude	Good	7	
Communication Skills including proficiency in English	Good	0	
Company's Drug and Alcohol Policy and Zero Tolerance for Violations has been explained and understood	Yes and well understood and accepted	10	
Confidence	Confident	10	
Crisis Management Skills	Has experience of and is capable of handling incidents / issues	10	
Decisiveness	Moderate	5	
Experience with Dry Docking	No experience	0	
Experience of CDI / SIRE Inspections / PSC	one to five	1	

GM Interview Status : Approved
GM Name: Capt Lobo
GM Interview Date: 02/04/2024
GM Comments: Approved for Big Lily

Date: _____ **Place:** _____

Signature

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