



12 SIGNS

that you have

outgrowned

your **CURRENT JOB**



1



You're Coasting, Not Climbing

- ✓ You've been doing the same tasks for months without any excitement or pressure to evolve.
- ✓ The learning curve is flat—and so is your motivation.

WHAT TO DO

↓ Ask for stretch projects. If denied repeatedly, consider leveling up elsewhere.

The background of the slide features a perspective view of a road with a dashed white line down the center. The road is flanked by a complex, dark maze pattern. Several road signs are visible: a Y-junction sign on the left, a straight-ahead arrow sign in the center, and a left-turn arrow sign on the right. A small silhouette of a person stands on the right side of the road, looking towards the horizon.

2

No Talk of the Future

- ✓ You never hear about your career path in 1:1s or reviews.
- ✓ Managers seem more focused on output than development.

WHAT TO DO

- ↓ Bring up long-term plans. If they dodge, that's your sign.

3

Toxic Positivity or Just Toxicity

- ✔ Concerns are dismissed with vague reassurances.
- ✔ Gossip, favoritism, or burnout culture is rampant.

WHAT TO DO

↓ Document issues. If it's cultural,
it's time to exit.



4

Recognition Feels Like a Rarity

- ✓ Your wins go unnoticed, while mistakes get magnified.
- ✓ Others get credit for your work.

WHAT TO DO

- ↓ Build your portfolio and look for roles where your impact matters.

5

OH,
MONDAY!

EVERYDAY IS A FRESH START

Every Day Feels Like a Monday

- ✓ Dread kicks in Sunday night—and lasts all week.
- ✓ You feel disconnected from the company mission.

WHAT TO DO

- ↓ Reflect on what excites you. Your energy is a compass.

6

You're Invisible in Meetings

- ✓ Your input rarely shapes decisions.
- ✓ You're not being included in high-impact conversations.

WHAT TO DO

- ↓ Raise your voice once—if unheard again, raise your standards instead.

A decorative graphic in the top right corner featuring two hands reaching upwards. Between the hands are several icons: a paint palette with a brush, a lightbulb with a heart inside, a speech bubble, and a set square. Dotted lines connect these icons in a circular pattern.

7

Your Skills Are Getting Dusty

- ✓ You haven't learned a new tool, framework, or idea in months.
- ✓ Job listings in your field ask for things you've never heard of.

WHAT TO DO

↓ Upskill now. Update your CV. Plan your pivot.

8



Raises & Promotions Are Just Talk

- ✓ Promises keep coming—results don't.
- ✓ You're told "next quarter" every quarter..

WHAT TO DO



Document your achievements. If they're not matched with growth, it's time.

A background image showing several hands reaching towards a document labeled 'RESIGNATION' on a wooden table. The image is overlaid with a green grid pattern.

9

The Best People Keep Leaving

- ✓ You've seen multiple high-performers walk away.
- ✓ Leadership is silent or dismissive about turnover.

WHAT TO DO

↓ Document your achievements. If they're not matched with growth, it's time.

10

We're
hiring!

New Hires Are Paid More Than You

- ✓ You discover newcomers with less experience earn more.
- ✓ Your loyalty is rewarded with... silence.

WHAT TO DO

↓ Ask for a correction. If they say no, show them your worth—elsewhere.

12

You're Already Daydreaming About Leaving

- ✓ You browse job sites during breaks.
- ✓ You imagine your exit more than your next team goal.

WHAT TO DO



That gut feeling is your career whispering.
Time to listen.



Your Mental Health Is Paying the Price

- ✔ You're more anxious, irritated, or numb than usual.
- ✔ Work stress is bleeding into your personal life.

WHAT TO DO

- ↓ Prioritize yourself. A paycheck isn't worth your peace.

Save Repost



Save

