

Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	E
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Company 1: Zscaler (International)

Website: <https://www.zscaler.com/>

Job Site: <https://www.zscaler.com/careers>

Glassdoor: <https://www.glassdoor.com/Reviews/Zscaler-Reviews-E359434.htm>

Company Description:

The Zscaler Zero Trust Exchange™ is a cloud native platform that powers a complete security service edge (SSE) to connect users, workloads, and devices without putting them on the corporate network. It reduces the security risks and complexity associated with perimeter-based security solutions that extend the network, expand the attack surface, increase the risk of lateral threat movement, and fail to prevent data loss.

Interview Process:

The interview process at Zscaler depends on the position a candidate is applying for. Most positions will require at least two interviews, one with a hiring manager and one with a panel of interviewers. The process can take up to two months from start to finish .

Relevant Links: <https://climbtheladder.com/zscaler-interview-questions/#:~:text=Zscaler%20Interview%20Process,with%20a%20panel%20of%20interviewers.>

Your opinion: This is a best company.

Company 2: Snowflake^(International)

Website: <https://www.snowflake.com/en/>

Job Site: <https://careers.snowflake.com/us/en>

Glassdoor: https://www.glassdoor.com/Overview/Working-at-Snowflake-EI_IE928471.11,20.htm

Company Description:

Execute your most critical workloads on top of Snowflake's multi-cluster shared data architecture in a fully managed platform that capitalizes on the near-infinite resources of the cloud.

Interview Process:

The recruitment process for engineering roles consists of four stages, and can take anywhere from two to four weeks. Depending on the role or team, the interview process may vary. Not all of these may apply, but here are some additional ways they assess candidates in their hiring process: multiple interviews within each stage, multiple technical assessments, and a formal presentation to interview panels.

Relevant Links: <https://careers.snowflake.com/us/en/gethired>

Your opinion: A secure platform

Company 3: Github^(International)

Website: <https://github.com/>

Job Site: <https://github.com/about/careers>

Glassdoor: https://www.glassdoor.com/Overview/Working-at-GitHub-EI_IE671945.11,17.htm

Company Description:

GitHub is an Internet hosting service for software development and version control using Git. It provides the distributed version control of Git plus access control, bug tracking, software feature requests, task management, continuous integration, and wikis for every project.

Interview Process:

MOST INTERVIEWS DONE ON ZOOM. Interview steps are

1. Talent partner interview
2. Technical assessment
3. Pairing exercise
4. Hiring manager interview
5. Leadership principles interview

Relevant Links: <https://github.com/about/careers>

Your opinion: This is a great platform

Company 4: Enosis Solutions (Bangladeshi)

Website: <https://www.enosisbd.com/>

Job Site: <https://enosisbd.pinpointhq.com/>

Glassdoor: https://www.glassdoor.com/Overview/Working-at-Enosis-Solutions-Bangladesh-EI_IE1317305.11,38.htm

Company Description:

Enosis is a premier provider of software development and testing services. Having talented software engineers on board, they craft compelling web, desktop, and mobile applications for their clients.

Since our inception, they have partnered with numerous companies and delivered operational gains to startup, emerging, and established organizations in the United States and Canada.

Interview Process:

First step will be in hacker rank. There will be 3 questions in first step. And candidate have to submit those in 75 mins. Basic things like function call, string, array, loop, nested loop anyone should have knowledge before applying.

Relevant Links: <https://www.ambitionbox.com/interviews/enosis-solutions-interview-questions>

Your opinion: a good place to work

Company 5: LEADS Corporation Ltd

(Bangladeshi)

Website: <https://leads.com.bd/>

Job Site: <https://leads.com.bd/current-vacancies/>

Glassdoor: <https://www.glassdoor.com/Reviews/LEADS-Corporation-Reviews-E1656067.htm>

Company Description:

To understand our customers' business & technology issues and to deliver measurable tangible results through our experience in and commitment to a varied range of platforms and products, and with dedication to stay current with reliable & proven technologies, to maximize the value of our services to our customers and to develop a competent and highly motivated workforce.

Interview Process:

The recruitment process : There are written, technical interview, manager interview and at last interview with CEO. If you pass all these steps, then you will get the offer letter from the HR of the company

Relevant Links: <https://leads.com.bd/digital-innovation/virtual-interview-assistant/>

Your opinion: a suitable company to work with