



# University of Colombo School of Computing



## UCSC INDUSTRIAL PLACEMENTS-2022

### Placement Advertisement

Ad Reference Code: OHR\_SE

Company Name: Orange HRM



### We are looking for a Software Engineer (Intern)



At OrangeHRM, our goal is to help HR do amazing work that they love. 'HR for All' is a stance that we took when the company was founded in 2005 to help HR departments make a difference with powerful HR management software.

#### Some of Our Clients:



#### What Our Software is for

OrangeHRM is a platform for Human Resource professionals to manage and optimize employee information in one central system, so that this information can be fully leveraged by all company stakeholders.

#### Primary Duties and Responsibilities

- Design, code, test, and maintain software.
- Estimate the size and scope of the development efforts.

#### Skills and Competencies

- Excellent analytical skills including ability to work with unstructured information.
- Must be able to handle complex problems independently, and evaluate alternative approaches to problem solving.
- Strong grasp of object oriented programming concepts and design patterns, with the ability to model solutions using UML.
- Knowledge of agile software development practices including test-driven development.
- Good technical writing and documentation skills with high attention to detail.
- Excellent written communication skills.

#### Tools and Technologies



#### Potential benefits/outcomes of the internship placement

- Hands on experience in each phase of the software development life cycle.
- Experience of applying existing software engineering knowledge in an industrial context.
- Gain experience on working actual client projects.

#### Mode of Internship / Duration

- Hybrid / 6 Months