



EyeQ Dot Net Pvt. Ltd.

LEARN FROM REAL HACKERS

4th Floor, Kankanady Gate Building
Kankanady, Mangalore
Karnataka-575002
+91 9148081018 | +9190351 48447

Date:- 14-10-2024

Employee Code :- **EYEQI309**
Name :- **R Sakaeth Ram**
Location :- **Mangalore (Hybrid)**

LETTER OF EMPLOYMENT

Dear R Sakaeth Ram,

I am pleased to confirm our offer of employment to you with **EyeQ Dot Net** as a **Cyber Security Analyst Intern** from **15/10/2024**. We feel that your skills and background will be valuable assets to our team. We are confident you will be able to make a significant contribution to the success of **EYEQ DOT NET PVT. LTD.** and look forward to working with you.

PART -A

1. The term of Internship/Training will be start from **15 -10-2024** to **15-11-2024**
2. Internship sessions start on **15 -10-2024** and you will finish your internship period on **15-11-2024 (Hybrid)**
3. There will be no Sessions/work on Saturdays and Sundays.
4. There is no fixed stipend for an internship.
5. You will be deployed for our Red Team Assessment services, and your responsibilities primarily include identifying loopholes in the assigned target.
6. All the reports and tasks should be submitted to your mentor within given deadlines.
7. You will be governed by the policies of EyeQ Dot Net Pvt. Ltd. with respect to leaves and holidays.

The details of our offer, including the terms and conditions of your employment, are attached as "**Part B.**"

Dear R Sakaeth Ram, We request that you kindly go through this document and 'Part B' thoroughly and respond to our email with "**I acknowledge, agree, and accept the offer letter**". Please note that by responding to us as mentioned above, you convey that you have read and agree to the terms and conditions as set forth in this organization and offer letter to the same.

With warm regards,
EyeQ Dot Net Pvt. Ltd.

Mohammed Sharif
Managing Director
EyeQ Dot Net Pvt Ltd.
D.K., Mangalore



Mohammed Sheik Nihal
Chief Executive Officer
EyeQ Dot Net Pvt Ltd.
D.K., Mangalore

Authorized Signatory

Enclosures: - (i) Compensation Sheet; (ii) Standard Terms of Employment
I hereby accept the above-mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____

Part – B

Task Description

1. As part of your day-to-day activity, you will be assigned with tasks to work on which shall be not limited to, but:

- a. Testing websites
- b. Researching on topics and tools
- c. Conducting sessions or presentations
- d. Preparing awareness contents
- e. Should Work on projects and company's clients

2. Every task needs to be completed in the stipulated timeline which will be decided upon your availability.

3. If unable to complete the task in the provided timeline, then you need to inform your reporting manager at least

a day before. Failure to meet the deadline will impact your performance.

4. You will also be required to attend our training sessions on various topics.

5. Your performance will be evaluated by us on the basis of task you complete and mainly on how much knowledge

and skill you gain every day.

6. You need to keep us updated about the tasks, knowledge gained, skills gained, researches done so that we

document. Your performance ranking will be completely based on this.

7. Work timings: There will be no dedicated timings for remote working candidates. However, the candidate will

have to abide to the stipulated timeline and work accordingly.

8. Based on your profile performance and rating, further proceedings shall happen.

Terms & Conditions

As a Cybersecurity Intern, under any circumstances if/when assigned any tasks by EyeQ Dot Net Pvt Ltd, you duly understand, agree and abide to the terms and

conditions set forth below:

1. Every target open for security testing shall be communicated by EyeQ Dot Net Pvt Ltd and the assignment may define a clear scope, limit authorizations and impose contractual terms.

2. With respect to the Red Team Assessment, you may never:

- ❖ Misuse any discovered vulnerabilities;
- ❖ Use the identified vulnerabilities for your benefit;
- ❖ Exploit more than necessary to demonstrate that there is a security vulnerability in the environment;
- ❖ Install or distribute malware, viruses, or any other technologies that may harm the interests or property
- ❖ of the involved parties unless specified;
- ❖ Make use of techniques such as (Distributed) Denial of Service attacks. (DoS or DDoS), social engineering
- ❖ and/or techniques that are not mentioned in the scope of the assignment;
- ❖ Obtain data and publish/communicate or misuse data publicly or to Any unauthorized sources that were
- ❖ not acquired during the task.
- ❖ Should not make any Changes (Edit/Modify/Delete/Saving data) to our client projects.

3. Continuous scans on the target using automated tools are prohibited.

4. You should understand that performing techniques beyond the scope and/or testing or accessing any target out of scope (and therefore, without authorization) is illegal and criminally sanctioned, and you are fully liable. For such actions performed and any potential damage caused.

5. If there happens to be any negative impact on the given target, then EyeQ Dot Net Pvt Ltd shall not be held responsible for any loss or damage.

6. Any information received or accessed shall be considered strictly confidential, and you shall never communicate the findings concerning the assignment to any unauthorized parties. Disclosure of such information shall only be allowed upon the explicit consent of all the involved parties.

7. Any identified vulnerabilities shall be reported in a prompt and transparent manner to the parties.
8. Any physical attacks on the target should not be performed unless and until specified.
9. You shall perform the assessment on your own responsibility and that EyeQ Dot Net Pvt Ltd has the right to deny any acts or actions under legal or other circumstances.
10. The reports and submissions shall not infringe or violate any party's intellectual property rights, privacy and data protection rights, or any other applicable law or regulation.
11. Every applicable laws in particular in relation to secrecy of electronic communications, privacy and data protection shall be respected in the rightful manner.
12. In case if the candidate fails to comply with the specified clauses, then EyeQ Dot Net Pvt Ltd will have full rights to terminate the candidate



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