"Workforce Analytics: Attrition, Insights & Trends 📊👥📈"

"Welcome to the HR Analytics Dashboard: Insights into Workforce Trends 📊👥"

Department Selection
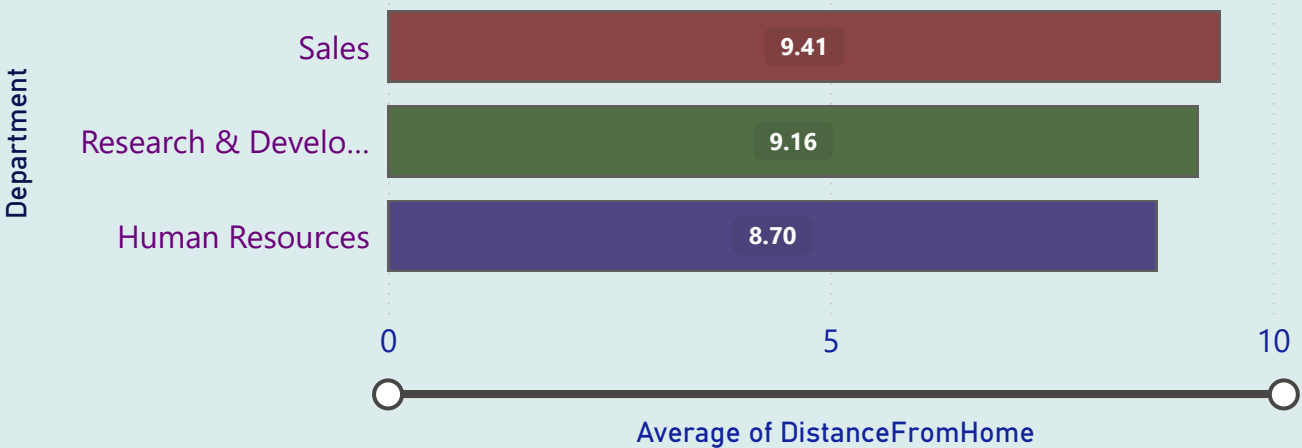
Human Resources	Research & Development	Sales

"Unique Employees Count"

1470

Count of EmpID

## "Average Distance from Home by Department"
"Avg. distance by department."

Department	Average of DistanceFromHome
Sales	9.41
Research & Develo...	9.16
Human Resources	8.70

"Correlation: Distance & Attrition"
"Analyzing the relationship between home distance and attrition."

Sum of DistanceFromHome vs Attrition (No, Yes)
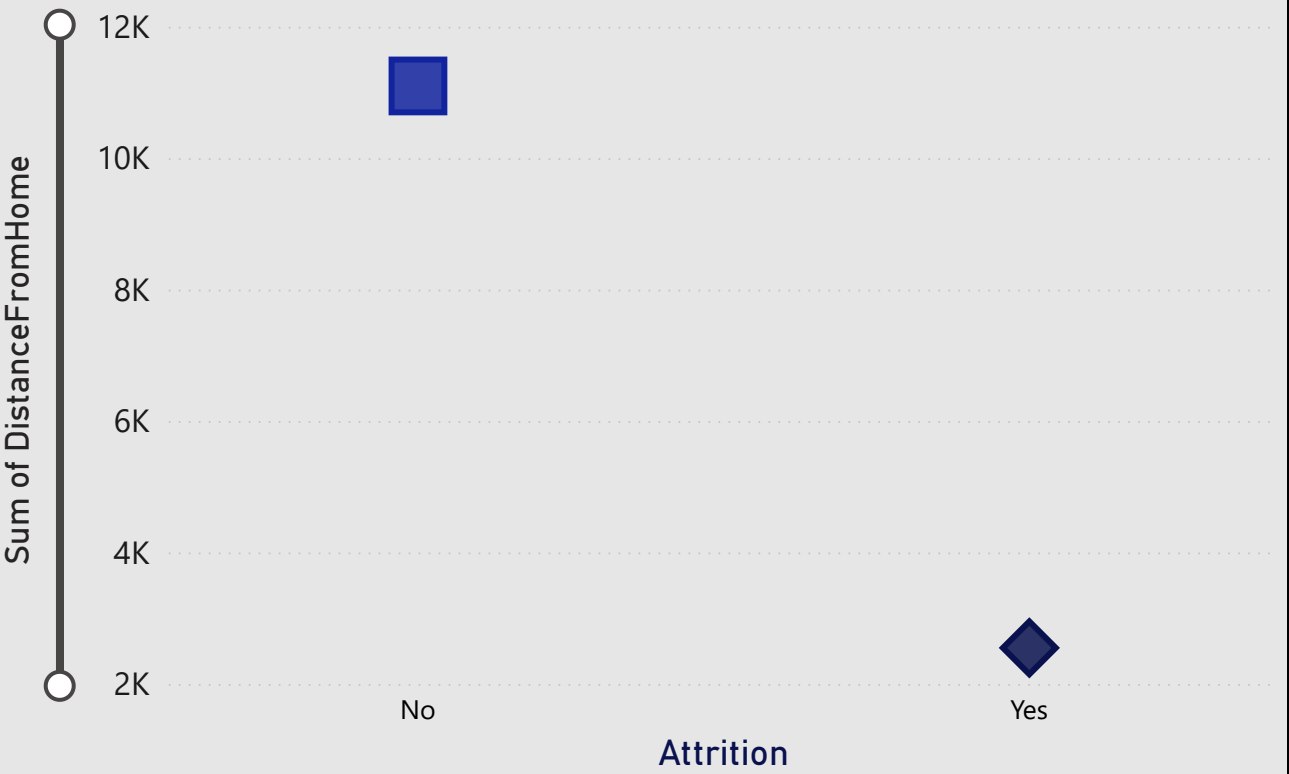
"Employee Age Group Distribution"
"Distribution of employees by age group."

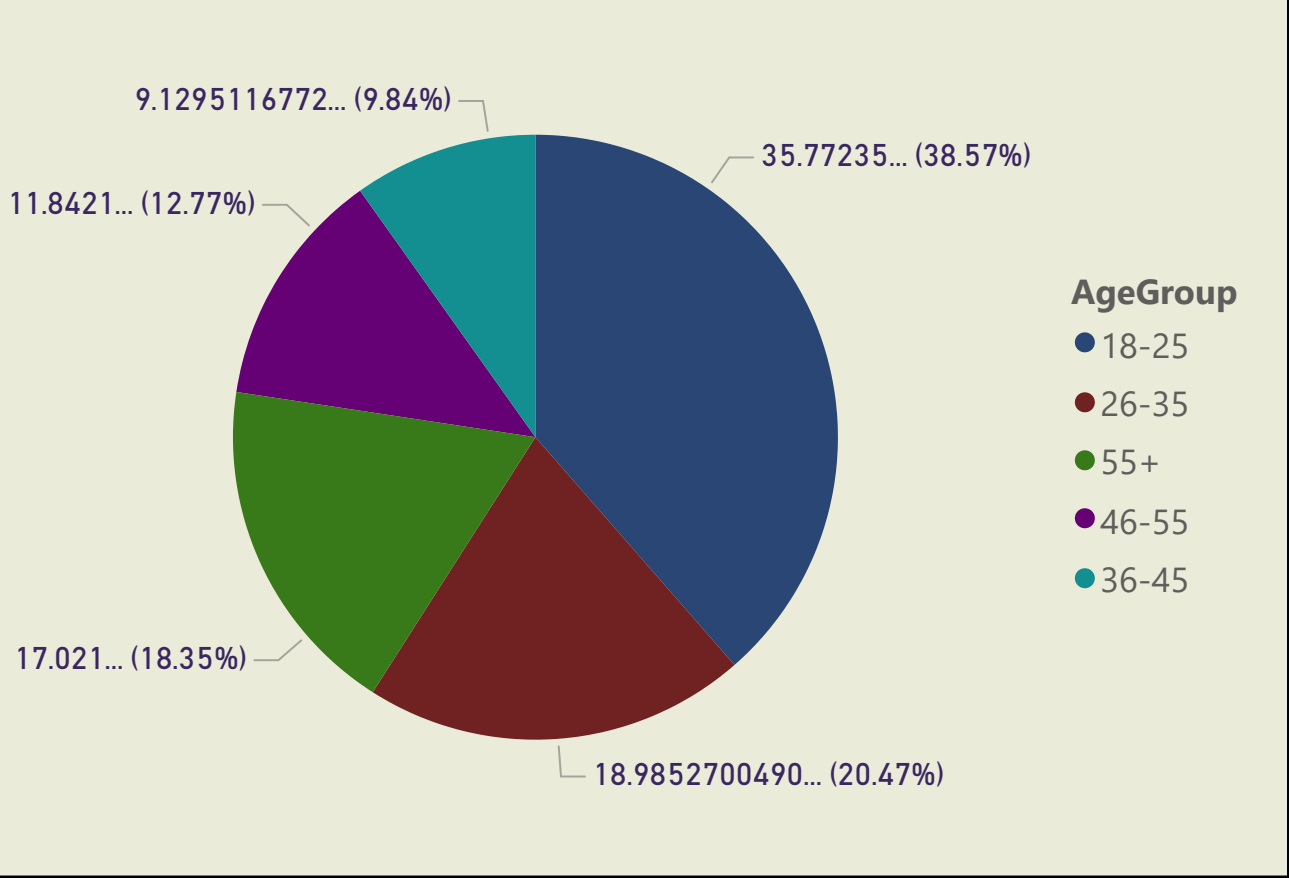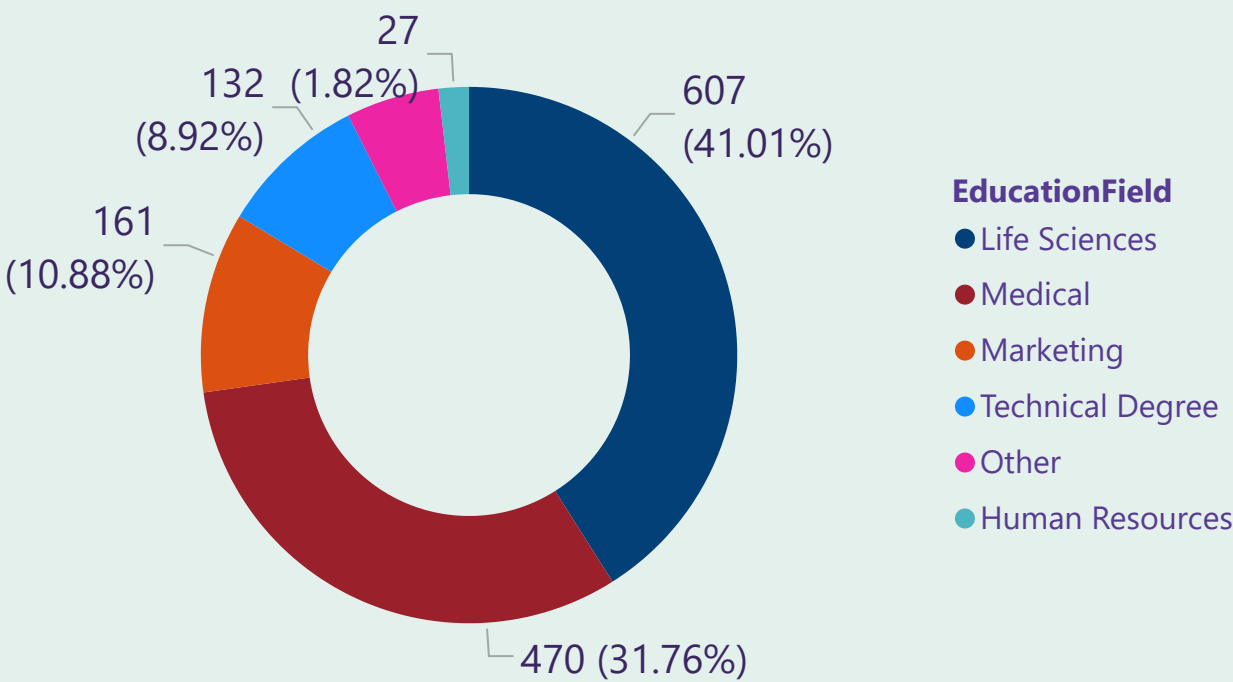| AgeGroup	Count of EmpID
26-35	611
36-45	471
46-55	228
18-25	123
55+	47
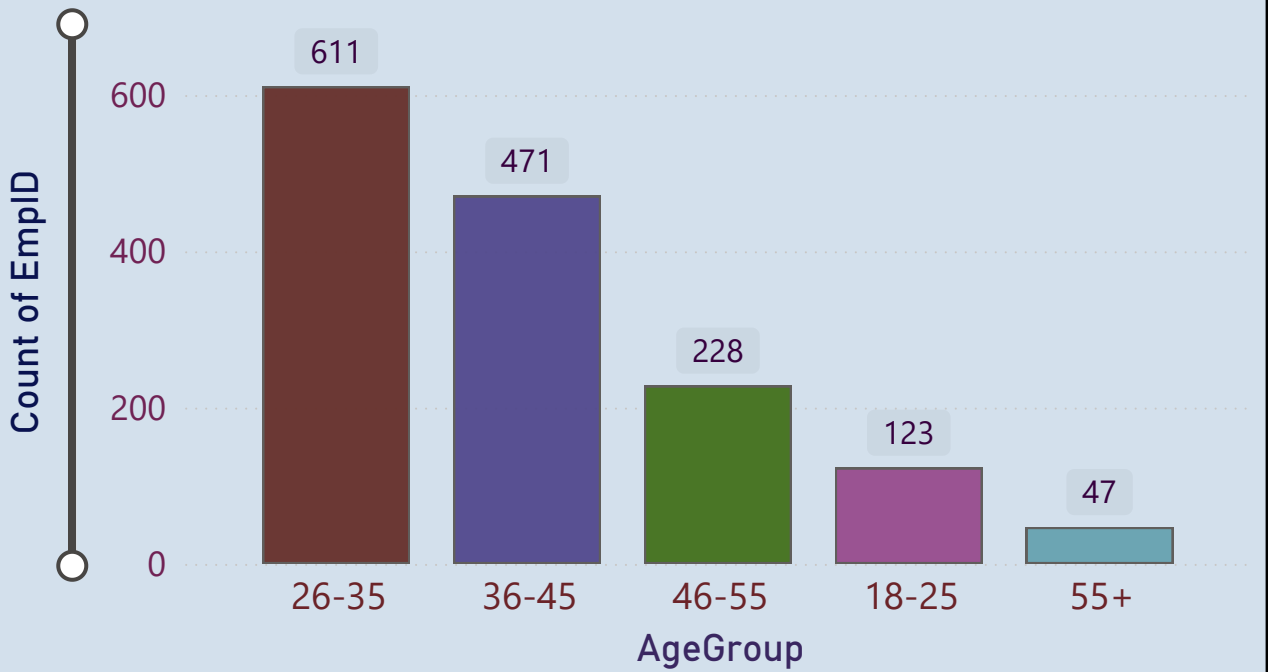
"Employee Attrition Percentage"

16.08

Attrition Percentage

"Attrition Rate by Age Group"
"Identifying the age group with the highest attrition rate."

- 35.77235... (38.57%)
- 18.9852700490... (20.47%)
- 17.021... (18.35%)
- 11.8421... (12.77%)
- 9.1295116772... (9.84%)

AgeGroup
- 18-25
- 26-35
- 55+
- 46-55
- 36-45

"Employees by Education Field"
"Count of employees in each education category."

- 607 (41.01%)
- 470 (31.76%)
- 161 (10.88%)
- 132 (8.92%)
- 27 (1.82%)

EducationField
- Life Sciences
- Medical
- Marketing
- Technical Degree
- Other
- Human Resources

"Attrition Percentage by Department"
"Variation in attrition rates across different departments."

Department	Attrition Percentage by Department
Sales	20.7
Human Resources	19.0
Research & Development	13.8
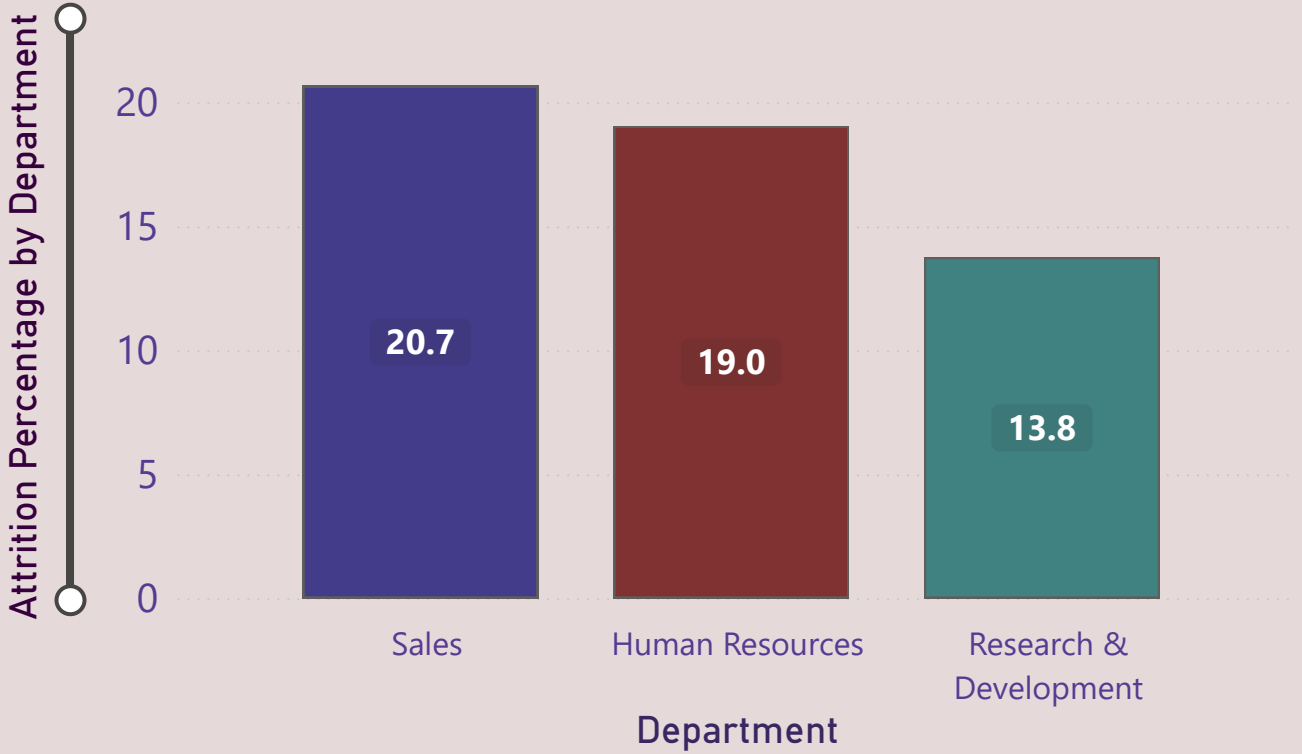
"Thank you for visiting the HR Analytics Dashboard! 📊 Wishing you continued success and productivity. 🙏"