



Citizens' Movement for Change (CMC) Code of Conduct Policy

1. Introduction

This Code of Conduct outlines the expected standards of behavior for all members, officials, and affiliates of the Citizens' Movement for Change (CMC). It aims to uphold the values of integrity, transparency, inclusivity, and accountability, and to ensure that all actions and decisions made by the Party's representatives reflect positively on the organization.

2. Purpose

The purpose of this policy is to:

- Promote ethical and professional conduct among members
- Foster mutual respect and cooperation
- Safeguard the integrity of the Party
- Prevent misconduct and ensure consistent accountability

3. Scope

This Code of Conduct applies to all CMC members, elected and appointed officials, volunteers, and affiliated individuals both locally and abroad.

4. General Conduct Expectations

- Members must uphold and promote the Party's Constitution, values, and objectives.
- Members must refrain from actions that bring the Party into disrepute.
- Integrity, discipline, and professionalism must guide all conduct.
- Members shall avoid any conflict of interest and disclose potential conflicts.
- Members must respect and follow decisions of the Party's governing structures.

5. Party Loyalty and Representation

- No member shall owe loyalty or hold membership in any other political party.
- Members must seek approval before making public statements on Party policies.
- Members must avoid defaming or undermining the Party in any public or private forum.

6. Anti-Discrimination and Inclusion

- Discrimination based on ethnicity, religion, gender, or political opinion is prohibited.
- The Party is committed to equal participation and representation at all levels.
- Harassment, hate speech, and violence are strictly forbidden.



7. Use of Party Property and Resources

- Party resources must be used only for approved purposes.
- Misappropriation, embezzlement, or misuse of funds is strictly prohibited.
- Members must return all Party property upon suspension, expulsion, or resignation.

8. Confidentiality

- All members must respect and maintain confidentiality of internal Party matters.
- Unauthorized disclosure of confidential information is a violation of this policy.

9. Disciplinary Actions

Violations of this Code of Conduct will result in disciplinary measures, including:

- Warnings or reprimands
- Suspension
- Expulsion
- Legal action, where applicable

10. Enforcement

The National Executive Committee (NEC), through the Claims, Petitions and Investigation Committee (CPIC), shall enforce this policy. All reported violations will be investigated and acted upon in accordance with due process as outlined in the Party Constitution.