



CITIZENS' MOVEMENT FOR CHANGE (CMC)
CONSTITUTION AND BYLAWS
“ADOPTED DATE”

TABLE OF CONTENTS

PREAMBLE	1
ARTICLE 1: NAME, MOTTO, AND EMBLEM	1
1.1 Name	1
1.2 Motto.....	1
1.3 Emblem	1
ARTICLE 2: PURPOSE, OBJECTIVES, VALUES, IDEOLOGY	2
2.1 Purpose	2
2.2 Objectives.....	2
2.3 Values	2
2.4 Ideology	2
ARTICLE 3: OFFICES.....	2
3.1 National Headquarters	2
3.2 County Headquarters	3
3.3 District Headquarters	3
ARTICLE 4: ORGANIZATIONAL STRUCTURE OF THE PARTY	3
4.1 National Convention	3
4.1.1 National Convention Roles & Responsibilities	3
4.1.2 Call for National Convention.....	3
4.1.3 National Convention Meeting Schedule	4
4.1.4 National Convention Quorum.....	4
4.1.5 Accredited Delegates to the National Convention.....	4
4.2 Political Leader	4
4.2.1 Political Leader Roles and Responsibilities	4
4.3 Standard Bearer.....	5
4.4 National Advisory Council (NAC)	5
4.5 National Executive Committee (NEC)	5
4.5.1 National Executive Committee Officers, Roles and Responsibilities	6
4.6 Legislative Caucus.....	9
4.6.1 Legislative Caucus Functions	9
4.6.2 Legislative Caucus Membership	9
4.6.3 Legislative Caucus Officers.....	9
4.6.4 Legislative Caucus Election Procedures	10
4.6.5 Legislative Officers.....	10
4.6.6 Indicted and Convicted Legislative Caucus Members.....	10
4.6.7 Legislative Caucus Meetings.....	10
4.6.8 Committee on Legislative Caucus Procedures	11



4.7 Youth Congress	11
4.8 Women Congress.....	11
4.9 Elders Council	12
4.10 County Council	12
4.10.1 County Leadership, Roles and Responsibilities.....	12
4.10.2 District Leadership, Roles and Responsibilities.....	15
4.11 Diaspora Chapters	19
ARTICLE 5: MEMBERSHIP	19
ARTICLE 6: FINANCIAL MANAGEMENT.....	19
6.1 Party Funding.....	19
6.2 Financial Oversight	19
6.3 Bank Accounts	19
6.3.1 Bank Account Location	19
6.3.2 Bank Selection	19
6.3.3 Authorized Signatories	20
ARTICLE 7: AUDIT OF PARTY ACCOUNTS	20
ARTICLE 8: CODE OF CONDUCT	20
ARTICLE 9: DISPUTE RESOLUTION – ADMINISTRATIVE AND LEGAL ACTION	22
ARTICLE 10: CMC PRIMARIES	23
10.1 CMC Primaries Ad-Hoc Committee.....	23
10.2 CMC Primaries Voting System	23
ARTICLE 11: MERGER OR COLLABORATION.....	23
ARTICLE 12: AMENDMENTS TO THE CONSTITUTION	23
12.1 Proposal for Amendments to the Constitution	23
12.2 Approval of Amendments to the Constitution	23
ARTICLE 13: MISCELLANEOUS	23
ARTICLE 14: COMING INTO EFFECT	23
OATH OF ALLEGIANCE	25
OATH OF OFFICE	26



PREAMBLE

We, the people of the Republic of Liberia, representing all 15 political subdivisions, recognize the persistent systemic failures of successive governments—failures that have perpetuated widespread corruption, nepotism, and greed, poverty and led to the continued decline of our nation's social, economic, and political well-being.

Acknowledging that meaningful government reform is essential to national progress, we stand resolute in our mission to eradicate bad governance. We commit to transforming our governance system through transparent decision-making, inclusive public engagement, and active citizen participation in legislative processes. We affirm the necessity of ensuring that all Liberians are continuously informed and empowered to contribute to shaping their country's future.

Guided by the authority vested in the Liberian people by Chapter VIII, Article 77(a) of the 1986 Constitution, which grants them the right to freely choose their government and define its service to them, we reaffirm our unwavering commitment to democratic principles.

Determined to unite all Liberians—irrespective of tribe, creed, political affiliation, religion, or cultural background—we reject the divisions of tribalism, bigotry, and ethnocentrism and strive to build a just and equitable society where resources, opportunities, and justice are accessible to all.

In pursuit of this vision, we hereby establish, proclaim, and uphold this Constitution as the supreme guiding document of the Citizens' Movement for Change (CMC) Political Party (Party). This Constitution shall govern the administration, organization, and operations of the Party, ensuring that every member, regardless of rank or status, remains subject to its provisions. It shall serve as a cornerstone of unity, discipline, and accountability, preserving the integrity of the CMC and its commitment to transformational leadership. With the adoption of this Constitution, we solemnly pledge to work in solidarity, with dedication and unwavering resolve, to realize a Liberia that is secure, healthy, educated, and economically self-sufficient—a nation where every citizen can thrive in dignity and prosperity.

ARTICLE 1: NAME, MOTTO, AND EMBLEM

1.1 Name

The Party shall be known as the Citizens' Movement for Change (CMC).

1.2 Motto

The CMC motto shall be: "By the People, For the People."

1.3 Emblem

The CMC emblem shall be a circle with individuals standing shoulder to shoulder with raised fists. The background is a golden hue, symbolizing a new dawn. The name of the Party is written in an arc above the individuals. The CMC motto, "By the People, For the People," is displayed in a red hue at the lower part of the circle.



ARTICLE 2: PURPOSE, OBJECTIVES, VALUES, IDEOLOGY

2.1 Purpose

The CMC exists to champion systemic, developmental, political, and governance reforms for a just and equitable Liberia.

2.2 Objectives

The objectives of the CMC are to promote development in Liberia by:

- Creating a national development foundation rooted in agriculture, quality education, quality healthcare, infrastructure development, legal and governance reform, and private sector growth and development.
- Promoting legislative reforms through transparent and progressive decision-making.
- Upholding and defending the rule of law, good governance, and democratic principles.
- Advancing social inclusion, gender equality, and equal participation at all levels.
- Creating a conducive environment for economic growth and national prosperity.
- Preserving Liberia's rich cultural heritage.
- Promoting peace and unity within the country and the sub-region.

2.3 Values

The CMC values are integrity, accountability, transparency, equality, social justice, and national unity.

2.4 Ideology

The CMC is founded in the principle of liberal democracy and espouses inclusivity, equal protection of individual liberties and rights, the separation of powers among the three branches of government, limitations on the power of the elected representatives, active citizen participation in decision-making processes, and a free market economy. We believe in human rights, civil liberties, and political freedom for all citizens of the Republic. We uphold the rule of law and an independent judiciary supported by a multiparty system. We believe the Constitution is the sole and organic law of the land and supersedes all other laws. We support the separation of state and religion. CMC emphasizes the need for systemic change through legislative reforms, transparent governance, and constant engagement between legislators and constituents. Central to CMC's ideology is the commitment to equality and justice for all Liberians, regardless of tribe, creed, political affiliation, religion, or cultural background.

ARTICLE 3: OFFICES

The CMC shall establish offices around the nation to ensure effective, efficient and inclusive grassroots mobilization and governance.

3.1 National Headquarters

As specified in Article 79 (c) (i), (ii), and (iii) of the Liberian Constitution, the CMC shall have its National Headquarters in the Capitol City of Monrovia.



3.2 County Headquarters

As specified in Part II Chapter IV Section 13.1 of the 2009 National Elections Guidelines, the Party shall have sub-headquarters in all political capitals of the Country.

3.3 District Headquarters

As specified in Article 78 of the Liberian Constitution, the CMC shall have sub-offices "in at least six counties".

ARTICLE 4: ORGANIZATIONAL STRUCTURE OF THE PARTY

The Party shall be organized into the following structures:

1. National Convention
2. Political Leader
3. Standard Bearer
4. National Advisory Council
5. National Executive Committee
6. Legislative Caucus
7. Diaspora Chapters
8. Youth Congress
9. Women Congress
10. Elders Council
11. County Council

All officers of the Party shall be required to take an oath of office to support the Constitution and laws of the Republic of Liberia, the CMC Constitution and Bylaws, and the purpose, objectives, values, and ideologies of the Party.

4.1 National Convention

The National Convention (NC) of the Citizens' Movement for Change shall be the highest decision-making body of the Party. It shall comprise registered members of the Party in good standing, who are also eligible voters in the Republic of Liberia and duly accredited by the NC.

4.1.1 National Convention Roles & Responsibilities

The National Convention shall:

- a) Elect the Political Leader.
- b) Elect the Standard Bearer.
- c) Elect the National Chairman
- d) Elect Secretary General.
- e) Adopt the platform, policies, and programs of the Party.
- f) Amend the CMC Constitution

All other Party Officers shall be appointed by Political Leader in consultation with the CMC NAC.

4.1.2 Call for National Convention

The Political Leader shall:

- Call for National Convention
- Appoint a National Convention Planning Committee, in consultation with the CMC NAC
- Preside over the National Convention



4.1.3 National Convention Meeting Schedule

The National Convention shall meet:

- At least once but not more than twice every two years; and
- At least one year before any scheduled national elections

4.1.4 National Convention Quorum

A quorum of the National Convention shall be a simple majority of the accredited delegates with representation from a simple majority of the counties consistent with this Constitution.

4.1.5 Accredited Delegates to the National Convention

The National Convention shall be composed of accredited delegates who shall be registered members of the Party who are in good standing, registered voters in the Republic of Liberia, and duly accredited by the National Convention. Accredited delegates are divided into three (3) categories as follows:

4.1.5.1 Category 1: Voting Delegates

- Political Leader
- Standard Bearer
- National Advisory Committee (NAC)
- National Executive Committee (NEC)
- Legislative Caucus
- Youth Congress Chair
- Women Congress Chair
- Two (2) Elder Council
- County Council (County Chair, County Secretary, One (1) Senior Advisor of each county, District Coordinators.
- Diaspora Chapters (Chairperson, Co-Chair, Secretary General, or Treasurer)

4.1.5.2 Category 2: Non-Voting Delegates /Observers

- Former Presidents, Vice Presidents, Political Leaders, Standard Bearers, and Vice Standard Bearer, who are current CMC members
- Former Legislators who are current CMC members

4.1.5.3 Convention Logistics

The Party shall provide general Convention logistics and feeding for all delegates to the National Convention. The Party shall provide transportation and lodging for Elder Council County Council delegates to National Convention. The Political Leader, Standard Bearer candidates, National Advisory Council, National Executive Committee, Legislative Caucus, Diaspora Chapters, and Observers shall provide their own transportation and lodging at National Convention.

4.2 Political Leader

The Political Leader (PL) is the highest-ranking official and symbol of authority within the Party. The PL shall be elected at the CMC National Convention, in compliance with Article 79(e) of the Liberian Constitution, and shall serve for a six (6) year term. The PL may serve a maximum of three (3) terms. If the PL is nominated for the position of Standard Bearer and becomes President of Liberia, he/she shall automatically retain the position of PL for duration of the presidency.

4.2.1 Political Leader Roles and Responsibilities

The PL shall:

- Serve as the head of the Party.
- Preside over the National Advisory Council and the National Convention.



- Formulate policy and procedures to implement the decisions of the National Conventions.
- Guide the CMC political and strategic direction.
- Coordinate all high-level engagements and decisions.
- Serve as the official CMC spokesperson in national and international matters.
- Oversee all CMC NSC and CMC NEC decisions during and after elections.
- Lead political campaigns to ensure unity and coordination across CMC structures.
- Appoint all non-elected CMC Officers in consultation with the CMC NAC.
- Articulate the CMC platform/manifesto and represent CMC interests at home and abroad.
- Brief the CMC NAC and CMC NEC on all matters relevant to the Party's survival and sustainability.
- Serve as an ex-officio member of the CMC NEC with no voting rights.
- Take such other actions and proper measures necessary for advancing the best interest of the Party.

In the event of resignation, death, or physical or mental disability, the CMC NAC and CMC NEC shall appoint an Acting PL and call a National Convention within 180 days to elect a new PL.

4.3 Standard Bearer

The Standard Bearer shall be elected by the National Convention for the purpose of serving as the CMC presidential candidate in the Presidential and General Elections of Liberia. During election year, the Standard Bearer shall work with the PL, CMC NAC, and CMC NEC to advance the Party's interest in the elections. If the Standard Bearer is elected President of the Republic, he/she automatically becomes PL of the Party for the duration of his/her tenure as President. However, if the Standard Bearer is not elected President, the Standard Bearer position shall cease to exist sixty (60) days immediately after the election.

4.4 National Advisory Council (NAC)

The Political Leader shall preside over the CMC NAC. The Political Leader, in consultation with the CMC NEC, shall appoint members of the CMC NAC. The CMC NAC shall comprise as many members as necessary for smooth and inclusive decision-making. The CMC NAC shall meet monthly or as necessary. The CMC NAC shall:

- a) Provide political and strategic direction and policy recommendations to the CMC NEC.
- b) Approve all decisions of the Party outside of the National Convention.
- c) Ensure that the CMC actions are aligned with its purpose, objectives, values, and ideology.

4.5 National Executive Committee (NEC)

The CMC NEC shall be the administrative arm of the Party and shall have the following Officers:

- 1) National Chairperson
- 2) Vice Chair for Administration
- 3) Vice Chair for Political, Legal and Governance Reform
- 4) Vice Chair for Membership & Mobilization
- 5) Vice Chair for Operations
- 6) Vice Chair for Legal Affairs
- 7) Vice Chair for Agriculture
- 8) Vice Chair for Education
- 9) Vice Chair for Healthcare
- 10) Vice Chair for Infrastructure Development



- 11) Vice Chair for Private Sector Coordination
- 12) Vice Chair for Diaspora Affairs
- 13) Secretary-General
- 14) National Treasurer
- 15) Eminent Partisans (25)

The CMC NAC shall create additional positions as necessary to achieve the Party's objectives.

The CMC NEC shall have elected and appointed officers who shall have the same rights and responsibilities as follows:

Officers Elected by National Convention:

- National Chairperson
- Secretary General

Officers Appointed by the Political Leader in consultation with the CMC NAC:

- Vice Chairpersons
- National Treasurer
- Eminent Partisans

The CMC NEC shall meet quarterly or as necessary.

4.5.1 National Executive Committee Officers, Roles and Responsibilities

4.5.1.1 National Chairperson

The National Chairperson shall:

- a) Serve as the Chief Administrative Officer of the Party.
- b) Preside over the CMC NEC and ensure all decisions are implemented.
- c) Oversee and direct the implementation of the CMC's strategic plan.
- d) Provide regular reports to the Political Leader on the status of Party activities, challenges, and successes.
- e) In the absence of the Political Leader, represent the Party at functions.
- f) Ensure the Party's Constitution, policies, and objectives are followed.
- g) With the consent of the Political Leader, liaise with other political entities and government bodies on behalf of the Party.

4.5.1.2 Vice Chair for Administration

The Vice Chair for Administration shall:

- a) Assist the National Chairperson in the day-to-day administration of the Party.
- b) Act as the National Chairperson in the absence of the National Chairperson.
- c) Supervise the administration and operation of the Party's offices.
- d) Coordinate administrative functions, including staffing and resource allocation.
- e) Ensure proper documentation of Party activities and proceedings.
- f) Assist the Chairperson on matters relating to inter-party and National Elections Commission cooperation.
- g) Coordinate with the relevant organs of the Party including the Secretariat and the Vice Chair for Political and Legislative Affairs, in strengthening the Party's standing with other political parties, subject to the mandate of the National Convention.
- h) Along with the Secretary General, be one of two designees to the Inter-Party Consultative Committee (IPCC) meetings convened by the National Elections Commission and provide prompt and regular briefings to the NEC on developments emanating from those meetings.



- i) Perform any other duties as may be assigned by the Chairperson/NEC.

4.5.1.3 Vice Chair for Political, Legal and Governance Reform

The Vice Chair for Legal and Governance Reform shall:

- a) Develop and advocate for the Party's political, legal and governance reform policies and programs.
- b) Liaise with the political, legal and governance reform sector, including NGO's, lawyers, legislators, international partners and relevant government ministries.
- c) Spearhead political, legal and governance policy reform discussions and prepare recommendations for the Party.
- d) Ensure that political, legal and governance reform issues are represented in the Party's platform, legislative agendas, and lobbying activities.
- a) Coordinate relationships between the Party and its Legislative Caucus.
- b) Oversee legislative strategy and ensure Party policies are promoted within legislative bodies.
- c) Facilitate the preparation of legislative agendas in alignment with the Party's objectives.

4.5.1.4 Vice Chair for Membership & Mobilization

The Vice Chair for Membership & Mobilization shall:

- a) Lead the Party's recruitment and retention strategy for new and existing members.
- b) Develop and implement strategies for mobilizing members for Party activities.
- c) Ensure the effective organization of grassroots campaigns and community outreach.
- d) Coordinate with regional offices to strengthen membership engagement and growth.

4.5.1.5 Vice Chair for Operations

The Vice Chair for Operations shall:

- a) Manage the operational logistics of the Party.
- b) Ensure the smooth running of Party events, rallies, and campaigns.
- c) Coordinate election campaign planning, resource distribution, and execution.
- d) Develop and maintains systems for effective communication and mobilization within the Party.

4.5.1.6 Vice Chair for Legal Affairs

The Vice Chair for Legal Affairs shall:

- a) Oversee all legal matters affecting the Party.
- b) Handle legal disputes involving the Party and represent the Party in court where necessary.
- c) Advise on the legal implications of decisions and activities.
- d) Ensure compliance with electoral laws and regulations.
- e) Draft and review Party contracts and agreements.

4.5.1.7 Vice Chair for Agriculture

The Vice Chair for Agriculture shall:

- a) Develop and advocate for the Party's agricultural policies and programs.
- b) Liaise with the agricultural sector, including farmers, cooperatives, and relevant government ministries.
- c) Spearhead agricultural policy discussions and prepare recommendations for the Party.
- d) Ensure that agricultural issues are represented in the Party's platform, legislative agendas, and lobbying activities.

4.5.1.8 Vice Chair for Education

The Vice Chair for Education shall:

- a) Develop and advocate for the Party's education policies and programs.
- b) Liaise with the education sector, including school administrators, principles, teachers and relevant government ministries.



- c) Spearhead education policy discussions and prepare recommendations for the Party.
- d) Ensure that education issues are represented in the Party's platform, legislative agendas, and lobbying activities.

4.5.1.9 Vice Chair for Healthcare

The Vice Chair for Healthcare shall:

- a) Develop and advocate for the Party's Healthcare policies and programs.
- b) Liaise with the healthcare sector, including hospitals, clinics, and relevant government ministries.
- c) Spearhead healthcare policy discussions and prepare recommendations for the Party.
- d) Ensure that healthcare issues are represented in the Party's platform, legislative agendas, and lobbying activities.

4.5.1.10 Vice Chair for Infrastructure Development

The Vice Chair for Infrastructure Development shall:

- a) Develop and advocate for the Party's infrastructure development policies and programs.
- b) Liaise with the infrastructure development sector, including communities and relevant government ministries.
- c) Spearhead infrastructure development policy discussions and prepare recommendations for the Party.
- d) Ensure that infrastructure development issues are represented in the Party's platform, legislative agendas, and lobbying activities.

4.5.1.11 Vice Chair for Private Sector Coordination

The Vice Chair for Private Sector Coordination shall:

- a) Develop and advocate for the Party's private sector inclusion and development policies and programs.
- b) Liaise with private sector stakeholders to ensure input from business leaders and Non-Governmental Organizations.
- c) Spearhead infrastructure development policy discussions and prepare recommendations for the Party.
- d) Ensure that infrastructure development issues are represented in the Party's platform, legislative agendas, and lobbying activities.

4.5.1.12 Vice Chair for Diaspora Affairs

The Vice Chair for Diaspora Affairs shall:

- a) Oversee the Party's engagement with members and supporters residing abroad.
- b) Organize and coordinate Party activities, fundraising, and communication with the diaspora.
- c) Act as a liaison between the Party's diaspora branches and the NEC.
- d) Ensure diaspora issues are considered in the Party's platform, legislative agendas, and lobbying activities.

4.5.1.13 Secretary General

The Secretary-General shall:

- a) Oversee documentation, correspondence, and internal communication.
- b) Prepare and circulate meeting agendas and minutes.
- c) Ensure the proper keeping of Party records, including membership rolls and decisions made by the NEC.
- d) Oversee the Party's communications strategy in coordination with the CMC NAC and CMC NEC.
- e) Ensure compliance with Party rules and regulations.



4.5.1.14 National Treasurer

The National Treasurer shall:

- a) Manage the financial resources of the Party.
- b) Prepare and manage budgets and fundraising plans and activities.
- c) Ensure proper accounting and reporting of the Party's finances.
- d) Oversee the collection and disbursement of funds for Party activities.
- e) Prepare financial reports and ensures compliance with financial regulations and Party policies.
- f) Coordinate with the Secretary-General on financial matters related to Party operations.

4.5.1.15 Eminent Partisans

There shall be twenty-five (25) Eminent Partisans appointed by the Political Leader, in consultation with the CMC NAC. Eminent Partisans shall provide various professional and specific expertise to the CMC NEC in the following areas:

- a) Christian Relations
- b) Islamic Relations
- c) Traditional Relationships
- d) Legal and Governance Reform
- e) Agriculture
- f) Education
- g) Healthcare
- h) Infrastructure Development
- i) Private Sector Growth & Development
- j) Others As Necessary

4.6 Legislative Caucus

4.6.1 Legislative Caucus Functions

The role of the CMC Legislative Caucus (Caucus) is to propose new legislation, review proposed legislation, review existing legislation and address broad national issues that advance the Party and national development goals. To ensure Party discipline, the Caucus shall maintain the Party line and vote in support of policies underpinned by the Party's manifesto and legislative agenda and or agreed to by a simple majority of the party leadership. As such, the Caucus shall work hand in hand with the CMC NAC and CMC NEC to develop and put forth the Party's position on legislative matters as they may arise. Towards this objective, the Caucus shall consult with the CMC NAC and CMC NEC on all decisions to be taken at the Legislature. The Caucus Chair and the Vice Chair for Political, Legal and Governance Reform shall be the coordinators between the Caucus and the CMC NAC and CMC NEC and shall facilitate necessary meetings and discussions between the two bodies.

4.6.2 Legislative Caucus Membership

All members of the House of Representatives and Senate who are members of the CMC shall be members of the Caucus except that when a member resigns from the CMC or acts affirmatively to change political parties, including changing party registration or accepting the nomination of another political party, the member shall automatically cease to be a member of the Caucus. The Caucus may expel any member by a two-thirds vote of the entire membership of the Caucus provided such person is given due process consistent with the CMC Constitution. Members may vote on all matters in person, via Zoom, WhatsApp, texts, emails, or written communications. To maintain membership in good standing, members shall follow the Party's Code of Conduct.

4.6.3 Legislative Caucus Officers

The Caucus Chair and Vice Chair shall be elected by simple majority vote of the members of the Caucus and the Caucus Chair presides over Caucus meetings. The Caucus Chair shall be a member of the CMC



NEC of the LP. No member shall be elected to serve as Chair or Vice Chair of the Caucus for more than two full six years terms. The Vice Chair shall perform the duties of the Chair during the temporary absence of the Chair. The Chair or Vice Chair shall have the right to name any member to perform the duties of the Chair during a temporary absence of both. If a vacancy in the office of the Chair or Vice Chair occurs, the Caucus shall appoint a temporary Chair or Vice Chair to serve until a replacement is elected by the Caucus.

4.6.4 Legislative Caucus Election Procedures

The Caucus shall call a meeting in which a quorum of a simple majority of the members of the Caucus shall be required to elect a Chair and Vice Chair. The name of each nominated candidate shall be submitted, and the person nominating shall have not more than 5-minutes to speak on behalf of their nominee. After the nominating speeches, balloting shall proceed without interruption or recess until one candidate has received the votes of a simple majority of those present and voting and such candidate shall be declared elected. All votes shall be by secret ballot, except when a motion is made and accepted to waive the secret ballot. If there are more than two candidates, the nominated candidate receiving the fewest votes on the first and each succeeding ballot shall be eliminated. Votes for an eliminated candidate shall not be tallied nor considered except to determine the number of members present for that vote. Votes cast for a person whose name was not placed in nomination shall not be counted nor considered except to determine the number of members present for that vote. If two or more candidates tie for fewest votes on the first ballot, or on subsequent ballots, neither shall be eliminated; should this occur for a second time, however, both shall be eliminated. Following any ballot, a candidate wishing to withdraw shall be entitled to recognition for one minute for the purpose of advising the Caucus. The CMC PL shall preside over the Caucus election process.

4.6.5 Legislative Officers

The Caucus shall nominate candidates for Speaker of the House of Representatives and Senate Pro Tempore who shall be members of the Caucus. No member of the Caucus shall support the nomination of a candidate that is not a member of the Caucus. However, if the Caucus does not nominate candidates, then Caucus members may support the nomination of candidates who are not members of the Caucus, but such support shall be endorsed by the Party. Any member in violation of this provision shall be subject to removal from the Caucus and expulsion from the Party.

4.6.6 Indicted and Convicted Legislative Caucus Members

Any member of the Caucus who is indicted for a crime shall step aside and, if that member holds a position, he/she shall cease to exercise the power of their office. Upon the step-aside of the member, the Caucus may determine who shall exercise those powers on a temporary basis. If the member steps aside and subsequently the charges are dismissed or if the member is found not guilty of such charges, that member shall automatically resume the powers and the duties of that office. Any member of the Caucus who is convicted of a crime shall be removed from the Caucus. If the member holds a position in the Caucus, immediately upon removal the Caucus shall select a replacement in accordance with the prescribed procedures.

4.6.7 Legislative Caucus Meetings

The Caucus shall meet regularly while the Legislature is in session. Meetings of the Caucus shall be called by the Caucus Chair or upon the written request of a simple majority of the members. A quorum of the Caucus shall consist of a simple majority of the members of the Caucus. If quorum is not established, the Caucus Chair may continue the meeting for purposes of discussion only. No motion of any kind, except a motion to recess or adjourn, shall be in order at a continued meeting. However, if the absence is intentional, with the goal of stalling the Caucus work, the members present shall forward the incident to the CMC NAC for resolution in line with the Party's rules. Proxy voting is not allowed in the Caucus. Caucus votes shall be entered in the transcript, and a copy of each record vote



shall be distributed to each member of the Caucus and the CMC NAC and CMC NEC. The Caucus shall meet with the CMC NAC and CMC NEC as the need arises but not less than quarterly. Meetings between the Caucus and the CMC NAC and CMC NEC may be called by the Political Leader/Standard Bearer, Caucus Chair or upon the written request of the majority of the members or by the CMC NAC or CMC NEC.

4.6.8 Committee on Legislative Caucus Procedures

The Caucus Chair shall appoint a Committee on Caucus Procedures. The purpose of this Committee is to develop and review the Caucus Rules, as circumstances may indicate, and if necessary, recommend action to the Caucus or CMC NAC. The Caucus Chair shall be responsible for codifying and revising the Caucus Rules, and for recommending modifications where advisable. When a member offers an amendment to the Caucus Rules, the member shall provide copies of such amendment to the Caucus and the CMC NAC and CMC NEC at the time the amendment is offered.

Any recommendation by the Committee relating to an exemption or exception from, or waiver of, any rule of the Caucus with respect to any member shall be accompanied by a written report setting forth the reasons or arguments in support of the Committee's recommendation and the arguments made in opposition to such action. The recommendation and report shall be distributed to all members of the Caucus and the CMC NAC and CMC NEC before the matter is considered by the Caucus. Any vote relating to a request or recommendation that a specific member be exempted or excepted from any rule of the Caucus, or that any such rule be waived with respect to any member, shall be by secret ballot.

4.7 Youth Congress

The Youth Congress shall represent the interests of CMC youth and ensure their active participation in the CMC's activities. The Youth Congress shall work closely with the National Executive Committee and District Youth Services Officers to develop and implement youth policies and have the following leadership structure with equal male and female representation:

1. Chairperson
2. Co-chair for Administration
3. Co-chair for Operations
4. Co-chair for Recruitment & Membership
5. Secretary

4.8 Women Congress

The Women Congress shall represent the interests of CMC women and ensure their active participation in the CMC's activities. The Women Congress shall work closely with the National Executive Committee and District Women Services Officers to develop and implement youth policies and have the following leadership structure with equal male and female representation:

1. Chairperson
2. Co-chair for Administration
3. Co-chair for Operations
4. Co-chair for Recruitment & Membership
5. Secretary



4.9 Elders Council

The Elders Council shall consist of experienced and trusted CMC members who will provide advisory services to the CMC leadership. The Elders Council membership shall be at least 30 with equal male and female representation. The Elders Council members shall be appointed by the Political Leader, in consultation with the CMC NAC and CMC NEC.

4.10 County Council

Each of the fifteen (15) counties shall have a County Council. The County Council reports to the CMC NAC and shall manage all Party activities within its jurisdiction. The County Council shall include leaders at county and district levels, with equal male and female representation, appointed by the Political Leader in consultation with the CMC NAC and CMC NEC.

4.10.1 County Leadership, Roles and Responsibilities

Each county shall have the following leadership structure:

1. County Chairperson
2. County Vice Chair for Administration
3. County Vice Chair for Membership/Mobilization
4. County Vice Chair for Operations
5. County Vice Chair for Agriculture
6. County Vice Chair for Education
7. County Vice Chair for Healthcare
8. County Vice Chair for Infrastructure Development
9. County Vice Chair for Community Engagement
10. County Vice Chair for Youth Engagement
11. County Vice Chair for Women Engagement
12. County Secretary
13. County Treasurer
14. County Eminent Partisans
15. County Advisors

4.10.1.1 County Chairperson

The County Chairperson shall:

- a) Serve as the overall leader of the Party at the county level and conduct Party activities in accordance with directives from the NAC.
- b) Provide regular reports to the National Chairperson on the status of county activities, challenges, and successes.
- c) Coordinate and implement Party policies, programs, and decisions at county levels.
- d) Represent the Party in county-level discussions, negotiations, and collaborations with external bodies.
- e) Preside over County Council meetings.
- f) Mediates disputes within the Party structure at the county level and ensure unity among members.
- g) Lead efforts in promoting the Party's agricultural, education, healthcare, and infrastructural development policies and initiatives at the county level.
- h) Engages with farmers, agricultural organizations, and community groups to support agricultural development and align with Party goals.
- i) Manages agricultural programs, ensuring their implementation supports local farming communities.



- j) Advocates for policies that improve agricultural practices, food security, and rural development in the county.

4.10.1.2 County Vice Chair for Administration

The County Vice Chair for Administration shall:

- a) Assists the County Chairperson in implementing all tasks
- b) Upon directive, serve as Acting-County Chairperson in the absence of the County Chairperson.
- c) Work closely with the County Chairperson to ensure Party policies and decisions are effectively communicated and implemented across the county.
- d) Liaise with all Party officials to ensure coordinated efforts in achieving Party goals and managing administrative matters.

4.10.1.3 County Vice Chair Membership & Mobilization

The Vice Chair for Membership/Mobilization shall:

- a) Leads efforts to recruit new Party members at the county level, ensuring diversity and inclusiveness.
- b) Organize and mobilize communities for Party events, campaigns, and meetings to increase participation.
- c) Develop strategies for retaining Party members, including engagement programs and regular communication.
- d) Manage volunteers and Party activists, ensuring they are effectively utilized during campaigns and community outreach.
- e) Provide regular updates to the County Chairperson on membership and mobilization activities.

4.10.1.4 County Vice Chair for Operations

The Vice Chair for Operations shall:

- a) Lead and coordinate all Party operations related to strategic initiatives, elections, campaigns, rallies, logistics, and in the county and ensure that Party operations are carried out efficiently.
- b) Assist in the development and execution of Party strategies to ensure success during election periods and beyond.

4.10.1.5 County Vice Chair for Agriculture

The County Vice Chair for Agriculture shall:

- a) Assists the County Chairperson and Vice Chair for Agriculture in identifying and implementing all Party agriculture projects.
- b) Mobilize volunteers to help carry out agriculture projects.
- c) Monitor and evaluate agriculture projects and provide regular progress updates to the County Chairperson.

4.10.1.6 County Vice Chair for Education

The County Vice Chair for Education shall:

- a) Assists the County Chairperson and Vice Chair for Education in identifying and implementing all Party education projects.
- b) Mobilize volunteers to help carry out education projects.
- c) Monitor and evaluate education projects and provide regular progress updates to the County Chairperson.
- d) Carry out civic education activities

4.10.1.7 County Vice Chair for Healthcare

The County Vice Chair for Healthcare shall:

- a) Assists the County Chairperson and Vice Chair for Healthcare in identifying and implementing all Party healthcare projects.



- b) Mobilize volunteers to help carry out healthcare projects.
- c) Monitor and evaluate healthcare projects and provide regular progress updates to the County Chairperson.

4.10.1.8 County Vice Chair for Infrastructure Development

The County Vice Chair for Infrastructure Development shall:

- a) Assists the County Chairperson and Vice Chair for Infrastructure Development in identifying and implementing all Party infrastructure development projects.
- b) Mobilize volunteers to help carry out infrastructure development projects.
- c) Monitor and evaluate infrastructure development projects and provide regular progress updates to the County Chairperson.

4.10.1.9 County Vice Chair for Community Engagement

The County Vice Chair for Community Engagement shall:

- a) Assists the County Chairperson and Vice Chair for Membership & Mobilization in identifying and implementing all Party community engagement activities.
- b) Mobilize volunteers to help carry out community engagement projects.
- c) Monitor and evaluate community engagement activities and provide regular progress updates to the County Chairperson.

4.10.1.10 County Vice Chair for Youth Engagement

The County Vice Chair for Youth Engagement shall:

- a) Assists the County Chairperson and Vice Chair for Membership & Mobilization in identifying and implementing all Party youth engagement activities.
- b) Mobilize volunteers to help carry out youth engagement projects.
- c) Monitor and evaluate youth engagement activities and provide regular progress updates to the County Chairperson.

4.10.1.11 County Vice Chair for Women Engagement

The County Vice Chair for Women Engagement shall:

- a) Assists the County Chairperson and Vice Chair for Membership & Mobilization in identifying and implementing all Party women's engagement activities.
- b) Mobilize volunteers to help carry out women's engagement projects.
- c) Monitor and evaluate women's engagement activities and provide regular progress updates to the County Chairperson.

4.10.1.12 County Secretary

The County Secretary shall:

- a) Maintain and store Party records including meeting minutes, decisions, correspondence, reports at the county level.
- b) Serve as the primary point of contact for communication between the county and national levels of the Party.
- c) Organize and coordinate county-level Party meetings, ensuring smooth communication and follow-up on key decisions.
- d) Provide administrative support to the county leadership, including managing schedules
- e) Assist in the preparation of reports, speeches, and other documents as required.
- f) Assists in organizing Party events, meetings, and community outreach efforts at the county level.

4.10.1.13 County Treasurer

The County Treasurer shall:



- a) Manages the Party's finances at the county level, including budgeting, expenditures, and financial reporting.
- b) Implement fundraising efforts within the county, ensuring transparency and accountability.
- c) Prepare and submit regular financial reports for the Party at the county level, ensuring compliance with Party and legal requirements.
- d) Ensure the effective allocation of financial resources for Party activities, events, and campaigns at the county level as per directives of the NAC.

4.10.1.14 County Imminent Partisans

There shall be ten (10) County Imminent Partisans who shall represent the following groups:

- Christian Community
- Islamic Community
- Traditional Community
- Private Sector Community
- Others As Necessary

4.10.1.15 County Advisors

There shall be two (2) County Advisors, one male and one female, who shall:

- a) Provide strategic advice to the County Chairperson and other county leaders on key political, social, cultural, and policy matters.
- b) Utilize experience and knowledge to guide decision-making processes and mentor younger Party members.
- c) Assist in resolving internal conflicts and maintaining unity within the Party.
- d) The Female Senior Advisor ensures that gender equality and women's participation are upheld within the Party structure and activities.

4.10.2 District Leadership, Roles and Responsibilities

The District Leadership is the core grassroots operational unit responsible for executing the CMC activities at the district level (clan, township, and village). Each district shall have the following leadership structure with equal male and female representation.

Each county shall have the following leadership structure:

1. District Coordinator
2. District Recruitment Assistant
3. District Clan and Traditional Affairs Assistant
4. District Agriculture Assistant
5. District Education Assistant
6. District Healthcare Assistant
7. District Infrastructure Development Assistant
8. District Community Engagement Assistant
9. Youth Services Assistant
10. Women Services Assistant
11. District Eminent Partisans

4.10.2.1 District Coordinator

The District Coordinator shall:

- a) Provide overall coordination and management of party agricultural, education, healthcare, and infrastructural development strategy and activities, including rallies, meetings, and community outreach programs, at the district level and conduct Party activities in accordance with directives from the NAC.



- b) Provide regular reports to the County Chairperson on the status of district activities, challenges, and successes.
- c) Represent the Party meetings, public events, and political gatherings.
- d) Preside over District Council meetings.
- e) Mediates disputes within the Party structure at the district level and ensure unity among members.
- f) Lead efforts in promoting the Party's policies and initiatives at the district level.
- g) Serve as a communication link between the district and higher levels of the party hierarchy (e.g., regional or national levels)
- h) Manage the allocation and utilization of party resources within the district.
- i) Lead efforts to increase party membership and engagement within the district.

4.10.2.2 District Recruitment Assistant

The District Recruitment Assistant shall assist the District Coordinator in carrying out functions at the district level. Specifically, he/she shall:

- a) Develop and implement strategies to recruit new members across the district, focusing on diverse demographics (youth, women, professionals, etc.).
- b) Be responsible for growing the party's membership by identifying and recruiting new members.
- c) Facilitate the recruitment process of new members, ensuring they are informed of the party's mission, values, and activities.
- d) Build relationships with community leaders, influencers, and organizations to encourage party membership.
- e) Lead membership campaigns through various platforms such as door-to-door canvassing, online outreach, and public events.
- f) Keep track of membership growth and retention rates, providing regular reports to the District Coordinator.

4.10.2.3 District Clan and Traditional Affairs Assistant

The District Coordinator shall assist the District Coordinator in clan-level discussions. Specifically, he/she shall:

- a) Act as the party's primary representative within individual clans and traditional societies, ensuring that the party's message is effectively communicated.
- b) Identify and address issues and concerns unique to each clan and traditional society, ensuring they are considered in district planning and strategy.
- c) Promote cultural understanding and sensitivity within the party's activities in clans and traditional societies.
- d) Assist in organizing and facilitating clan-level and traditional society events and meetings.
- e) Provide feedback and reports on clan-level and traditional societies activities, concerns, and outcomes to the District Coordinator.

4.10.2.4 District Agriculture Assistant

The District Agriculture Assistant shall assist the District Coordinator in carrying out functions at the district level. Specifically, he/she shall:

- a) Promote agricultural development initiatives that align with party objectives including rural development, food security, farmers' markets, and farmer support.
- b) Promote party policies related to agriculture.
- c) Work with local farmers and agricultural stakeholders to address their needs and concerns.
- d) Organize workshops and training sessions for local farmers on modern agricultural techniques and practices.



- e) Plan and coordinate agriculture-focused events such as farmer fairs, exhibitions, and awareness programs.
- f) Assist farmers in accessing resources such as seeds, tools, and financial support.
- g) Provide reports on agricultural challenges and opportunities to the District Coordinator.

4.10.2.5 District Education Assistant

The District Education Assistant shall assist the District Coordinator in carrying out functions at the district level. Specifically, he/she shall:

- a) Promote education initiatives that align with party objectives including school feeding, access to libraries, and safe learning environments.
- b) Promote party policies related to education.
- c) Work with local education stakeholders to address their needs and concerns.
- d) Organize workshops and training sessions for local education practitioners on modern education techniques and practices.
- e) Plan and coordinate education-focused events such as school fairs civic education.
- f) Assist educators in accessing resources and financial support.
- g) Provide reports on education challenges and opportunities to the District Coordinator.

4.10.2.6 District Healthcare Assistant

The District Healthcare Assistant shall assist the County Vice Chair for Healthcare in carrying out functions at the district level. Specifically, he/she shall:

- a) Promote healthcare initiatives that align with party objectives including access to vaccinations, pre-natal and midwifery care.
- b) Promote party policies related to healthcare.
- c) Work with local healthcare stakeholders to address their needs and concerns.
- d) Organize workshops and training sessions for local healthcare practitioners on modern education techniques and practices.
- e) Plan and coordinate healthcare-focused events such as health fairs and mobile clinics.
- f) Assist healthcare practitioners in accessing resources and financial support.
- g) Provide reports on healthcare challenges and opportunities to the District Coordinator.

4.10.2.7 District Infrastructure Development Assistant

The District Infrastructure Development Assistant shall assist the County Vice Chair for Infrastructure Development in carrying out functions at the district level. Specifically, he/she shall:

- a) Promote infrastructure development initiatives that align with party objectives including access to road and clean drinking water.
- b) Promote party policies related to infrastructure development.
- c) Work with local stakeholders to address their needs and concerns.
- d) Provide reports on infrastructure development initiatives, challenges and opportunities to the District Coordinator.

4.10.2.8 District Community Engagement Assistant

The District Community Engagement Assistant shall assist the County Vice Chair for Community Engagement in carrying out functions at the district level. Specifically, he/she shall:

- a) Promote community engagement initiatives for youth, women and men that align with party objectives including community building, blood drives, support groups, school board meetings, town hall meetings, volunteer opportunities, surveys, and consensus building on issues.
- b) Promote party policies related to community engagement.
- c) Work with local stakeholders to address their needs and concerns.



- d) Provide reports on community engagement initiatives, challenges and opportunities to the District Coordinator.

4.10.2.9 Youth Services Assistant

The Youth Services Officer shall assist the District Coordinator in carrying out functions at the district level. Specifically, he/she shall:

- a) Represent youth interests in party discussions and ensure that their concerns are reflected in party policies.
- b) Develop strategies to engage young people in party activities, including organizing youth-focused events and programs.
- c) Utilize experience and knowledge to identify and mentor young leaders within the district, guide decision-making processes, and provide them with opportunities to take on roles of responsibility.
- d) Build connections with schools, universities, and youth organizations to foster interest in the party's mission and values.
- e) Encourage skill-building training programs for youth in areas such as leadership, entrepreneurship, and civic responsibility.
- f) Report on youth engagement and participation to the District Coordinator.

4.10.2.10 Women Services Assistant

The Women Services Officer shall assist the District Coordinator in carrying out functions at the district level. Specifically, he/she shall:

- a) Represent women's interests in party discussions and ensure that their concerns are reflected in party policies.
- b) Develop strategies to engage women in party activities, including organizing women-focused events and programs.
- c) Utilize experience and knowledge to identify and mentor young leaders within the district, guide decision-making processes, and provide them with opportunities to take on roles of responsibility.
- d) Build connections with women's organizations to foster interest in the party's mission and values.
- e) Encourage skill-building training programs for women in areas such as leadership, entrepreneurship, and civic responsibility.
- f) Report on women's engagement and participation to the District Coordinator.

4.10.2.11 District Eminent Partisans

There shall be five (5) District Eminent Partisans, representing the Christian, Islamic, Traditional, Private Sector, and elder communities. The Eminent Partisans shall:

- a) Provide strategic advice to the District Coordinator on key political, social, cultural, and policy matters and key issues within these groups in the district, ensuring alignment with the party's objectives.
- b) Assist in resolving internal conflicts and maintaining unity within the Party.
- c) Assist in developing long-term strategies for party growth and influence in the district.
- d) Provide insights and recommendations for addressing organizational, political, or community-related challenges that arise in the district.
- e) Offer mentorship to party members, helping them grow in their roles and responsibilities.
- f) Act as a liaison between leaders in these key areas and the district leadership of the party.



4.11 Diaspora Chapters

The CMC NEC, in consultation with the CMC NAC, shall establish and accredit all CMC Diaspora Chapters (DC) and appoint/suspend/remove all CMC DC Officers. CMC members desirous of forming a CMC DC in their place of residence and who have a grouping of fifty (50) or more members, may apply to the CMC NEC for accreditation. Accredited CMC DC in good standing as prescribed by the CMC Membership Guideline shall enjoy all the rights of membership. CMC DCs shall be organized as indicated in the organogram in the CMC Membership Guideline. The CMC Vice-Chair for Diaspora Affairs shall serve as the CMC Diaspora Global Chairperson.

ARTICLE 5: MEMBERSHIP

Membership of CMC shall be open to all Liberians 18 years and above, irrespective of sex, religious or ethnic background, or permanent residence who subscribe to the CMC purpose, objectives, values and ideology and undertake to be bound by the CMC Constitution and Bylaws. All members shall have the right to participate in all CMC activities include voting, holding office. Members of CMC shall maintain good standing as prescribed in the CMC Membership Guideline and shall not hold membership in any other registered political party in Liberia. Specific membership requirements including roles and responsibilities, membership dues, acquiring membership, discontinuing membership, loss of membership, and rejoining CMC shall be prescribed by the CMC NEC and outlined in the CMC Membership Guideline.

ARTICLE 6: FINANCIAL MANAGEMENT

6.1 Party Funding

The Party shall generate funds through:

- Membership dues
- Donations
- Lawful fundraising activities

6.2 Financial Oversight

The National Treasurer shall oversee the financial management of the Party and provide regular financial reports to the Political Leader, who shall also serve as the Chief Fundraising Officer of the Party. The National Treasurer shall coordinate with all Party Treasurer's for the appropriation of Party's funds in line with approved Party activities.

6.3 Bank Accounts

6.3.1 Bank Account Location

The Party shall maintain a bank account in the city or town where its headquarters is situated. Where bank facilities are not available, the services of the bank nearest to the city or town shall be utilized. All funds raised in the Party's name shall be deposited directly into bank accounts in the Party's name.

6.3.2 Bank Selection

For local banks, the CMC NEC shall decide the banks to be used in keeping the accounts. For diaspora banks, the Diaspora Chair shall decide the banks to be used in keeping the accounts and submit to the CMC NEC for authorization.



6.3.3 Authorized Signatories

The authorized signatories to the bank account and other financial transactions shall be as follows:

“A” Signatory – Political Leader or Standard Bearer

“B” Signatory – National Chairman

“B” Signatory – National Treasurer

For Diaspora Chapters, the authorized signatories to the bank account and other financial transactions shall be as follows:

“A” Signatory – Chairperson

“B” Signatory – Treasurer

Withdrawals from or debit instructions on the bank account shall be valid only if authorized by either of the following signatory combinations:

- “A” Signatory and “B” Signatory
- Two “B” Signatories

ARTICLE 7: AUDIT OF PARTY ACCOUNTS

The CMC NEC shall outsource a competent firm of accountants to audit the accounts of the Party’s accounts annually and present the report of the audited accounts at the National Convention.

ARTICLE 8: CODE OF CONDUCT

All registered CMC members shall abide by the CMC Code of Conduct. Any member acting contrary shall be in violation and subject to administrative actions, including suspension, expulsion, and/or legal actions.

The following actions are subject to administrative action:

- a) **Party Loyalty:** No member shall take membership in or owe loyalty to another political party or encourage another member to do so.
- b) **Party and Public Officers:** All Party elected and appointed officers and officers elected to public office in the Party’s ticket must adhere to the Party’s manifesto, rules, and decisions.
- c) **Public Pronouncements:** No Party member shall make public pronouncements on policies or actions of government officials without the expressed authorization of the CMC NAC.
- d) **Intolerance & Discrimination:** Intolerance and discrimination are strictly prohibited. No official shall engage in or promote any form of intolerance or discrimination, especially. ethnic, religious, political or gender intolerance or discrimination.
- e) **Membership Dues:** Members must pay dues as prescribed by the CMC NEC.
- f) **Usurpation of Functions:** Unauthorized assumption of another official’s functions is strictly prohibited. If an official fails to fulfil their duties, the National Chairman, with NEC approval, may intervene.
- g) **Confidentiality:** Information from CMC meetings, engagements, and activities shall remain confidential. Unauthorized disclosure is strictly prohibited.



- h) **Defamation:** Defamation of the Party's character and Image is strictly prohibited.
- i) **Profanity:** Profanity in official gatherings or engaging in physical altercations is strictly prohibited.
- j) **Party Credibility and Policy:** No member of this Party, whether elected or appointed to any position, shall engage in any activity that undermines or misrepresents the interest, credibility, or policy of the Party.
- k) **Unauthorized Benefits:** No official of this Party shall have the right or authority to demand any gratuity and/or benefits, directly or indirectly, in the name of the Party on account of the discharge of any official duty.
- l) **Conflict of Interest Regulations:** The National Executive Committee, in pursuance of all provisions in this By-laws and Constitution for democracy, shall stipulate acts that constitute a conflict of interest and determine the penalties for violations thereof.

The following actions are subject to legal action:

- a) **Internal Party Disputes:** No Party member shall publicly expose internal conflicts or initiate an action, before an administrative forum or a court of law, regarding party disputes unless explicitly authorized or for actions covered under the Constitution of Liberia and such member is in good standing, submits a petition to the CMC NEC ninety (90) days prior to such action, demanding the NEC to remedy the situation, which would be the subject of such action. The petition shall be signed by at least one hundred members in good standing from at least eight counties of the Republic of Liberia.
- b) **Misuse of Party Property:** No member shall use or misappropriate Party resources for their individual or for the benefit of another political party.
- c) **Obstruction of Party Activities:** No member shall disrupt, obstruct, or encourage others to sabotage Party operations in any way.
- d) **Unauthorized Business Transactions:** No member is permitted to conduct business on behalf of the Party without the mandate of the NEC.
- e) **Forgery and Fraud:** No member shall forge official signatures, obtain official documents fraudulently, or manipulate others into engaging in fraudulent activities.
- f) **Embezzlement:** Stealing or embezzling Party funds in any form shall be strictly punished under the law.
- g) **Bribery:** Taking of bribes in the name of the Party.
- h) **Unauthorized Commitment:** of the Party to any deal.
- i) **Impersonation:** Masquerading for personal gain is strictly forbidden.



ARTICLE 9: DISPUTE RESOLUTION – ADMINISTRATIVE AND LEGAL ACTION

Any action requiring administrative or legal action within the Party shall be addressed through the Claims, Petitions and Investigation Committee (CPIC) Standing Committee. Any member who is aggrieved shall have the right to seek redress through the (CPIC). Complaints shall be submitted to the CPIC through the NEC. The CPIC composition and process for dispute resolution and administrative and legal action shall be as follows:

- a) **Composition:** The CPIC shall comprise five (5) persons with proven integrity appointed by the CMC NEC and approved by the Political Leader, in consultation with the CMC NAC. One member shall have a legal background and shall provide legal oversight.
- b) **Notification and Due Process:** All parties to an action shall be given the opportunity to defend themselves through due process. The CPIC shall notify parties to an action in writing of any claims, resolution process, decisions, and appeal process.
- c) **Investigation:** The CPIC shall conclude investigations of all claims within seven (7) days of receiving a complaint.
- d) **Hearing:** The CPIC shall conduct a hearing among the parties involved within seven (7) days of concluding its investigation. The CPIC shall notify all parties in writing of the place, date and time of the hearing. The accused member shall have the right to present their defence in person or through legal counsel and call witnesses in their defence.
- e) **Reporting:** The CPIC shall report directly to the NEC and provide findings and recommendations to the NEC for appropriate action(s).
- f) **Final Decisions:** The CMC NEC shall review the CPIC Report and forward to the CMC NAC for final action. Final administrative or legal action shall be taken by a two-thirds majority vote of the NAC for any violation of the Code of Conduct.
- g) **Appeals:** Decisions are appealable to the National Convention; however such an appeal shall not serve to stay the implementation of the decision. The National Convention may, however, reverse any decision made by the NEC.
- h) **Invalid Decisions:** Any decision taken outside of the prescribed procedure shall be deemed null and void.
- i) **Handover of Party Property:** Any officer who is suspended or expelled Officer or who resigns must handover all Party assets and records to the Secretary General within twenty-four (24) hours.

Subject to the gravity and sensitivity of the claim and action, the NEC may temporarily suspend an officer or member for up to one month with approval from the Political Leader, pending completion of the CPIC process. During suspension, the suspended officer or member loses their right participate in Party's activities.



ARTICLE 10: CMC PRIMARIES

10.1 CMC Primaries Ad-Hoc Committee

The CMC Primaries Committee Ad-Hoc Committee shall be constituted by the CMC NEC and approved by the CMC NAC to conduct primaries for members wishing to contest on the Party's ticket. The Ad-Hoc Committee shall always work as an independent body during the discharge of its functions without interference. It shall report to the CMC NEC, which shall report to the CMC NAC, upon completion of its work. The Ad-Hoc Committee shall be dissolved immediately after submitting its final report to the advisory council.

10.2 CMC Primaries Voting System

The Ad-Hoc Committee shall use a secret ballot box or consensus system. The committee shall draw out its rules in line with the CMC constitution and the National Elections Commission guidelines on the conduct of party primaries and same shall be approved by the CMC NAC.

ARTICLE 11: MERGER OR COLLABORATION

Any decision regarding the merger or collaboration with other political parties or entities shall be initiated and executed by the Political Leader in consultation with the CMC NEC and NAC.

ARTICLE 12: AMENDMENTS TO THE CONSTITUTION

12.1 Proposal for Amendments to the Constitution

Amendments to this Constitution may only be made by the National Convention. Any proposal to amend the Constitution must be submitted in writing to the Political Leader through the National Executive Committee (NEC) at least 30 days before the National Convention.

12.2 Approval of Amendments to the Constitution

Amendments to the Constitution shall be passed by a two-third (2/3) majority of the delegates present at the National Convention.

ARTICLE 13: MISCELLANEOUS

The NEC may adopt such rules and regulations necessary to comply with changes in the Election Laws and Regulations of Liberia in the absence of the National Convention.

Any matters regarding the conduct of the affairs of the Party not governed by this Constitution and Bylaws or by the Convention rules or by the laws of the Republic of Liberia shall be governed by Roberts Rules of Order.

ARTICLE 14: COMING INTO EFFECT

This Bylaws and Constitution shall come into effect immediately upon adoption by the 1st National Convention of the Citizens' Movement for Change.

AUTHORIZATIONS

Adopted by the 1st National Convention on this 1st day of March, A. D. 2025.



ATTESTED BY:

Secretary General
Wilfred Bangura

Date: _____

National Chairperson
James M. V. Yougie

Date: _____

APPROVED BY:

Political Leader
Musa Hassan Bility

Date: _____



OATH OF ALLEGIANCE

I, _____, do solemnly swear/affirm that I will be faithful and bear true allegiance to the Citizens' Movement for Change (CMC) and to the Republic of Liberia, and I will preserve, protect, and defend the Constitution of the CMC and the Republic of Liberia.

So help me God.



OATH OF OFFICE

I, _____ do solemnly swear/affirm that I shall faithfully bear true allegiance to the Citizens' Movement for Change (CMC) only. I shall discharge my duties to the best of my ability, loyally and in accordance with the Constitution of the Party, always in the interest of the integrity, solidarity, advancement, well-being, and prosperity of the Party and the Republic of Liberia. I will strive to pursue, enhance, and achieve the vision, aims, and objectives of the Party in accordance with its Constitution and Manifesto. With the fear of God, I will always keep the country at heart and shall never allow my personal interest to influence my official decisions. In all circumstances, I shall do right by all members of the Party and to all manner of people, according to law, without fear, bias, affection, or ill will. I shall not, directly or indirectly, communicate or reveal to any person any confidential information brought to my attention as an officer of the Party, except as may be required for the due discharge of my duties. I shall dedicate myself to the service and well-being of the people of Liberia.

So help me God.

