Employee Self-Appraisal

Performance Review Period: 1 September 2024 – December 2025

Employee Details

Name: Saksham Kamboj
Designation / Role: Software Engineer (Frontend Developer)
Company: Ekvayu Tech Pvt Ltd
Team / Project: Frontend / Multiple Projects
Reporting Manager: Jeevan Kumar

1. Certifications & Learning Initiatives

During this review period, I focused on continuous learning to improve my technical skills and contribution to projects.

- Learned Node.js, Express.js, and MongoDB to understand backend workflows and APIs better

- Improved skills in TypeScript for better code quality and maintainability

- Learned and implemented A/B Testing concepts in real projects

- Explored new React features and performance optimization techniques

I applied these learnings directly in my daily work, especially during API integration, performance improvements, and feature development.

2. Year-on-Year Improvement

Since joining Ekvayu Tech Pvt Ltd and completing my probation period:

- Took additional responsibilities across multiple projects

- Improved speed and quality of task delivery

- Handled complex UI and dashboard modules independently

- Reduced dependency by solving issues through documentation and research

3. Technical Growth & Skills Development

- Strengthened skills in React.js, JavaScript, and TypeScript

- Improved API integration and real-time data handling

- Worked on performance optimization

- Built reusable components

- Took end-to-end ownership of frontend modules

4. Leadership, Teamwork & Collaboration

- Worked closely with backend developers for API integration

- Participated in code reviews and accepted feedback

- Supported team members during tight deadlines

- Maintained clear communication within the team

5. Culture, Ownership & Work Ethics

- Maintained professional behavior and accountability

- Took ownership of tasks and ensured timely delivery

- Adapted quickly to changing requirements

- Contributed positively to team environment

6. Key Achievements

- Contributed to Ekvayu/Ekjal Website, Phishing Admin Dashboard, and IDSS Admin Dashboard

- Improved application performance and UI responsiveness

- Delivered features before deadlines

- Created reusable components to reduce development time

7. Overall Result & Impact

Overall, I contributed positively to project delivery, code quality, and timelines.

My work improved performance, maintainability, and user experience across projects.

I consistently gave my best effort and added value to the organization.

Goals for Next Appraisal Cycle

- Take more ownership of projects

- Improve architecture and technical decision-making

- Strengthen backend knowledge and testing practices

- Learn new technologies and contribute to more projects