

My Compensation Summary: Sakshi Kumari -  
Tester I - Software Testing

03:37 pm  
21/06/2025  
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Totals

Total Salary & Allowances	Total Base Pay	Currency	Frequency
1,113,830.00	1,113,830.00	INR	Annual

**Compensation Package** UST Compensation Package  
**Compensation Grade** A1  
**Compensation Grade Profile** A1:India-Engineering / Delivery-Tester I - Software Testing  
**Company** US Technology International Private Limited

Plan Assignments

Effective Date	Plan Type	Compensation Plan	Assignment
01/04/2025	Salary	Total CTC	11,13,830.00 INR Annual
01/12/2023	Fixed Component	1. Total Fixed	11,13,830.00 INR Annual Calculated on 21/06/2025
01/12/2023	Fixed Component	1a. Basic	3,34,149.00 INR Annual Calculated on 21/06/2025
01/12/2023	Fixed Component	1b. House Rent Allowance	1,67,075.00 INR Annual Calculated on 21/06/2025
01/12/2023	Fixed Component	1c. Education Allowance	2,400.00 INR Annual Calculated on 21/06/2025
01/12/2023	Fixed Component	1d. Bonus/Ex-Gratia	50,400.00 INR Annual Calculated on 21/06/2025
01/12/2023	Fixed Component	1e. Other Allowances	5,21,499.00 INR Annual Calculated on 21/06/2025
01/12/2023	Fixed Component	1f. ER - Provident Fund	21,600.00 INR Annual Calculated on 21/06/2025
01/12/2023	Fixed Component	1g. Gratuity	16,707.00 INR Annual Calculated on 21/06/2025
01/04/2025	Bonus	2. India Variable Pay	0.00 INR Semiannual