

## **BUSINESS INSIGHTS**

- Predictive analytics can help HR **identify employees at attrition risk** early and improve retention strategies.
- Salary prediction models ensure **fair and consistent compensation planning**.
- Anomaly detection can automatically flag **payroll errors or potential fraud**, reducing financial losses.
- Attendance and leave data provide actionable insights for **workforce productivity improvement**.
- AI-driven payroll systems enhance decision-making, reduce manual effort, and increase operational efficiency.