- - - - - - - - - - - - - - - **HIGHER EDUCATION AND SOCIETY** - - - - - - - - - - - - - - - - -

26. D4-SM **- COULISSE:** **C**OORDINATION **O**F **U**NIVERSITY–EMP**L**OYERS RELAT**I**ON**S**: CENTRAL A**S**IAN NATIONAL AG**E**NCIES

*Priority –* “University-enterprise cooperation, employability of graduates” – Regional and Uzbek, Tajik & Kyrgyz national priority

*Duration: 3 years.*

*Budget: about 1000 000 Euro.*

*Contractor:* University of Patras (Greece)**.**

*Participants:*

1. **Bath Spa (UK) or Wroclaw University of Technology** (Poland)
2. Link Campus University)
3. **Koblenz-Landau University (Germany);**
4. Tashkent State Technical University;
5. Karshi State University;
6. Association of Employers;
7. Ministry of Education (Uzbekistan);
8. Kyrgyz State Technical University;
9. BAFE
10. Osh Technological University,
11. Association of Businessmen;
12. Ministry of Education (Kyrgyzstan)
13. Khujand State University,
14. Khorog State University,
15. Tajik Pedagogical University;
16. Sogd Broadcast Company
17. Ministry of Education (Tajikistan).
18. Esenov Caspian State University of Technologies & Engineering;
19. Al-Farabi Kazakhstan National University;
20. Kaz. Associat. of high-tech energy eff. & innovative companies;
21. Academy of Pedagogy
22. Ministry of Education and Science (Kazakhstan).

**Wider objective** is to consolidate relations between employers and universities in central Asian countries.

*is to ensure learning outcomes actuality by establishing offices for benchmarking of relations between employers and universities according to modern European approaches*

**Specific Objectives of the project:**

To create information platform in order to facilitate the employment of university graduates

To attract representatives of labor market to engage in events for promotion of the graduates employment

To improve curricula according to the labor market needs

• To elaborate guidelines on “universities-employers” further relations in CA countries for the National Centers.

• To establish National Centers for promotion cooperation between universities and enterprises.

• To develop departments on relations with employers and alumni associations at the partner universities.

• To design an Internet-based information system with data about actual career areas and successful careers of graduated students.

• To organize National Job Fairs with representatives of important local employers, students and graduates.

An experience of EU universities on forming and development relations with employers will be analysed, and a special Guidelines for CA countries (with translation into corresponding national languages) will be published. After wide discussion in all participating universities and Ministries, Kazakh, Uzbek and Kyrgyz National Concepts will be prepared and approved by the Ministries. National Centres, as departments of the Ministries, will be opened for realisation of the Concepts. The National Centres will form Central Asian Network, which will promote experience exchange within the countries, organising joint conferences, etc.

Additionally to national level, institutional reforms will be carried out in all the partner universities. Special departments on relations with employers will be founded. Activities of alumni associations, united successful graduated students, will be supported by their mother universities both during the project lifetime and after. A new administrative organ – Board of Trustees – will be established at the participating universities. It will unify, together with university top managers, representatives of important local enterprises and firms, which will get a possibility to influence, by this way, on organising studying process at the universities.

**Work packages:**

1. Guidelines on “university-employers” relations (on the base of EU experience), corresponding National Concepts for Kazakhstan, Uzbekistan and Kyrgyzstan;

2. National Centers "Universities-Employers";

3. Partner universities’ departments on relations with employers;

4. University Boards of Trustees, Alumni associations;

5. CA Networks of the National Centers.

В рамках проект CANAL (CENTRAL ASIAN NATIONAL AGENCIES FOR COORDINATION OF UNIVERSITY–EMPLOYERS INTERACTION) будут созданы организации для усиления взаимодействия между высшими учебными заведениями центральной Азии и работодателями. Для исследования рынка труда будут созданы отделы на базе университетов, которые подберут организации для участия в проекте, составят список критериев для сопоставления с европейской системой взаимодействия ВУЗов с работодателями, проведут анализ отношений согласно собранной информации. После этого будут разработаны руководства, которые помогут наладить связи с представителями рынка труда.

Для реализации разработанной концепции будут созданы Национальные Центры, которые сформируют сеть центров Центральной Азии, чтобы обмениваться опытом между странами. На базе центров будет разработана информационная интернет-платформа по трудоустройству.

На национальном уровне будут созданы Ассоциации выпускников для поддержки успешных студентов и продвижения информации о мероприятиях, связанных с трудоустройством, среди них. Например, ярмарки вакансий. Также будут проводиться опросы пользователей веб-платформы и участников ярмарок для анализа и последующего улучшения системы помощи в трудоустройстве студентов.

Проект позволит в будущем динамически менять систему образования в соответствии с потребностями рынка труда и выпускать высококвалифицированных специалистов.

**Work packages:**

1. Benchmarking of “university-employers” relations for CA countries

2. Guidelines for National Centers

3. "Universities-Employers" National Centres (UENC)

4. Development of UENC Portal

5. University Alumni Associations (UAA)

6. National Job Fairs

проект CANAL (Национальные агентства Центральной Азии для координации взаимодействия на уровне Университет-Работодатель CENTRAL ASIAN NATIONAL AGENCIES FOR COORDINATION OF UNIVERSITY–EMPLOYERS INTERACTION)

1. Сопоставительный анализ отношений «университет-работодатель» для стран Центральной Азии

2. Концепция для Национальных Центров

3. Национальные центры «Университет-Работодатель»

4. Разработка Портала Национальных центров

5. Университетская Ассоциация Выпускников

6. Национальные Ярмарки вакансий

1 year

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| **Activities** | | **Total duration**  **(number of weeks)** | **M1** | **M2** | **M3** | **M4** | **M5** | **M6** | **M7** | **M8** | **M9** | **M10** | **M11** | **M12** |
| **Ref.nr/**  **Sub-ref**  **nr** | **Title** |
| 1.1. | Established International Academic Board |  | **X** |  |  |  |  |  |  |  |  |  |  |  |
| 1.2. | Kick-off meeting |  | **X** |  |  |  |  |  |  |  |  |  |  |  |
| 1.3. | Needs and objectives analysis (+ Analytic report on the CA employability system) |  | **X** | **X** |  |  |  |  |  |  |  |  |  |  |
| 1.4. | Draft version of guidelines on “University-Employer” cooperation & concepts of CA National Centres |  |  |  | **X** |  |  |  |  |  |  |  |  |  |
| 1.5. | Workshop and final version of guidelines on “University-Employer” cooperation |  |  |  | **X** |  |  |  |  |  |  |  |  |  |
| 2.1. | Developed and presented UENC workplan |  |  |  |  | **X** |  |  |  |  |  |  |  |  |
| 2.2. | Trained staff for National Centers |  |  |  |  |  | **X** |  |  |  |  |  |  |  |
| 2.3. | Established UENC |  |  |  |  |  | **X** |  |  |  |  |  |  |  |
| 2.4. | Composed and renovated database of senior students and graduates |  |  |  |  |  |  | **X** | **X** | **X** |  |  |  |  |
| 2.5. | Developed UENC Portal for career finding |  |  |  |  |  |  |  |  | **X** | **X** | **X** | **X** | **X** |
| 2.6. | Established CA Network of the National Centers |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2.7. | Deployed UENC Portal |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 3.1. | Organized short retraining courses in EU for REDs' staff |  |  |  |  |  |  |  | **X** |  |  |  |  |  |
| 3.2. | Retrained staff in EU for departments in CA countries |  |  |  |  |  |  |  |  | **X** | **X** |  |  |  |
| 3.3. | Prepared and published materials |  |  |  |  |  |  |  |  |  |  | **X** |  |  |
| 3.4. | Established REDs |  |  |  |  |  |  |  |  |  |  |  | **X** |  |
| 4.1. | Student Career Club |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4.2. | Trained leaders of student career clubs in EU universities |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4.3. | University Consulting Centers of employers |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4.4. | CA university Alumni Associations |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4.5. | Published career finding guidelines |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4.6. | Prepared annual plan of events for students |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 5.1. | Validated National Centers by Ministries of Education |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 5.2. | Published recommendations on improving of employability system |  |  |  | **X** |  |  |  |  | **X** | **X** |  |  |  |
| 5.3. | Registered Alumni Associations & Student Career Clubs as NGO |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 5.4. | Annual conference of Ministries of Education with Alumni Associations & Student Career Clubs |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 6.1. | Developed project web-site |  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| 6.2. | Promoted project in mass-media |  |  |  |  |  | **X** |  |  |  |  |  |  | **X** |
| 6.3. | Published materials of activities on national level |  |  |  |  |  |  |  |  |  | **X** |  |  |  |
| 6.4. | Annual conferences |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 7.1. | Established Quality Control Commision (QCC) |  |  | **X** |  |  |  |  |  |  |  |  |  |  |
| 7.2. | Internal semi-annual evaluation of the project quality |  |  |  |  |  |  | **X** |  |  |  |  |  | **X** |
| 7.3. | Analytical reports on "university-employers" relations changes |  |  |  |  |  |  | **X** |  |  |  |  |  |  |
| 7.4. | Project documentation keeping and analysing |  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| 7.5. | Annual experts review |  |  |  |  |  |  |  |  |  |  |  | **X** |  |
| 8.1. | Created General and Local Project Management Group |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 8.2. | Day-to-day management |  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| 8.3. | Quarterly reports on project progress and implementation of activities |  |  |  | **X** |  |  | **X** |  |  | **X** |  |  | **X** |
| 8.4. | Coordination meetings |  |  |  |  |  |  |  | **X** |  |  |  |  |  |
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2 year

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| 2.5. | Developed UENC Portal for career finding |  | **X** | **X** | **X** | **X** | **X** |  |  |  |  |  |  |  |
| 2.6. | Established CA Network of the National Centers |  | **X** | **X** |  |  |  |  |  |  |  |  |  |  |
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| 4.1. | Student Career Club |  | **X** |  |  |  |  |  |  |  |  |  |  |  |
| 4.2. | Trained leaders of student career clubs in EU universities |  | **X** | **X** |  |  |  |  |  |  |  |  |  |  |
| 4.3. | University Consulting Centers of employers |  |  | **X** | **X** | **X** |  |  |  |  |  |  |  |  |
| 4.4. | CA university Alumni Associations |  | **X** | **X** |  |  |  |  |  |  |  |  |  |  |
| 4.5. | Published career finding guidelines |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| 5.2. | Published recommendations on improving of employability system |  |  |  |  |  |  |  |  |  |  | **X** | **X** |  |
| 5.3. | Registered Alumni Associations & Student Career Clubs as NGO |  |  |  |  |  |  |  | **X** | **X** | **X** |  |  |  |
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| 6.1. | Developed project web-site |  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| 6.2. | Promoted project in mass-media |  |  |  |  |  | **X** |  |  |  |  |  |  | **X** |
| 6.3. | Published materials of activities on national level |  |  | **X** |  |  |  | **X** |  |  |  |  |  | **X** |
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| 7.4. | Project documentation keeping and analysing |  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| 7.5. | Annual experts review |  |  |  |  |  |  |  |  |  |  |  | **X** |  |
| 8.1. | Created General and Local Project Management Group |  | **X** |  |  |  |  |  |  |  |  |  |  |  |
| 8.2. | Day-to-day management |  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| 8.3. | Quarterly reports on project progress and implementation of activities |  |  |  | **X** |  |  | **X** |  |  | **X** |  |  | **X** |
| 8.4. | Coordination meetings |  |  |  |  |  |  |  | **X** |  |  |  |  |  |
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3 year

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| **Activities** | |  | **M1** | **M2** | **M3** | **M4** | **M5** | **M6** | **M7** | **M8** | **M9** | **M10** | **M11** | **M12** |
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| 2.4. | Composed and renovated database of senior students and graduates |  |  |  |  | **X** | **X** | **X** |  |  |  |  |  |  |
| 2.5. | Developed UENC Portal for career finding |  | **X** | **X** | **X** |  |  |  |  |  |  | **X** | **X** | **X** |
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| 4.5. | Published career finding guidelines |  | **X** | **X** | **X** |  |  |  |  |  |  |  |  |  |
| 4.6. | Prepared annual plan of events for students |  |  |  |  |  |  | **X** | **X** |  |  |  |  |  |
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| 5.2. | Published recommendations on improving of employability system |  |  |  |  | **X** | **X** |  |  |  |  |  |  |  |
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| 5.4. | Annual conference of Ministries of Education with Alumni Associations & Student Career Clubs |  |  |  |  |  |  |  |  |  |  | **X** |  |  |
| 6.1. | Developed project web-site |  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| 6.2. | Promoted project in mass-media |  |  |  |  |  |  |  |  |  |  | **X** |  | **X** |
| 6.3. | Published materials of activities on national level |  |  |  |  |  | **X** |  |  | **X** |  |  | **X** |  |
| 6.4. | Annual conferences |  |  |  |  |  |  |  |  |  |  |  | **X** |  |
| 7.1. | Established Quality Control Commision (QCC) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 7.2. | Internal semi-annual evaluation of the project quality |  |  |  |  |  |  | **X** |  |  |  |  |  | **X** |
| 7.3. | Analytical reports on "university-employers" relations changes |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 7.4. | Project documentation keeping and analysing |  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| 7.5. | Annual experts review |  |  |  |  |  |  |  |  |  |  |  | **X** |  |
| 8.1. | Created General and Local Project Management Group |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 8.2. | Day-to-day management |  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| 8.3. | Quarterly reports on project progress and implementation of activities |  |  |  | **X** |  |  | **X** |  |  | **X** |  |  | **X** |
| 8.4. | Coordination meetings |  |  |  |  |  |  |  | **X** |  |  |  |  |  |
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