

**DELIVERABLE #7**

**Saleem Mohammed**

**Information Technology Field Experience-EX20**

**Michael Moifolley**

**3rd August, 2025**

Being situated as an IT Supervisor, one of the most probable ethical dilemmas that could be encountered is the upper management pressuring the employee to edit the performance data so that the productivity of the team can seem to be higher than it really is. This gives a discrepancy to honesty and the need to fulfil the expectations of the organisation or ensure that the team name remains clean. The dilemma is whether to go in line with the request, which would mean distortion of data, or practice transparency and integrity by submitting correct data. Editing data may break the level of trust, interfere with professional ethics, and may result in making wrong decisions out on wrong information (Hadar-Shoval, 2024).

Trying to answer this dilemma, I would consider sticking to the truth and refusing to falsify performance data. Integrity is an ethical issue that requires truthfulness and following the underlying moral and professional requirements without being influenced in terms of external factors. As a leader, I wish to justify that as an element of good leadership, trustworthiness is the foundation of successful leadership and a successful organisation that will gain long-term agility. The manipulation of the data could be advantageous in the short run, but would lead to the diminishment of credibility, morale, and decision-making in the long run. Rather, I would talk freely to the management regarding the real information and learn together to find out what needs to be done better, to create an environment of transparency and continuous team growth. This method not only fits in ethical leadership, but it also encourages fairness and responsibility throughout the organisation.

## Reference

Hadar-Shoval, D., Asraf, K., Shinan-Altman, S., Elyoseph, Z., & Levkovich, I. (2024). Embedded values-like shape ethical reasoning of large language models on primary care ethical dilemmas. *Heliyon*, 10(18).