

**DELIVERABLE #7: Personal Code of Ethics**

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## **Personal Code of Ethics as an IT Supervisor**

I will, as an IT supervisor, ensure that I maintain a high ethical ground through which I would be guided in making decisions, leadership style and how I treat the team members, stakeholders, and clients. Transparency is one of my values. I will make sure that communication is open and not kept hidden, particularly on the status of the project, the expectation, and any expected challenges. Through transparency, I will drive trust and a culture of being educated and valued amongst the team members, which subsequently will enhance cooperative problem-solving and good decision-making.

The next major principle I will adhere to is accountability. I will hold myself accountable to my action, decision and result of my leadership process, and I will require the same of my team. This is in addition to taking responsibility of errors and ensuring a quick correction and rewarding achievements and effort and contributions in a fair way. Accountability will facilitate reliability and trustworthiness, which is important in sustaining high performance and in enhancing team morale (Jahanzeb, 2024).

The professional code of conduct also revolves around respecting people. I will have a respectful attitude towards everyone, including their background and role, and opinion. This involves being an attentive listener, appreciating opinions and combining differences in opinions to solve the conflict with reasonableness and fairness. Rudeness thwarts the development of a good working environment as vast levels of respect achieve a conducive and inclusive workplace.

I believe in data protection and security of sensitive information that I am in charge of. I will practice the good handling of data and see to it that systems and processes follow legal and ethical levels of data security and secrecy. To make sure that a client maintains its trust in the company and, thus, preserves its integrity, it is vital to uphold the privacy of the data.

## Reference

Jahanzeb, S., & Raja, U. (2024). Does ethical climate overcome the effect of supervisor narcissism on employee creativity?. *Applied Psychology*, 73(3), 1287-1308.