



Saleh Ahmed Mahin <saleh.ahmed.mahin@gmail.com>

Contract and T&C

2 messages

Nurlan Duishoev <nurlan@einmind.com>
To: saleh.ahmed.mahin@gmail.com

Mon, Jun 13, 2022 at 3:22 PM

Hi Saleh,

below you will find the formal version of the contract which summarizes formally what we have discussed. This is a standard freelance contract template. Please take a look and let me know your decision. If you accept the offer and agree, please respond with 'I accept'.

1. Contract Details

Developer Name: Saleh Ahmed Mahin

Contract duration: 3 months

Contract start date: 13.06.2022

Contract end date: 13.09.2022

Base compensation: 10,500 inr/month

Bonus: performance based

Expected effort: 30 hours/week

2. Confidentiality Technology Assignment Agreement

This Confidentiality Technology Assignment Agreement is effective as of Date between Einmind (and its successors and assignees) ("Contractor"), and Developer ("Developer").

2.1 Assignment and Ownership.

2.1.1 Developer assigns to Contractor exclusively all rights, titles, and interests in all code and products developed as part of the services (the "Services") initiated through Internshala's website, <http://www.internshala.com> (the "Internshala Website"). Developer agrees to assist Contractor to evidence and support the completion of the assignment as necessary. In consideration of the assignment, Developer will receive compensation as indicated on the oDesk Website.

2.1.2 Upon creation, the Company will own all rights, titles, and interests (including any intellectual property rights) relating to all inventions, designs, know-how, ideas and other information conceived in whole or in part, by Developer

in connection with the Services.

All Inventions are works made for hire to the extent allowed by law. In addition, if any Invention does not qualify as a work made for hire, Developer hereby makes all assignments necessary to transfer ownership to the Company. Developer will assist the Company, at the Company's expense, to obtain, perfect, and defend such assignments and rights assigned. Any license granted to the Company under this Agreement includes "moral rights," or the like (to the extent permitted).

Developer hereby irrevocably designates and appoints the Company and its agents to act for and on Developer's behalf to execute and file any document and to do all other lawfully permitted acts to further this section with the same legal force and effect as if executed by Developer.

Developer represents and warrants to the Company that Developer will do not infringe or violate the rights of any party.

2.2 Confidential.

Developer will not use or disclose anything related to this Agreement or any other technical or business information provided by Contractor to the Developer for the Services. Developer will also not disclose the name of the website developed by Developer or any information about Company without permission from Company.

2.3 Representations.

Developer represents that he owns all rights in any code developed as part of the Services or the code provided as part of the Services is "open source" code that can be used for commercial purposes.

2.4 Miscellaneous.

The failure of either party to enforce its rights under this Agreement will not be a waiver of such rights.

All changes, modifications, or waivers to this Agreement must be in writing and signed by both parties.

If any provision of this Agreement is found to be illegal or unenforceable, this Agreement will otherwise remain in effect.

Saleh Ahmed Mahin <saleh.ahmed.mahin@gmail.com>
To: Nurlan Duishoev <nurlan@einmind.com>

Mon, Jun 13, 2022 at 3:41 PM

I accept
Thanks for considering me. I have read the entire mail. And I'm interested in working with you.

Saleh Ahmed Mahin
Frontend Developer
saleh.ahmed.mahin@gmail.com
Mobile: +8801745880048

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