

Hi Yasin !

I hope you are doing well. Our company Vita Nova has some data and it needs to be analyzed for certain purposes.

Essentially, we require you to provide a list of Healthy Individuals and Low Absences for our Healthy bonus program

We would like you to calculate the Non-Smoker Pay Increase or annual compensation

(\$983,221 Insurance Budget for All Non-Smokers)

Finally, we want you to create a dashboard where we can clearly see the absences in the workplace and their reasons.

Let me know if you need anything else!

// Bryan Campbell



**Business Demand Overview:**

- Reporter: Bryan Campbell – Director of Human Resources
- Value of Change: Visual dashboards or determination of healthy employees or determination of cigarette premiums
- Necessary Systems: Power BI, CRM System
- Other Relevant Info: Insurance Budget of \$983,221 for all Non-Smokers

**User Stories:**

No #	As a (role)	I want (request / demand)	So that I (user value)	Acceptance Criteria
1	Director of Human Resources	To decide on the numbers of the healthy bonus program	Provide a list of Healthy Individuals & Low Absenteeism	The healthiest ones should be listed by determining their characteristics
2	Director of human resources	A look at annual wage growth for non-smokers	Identifying non-smokers and making calculations	Necessary calculations should be made with the information given
3	Company Ceo	Taking a detailed look at absenteeism at work	Putting the data into the desired form and visualizing it	A Power BI dashboard that can show data that leads to absenteeism