



**REWARDING  
PERFORMANCE**

**Dear Mohammed Salim Siddiqui .,**

Businesses across industries stand at an inflection point today. Far-reaching disruption fueled by technologies like Digitalization, Analytics, Cloud, IoT and Automation mean these technologies lie at the core of any enterprise that is trying to reinvent itself. As the demand for these services increase, HCL Technologies is accelerating its evolution into a next-generation technology services firm through HCL's Mode 1-2-3 strategy.

We are pleased to inform that your annual compensation has been revised to Rs. **450301** with effect from **01/10/2018**. The details of your revised compensation has been enclosed in Annexure A.

All other terms and conditions of your employment remain unchanged.

Do visit Program First - MEME link for guidelines related to these practices.

We look forward to a mutually beneficial association and your active participation as a key contributor in HCL's journey towards our shared goals and a rewarding future ahead!

Sincerely,

**AJIT KRISHNANKUTTY KUMAR**  
**LOB HEAD**

**SRINIVASAN GOVINDAN**  
**LOB HR HEAD**

Letter Release Date :- 15/07/2018

Employee Ecode:-51536159

Note: All dates are in DD/MM/YYYY format

