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Marine Mammal System Assistant I 04019 LBYD Federal

North Wind Group - Poulsbo, WA

Posted: **11/26/2025** - Expires: **2/24/2026**

Job ID: 292931335

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Job Description

Location: Silverdale, Washington

Title: Marine Mammal System Assistant I

Schedule (FT/PT): Regular Full Time

Travel Required: No

Government Clearance: Ability to Obtain Secret Level Clearance.

At LBYD Federal, "Large Firm Expertise, Small Firm Responsiveness", is the motto that we put into action every day.

We perform high quality engineering, architecture, and professional services in a fast-paced and collaborative environment, with our employees being our greatest asset. We offer you the opportunity to work on exciting and challenging projects for a wide variety of federal clients nationwide. LBYD Federal prides ourselves in being responsive to our clients and partners by empowering you to make decisions and build trust on the front lines.

We provide exceptional opportunities for you to develop and grow your career through education, training, certifications, work assignments, and advancement. We also strive to maintain a 98% employee retention rate, by providing exceptional growth opportunities across affiliated business lines including Engineering, Environmental, Construction, and Mission Support activities.

LBYD Federal has a highly competitive benefits package including 401(k) matching and medical, dental, and life insurance options. We have a formalized mentorship program, professional development through North Wind University, a health & wellness program, and an employee service awards program to enhance your experience and job satisfaction. Additionally, we support the communities where we live and work by taking part in community fundraisers and volunteering through local organizations. LBYD Federal is a diverse, veteran-friendly firm that provides the right environment for leaders and results-oriented professionals to thrive. Come join our team!

POSITION PURPOSE:

The Marine Mammal Systems Assistant I (MMA I) will support 24/7 operations by working closely with veterinary and biotech staff in providing superior care to the mammal complement through vitamins/medication delivery, issuance of proper diets and routine medical procedures. Each animal receives customized care based on their individual health requirements and husbandry behaviors are developed and

Job Summary

 Veteran Preference

Company Details

Company

North Wind Group

Industry

Remediation Services

Job Information

Location

Poulsbo, WA

Website

<https://northwindgrp.com/>

Job Type

Full Time Employee

Experience

1+ to 2 Years

Education Level

High School or equivalent

Job Position

1 Position(s) Open

Salary/Wage

\$19.25 - \$19.26 /hour

Duration

Over 150 Days

Additional Information

Federal Contractor

Yes

Affirmative Action Plan

No

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ESSENTIAL DUTIES AND RESPONSIBILITIES:

Monitor and observe animal behaviors and wellness routinely and report to onsite personnel
Complete animal working sessions to include body inspections and assessment of animal's wellbeing (behavior and health)
Engage with animals through working sessions rehearsing and executing multiple behaviors to be performed in open water
Record information about each session and the animal's performance
Perform feedings and administration of food supplements
Assist with basic animal husbandry
Provide diving support to operations (to include enclosure inspection and maintenance)
Support fish house operations to prepare individually formulated rations designed to meet each animal's specific need
Operate a variety of watercraft
May be trained to become a designated secondary handler for specific animals
Perform tasks related to the care and training of marine mammals for specific marine mammal projects
Deter the presence of nuisance animal while following established processes and procedures
Requires ability to travel with the animal for an extended period of time anywhere in the world, that could potentially include harsh environments and risk locations, within a 72-hour notice

MINIMUM QUALIFICATIONS:

Education and Experience:

Bachelor's degree in Marine Biology or other related field and basic open water scuba diving certification with minimum of one (1) year experience

OR

One (1) year animal training experience and basic open water scuba diving certification with minimum of one (1) year experience and high school diploma (or equivalent)

OR

Operational and navigation experience on small boats (40' or under), USCG license (operator of un-inspected passenger vessels/6pac - 46 CFR 10.467) or higher/U.S. Navy Coxswain's certification, and operational experience using maritime navigational devices and basic open water scuba diving certification with minimum of one (1) year experience and high school diploma (or equivalent)

Skills and Abilities:

Must be able to work flexible hours to include nights, holidays and weekends
Must pass a swim and dive test in addition to having a basic scuba certification
Work well in a team-oriented environment
Excellent written and oral communication skills
Commitment to the safety of the project, team members and animals through embracing safety culture, policies and procedures

Special Requirements:

Be able to obtain an interim secret level security clearance prior to starting
US Citizenship is required to meet security requirements for this position
Must successfully pass swim test and dive physical

PREFERRED QUALIFICATIONS:

Animal training experience
Advanced scuba diving certifications (i.e., dive master, instructor, commercial diver certification, 1st or 2nd class Navy Diver classification)
Current First Aid and CPR Certification

PHYSICAL DEMANDS:

Able to lift a minimum of 50 lbs
Able to pass the Maritime Vessel Operation Color Blind Test as directed by the contract
Physically qualified to perform dive operations
Able to stoop, bend, squat, climb, kneel, talk and hear
Stand or walk for extended periods of time
Spend extended periods of time on a water vessel in different sea states

WORKING ENVIRONMENT:

Job will require working outdoors on boats, docks and in water in all weather elements and conditions

North Wind offers a competitive pay and benefits package to include health, life, and disability insurance benefits, 401(k) with company match, generous paid leave and

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