



Crab Team Outreach Specialist (Temporary)

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Seattle Campus

Full time

Posted 7 Days Ago

End Date: October 17, 2025 (7 days left to apply)

REQ-0000124913

Job Description

As a UW employee, you have a unique opportunity to change lives on our campuses, in our state and around the world. UW employees offer their boundless energy, creative problem-solving skills, and dedication to build stronger minds and a healthier world.

UW faculty and staff also enjoy outstanding benefits, professional growth opportunities and unique resources in an environment noted for diversity, intellectual excitement, artistic pursuits, and natural beauty.

Washington Sea Grant (WSG) has an outstanding opportunity for a Crab Team Outreach Specialist to join the WSG Crab Team, part of the WSG Marine Ecology and Water Quality program. For over a decade, the WSG Crab Team has led a successful community science program focused on early detection of European green crab and estuary monitoring. Its strength lies in the dedication of hundreds of volunteers and partners who monitor 67 coastal and inland marine sites with care and commitment.

The Crab Team Outreach Specialist leads recruiting, training, and supporting monitors, while offering other related learning opportunities and helping educate communities about the importance of early detection and long-term monitoring. By sharing the science behind the work and building public awareness, this position helps foster stewardship and strengthen the network of people working to protect Washington's marine ecosystems. The Outreach Specialist also collaborates closely with the program lead, staff, and students to ensure the team's shared goals are met. This is a one-year appointment, with the potential for extension based on performance and continued funding.

Position Dimensions and Impact to the University:

WSG is housed within the UW College of the Environment and is a unique unit with federally designated responsibilities for all of Washington to support ocean-related research, education, outreach, and communications. WSG serves the state and the region by providing technical assistance to coastal users and managers, engaging the public in activities that promote ecosystem health, educating students of all ages, and encouraging science-based solutions to marine issues. The Crab Team Outreach Specialist will serve as a conduit between the University and a multitude of Washington community members as well as tribal, governmental, and non-governmental partners - to connect them with current UW research as well as faculty, staff, students, and other university resources.

WSG is committed to supporting resilient, engaged coastal communities and thriving marine ecosystems by fostering access to resources and opportunities for people across Washington. We aim to reflect the breadth of the state's perspectives and priorities in all that we do. Guided by a culture of trust, respect, long-term partnerships, and accountability, WSG values the lived experiences, knowledge, and participation of our partners and communities to inform collaborative, practical solutions to today's coastal and ocean challenges.

Washington Sea Grant's Crab Team Outreach Specialist advances marine ecosystem protection by translating scientific knowledge into meaningful public engagement. This position supports a volunteer-based monitoring network, develops and delivers science-based training and outreach products, and fosters environmental literacy among diverse audiences. Through direct engagement, technical assistance, and applied fieldwork, the specialist contributes to the understanding and stewardship of Washington's coastal environments.

This is a limited-term full-time position that is currently available through December 31, 2026, with the possibility of extension.

Key Responsibilities

Welcome



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Benefits



There are many perks to working for the University of Washington. Learn more about the [benefits](#) that could be available to you as a UW employee.

Job Alerts



Sign up for [Job Alerts](#) to be notified about job opportunities at the UW that interest you; you'll be one of the first to learn when openings become available. You will be asked to create an account if you do not already have one.

Environmental Monitoring & Field-Based Engagement (50%)

- Lead and implement the annual launch of the monitoring season, including program training and seasonal enrichment opportunities.
- Conduct site visits and lead in-person volunteer orientation and training sessions, ensuring participants understand ecological monitoring protocols and safety procedures.
- Serve as the primary point of contact for volunteers, providing guidance on protocols, data collection, safety, and supply needs.
- Facilitate site access permissions and mitigate potential conflicts with other trapping activities to ensure seamless operations.
- Manage volunteer records, ensure compliance with required certifications, and maintain accurate documentation.

Program Operations & Technical Support (20%)

- Organize and execute planning, logistics, and venue arrangements for the annual WSG Trappers Summit.
- Oversee the collection, management, and distribution of biological specimens and field equipment.
- Monitor the program hotline, respond to inquiries using established protocols, and triage requests to appropriate team members.
- Maintain and manage gear inventory, including procurement and distribution for program and network needs.
- Support data management by entering monitoring data and supervising student data entry efforts.
- Assist with compiling information for program reporting and documentation.

Student Mentorship & Capacity Building (10%)

- Orient students on program tasks and Washington Sea Grant organizational activities.
- Provide hands-on training and field supervision to support student learning and engagement in applied research and monitoring.

Science Communication & Public Outreach (20%)

- Represent the program at community events and partner meetings through tabling, presentations, and educational displays.
- Manage the production and distribution of regular program communications, including newsletter, blog, in coordination with the WSG Crab Team and WSG Communications Team.
- Oversee updates and maintenance of the Crab Team website in collaboration with the WSG Communications Team and other Crab Team colleagues.

Required Qualifications

To be considered for this opportunity your application must demonstrate you meet both the minimum qualifications and any additional requirements listed below.

Your application will not be considered unless you include a cover letter. The letter should explain how your experience prepares you to take on the key responsibilities of this role—especially in areas like volunteer coordination, science communication, and community outreach. Be sure to highlight how your background aligns with the Crab Team's mission to protect Washington's marine ecosystems through public engagement and environmental monitoring.

Minimum Qualifications

- Master's Degree in a relevant field such as environmental science, biology, oceanography, forestry, education, public administration, or other areas related to the responsibilities of the program.
- Minimum 1 year of work experience related to the responsibilities of the position.

Equivalent education and/or experience may substitute for minimum qualifications except when there are legal requirements, such as a license, certification, and/or registration.

Additional Qualifications

- Demonstrated skills and commitment to relationship building, teamwork, and community engagement.
- Demonstrated ability to effectively communicate scientific and technical information through different platforms with a variety of constituencies.

Preferred Qualification

- Experience designing and delivering science-based training, workshops or outreach events.
- Experience mentoring student workers, interns, or early-career professionals.
- Experience collaborating in cross-sector teams, particularly with Tribes, resource managers, or research institutions.

- Strong organizational and time management skills, including experience in tracking records or managing logistics for teams.

WORKING ENVIRONMENTAL CONDITIONS

The position station location is the WSG headquarters on the UW main campus in Seattle, with flexibility in hybrid working arrangements. The Crab Team Outreach Specialist must be willing to travel as necessary to work activities at WSG offices, meeting facilities, and outdoors at field locations throughout Western Washington. Workload demand requires periodic evening and weekend hours, and the ability to travel to field locations across the region is required. The Crab Team Outreach Specialist activities will include carrying equipment or materials and may include work from small boats.

Appointment to this position is contingent upon obtaining satisfactory results from a criminal background check.

Compensation, Benefits and Position Details

Pay Range Minimum:

\$69,996.00 annual

Pay Range Maximum:

\$80,004.00 annual

Other Compensation:

-

Benefits:

For information about benefits for this position, visit <https://www.washington.edu/jobs/benefits-for-temporary-per-diem-and-less-than-half-time/>

Shift:

First Shift (United States of America)

Temporary or Regular?

This is a temporary position

FTE (Full-Time Equivalent):

100.00%

Union/Bargaining Unit:

Not Applicable

About the UW

Working at the University of Washington provides a unique opportunity to change lives – on our campuses, in our state and around the world.

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Our Commitment

The University of Washington is proud to be an [affirmative action and equal opportunity employer](#). All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, age, protected veteran or disabled status, or genetic information.

To request disability accommodation in the application process, contact the Disability Services Office at 206-543-6450 or dso@uw.edu.

Applicants considered for this position will be required to disclose if they are the subject of any substantiated findings or current investigations related to sexual misconduct at their current employment and past employment. Disclosure is required under [Washington state law](#).

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