Algal Toxins in Food Webs Research Technician

Lynker Corporation • 4.3

$64,000 - $85,000 a year

Referral program, Tuition reimbursement, 401(k), Health insurance, 401(k) matching, Paid time off, Vision insurance, Dental insurance, Flexible spending account, Employee assistance program, Disability insurance, Employee stock ownership plan, Paid holidays

Seattle, WA 98195

Profile insights

Here's how the job qualifications align with your profile.

Education

✓ Bachelor's degree

Job details

Here's how the job details align with your profile.

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Job type

Full-time

Shift and schedule

Overtime

Benefits

Pulled from the full job description

- Referral program
- Tuition reimbursement
- 401(k)
- Health insurance
- 401(k) matching

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Full job description

Overview:
Lynker Corporation, in strategic partnership with Fisheries Immersed Science Hawaii (FISH) as the FLOAT – the "FISH" and "Lynker" Ocean Alliance Team Joint Venture, is seeking a detail-oriented **Algal Toxins in Food Webs Research Technician** to support NOAA Northwest Fisheries Science Center's Environmental and Fisheries Sciences (EFS) Division. This role focuses on harmful algal bloom (HAB) toxin research, including laboratory assays, field sample collection, and data management in support of marine ecosystem health, seafood safety, and protected species recovery.

Employment in this role is contingent upon FLOAT being awarded the contract by NOAA.
Responsibilities:

Responsibilities

- Collect and process tissue and environmental samples in the laboratory, field, and aboard research cruises.
- Conduct extractions and analytical quantification of biotoxins (e.g., domoic acid, saxitoxin) using ELISA and related methods.
- Record and manage metadata and assay results in NOAA-approved databases and shared drives, ensuring quality control and reproducibility.
- Maintain laboratory supply inventories, order materials, and ensure equipment is in

working order.
- Follow and document laboratory protocols, chemical hygiene, and safety practices.
- Maintain cruise inventory summary sheets and laboratory notebooks with protocols, analysis pipelines, and raw data.
- Provide weekly updates of master spreadsheets and deliver completed analytical results

Qualifications:

Qualifications

Required:

- Bachelor's degree in fisheries, aquatic sciences, quantitative science, or related field.
- Demonstrated experience in harmful algal toxin extraction from animal tissue or environmental samples.

Preferred:

- At least 5 years of experience working in a tissue extraction laboratory.
- At least 5 years conducting ELISAs for detection of domoic acid and saxitoxin.
- At least 5 years generating standard curves and quantifying toxin levels using software such as Prism.

Work Environment

This position is **on-site** at NOAA's Seattle facility, with potential work at the Manchester Research Station. Work includes both laboratory and field settings, including participation in research cruises. Occasional overtime or travel may be required.

About Lynker
Lynker Corporation is a leading provider of innovative solutions in fisheries, marine science, and environmental research. With a commitment to scientific excellence and resource stewardship, Lynker leverages technical expertise and advanced field operations to support the management and conservation of aquatic resources and protected species. We are a growing, employee-owned small business, specializing in professional, scientific and technical services. Our continually expanding team combines scientific expertise with mature, results-driven processes and tools to achieve technically sound, cost-effective solutions in hydrology/water sciences, geospatial analysis, information technology, resource

management, conservation, and management and business process improvement. We focus on putting the right people in the right place to be effective. And having the right people is critical for success. Our streamlined organization enables and empowers our talented professionals to tackle our customers' scientific and technical priorities – creatively and effectively.

Lynker offers a team-oriented work environment, and the opportunity to work in a culture of exceptionally skilled professionals who embrace sound science and creative solutions. Lynker's benefits include the following:

- Comprehensive healthcare for the employee at no monthly cost
- Healthcare benefit covers medical, prescription drug, dental, and vision
- Personal Time Off (PTO) Policy plus paid holidays
- Highly competitive compensation plan regularly calibrated against industry and location benchmarks
- 401(k) retirement plan with company-matching
- Employee Stock Ownership Plan (ESOP) – we're all company owners!
- Flexible spending accounts
- Employee assistance program (EAP)
- Short- and long-term disability insurance
- Life and accident insurance
- Tuition assistance/Training/Workforce improvement reimbursement
- Spot bonuses for exceptional performance
- Annual Employee Recognition Awards with bonuses
- Employee Referral Program
- Free centralized, self-directed Learning Management System to learn at your own pace
- Personalized career growth plans for every employee

Lynker is an E-Verify employer.
This position is advertised through our joint venture, FLOAT—a partnership between Lynker and Fish, serving NOAA ProTech Fisheries.
Lynker is an equal opportunity employer and makes all employment decisions based on merit, qualifications, and business needs. We do not discriminate on the basis of race, color, religion, sex (including pregnancy, sexual orientation, or gender identity), national origin, age, disability, genetic information, marital status, veteran status, or any other legally protected status under federal, state, or local laws.

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