

Marine Technician



(<https://www.schooljobs.com/careers/everettcc/jobs/5174387/marine-technician>)



APPLY

Salary	\$42,972.00 - \$55,836.00 Annually	Location	Everett Community College
Job Type	Classified	Division	Instruction
Department	Ocean Research College Academy	Opening Date	12/17/2025
Closing Date	1/11/2026 11:59 PM Pacific	FLSA	Non-Exempt
First review date (applicant screening begins):			
01/12/2026			

DESCRIPTION

BENEFITS

We are committed to hiring, developing, retaining, and promoting individuals who exemplify the [mission, vision, and core values](https://www.everettcc.edu/administration/institutional-effectiveness/strategic-plan) (<https://www.everettcc.edu/administration/institutional-effectiveness/strategic-plan>) of our institution and possess the skills and experience to meet the needs of our students.

Overview

The Marine Technician supports the instruction at the Ocean Research College Academy (ORCA) by preparing, operating, and maintaining oceanographic equipment, managing laboratory and field data, working with students and supporting vessel operations. This position contributes to student learning and research initiatives by ensuring reliable instrumentation, safe field practices, and effective data collection in marine science settings.

TITLE: Marine Technician

CLASSIFICATION: [Marine Technologist 1](https://ofm.wa.gov/state-human-resources/compensation-job-classes/ClassifiedJobListing/Specifications/935) (<https://ofm.wa.gov/state-human-resources/compensation-job-classes/ClassifiedJobListing/Specifications/935>).

SALARY: Grade 40

DEPARTMENT: ORCA

REPORTS TO: Executive Director of ORCA

POSITION NUMBER: 00021833

This position is (not) eligible for hybrid work location, per Everett Community College's [Telework Policy](https://www.everettcc.edu/files/administration/policies/evcc3180-telecommuting-policy.pdf) (<https://www.everettcc.edu/files/administration/policies/evcc3180-telecommuting-policy.pdf>). (Download PDF reader) (<https://get.adobe.com/reader/>).

Duties & Responsibilities

Instrumentation

- Operate and maintain oceanographic sampling instruments, sensors, hydrophones, and related equipment.
- Collect and process marine and hydrographic data; perform QA/QC to ensure accuracy of long-term datasets.
- Maintain records of data collection, instrumentation use, and calibration.
- Conduct laboratory analyses, which may include processing genetic material and DNA extraction.
- Collect marine life samples using methods such as SCUBA, beach seines, and plankton nets; maintain associated equipment.
- Use quantitative data analysis and visualization tools, including Microsoft Excel, RStudio, and ArcGIS.

Instructional Support

- Assist and instruct students in the safe operation of oceanographic and laboratory equipment.
- Support weekly laboratory activities by preparing materials, equipment, and data sets.
- Provide training on computational tools, including basic programming, networking, and visualization software.
- Assist with outreach and engagement opportunities involving ORCA students and community partners.

Vessel Operations

- Support research vessel operations, including preparation, launch, and recovery of sampling equipment.
- Assist with field-based research activities, including SCUBA operations under AAUS standards (if certified).
- Ensure compliance with safety procedures during vessel and field operations.

General Duties

- Contribute to departmental efforts that advance research, instruction, and community engagement.
- Maintain confidentiality of student, staff, and institutional information.
- Perform other related duties as assigned to support departmental operations.

Qualifications

Required Education and Experience:

- Bachelor's degree emphasizing marine science, fisheries, oceanography, or related field (or equivalent experience)
- Six (6) months of experience monitoring marine environments

Required Knowledge, Skills, and Abilities:

- Knowledge of general oceanography, complex ecosystem dynamics, and methods of study
- Proficiency with data management, visualization, and reporting tools
- Skilled with Conductivity, Temperature, Depth (CTD) instruments and other oceanographic tools
- Ability to communicate effectively with students, faculty, and community partners
- Ability to work as part of a diverse, collaborative team in a dynamic environment

Preferred

- Motorboat Operator Training Course (MOTC) or Operator of Uninspected Passenger Vessel (OUPV) certification
- American Academy of Underwater Sciences (AAUS) Scientific Diver certification
- Experience operating research vessels in support of academic and research programs
- Experience participating in scientific diving activities

Additional Information

Physical Requirements

Everett Community College follows the Americans with Disabilities Act (ADA) and provides the following information as a guideline for applicants:

- Ability to operate office and laboratory equipment, including computers and telecommunication devices
- Ability to observe, analyze, and interpret scientific data from a variety of sources
- Ability to prepare and present reports in written and verbal formats
- Ability to exchange information on the phone, through video conferencing, or in person
- Ability to sit or stand for extended periods while performing routine tasks
- Ability to work in field and vessel environments, including exposure to variable weather conditions
- Ability to perform physically demanding fieldwork such as deploying and retrieving equipment, handling nets, and working on boats in marine conditions
- Ability to lift and carry objects weighing up to 50 pounds

Terms of Employment

- Position is currently 75%, 30 hours per week occurring Monday through Friday or as approved with the supervisor.
- Overtime eligible – FLSA non-exempt
- Position is subject to Everett Community College policies and procedures.
- Represented by Washington Federation of State Employees Union.
- Performance will be evaluated after a six (6) month probationary period and annually.

- Grant funded position, contingent upon the availability and continuation of that funding.

Notice to Applicants

This position is not eligible for an employment visa sponsorship. Applicants must be authorized to work in the United States for any employer.

Background Check

Prior to hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position.

Drug-Free Campus

In compliance with federal and state regulations, EvCC is committed to a safe and drug-free campus. Employees are required to comply with EvCC's policy prohibiting illegal drug use or activity, including notification of criminal drug convictions and the use of prescription drugs or over-the-counter medications that are likely to affect job safety.

The complete policy is available at [the EvCC Policies page](http://www.everettcc.edu/administration/policy/#HR) (<http://www.everettcc.edu/administration/policy/#HR>). If you would like a printed copy of the policy, or if you have any questions, please contact the Human Resources Department at 425-388-9229.

Safety and Security

EvCC strives to be a safe, secure and prepared campus for our students, staff and community. Detailed information regarding campus security, crime statistics for the most recent three year period, and other information is available on the [Campus Safety, Security and Emergency Management page](http://www.everettcc.edu/administration/operations/security/index.cfm?id=3192) (<http://www.everettcc.edu/administration/operations/security/index.cfm?id=3192>). This information is required by law and is provided by the EvCC Security Department. If you would like a printed copy of this information, you may contact the Security Department at (425) 388-9990.

Reasonable Accommodations and Non-Discrimination

Reasonable accommodation is provided in all aspects of employment, including the application process, consistent with the Americans with Disabilities Act and state law. To request a reasonable accommodation, please contact Human Resources at hr@everettcc.edu or 425-388-9229. For more information see: [EvCC3020: Americans with Disabilities Act policy](https://www.everettcc.edu/files/administration/policies/evcc3020-americans-with-disabilities-act-policy.pdf) (<https://www.everettcc.edu/files/administration/policies/evcc3020-americans-with-disabilities-act-policy.pdf>) ([Download PDF reader](https://get.adobe.com/reader/)) (<https://get.adobe.com/reader/>).

Everett Community College does not discriminate based on, but not limited to, race, color, national origin, citizenship, ethnicity, language, culture, age, sex, gender identity or expression, sexual orientation, pregnancy or parental status, marital status, actual or perceived disability, use of service animal, economic status, military or veteran status, spirituality or religion, or genetic information in its programs, activities, or employment.

Contact the following people with inquiries or complaints regarding discrimination, Title IX compliance, or Americans with Disabilities Act compliance:

Equal Opportunity Director: EqualOpportunity@everettcc.edu, 425-388-9271;

ADA Coordinator: ADACoordinator@everettcc.edu, 425-388-9232;

Title IX Coordinator: TitleIXCoordinator@everettcc.edu, 425-388-9271.

HR offices are located in Olympus Hall 111, 2000 Tower St. Everett, WA 98201.

For more information, visit the [Equal Opportunity and Title IX website](https://www.everettcc.edu/administration/hr/title-ix)
(<https://www.everettcc.edu/administration/hr/title-ix>).

Employer	Address
Everett Community College	2000 Tower Street
	Everett, Washington, 98201
Phone	Website
425-388-9229	https://www.everettcc.edu/ (https://www.everettcc.edu/)