



**State of Washington  
Watercraft Inspector - Natural Resources Technician 2 -  
Permanent - Two Openings - 2026-00493**

SALARY	\$3,262.00 - \$4,320.00 Monthly	LOCATION	Franklin County – Pasco, WA
JOB TYPE	Full Time – Permanent	JOB NUMBER	2026-00493
DEPARTMENT	Dept. of Fish and Wildlife	OPENING DATE	01/16/2026
CLOSING DATE	1/26/2026 11:59 PM Pacific		

**Description**

**WDFW mission:**  
The Washington Department of Fish and Wildlife preserves, protects, and perpetuates fish, wildlife, and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities

 Washington Department of  
**FISH & WILDLIFE**





**Title-** Watercraft Inspector

**Classification-** Natural Resources Technician 2

**Job Status-** Full-Time – Permanent

**Number of Vacancies-** Two (2)

**WDFW Program-** Fish Program

**Duty Station-** Pasco, Washington – Franklin County

Learn more about being a member of [Team WDFW!](#)



*Photo Caption: Aquatic Invasive Species Checks and Monitoring – Photo Credit: WDFW*

Join a team of dedicated technicians in the Aquatic Invasive Species (AIS) Unit and help protect state waters by inspecting and decontaminating trailered watercraft.

In this role, you'll use your strong customer service skills to engage with the public, conduct interviews to collect essential data, perform watercraft inspections, and carry out decontamination procedures when necessary.

**What to Expect-**

Among the varied range of responsibilities held within this role, the Watercraft Inspector will,

Inspect recreational and commercial watercraft at Watercraft Inspection and Decontamination (WID) Stations and during roving patrols:

- Conduct standardized interviews to collect watercraft conveyance information and history for record upload into multi-state WID database using provided iOS tablet or agency issued laptop.
- Follow watercraft inspection guidelines per Watercraft Inspection Technician (WIT) 1 - 2 trainings, including proper preservation of suspected AIS.
- Perform full decontaminations using pressurized hot-water decontamination unit when aquatic invasive species are detected.
- Opportunistically educate the public on Clean, Drain, Dry practices and AIS.
- Maintain and monitor electronic reader boards, ensuring signage alerting watercraft of inspection stations remain in proper condition.

**Site and equipment maintenance and office support:**

- Complete and submit weekly activity reports.
- Clean restrooms, pick up litter.
- Routine maintenance for vehicles, trailered electronic reader boards, and electronic tablets.
- Landscaping maintenance and maintaining landscaping tools and equipment.

**Working Conditions:****Work setting, including hazards:**

- Work is performed primarily outdoors at watercraft inspection and decontamination stations, often in inclement weather conditions.
- This position may involve working in or near water, including tasks that require navigating, negotiating, and performing duties related to water environments, hot decontamination equipment, cleaning agents, and occasional contact with aquatic organisms.
- Stand for extended periods, perform repetitive tasks, and safely operate vehicles and decontamination equipment.
- Occasional lifting of materials up to 75lbs. (shovels, sign equipment, lawn tools) and maintenance activities such as cleaning, landscaping, and facility upkeep.

**Schedule:** Will work 4 consecutive 10-hour shifts (40 hours per week), with shifts scheduled any day from Monday through Sunday. Schedule may vary based on business needs, time of year, and/or weather conditions including the potential for occasional evening, weekend and work on holidays.

**Travel Requirements:** This position requires frequent travel to and from various watercraft inspection and decontamination stations throughout the region. Travel is typically within an assigned area but may occasionally extend to other parts of the state for training, meetings, or to support program operations. Employees must be able to operate state vehicles and may occasionally work extended hours, weekends, or holidays depending on seasonal workload and inspection station needs.

**Tools and Equipment:** Transport and operate equipment including a trailered electronic reader board, trailered hot-water pressure washer, and a one-ton 4x4 truck. Operate and maintain various inspection and decontamination tools and supplies such as hoses, pumps, sprayers, and protective gear. Use a personal computer, smartphone, and iPad for data entry and communication. May also use hand tools, cleaning and maintenance equipment, and GPS or mapping devices.

**Customer Interactions:** Interact with the public at mandatory check stations for trailered watercraft and decontaminations of infested AIS watercraft. Occasionally confronted by people that are non-compliant or not cooperative.

**Qualifications:****Required Qualifications:****At least one (1) of the following:**

- One (1) year of experience as a Natural Resource Worker 2.
- Two (2) years of college level work in the field of fish, wildlife, or habitat management, agriculture, forestry, or a natural resource science.
- Two (2) years of professional work experience that is related to aquatic invasive species, field inspection, biosecurity practices, and/or handling and decontaminating equipment.
- A combination of relevant college-level coursework and/or relevant professional experience totaling two (2) years.

**Certifications/Licenses:**

Valid Driver's License.

**Preferred Qualifications:**

In addition to the required qualifications, our ideal applicant will possess one or more of the following:

Bachelor's degree in the field of fish, wildlife, or habitat management, agriculture, forestry, or a natural resource science.

Two (2) years of experience as a Natural Resource Worker 2.

**One (1) year of professional experience in/with:**

- Watercraft inspection
- Using computers, electronic tablets, and data collection applications

**Certifications:**

- Watercraft Inspection Technician 1 (WIT Level 1) Certification
- WSDOT Roadside Safety certification

**Your application must include the following:**

- A completed online application showcasing how your qualifications align with the job requirements.
- An up-to-date resume.
- A cover letter detailing your interest in the position, your relevant skills and experience, and why you are the ideal candidate.
- At least three professional references with current contact information.

### Supplemental Information

In addition to [pay](#), and other [special employee programs](#), there are other [benefits](#) that WDFW employees may be eligible for. Click the "Benefits" tab at the top of this announcement to learn more.

**Important Note:**

All new employees must complete an Employment Eligibility Verification Form (I-9 Form) on their first day of work. If hired for this or any position at WDFW, you will be required to provide documentation proving you are eligible to work in the United States. For a list of acceptable documents, please use the following link: <https://www.uscis.gov/i-9-central/form-i-9-acceptable-documents>

**Union - WAFWP:**

This position is in the bargaining unit represented by the Washington Association of Fish & Wildlife Professionals and is subject to the terms of the Collective Bargaining Agreement between the State of Washington, Department of Fish & Wildlife, and the Washington Association of Fish & Wildlife Professionals.



**Veteran and Military Spouse Preference Notice:**

Per [RCW 73.16.010](#) Veterans and qualifying spouses who meet the minimum qualifications of a position are eligible for preference during the initial application review stage. To receive this benefit, please do the following:

- Notify us of your veteran or military spouse status by email at [Elizabeth.Bullard@dfw.wa.gov](mailto:Elizabeth.Bullard@dfw.wa.gov).
- **Veterans only** – Attach a copy of your DD214 (Member 4 copy), NGB 22 or USDVA signed verification of service letter.
  - Please redact any PII (personally identifiable information) data such as social security numbers.
- Subject line must include recruitment number, position, and spouse/veteran (example: 2024-1234 – Biologist 1 – Veteran)
- Include your name as it appears on your application in careers.wa.gov.



**Diversity, Equity, and Inclusion Employer**

*As part of WDFW's efforts to advance respectful and inclusive work environments, the Agency expects inclusivity as part of our professional interactions and communications. Therefore, we want to ensure that all individuals feel welcome, are treated fairly and respectfully. All staff are empowered to fully contribute to serving their work unit, Agency, and the citizens of Washington.*

*The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply.*

**Request an accommodation:** Persons needing accommodation in the application process or this announcement in an alternative format please contact Jayme Chase by phone 360-902-2278 or email Jayme.Chase@dfw.wa.gov, or the Telecommunications Device for the Deaf (TDD) at 800-833-6388.

**Technical Difficulties:** If you are having technical difficulties creating, accessing, or completing your application, please call NEOGOV toll-free at (855) 524-5627 or [support@neogov.com](mailto:support@neogov.com).

**Other questions:** If you have other questions regarding this position, please reach out to [Elizabeth.Bullard@dfw.wa.gov](mailto:Elizabeth.Bullard@dfw.wa.gov) and reference job #2026-00493.

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## Benefits

### More than Just a Paycheck

Employee benefits are not just about the kind of services you get, they are also about how much you may have to pay out of pocket. Washington State offers one of the most competitive benefits packages in the nation.

We understand that your life revolves around more than just your career. Like everyone, your first priority is ensuring that you and your family will maintain health and financial security. That's why choice is a key component of our benefits package. We have a selection of health and retirement plans, paid leave, staff training and other compensation benefits that you can mix and match to meet your current and future needs.

### Read about our benefits:

*The following information describes typical benefits available for full-time employees who are expected to work more than six months. Actual benefits may vary by appointment type or be prorated for other than full-time work (e.g. part-time); view the job posting for benefits details for job types other than full-time.*

**Note:** If the position offers benefits which differ from the following, the job posting should include the specific benefits.

### Insurance Benefits

Employees and their families are covered by medical (including vision), dental and basic life insurance. There are multiple medical plans with affordable monthly premiums that offer coverage throughout the state.

Staff are eligible to enroll each year in a medical flexible spending account which enables them to use tax-deferred dollars toward their health care expenses. Employees are also covered by basic life and long-term disability insurance, with the option to purchase additional coverage amounts.

To view premium rates, coverage choice in your area and how to enroll, please visit the [Public Employees Benefits Board \(PEBB\) website](#). The [Washington Wellness](#) program from the Health Care Authority works with PEBB to support our workplace [wellness programs](#).

[Dependent care assistance](#) allows the employee to save pre-tax dollars for a child or elder care expenses.

Other insurance coverage for auto, boat, home, and renter insurance is available through payroll deduction.

The [Washington State Employee Assistance Program](#) promotes the health and well-being of employees.

### Retirement and Deferred Compensation

State Employees are members of the Washington Public Employees' Retirement System (PERS). New employees have the option of two employer contributed retirement programs. For additional information, check out the [Department of Retirement Systems](#)' web site.

Employees also have the ability to participate in the [Deferred Compensation Program \(DCP\)](#). This is a supplemental retirement savings program (similar to an IRA) that allows you control over the amount of pre-tax salary dollars you defer as well as the flexibility to choose between multiple investment options.

### Social Security

All state employees are covered by the federal [Social Security](#) and Medicare systems. The state and the employee pay an equal amount into the system.

### Public Service Loan Forgiveness

If you are employed by a government or not-for-profit organization, and meet the qualifying criteria, you may be eligible to receive student loan forgiveness under the [Public Service Loan Forgiveness Program](#).

### Holidays

Full-time and part-time employees are entitled to paid holidays and one paid personal holiday per calendar year.

**Note:** Employees who are members of certain Unions may be entitled to additional personal leave day(s), please refer to position specific [Collective Bargaining Agreements](#) for more information.

Full-time employees who work full monthly schedules qualify for holiday compensation if they are employed before the holiday and are in pay status for at least 80 nonovertime hours during the month of the holiday; or for the entire work shift preceding the holiday.

Part-time employees who are in pay status during the month of the holiday qualify for the holiday on a pro-rata basis. Compensation for holidays (including personal holiday) will be proportionate to the number of hours in pay status in the month to that required for full-time employment, excluding all holiday hours. Pay status includes hours worked and time on paid leave.

#### Sick Leave

Full-time employees earn eight hours of sick leave per month. Overtime eligible employees who are in pay status for less than 80 hours per month, earn a monthly proportionate to the number of hours in pay status, in the month to that required for full-time employment. Overtime exempt employees who are in pay status for less than 80 hours per month do not earn a monthly accrual of sick leave.

Sick leave accruals for part-time employees will be proportionate to the number of hours in pay status, in the month to that required for full-time employment. Pay status includes hours worked, time on paid leave and paid holiday.

#### Vacation (Annual Leave)

Full-time employees accrue vacation leave at the rates specified in [WAC 357-31-165\(1\)](#) or the applicable collective bargaining agreement (CBA). Full-time employees who are in pay status for less than 80 nonovertime hours in a month do not earn a monthly accrual of vacation leave.

Part-time employees accrue vacation leave hours in accordance with [WAC 357-31-165\(1\)](#) or the applicable collective bargaining agreement (CBA) on a pro rata basis. Vacation leave accrual will be proportionate to the number of hours in pay status, in the month to that required for full-time employment.

Pay status includes hours worked, time on paid leave and paid holiday.

As provided in [WAC 357-58-175](#), an employer may authorize a lump-sum accrual of vacation leave or accelerate the vacation leave accrual rate to support the recruitment and/or retention of a candidate or employee for a Washington Management Service position. Vacation leave accrual rates may only be accelerated using the rates established WAC 357-31-165.

**Note:** Most agencies follow the civil service rules covering leave and holidays for **exempt** employees even though there is no requirement for them to do so. However, agencies are required to adhere to the applicable RCWs pertaining holidays and leave.

#### Military Leave

Washington State supports members of the armed forces with 21 days paid military leave per year.

#### Bereavement Leave

Most employees whose family member or household member dies, or for loss of pregnancy, are entitled to five (5) days of paid bereavement leave. In addition, the employer may approve other available leave types for the purpose of bereavement leave.

#### Additional Leave

[Leave Sharing](#)

[Parental Leave](#)

[Family and Medical Leave Act \(FMLA\)](#)

[Leave Without Pay](#)

Please visit the [State HR Website](#) for more detailed information regarding benefits.

Updated 01-07-2026

#### Employer

State of Washington

#### Address

[View Job Posting for Agency Information](#)

[View Job Posting for Location, Washington, 98504](#)

#### Website

<http://www.careers.wa.gov>

Watercraft Inspector - Natural Resources Technician 2 - Permanent - Two Openings - 2026-00493 Supplemental Questionnaire

#### \*QUESTION 1

Are you currently an employee of the Washington Department of Fish and Wildlife? This includes permanent, non-permanent, intern, project, and career seasonal.

Yes

No

#### \*QUESTION 2

Do you have a valid driver's license?

Yes, I have a current valid driver's license.

- No, I do not have a current valid driver's license.

#### \*QUESTION 3

Please select the option below that best describes the highest level of education you have completed.

- High School Diploma/GED.
- Some College.
- Vocational Degree or Certificate.
- Associate's Degree.
- Bachelor's Degree.
- Master's Degree.
- Ph.D.
- None of the above.

#### \*QUESTION 4

What is your major area of study? If you possess multiple degrees, please list each degree and major. (If this does not apply to you, please put N/A.) This includes both vocational and college education.

#### \*QUESTION 5

Please select the option(s) below that best describe your experience. Select all that apply.

- One (1) year of experience as a Natural Resource Worker 2.
- Two (2) years of college level work in the field of fish, wildlife, or habitat management, agriculture, forestry, or a natural resource science.
- Two (2) years of professional work experience that is related to aquatic invasive species, field inspection, biosecurity practices, and/or handling and decontaminating equipment.
- A combination of relevant college-level coursework and/or relevant professional experience totaling two (2) years.
- None of the above

#### \*QUESTION 6

In support of the question above, please briefly describe your experience. ("See Resume" is not a valid response, if you do not have this experience, put N/A).

#### \*QUESTION 7

Do you have one (1) year of professional experience with watercraft inspections?

- Yes
- No

#### \*QUESTION 8

Please briefly describe your professional experience with watercraft inspections. Include the types of inspections performed and the methods used to collect data. ("See Resume" is not a valid response, if you do not have this experience, put N/A).

#### \*QUESTION 9

Please select the option(s) below if you have certifications in the following. Select all that apply.

- Watercraft Inspection Technician 1 (WIT Level 1) Certification
- Washington State Department of Transportation (WSDOT) Roadside Safety certification
- None of the above

#### \*QUESTION 10

How did you hear about this job posting? (Select all that apply).

- American Fisheries Society (AFS)
- Careers.wa.gov
- Community Based Organization
- Community/Technical College
- Conservation Job Board
- El Informador
- Facebook
- Four W's Fishing Team, LLC – Willard Franklin III, LinkedIn
- Handshake
- Hiring Event/Workshop
- Indeed.com
- Job Board
- Job Fair

- LinkedIn
- MHCC - Mount Hood Community College
- Newspaper
- Other
- Other State Agency
- Other Website
- Professional Association
- Society of American Foresters (SAF)
- Texas A&M
- Twitter
- University Job Board
- UW College of the Environment
- WDFW Employee
- WDFW Recruiter
- WDFW Website
- Word of Mouth
- WorkSource

**QUESTION 11**

**Tell us more – kindly share which website, organization, person, or other source led you to this job posting.**

\* Required Question