

Fishery Sampler - Scientific Technician 2 - Career Seasonal - 2025-05832

(<https://www.governmentjobs.com/careers/w>

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APPLY



Salary	\$3,581.00 - \$4,771.00 Monthly	Location	King County - Seattle - West Seattle, WA
Job Type	Seasonal	Job Number	2025-05832
Department	Dept. of Fish and Wildlife	Opening Date	08/19/2025
Closing Date	9/1/2025 11:59 PM Pacific		

DESCRIPTION

BENEFITS

QUESTIONS

Description

WDFW mission:

The Washington Department of Fish and Wildlife preserves, protects, and perpetuates fish, wildlife, and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities



Working Title- Fishery Sampler

Classification- Scientific Technician 2

Job Status- Full-Time/Career Seasonal

Season Length- 5.5 Months – May 25 – November 7 annually. For 2025, the anticipated season length is September 16, 2025 – November 7, 2025.

WDFW Program- Fish Program – Fish Management Division

Duty Station- Seattle, Washington – King County

Please note: *Salary listed does not include the 5% premium pay granted to all King County employees. In addition to the base salary, this position is eligible for 5% premium pay for positions located in King County.*

Learn more about being a member of **Team WDFW** (<https://wdfw.wa.gov/about/jobs>)!



Photo Caption – Chinook Salmon – Photo Credit: WDFW

With sustainability and conservation in mind, you will obtain stock composition of the fishery, age structure (scales), length information for legal and sublegal proportions, and hatchery/natural-origin proportions (clipped/un-clipped adipose fin status) for salmon fisheries.

This is an opportunity to collect and summarize recreational salmon, marine fish, and shellfish catch information, and to collect biological data to meet fisheries sampling goals.

WHAT TO EXPECT

Among the varied range of responsibilities held within this role, this position will:

Sample predominantly recreational fisheries for salmon, marine fish and shellfish catch to determine the catch per unit of effort and species composition to obtain valid sport catch estimates for salmon and other marine fish. Sample salmon for coded-wire tags and collect biological data. May sample commercial salmon fisheries at fish buyers and plants.

- Interview as many recreational fishery anglers as possible at assigned boat launch facilities.
- Properly implement interview procedures and sampling protocols.
- Accurately record data on appropriate electronic or paper forms.
- Observe, count, and accurately identify all salmon and marine fish species.
- Sample all Coho and Chinook salmon with electronic coded-wire tag (CWT) detection devices (wand detectors).
- Classify, sort, and enumerate marked (adipose fin-clipped) tagged, marked untagged, unmarked tagged, and unmarked untagged salmon.
- Retrieve CWTs from the snouts of Chinook and Coho salmon to determine stock specific impacts for fisheries modeling.
- Sample recreational and or commercial salmon catch for biological data including DNA, age (scales), and sex ratios.

Data review and summary, public relations, maintenance duties, other duties as assigned.

- Conduct error checks of sampling data.
- Provide sport fishing regulatory information to the public.
- Liaison to regional supervisor on fishery violations observed in the field.
- Provide written reports on violations and may be called to give testimony informally or in court.
- Operate and maintain an agency vehicle as needed.
- Maintain sampling equipment.
- Daily use of iForms, MS TEAMS and email in Outlook.
- Complete other tasks as needed.

Working Conditions:

Work setting: Work is primarily conducted in the field. May encounter adverse weather and sea conditions, noise, odors, repetitive movements of hands, finger manipulations, long periods of sitting, squatting, walking, boating for angler interviews, climbing in and out of boats, sampling salmon in a boat, carrying, kneeling, heavy lifting (up to 40 lbs. unassisted) containers of fish, working and standing in confined space, fish blood and slime, slippery surfaces, biting and stinging insects, use of knives, may transport agency staff and equipment in agency vehicles. This position may involve working in or near water, including tasks that require navigating, negotiating, and performing duties related to water environments. Office hazards include working under fluorescent light, repetitively entering data into computer, looking at computer monitor for long periods of time, sitting or standing for long periods of time.

Schedule: Typically, 8- to 10-hours per day between 5 a.m. and 11 p.m., 40 hours per week. Weekend and evening work is required.

Travel requirements: Puget Sound area with seldom overnight travel. May be required to use personal vehicle for work when an agency owned vehicle is unavailable.

Customer Interactions: Interactions with co-workers from WDFW and Tribes, commercial harvester or fishers, salmon buyers, fish processors, recreational anglers and shellfishers; interacts with the public daily for fisheries data collection, and provide basic information regarding fisheries resources, as well as agency programs and activities. Provides sport fishing regulatory information to the public. Includes possible contact with individuals who are angry, distraught, or frustrated. Provides a high level of customer service to anglers and the general public. Liaison with regional supervisor and enforcement on fishery violations observed in the field.

QUALIFICATIONS:**Required Qualifications:**

Option 1: Graduation from high school or GED, including one year of high school science and two years of experience as a Scientific Technician 1.

Option 2: Graduation from high school or GED including one year of high school science and two years of laboratory or field experience as an assistant to a biologist, chemist, or zoologist.

Please note: College course work involving major study in biology, zoology, fisheries, chemistry, natural sciences, or closely allied field will substitute year-for-year for experience, provided the course work includes at least 6 semester or 9 quarter hours of natural science classes.

License: Valid Driver's License.

Special Requirements/Conditions of Employment:

Successful completion of agency training and/or certification for assigned watercraft is dependent on supervisory direction, position need, and training availability.

HSI First Aid/CPR within 6 months of hire.

Preferred Qualifications:

In addition to the required qualifications, our ideal applicant will possess experience in/with some or all the following:

- Conducting creel and sampling fisheries in Puget Sound or a similar area.
- Identifying all salmon species and common Puget Sound marine fish and shellfish species.
- Salmon life history and sport fishing regulations.
- Commercial and sport fishing methods and gear.
- Working with members of the public.

Your application should include the following:

- A completed online application showcasing how your qualifications align with the job requirements.
- An up-to-date resume.
- A cover letter detailing your interest in the position, your relevant skills and experience, and why you are the ideal candidate.

- At least three (3) professional references with current contact information.

SUPPLEMENTAL INFORMATION:

In addition to [pay](https://ofm.wa.gov/state-human-resources/compensation-job-classes/compensation-administration/salary) (<https://ofm.wa.gov/state-human-resources/compensation-job-classes/compensation-administration/salary>) and other [special employee programs](https://ofm.wa.gov/state-human-resources/compensation-job-classes/compensation-administration/special-employee-programs) (<https://ofm.wa.gov/state-human-resources/compensation-job-classes/compensation-administration/special-employee-programs>), there are other [benefits](https://ofm.wa.gov/state-human-resources/compensation-job-classes/benefits) (<https://ofm.wa.gov/state-human-resources/compensation-job-classes/benefits>) that WDFW employees may be eligible for. Click the “Benefits” tab at the top of this announcement to learn more.

Important Note:

All new employees must complete an Employment Eligibility Verification Form (I-9 Form) on their first day of work. If hired for this or any position at WDFW, you will be required to provide documentation proving you are eligible to work in the United States. For a list of acceptable documents, please use the following link: <https://www.uscis.gov/i-9-central/form-i-9-acceptable-documents> (<https://www.uscis.gov/i-9-central/form-i-9-acceptable-documents>).

Union - WAFWP:

This position is in the bargaining unit represented by the Washington Association of Fish & Wildlife Professionals and is subject to the terms of the Collective Bargaining Agreement between the State of Washington, Department of Fish & Wildlife, and the Washington Association of Fish & Wildlife Professionals.



Veteran and Military Spouse Preference Notice:

Per [RCW 73.16.010](https://app.leg.wa.gov/RCW/default.aspx?cite=73.16.010) (<https://app.leg.wa.gov/RCW/default.aspx?cite=73.16.010>) Veterans and qualifying spouses who meet the minimum qualifications of a position are eligible for preference during the initial application review stage. To

receive this benefit, please do the following:

- Notify us of your veteran or military spouse status by email at Cheri.Potter@dfw.wa.gov (<mailto:Cheri.Potter@dfw.wa.gov>).
- **Veterans only** – Attach a copy of your DD214 (Member 4 copy), NGB 22, or USDVA signed verification of service letter.
 - Please redact any PII (personally identifiable information) data such as social security numbers.
- Subject line must include recruitment number, position, and spouse/veteran (example: 2024-1234 – Biologist 1 – Veteran).
- Include your name as it appears on your application in careers.wa.gov.



Diversity, Equity, and Inclusion Employer

As part of WDFW's efforts to advance respectful and inclusive work environments, the Agency expects inclusivity as part of our professional interactions and communications. Therefore, we want to ensure that all individuals feel welcome, are treated fairly and respectfully. All staff are empowered to fully contribute to serving their work unit, Agency, and the citizens of Washington.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans, and people of all sexual orientations and gender identities are encouraged to apply.

Request an accommodation: Persons needing accommodation in the application process or this announcement in an alternative format please contact Jayme Chase by phone 360-902-2278 or