

Restoration and Transportation Funding Strategist (EMS BAND 1)

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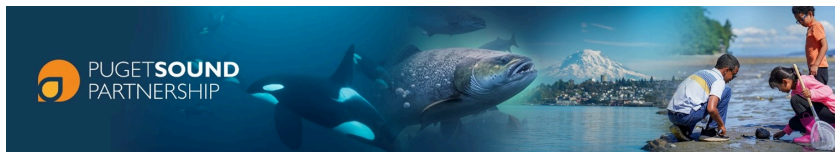
Salary	\$75,852.00 - \$91,776.00 Annually	Location ⓘ	Thurston County – Olympia, WA
Job Type	Exempt	Job Number	2025-PSP-007
Department	Puget Sound Partnership	Opening Date	09/30/2025
Closing Date	10/21/2025 11:59 PM Pacific		

DESCRIPTION

BENEFITS

QUESTIONS

Description



Restoration and Transportation Funding Strategist (EMS BAND 1)

Full-Time | Exempt

This position is expected to end on December 31, 2028.

The full position salary range for is \$75,852- \$91,776; however, the annual starting/hiring salary range for the candidate selected for hire will be between \$75,852 - \$83,814 depending upon qualifications.

Core business hours are 8:00 a.m. to 5:00 p.m., Monday through Friday.

The nature of this role relies heavily on remote and in-person collaboration. **This position is required to report weekly on-site for in-office work and possibly meetings with partners at project locations. This position will not be eligible for out-of-state telework.**

Travel requirements are limited.

Who We Are

The Puget Sound Partnership (PSP) is a non-regulatory state agency under Governor Ferguson's Office leading the region's collective effort to restore and protect the Puget Sound natural ecosystems. Our mission is to accelerate ecosystem recovery with our partners to achieve more vibrant habitats, water quality, food webs, and healthy human populations in Puget Sound. We are proud to offer a suite of "Employer of Choice" initiatives and benefits in addition to state government's full compensation and benefits. Our internal employee benefits include:

- An agency-paid ORCA card for public transit use in the Puget Sound region
- A tax-free hiring incentive that includes a one-time \$200 Amazon allowance for ordering at-home office equipment or preferred supplies to support the telework experience
- An annual professional development allowance for gaining skills that advance the employee's career in their current field of work

To learn more about all the benefits PSP has to offer, explore our [website \(http://www.psp.wa.gov/\)](http://www.psp.wa.gov/).

About this Opportunity

As the Restoration and Transportation Funding Strategist, you will play a key role in advancing the implementation of the Sound Safe Infrastructure initiative and improve the funding system so it's supportive of the restoration and transportation. You will build and strengthen relationships with Tribal, local, and regional partners, connect them to appropriate funding sources and technical resources, and support the development of collaborative projects. Your work will also include tracking funding utilization, supporting transportation-related funding efforts, and assisting the Strategic Funding Manager in coordinating funding strategies across agencies, partners, and regional forums.

The default assigned work location of all Partnership positions – both on-site and telework – is within the State of Washington. Employees have a choice for their onsite work between our **Olympia, Tacoma, or Seattle locations**. However, you may be required to work at a specific location occasionally based on business needs. Employees must be able and prepared to report to any of the

three locations as requested by agency Leadership. If you currently live outside of Washington state, newly hired employees must relocate to Washington state within 30 days of starting employment, and report to the Olympia office headquarters in person on the first day of employment.

For more information about PSP, resources, and benefits, visit our website: [www.psp.wa.gov.](http://www.psp.wa.gov/) (<http://www.psp.wa.gov/>). To learn more details of this role, email jobs@des.wa.gov (<mailto:jobs@des.wa.gov>) and request the full job description

Duties

Some of What You'll Enjoy Doing Includes:

- Build and strengthen relationships with tribes, Management Conference Boards (Boards), local partners including the Lead Entities (LEs) and Local Integrating Organizations (LIOs), and the Align Partnership (a state inter-agency group) to work on removal or addressing identified and emerging gaps and barriers to acquiring, managing, and implementing funding.
- Collaborate with tribes, Boards, local and regional partners, and the Align Partnership to select key gaps and barriers to address, that are prioritized and shared across multiple geographies that will support getting the lines of work determined, projects designed, funding secured, and work implemented.
- For each prioritized gap or barrier work with tribes, Boards, local, regional, state, and/or federal partners, and the Align Partnership to develop an action plan on how to remove or address it.
- Coordinate and as needed, lead the implementation of the action plans to eliminate or address gaps and barriers.
- Regularly meet with tribes, LEs, LIOs, other local partners, and the Align Partnership to maintain communication on the progress of the barrier removal action plan(s) implementation and emerging gaps and barriers.

Qualifications

Required Qualifications:

- Two (2) years of interdisciplinary program/complex project management.
- One (1) year of experience in grant writing, including researching and submitting grant proposals to state, federal, and private entities.
- Professional transportation experience involving analysis and evaluation of transportation issues or analysis of environmental issues and problems that involve transportation issues.
- Ability to work cooperatively and effectively with a diverse group of agencies, governments, and stakeholders.
- Demonstrated proficiency as a facilitator to motivate, energize, and connect the right people, partnerships, and resources to compile grant proposals.
- Ability to demonstrate strong interpersonal and communication skills, including the ability to work on a team and make complex decisions with a high level of initiative and judgment in a variety of situations.
- Commitment to advancing justice, diversity, equity, and inclusion efforts.
- NOTE: The required qualifications listed above can be gained concurrently.

In addition to the above required qualifications, a candidate must possess one (1) of the following required education and/or experience options:

[OPTION 1]

- Master's degree in transportation, environmental or urban, regional or land use planning, environmental management, natural resources, public policy, public administration or related field.

[OPTION 2]

- Bachelor's degree in transportation, environmental or urban, regional or land use planning, environmental management, natural resources, public policy, public administration or related field; AND
- Two (2) years of experience managing and leading projects and initiatives.

[OPTION 3]

- Six (6) years of combined education and/or experience that demonstrates meeting all competency requirements for this position.
 - Related education should be in transportation, environmental or urban, regional or land use planning, environmental management, natural resources, public policy, public administration or related field.
 - Related experience should include managing and leading projects and initiatives.

Preferred Qualifications

These additional qualifications are not required, but highly desirable:

- Experience working with state or federal transportation agencies.
- Familiarity with Puget Sound recovery and salmon recovery policy issues.
- Knowledge of the Puget Sound Action Agenda.
- Knowledge of the Puget Sound Salmon Recovery Plan.
- Knowledge of green and nature-based infrastructure and climate resilience.
- One (1) year of experience working in conflict situations and demonstrating sensitivity in navigating and maintaining relationships.
- Experience in monitoring and tracking project progress.
- Knowledge of federal, state and local grant funding sources including application processes and requirements.

If you think you don't have every qualification listed, please apply anyway! Studies have shown that traditionally marginalized communities - such as women, LGBTQ+ and people of color - are less likely to apply to jobs unless they meet every single qualification - even if they might be a great fit for the role! If you're excited about this opportunity but your experience doesn't align perfectly with every single qualification in the job description, we encourage you to still consider applying. If you have lived experience that is equivalent to the preferred experience mentioned above, please apply! **Share your experience in your cover letter and how your overall experience qualifies you as a competitive candidate for this type of work. Your relevant experience may be evaluated to determine salary. Therefore, it is very important that the "Work Experience" portion of the application be completed in as much detail as possible.**

Supplemental Information

How to Apply

To be considered for this opportunity, please include the following with your online application:

- An attached **Resume** outlining (in reverse chronological order) your experience to date.
- An attached **Cover Letter** that further explains your qualifications and indicates why you believe you are a viable candidate for this role.
- **Three (3) individual references** who can attest to your work performance, technical skills, and job-related competencies. This information can be entered in the "References" section of the online application; does not require an additional attachment.

No other documents are necessary to apply for this position.

Please click the "APPLY" button to proceed. Note that you will be prompted to either sign in or create an account. This step is required in order to submit an application to this opportunity.

We ask that you do not include the below in any of your application documents:

- **Do not include your salary history.** Salary offers are based on the quality of your skill set and not whether you have the right salary history.
- **Please remove any private or personal information such as your social security number, date of birth, marital status, family status, and no photos of yourself, etc.**
- **Do not attach documents that are password protected.**

NOTE: By submitting these materials, you are indicating that all information is true and correct. The state may verify the information. Any untruthful or misleading information is cause for removal from the applicant pool or dismissal if employed. A resume will not substitute for completing the "duties summary" section of the application. Please do not say "refer to resume for detail" in your question responses, or your application may be disqualified.

OTHER INFORMATION

This is not an employment agreement or contract. Management has the exclusive right to alter this job description at any time without notice.

The Puget Sound Partnership celebrates our differences and we are committed to a workplace that supports equal opportunity employment and inclusion regardless of race, religion, color, national origin, sex (including pregnancy, childbirth, or related medical conditions), sexual orientation, gender identity diversity, age, status as a protected veteran, status as an individual with a disability, or other applicable legally protected characteristics. We will also consider qualified applicants with criminal histories, consistent with applicable federal, state and local laws. Should you have any questions regarding this position or the online application, or need this job announcement in any other format, contact jobs@des.wa.gov (<mailto:jobs@des.wa.gov>).

Employer

State of Washington

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Website

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