



Part-Time Captain

Organization: The Salish Sea School

Location: Anacortes, WA

Classification: Part-time, Seasonal

Compensation: Starting at **\$40/hour**

Reports to: Executive Director (with close coordination with program staff)

Position Summary

The Part-Time Captain plays a critical role in delivering safe, meaningful, and inspiring on-the-water programs for The Salish Sea School. Captains operate a 22-foot Hewes Craft to support youth field programs, wildlife surveys, and ecotours throughout the Salish Sea.

This role combines professional seamanship with a strong commitment to education, safety, and stewardship. Captains work closely with educators and naturalists to ensure each trip is not only safe and efficient, but also welcoming, inclusive, and aligned with The Salish Sea School's mission.

Key Responsibilities

- Safely operate and navigate a **22-foot Hewes Craft** in the waters of the Salish Sea.
 - Ensure passenger safety and compliance with all applicable maritime laws, regulations, and best practices.
 - Conduct thorough **pre- and post-trip vessel checks** and assist with basic upkeep and cleanliness of the boat.
 - Collaborate with educators and naturalists to support high-quality learning experiences for students and program participants.
 - Position the vessel appropriately to support **wildlife surveys and data collection**, as directed by program staff.
 - Monitor weather, sea state, and operational conditions to make sound safety decisions.
 - Foster a welcoming, calm, and inclusive environment for participants of all ages and backgrounds.
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Required Qualifications

- Current **USCG Captain's License** (OUPV / 6-pack minimum required).



- Experience operating small passenger vessels.
 - Strong knowledge of the Salish Sea region, including local waterways, tides, weather, and navigation considerations.
 - Strong communication and interpersonal skills.
 - Commitment to safety, professionalism, and teamwork.
 - Passion for marine conservation, education, and community engagement.
 - **CPR and First Aid certification** (current or willing to obtain prior to the season).
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Preferred Qualifications

- Experience working with youth or supporting educational programs.
 - Familiarity with marine birds, mammals, and ecosystems of the Salish Sea.
 - Basic mechanical knowledge and comfort with minor troubleshooting and vessel upkeep.
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Seasonal Schedule

- **February–May:** Lighter driving schedule
- **June–August:** Busier period (approximately 3–5 days per week) supporting summer camps, bird surveys, and wildlife ecotours
- **September–Early October:** Reduced schedule as programs wind down

Scheduling varies based on program needs and weather conditions; flexibility is important.

What We Offer

- Competitive hourly pay starting at **\$40/hour**
 - Meaningful, mission-driven work in a unique educational setting
 - Opportunities to work alongside experienced educators, naturalists, and researchers
 - A supportive, collaborative team culture centered on stewardship and care for the Salish Sea
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How to Apply

Please submit:

- A resume
- Two professional references



Send materials to **admin@thesalishseaschool.org**.

Optional: a brief cover letter highlighting relevant experience.

Applications will be reviewed on a **rolling basis**.