Data salary

Le dataset contient 16534 enregistrements et 11 colonnes :

work_year : Année de travail

• experience_level : Niveau d'expérience (SE : Senior, MI : Mid-level, etc.)

• employment_type: Type d'emploi (FT: Temps plein, PT: Temps partiel, etc.)

· job_title: Titre du poste

· salary: Salaire

• salary_currency : Devise du salaire

• salary_in_usd : Salaire en USD

employee_residence : Résidence de l'employé

remote_ratio: Ratio de travail à distance (0, 50, 100)

· company_location : Localisation de l'entreprise

company_size: Taille de l'entreprise (S: Petite, M: Moyenne, L: Grande)

Prétraitement

✓ Installation des bibliothèques

```
Requirement already satisfied: pandas in /usr/local/lib/python3.10/dist-packages (2.1.4)
Requirement already satisfied: folium in /usr/local/lib/python3.10/dist-packages (0.17.0)
Requirement already satisfied: numpy<2,>=1.22.4 in /usr/local/lib/python3.10/dist-packages (from pandas) (1.26.4)
Requirement already satisfied: pytbon-dateutil>=2.8.2 in /usr/local/lib/python3.10/dist-packages (from pandas) (2.8.2)
Requirement already satisfied: pytbon-dateutil>=2.8.2 in /usr/local/lib/python3.10/dist-packages (from pandas) (2024.1)
Requirement already satisfied: tzdata>=2022.1 in /usr/local/lib/python3.10/dist-packages (from pandas) (2024.1)
Requirement already satisfied: branca>=0.6.0 in /usr/local/lib/python3.10/dist-packages (from folium) (0.7.2)
Requirement already satisfied: jinja2>=2.9 in /usr/local/lib/python3.10/dist-packages (from folium) (3.1.4)
Requirement already satisfied: vzyservices in /usr/local/lib/python3.10/dist-packages (from folium) (2024.6.0)
Requirement already satisfied: MarkupSafe>=2.0 in /usr/local/lib/python3.10/dist-packages (from jinja2>=2.9->folium) (2.1.3
Requirement already satisfied: six>=1.5 in /usr/local/lib/python3.10/dist-packages (from python-dateutil>=2.8.2->pandas) (2.1.3
Requirement already satisfied: charset-normalizer<4,>=2 in /usr/local/lib/python3.10/dist-packages (from requests->folium) (2.0.3
Requirement already satisfied: unlib3<3,>=1.21.1 in /usr/local/lib/python3.10/dist-packages (from requests->folium) (2.0.3
Requirement already satisfied: certifi>=2017.4.17 in /usr/local/lib/python3.10/dist-packages (from requests->folium) (2.0.3
Requirement already satisfied: certifi>=2017.4.17 in /usr/local/lib/python3.10/dist-packages (from requests->folium) (2.0.3
Requirement already satisfied: certifi>=2017.4.17 in /usr/local/lib/python3.10/dist-packages (from requests->folium) (2024.0.0)
Requirement already satisfied: certifi>=2017.4.17 in /usr/local/lib/python3.10/dist-packages (from requests->folium) (2024.0.0)
Requirement already satisfied: certifi>=2017.4.17 in /usr/local/
```

Importer les bibliothéques

```
import pandas as pd
import matplotlib.pyplot as plt
import seaborn as sns
from sklearn.model_selection import train_test_split
from sklearn.preprocessing import OneHotEncoder, StandardScaler
from sklearn.linear_model import LinearRegression
from sklearn.metrics import mean_squared_error
import folium
import requests
```

→ Importer les données

[35] df=pd.read_csv("/content/Dataset salary 2024.csv") df.head(5)

₹		work_year	experience_level	employment_type	job_title	salary	salary_currency	salary_in_usd	employee_residence	i
	0	2024	SE	FT	Al Engineer	202730	USD	202730	US	
	1	2024	SE	FT	Al Engineer	92118	USD	92118	US	
	2	2024	SE	FT	Data Engineer	130500	USD	130500	US	
	3	2024	SE	FT	Data Engineer	96000	USD	96000	US	
	4	2024	SE	FT	Machine Learning Engineer	190000	USD	190000	US	

[36] df.tail(5)

	work_year	experience_level	employment_type	job_title	salary	salary_currency	salary_in_usd
16529	2020	SE	FT	Data Scientist	412000	USD	412000
16530	2021	MI	FT	Principal Data Scientist	151000	USD	151000
16531	2020	EN	FT	Data Scientist	105000	USD	105000
16532	2020	EN	СТ	Business Data Analyst	100000	USD	100000
16533	2021	SE	FT	Data Science Manager	7000000	INR	94665

Informations sur le dataframe

[38] df.info()

<class 'pandas.core.frame.DataFrame'>
 RangeIndex: 16534 entries, 0 to 16533
 Data columns (total 11 columns):

Data	columns (cocal il columns).						
#	Column	Non-Null Count	Dtype				
0	work_year	16534 non-null	int64				
1	experience_level	16534 non-null	object				
2	employment_type	16534 non-null	object				
3	job_title	16534 non-null	object				
4	salary	16534 non-null	int64				
5	salary_currency	16534 non-null	object				
6	salary_in_usd	16534 non-null	int64				
7	employee_residence	16534 non-null	object				
8	remote_ratio	16534 non-null	int64				
9	company_location	16534 non-null	object				
10	company_size	16534 non-null	object				
dtypes: int64(4), object(7)							
memoi	memory usage: 1.4+ MB						

Tester les Null

[37] df.isnull().sum()



dtype: int64

Statistique descriptive



 work_year
 16534.0
 2023.2
 0.7
 2020.0
 2023.0
 2023.0
 2024.0
 2024.0

 salary
 16534.0
 163727.0
 340205.7
 14000.0
 101763.0
 142200.0
 187200.0
 30400000.0

 salary_in_usd
 16534.0
 149686.8
 68505.3
 15000.0
 101125.0
 141300.0
 185900.0
 800000.0

 remote_ratio
 16534.0
 32.0
 46.2
 0.0
 0.0
 0.0
 100.0
 100.0

```
[42] duplicate_count = df[df.duplicated(subset=['work_year', 'experience_level', 'employment_type', 'job_title', 'salary', 'sa print(f"Nombre de lignes dupliquées spécifiques : {duplicate_count}")
```

Nombre de lignes dupliquées spécifiques : 6421

Supprimer les lignes dupliquées

```
[43] df = df.drop_duplicates(subset=['work_year', 'experience_level', 'employment_type', 'job_title', 'salary', 'salary_curren
```

Re-tester

```
[44] df.duplicated().sum()
```

∓ 0

Tester sur les lignes dupliquées

```
[40] df.duplicated().sum()

6421
```

Afficher les lignes dupliquées

```
duplicate_rows = df[df.duplicated()]
print(duplicate_rows)
```

```
work_year experience_level employment_type
                                                               job_title
62
           2024
                             SE
                                            FT Machine Learning Engineer
                                                  Research Analyst
151
           2924
                             SE
                                                          Data Analyst
           2024
                            MI
238
                                                            Data Analyst
           2024
                            ΜI
239
247
           2024
                            SE
                                                         Data Scientist
16235
           2022
                            MI
                                                         Data Scientist
16236
           2022
                             SE
                                            FT
                                                           Data Engineer
                                                           Data Engineer
16237
           2022
                             SE
16376
                             ΜI
                                                           Data Engineer
           2021
           2021
                                                           Data Scientist
```

→ Afficher les valeurs unique de chaque colonne

Compter le nombre d'employeurs chaque année

```
[47] work_year_counts = df.work_year.value_counts().sort_index()
print(work_year_counts)

work_year
2020 75
2021 216
2022 1116
2023 4632
2024 4074
Name: count, dtype: int64
```

Dictionnaire des codes de pays et leurs noms complets

```
#Dictionnaire des codes de pays et leurs noms complets
country_names = {
    'US': 'United States', 'AU': 'Australia', 'GB': 'United Kingdom', 'CA': 'Canada',
    'NL': 'Netherlands', 'LT': 'Lithuania', 'DK': 'Denmark', 'FR': 'France',
    'ZA': 'South Africa', 'NZ': 'New Zealand', 'AR': 'Argentina', 'ES': 'Spain',
    'KE': 'Kenya', 'LV': 'Latvia', 'GE': 'Georgia', 'IN': 'India', 'DE': 'Germany',
    'IL': 'Israel', 'FFI': 'Finland', 'AT': 'Austria', 'HR': 'Croatia', 'BR': 'Brazil',
    'CH': 'Switzerland', 'AE': 'United Arab Emirates', 'GR': 'Greece', 'PL': 'Poland',
    'SA': 'Saudi Arabia', 'UA': 'Ukraine', 'EG': 'Egpyt', 'PH': 'Philippines',
    'TR': 'Turkey', 'OM': 'Oman', 'MX': 'Mexico', 'PT': 'Portugal', 'BA': 'Bosnia and Herzegovina',
    'II': 'Italy', 'IE': 'Ireland', 'EE': 'Estonia', 'MI': 'Malta', 'LB': 'Lebanon',
    'RO': 'Romania', 'HU': 'Hungary', 'VN': 'Vietnam', 'NG': 'Nigeria', 'CZ': 'Czech Republic',
    'PK': 'Pakistan', 'UG': 'Uganda', 'CO': 'Colombia', 'SI': 'Slovenia', 'MU': 'Mauritius',
    'AN': 'Armenia', 'TH': 'Thailand', 'KR': 'South Korea', 'QA': 'Qatar', 'RU': 'Russia',
    'TN': 'Tunisia', 'GH': 'Ghana', 'BE': 'Belgium', 'AD': 'Andorra', 'EC': 'Ecuador',
    'PE': 'Peru', 'MD': 'Moldova', 'NO': 'Norway', 'UZ': 'Uzbekistan', 'DP': 'Japan',
    'HK': 'Hong Kong', 'CF': 'Central African Republic', 'SG': 'Singapore', 'SE': 'Sweden',
    'KW': 'Kuwait', 'CY': 'Cyprus', 'IR': 'Iran', 'AS': 'American Samoa', 'CN': 'China',
    'CR': 'Costa Rica', 'CL': 'Chile', 'PR': 'Puerto Rico', 'BO': 'Bolivia', 'DO': 'Dominican Republic',
    'ID': 'Indonesia', 'PW': 'Malaysia', 'HN': 'Honduras', 'DZ': 'Algeria', 'IQ': 'Iraq',
    'BG': 'Bulgaria', 'JE': 'Jersey', 'RS': 'Serbia', 'LU': 'Luxembourg'
}

### Remplacement des codes par les noms complets

df['employee_residence'] = df['employee_residence'].map(country_names)

df.head(10)
```

See the caveats in the documentation: https://pandas.pydata.org/pandas-docs/stable/user_guide/indexing.html#returning-a df['employee_residence'] = df['employee_residence'].map(country_names)

	work_year	experience_level	employment_type	job_title	salary	salary_currency	salary_in_usd	employee_residence
0	2024	SE	FT	Al Engineer	202730	USD	202730	United States
1	2024	SE	FT	Al Engineer	92118	USD	92118	United States
2	2024	SE	FT	Data Engineer	130500	USD	130500	United States
3	2024	SE	FT	Data Engineer	96000	USD	96000	United States
4	2024	SE	FT	Machine Learning Engineer	190000	USD	190000	United States
5	2024	SE	FT	Machine Learning Engineer	160000	USD	160000	United States

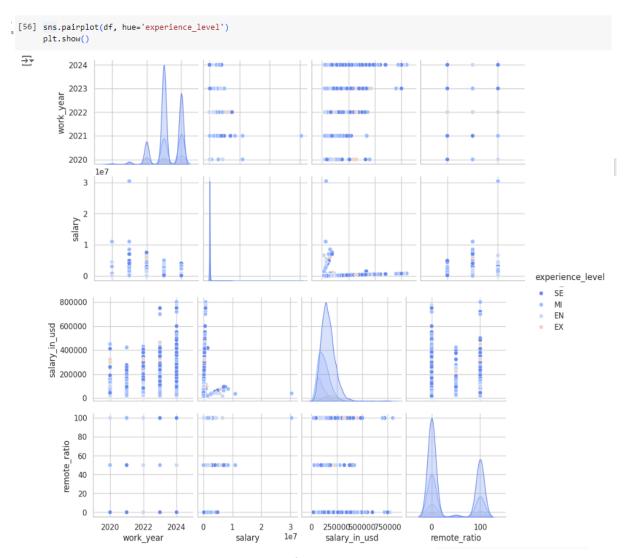
Carte des emplois

```
# Compter le nombre d'emplois par pays
      job_count_by_country = df['employee_residence'].value_counts().reset_index()
      job_count_by_country.columns = ['country', 'job_count']
      # Déterminer le poste le plus commun (top emploi) pour chaque pays
      top_job_by_country = df.groupby('employee_residence')['job_title'].agg(lambda x: x.value_counts().idxmax()).reset_index()
      top_job_by_country.columns = ['country', 'top_job']
      # Fusionner les DataFrames pour avoir à la fois le nombre d'emplois et le top emploi par pays
      job_summary_by_country = pd.merge(job_count_by_country, top_job_by_country, on='country')
      # Télécharger le fichier GeoJSON des frontières des pays
      url = 'https://raw.githubusercontent.com/johan/world.geo.json/master/countries.geo.json'
      geo_json_data = requests.get(url).json()
      # Créer la carte
      world_map = folium.Map(location=[20, 0], zoom_start=2)
      # Ajouter le choroplèthe
      folium.Choropleth(
           geo_data=geo_json_data,
           name='choropleth',
           data=job_count_by_country,
           columns=['country', 'job_count'],
           key_on='feature.properties.name',
          fill color='YlGnBu',
Γ531
          fill opacity=0.7.
          line_opacity=0.2,
          legend_name='Number of Data Jobs'
      ).add_to(world_map)
      # Ajouter les marqueurs pour les emplois individuels
      country coords = {
           'United States': [37.0902, -95.7129], 'Australia': [-25.2744, 133.7751], 'United Kingdom': [55.3781, -3.4360],
           'Canada': [56.1304, -106.3468], 'Netherlands': [52.1326, 5.2913], 'Lithuania': [55.1694, 23.8813],
           'Denmark': [56.2639, 9.5018], 'France': [46.6034, 1.8883], 'South Africa': [-30.5595, 22.9375],
           'New Zealand': [-40.9006, 174.8860], 'Argentina': [-38.4161, -63.6167], 'Spain': [40.4637, -3.7492],
           'Kenya': [-0.0236, 37.9062], 'Latvia': [56.8796, 24.6032], 'Georgia': [42.3154, 43.3569],
           'India': [20.5937, 78.9629], 'Germany': [51.1657, 10.4515], 'Israel': [31.0461, 34.8516],
           'Finland': [61.9241, 25.7482], 'Austria': [47.5162, 14.5501], 'Croatia': [45.1, 15.2],
           'Brazil': [-14.2350, -51.9253], 'Switzerland': [46.8182, 8.2275], 'United Arab Emirates': [23.4241, 53.8478], 
'Greece': [39.0742, 21.8243], 'Poland': [51.9194, 19.1451], 'Saudi Arabia': [23.8859, 45.0792],
           'Ukraine': [48.3794, 31.1656], 'Egypt': [26.8206, 30.8025], 'Philippines': [12.8797, 121.7740], 
'Turkey': [38.9637, 35.2433], 'Oman': [21.4735, 55.9754], 'Mexico': [23.6345, -102.5528],
          'Portugal': [39.3999, -8.2245], 'Bosnia and Herzegovina': [43.9159, 17.6791], 'Italy': [41.8719, 12.5674],
           'Ireland': [53.1424, -7.6921], 'Estonia': [58.5953, 25.0136], 'Malta': [35.9375, 14.3754],
           'Lebanon': [33.8547, 35.8623], 'Romania': [45.9432, 24.9668], 'Hungary': [47.1625, 19.5033],
           'Vietnam': [14.0583, 108.2772], 'Nigeria': [9.0820, 8.6753], 'Czech Republic': [49.8175, 15.4730], 'Pakistan': [30.3753, 69.3451], 'Uganda': [1.3733, 32.2903], 'Colombia': [4.5709, -74.2973],
           'Slovenia': [46.1512, 14.9955], 'Mauritius': [-20.3484, 57.5522], 'Armenia': [40.0691, 45.0382],
           'Thailand': [15.8700, 100.9925], 'South Korea': [35.9078, 127.7669], 'Qatar': [25.3548, 51.1839],
           'Russia': [61.5240, 105.3188], 'Tunisia': [33.8869, 9.5375], 'Ghana': [7.9465, -1.0232], 
'Belgium': [50.8503, 4.3517], 'Andorra': [42.5063, 1.5218], 'Ecuador': [-1.8312, -78.1834], 
'Peru': [-9.1900, -75.0152], 'Moldova': [47.4116, 28.3699], 'Norway': [60.4720, 8.4689],
           'Uzbekistan': [41.3775, 64.5853], 'Japan': [36.2048, 138.2529], 'Hong Kong': [22.3193, 114.1694],
```

→ Affichage de Carte



Visualisation des relations entre les variables en fonction du niveau d'expérience avec Pairplot



Boxplot des salaires en fonction du niveau d'expérience

```
[59] plt.figure(figsize=(7, 3))
   sns.boxplot(x='experience_level', y='salary_in_usd', data=df)
   plt.title('Salary by Experience Level')
       plt.xlabel('Experience Level')
       plt.ylabel('Salary in USD')
       plt.show()
 ₹
                                                       Salary by Experience Level
             800000
                                                              000
                                      8
        Salary in USD 6000000 0000000 0000000
                                                              0
                      0
                                     SE
                                                                                      ΕN
                                                                                                              ΕX
                                                              Experience Level
```

Répartition des employés par année

```
[61] # Données de l'exemple
   work_year_counts = df['work_year'].value_counts()

# Définir la palette de couleurs 'coolwarm' de Seaborn
   sns.set(style="whitegrid", palette="coolwarm")

# Créer le graphique avec Seaborn
   plt.figure(figsize=(10, 5))
   sns.countplot(x='work_year', data=df, palette='coolwarm', order=work_year_counts.index)
   plt.title('Répartition par années de travail')
   plt.xlabel('Année de travail')
   plt.ylabel('Nombre de personnes')
   plt.xticks(rotation=0)
   plt.show()
```

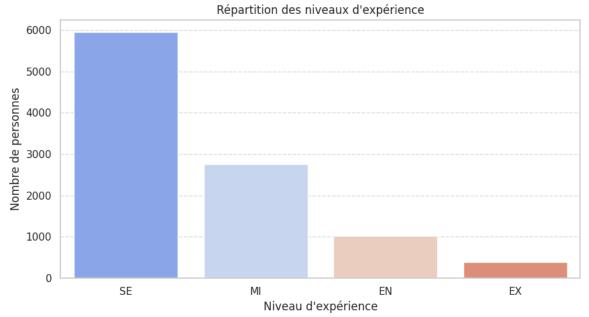


Comptage des occurrences de chaque intitulé de poste

```
[26] job_title_counts = df.job_title.value_counts()
     print(job_title_counts)
→ job_title
                                       1842
     Data Engineer
     Data Scientist
Data Analyst
                                       1835
                                       1384
     Machine Learning Engineer
                                        945
     Analytics Engineer
                                        354
     Quantitative Research Analyst
     AWS Data Architect
     Analytics Engineering Manager
     Marketing Data Scientist
     Applied Research Scientist
     Name: count, Length: 155, dtype: int64
```

Répartition des niveaux d'expérience avec un diagramme à barres

```
[27] # Créer un diagramme à barres pour visualiser la répartition des niveaux d'expérience avec une palette de couleurs de char
plt.figure(figsize=(10, 6))
sns.countplot(x='experience_level', data=df, palette='coolwarm')
plt.xlabel('Niveau d\'expérience')
plt.ylabel('Nombre de personnes')
plt.title('Répartition des niveaux d\'expérience')
plt.grid(axis='y', linestyle='--', alpha=0.7)
plt.show()
```



Répartition des tailles d'entreprise

```
[28] sizes=df.company_size.value_counts()
    print(sizes)
```

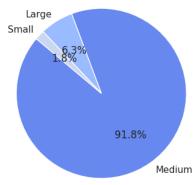
company_size M 9284 L 642 S 187 Name: count, dtype: int64

```
[64] labels = ['Medium', 'Large', 'Small'] # Étiquettes correspondant à 'M', 'L', 'S'
    colors = sns.color_palette('coolwarm') # Palette de couleurs 'coolwarm' de Seaborn

# Créer le diagramme circulaire avec Matplotlib
    plt.figure(figsize=(7, 4))
    plt.pie(sizes, labels=labels, colors=colors, autopct='%1.1f%%', startangle=140)
    plt.title('Répartition des tailles d\'entreprise')
    plt.axis('equal') # Assure un cercle parfait

plt.show()
```

Répartition des tailles d'entreprise



Évolution du salaire moyen en USD par année et par taille d'entreprise

```
[30] # Convertir work_year en entier pour enlever les décimales
    df['work_year'] = df['work_year'].astype(int)

# Calculer la moyenne des salaires en USD par année et par company_size
    average_salary_usd_by_year_company_size = df.groupby(['work_year', 'company_size'])['salary_in_usd'].mean().reset_index()

# Définir les tailles d'entreprise (company_size) à afficher
    company_sizes = df['company_size'].unique()
    size_mapping = {
        'S': 'Petite entreprise (50-249 employés)',
        'M': 'Moyenne entreprise (50-249 employés)',
        'L': 'Grande entreprise (2 250 employés)'
}

# Créer le graphique avec Matplotlib en utilisant plusieurs lignes
plt.figure(figsize=(10, 6))

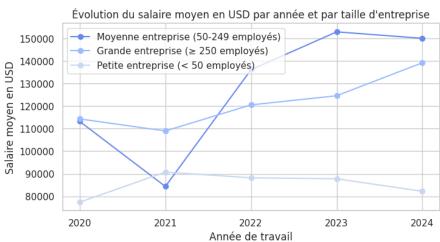
for size in company_sizes:
    subset = average_salary_usd_by_year_company_size[average_salary_usd_by_year_company_size['company_size'] == size]
    plt.plot(subset['work_year'], subset['salary_in_usd'], marker='o', linestyle='-', label=size_mapping[size])

plt.title('Évolution du salaire moyen en USD par année et par taille d\'entreprise')
```

```
plt.legend()
plt.grid(True)

# Obtenir les années uniques après conversion en entier
years = average_salary_usd_by_year_company_size['work_year'].unique()
plt.xticks(years) # Définir les années sur l'axe des x

plt.show()
```

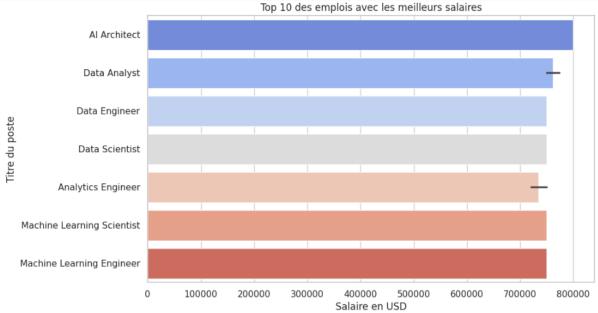


Top 10 des emplois avec les meilleurs salaires en USD

```
[31] # Trier le DataFrame par salaire en USD de manière décroissante
    df_sorted = df.sort_values(by='salary_in_usd', ascending=False)

# Sélectionner les 10 premiers enregistrements
    top_10_jobs = df_sorted.head(10)

# Visualisation des 10 meilleurs emplois avec un graphe
    plt.figure(figsize=(10, 6))
    sns.barplot(x='salary_in_usd', y='job_title', data=top_10_jobs, palette="coolwarm")
    plt.xlabel('Salaire en USD')
    plt.ylabel('Titre du poste')
    plt.title('Top 10 des emplois avec les meilleurs salaires')
    plt.show()
```



Répartition des 10 emplois les plus fréquents

```
[32] # Assuming 'df' is your DataFrame and 'job_title' is a column in it
    data = df['job_title'].value_counts().head(10)

# Create a new figure for the specific plot
    fig, ax = plt.subplots()
    ax.pie(data, labels=data.index, autopct='%1.1f%%')
    ax.set_title('Job Title')

# Display the plot
    plt.show()
```



