

ARTICLE TITLE:

“Leadership and Its Styles”

LEADERSHIP:-

Leadership is the ability of an individual or a group of individuals to influence and guide followers or other members of an organization.

Leaders are the encouragement for and the directors of the action. They are the one in an organization or a union that possess the composition of personality and leadership skills to make the colleagues want to follow their directions.

STYLES OF LEADERSHIP:-

The four styles of leadership according to Situational Leadership II Model are:

- Director's Style
- Coach's Style
- Supporter's Style
- Delegator's Style

1>> Director's Style:

Director's style refers to the high directive and low supportive behavior. An example for this style is Managing Director of a company or an organization. He allots task to his employees, directs them outlines that how to perform it and then checks the results after completion.

2>> Coach's Style:

Coach's style refers to the high directive and high supportive behavior. An example supporting this style is of a Sports Mentor. As he trains his players to play and execute the game, he himself gives them examples by applying each of the step of the procedure and support his players in each and every hurdle for their training.

3>> Supporter's Style:

Supporter's style refers to the high supportive and low directive behavior. We can take an example of a sponsor that leads a certain project for an organization. In this process, they aid the organization financially but are not concerned with the activities regarding the completion of the project, unless their advertisement.

4>> Delegator's Style:

Delegator's style refers to the low supportive and low directive behavior. The best example for this approach is of a Final Year Project's Supervisor as he transfers decision making power to one or more students, but remains responsible for their decisions.