
EMPLOYEE DATA ANALYSIS USING EXCEL

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PROJECT TITLE

Employee performance analysis using excel

AGENDA

- Problem statement
- Project overview
- End users
- Our solution and proposition
- Dataset description
- Modelling approach
- Results and discussion
- Conclusion

PROBLEM STATEMENT

- Describe the current situation and what's wrong with it.
- Consider the consequences of the problem in terms of cost, time, quality, environment, or personal experience.
- Explain why the problem matters to your organization and customers.
- Make the problem relatable by connecting it to the human experience.

PROJECT OVERVIEW

- This is a high-level overview of the project's goals and objectives, including the tasks and deliverables that need to be completed. The project scope also includes the project breakdown structure (PBS).
- A clear and engaging title that conveys the essence of the project.
- A brief overview of the project's context, significance, and relevance to the organization or stakeholders.

WHO ARE THE END USERS?

- Line manager
- Employees
- Decision – makers
- HR department
- Succession planning
- Senior leadership
- Organizational development teams

OUR SOLUTION AND IT'S VALUE PROPOSITION

- Benefits
- Pain points
- Emotional appeal
- Unique selling proposition
- Stand out from the competition
- Make it memorable

DATASET DESCRIPTION

- Data representation
- Delimiters
- Derived fields
- Data model editor
- Data type

THE “WOW” IN OUR SOLUTION

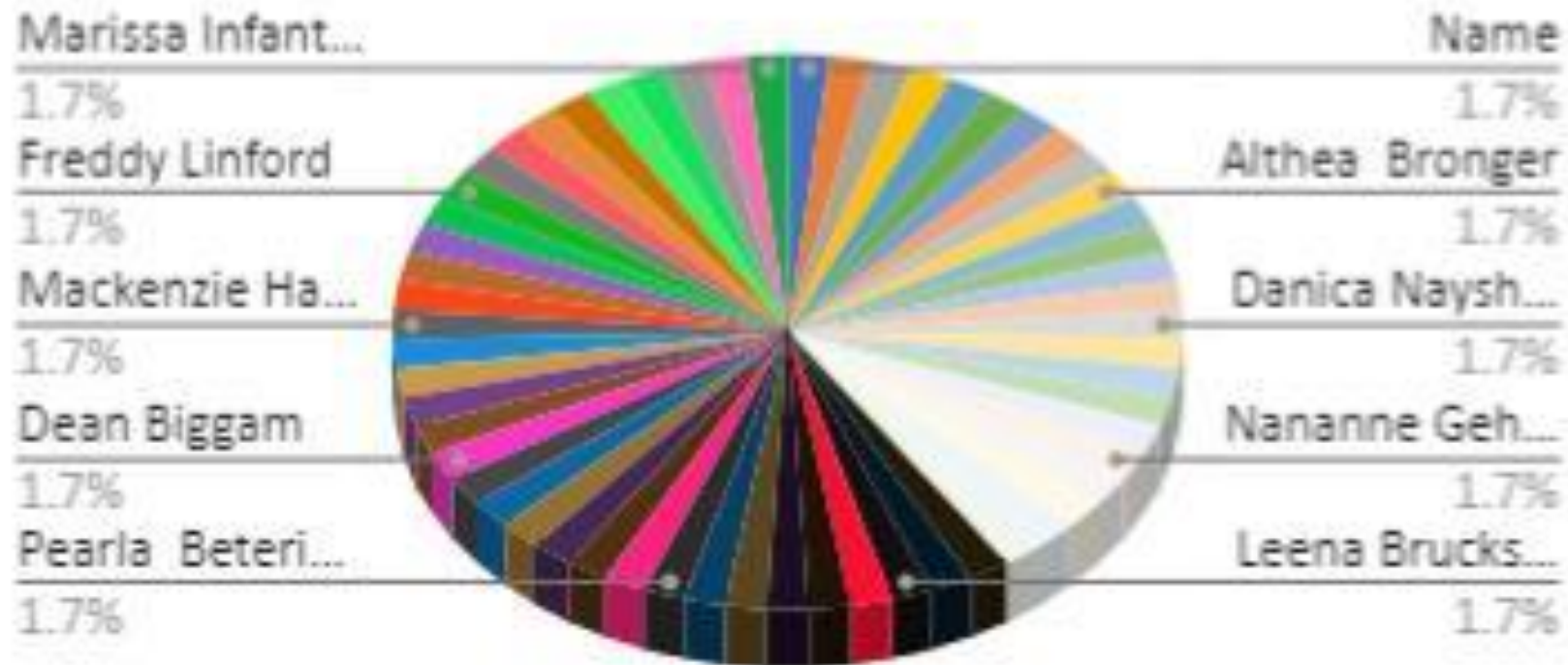
- Provide customers with what they want and need.
- Offer a small gift card or discount, or include a free product with an order.
- Consider adding music, lighting, or food to create a fun environment.
- Provide seamless, trustworthy, attentive, and resourceful service.
- Ensure that the product or service is easy to use.
- Provide fast payment processes.
- Train staff to help customers and build relationships with them.

MODELLING

- Statistical modeling
- Social representation
- Immuno – dynamics
- Hierarchical
- Simulating cells
- Design contract management protocol
- Test driven design

RESULTS

Count of Name



CONCLUSION

Employee performance analysis is a critical component of talent management, enabling organization to make data driven decision, drive business outputs and enhance employee experience. By leveraging advanced analytics modeling techniques.